



SNOHOMISH REGIONAL FIRE & RESCUE



Lateral Firefighter Job Announcement 2024-16

Job Classification: Lateral Career Firefighter
Posting Closes: Sunday, October 6, 2024 @ 11:59pm

Snohomish Regional Fire & Rescue (SRFR) is providing an opportunity for you to join our family and help serve our diverse community. If you have a passion to serve others, are a continuous learner who works well in a team environment, and are respectful, effective, and humble with high integrity in all your actions then consider joining our team!

Eligible candidates must submit a resume and a letter of interest, detailing how they meet the minimum qualifications of the position via the [Government Jobs \(NEOGOV\)](#) platform, to be considered for this opportunity. Deadline for submission is October 6, 2024, at 23:59.

Salary Information (current IAFF 2024 pay):

Firefighter 1: \$8,126/mo
Firefighter 2: \$9,142/mo
Firefighter 3: \$10,158/mo

Note: Salary and rank will be determined based on qualifications and experience. For more detailed information on specific rank requirements, please see the IAFF 2781 contract located on our website: https://srfr.org/employment_careers/current_openings/index.cfm

Benefit Information:

- Generous Medical, Dental, Vision, and Health Reimbursement Account
- Deferred Compensation Match
- Longevity
- Disability Insurance
- Vacation, Holiday, Sick Leave Accruals
- Sick Leave Sell Back upon separation/retirement
- Tuition Reimbursement
- Educational Incentive
- Specialty Teams Incentive
- LEOFF II Retirement

District Overview: Snohomish Regional Fire & Rescue serves over 162,000 people over 140 square miles. We are dedicated to saving lives, protecting property, and taking care of our community. We serve the cities of Lake Stevens and Monroe, as well as the unincorporated areas surrounding these communities (e.g., Clearview, Maltby, Machias, etc.).

Snohomish Regional Fire & Rescue has approximately 300 employees. We responded to more than 22,000 calls in 2022. SRFR responds from fire stations that are staffed 24 hours per day 7 days per week. We provide Advanced

Life Support (ALS) and Basic Life Support (BLS) services as well as fire suppression, water rescue, fire prevention, inspections, and public education. We are also members of the Snohomish County Hazmat and Technical Rescue teams.

Minimum Job Requirements

Age: 18

US Citizen: Must be able to legally work in the U.S.

High School Grad/GED: Yes

Ability to Read/Speak English: Yes

Prior Experience Required:

- High School diploma or GED
- Valid driver's license by hire date
- Minimum of twelve (12) months consecutive full-time, career structural firefighter work experience
- Must be currently employed, or have been laid off or separated/retired in good standing within the last twelve (12) months
- IFSAC Hazmat Awareness and Operations Certification
- IFSAC Firefighter I Certification
- IFSAC Firefighter II Certification
- Current Washington State Emergency Medical Technician – Basic (EMT-B), ***OR***
- Current National Registry Emergency Medical Technician (NREMT)

Additional Requirements:

- Successful completion of a recognized full-time, career structural fire academy within the last 15 years as determined by the SRFR Training Division. If hired without this requirement, the firefighter will be required to attend and graduate from the department-sponsored Recruit Academy
- Members hired as a lateral firefighter will attend an eight (8) week SRFR 'on-boarding' academy
- Completion of a 12-month probationary period

Process Schedule:

- **First-round interviews: tentatively the week of October 21st, 2024**
- **Chief's interviews: tentatively the week of November 12th, 2024**
- Application Process:
 - Candidates must submit a resume and documentation of minimum qualifications by the deadline to be considered for this position.
- Members will be ranked according to their interview score and final hiring decisions will be made after the Fire Chief's Interview which are tentatively set for the week of November 12th, 2024.
- Background/reference check and pre-employment physical will be required prior to a final offer of employment.
- First date of employment is anticipated to be January 6, 2024.

Application Submission

Please submit your resume and letter of interest detailing how you meet the minimum qualifications of the position at <https://www.governmentjobs.com/careers/srfr>. If you have questions, please contact Snohomish Regional Fire & Rescue's Human Resources Division at hr@srfr.org or (360) 217-2151.

It is the policy of SRFR to afford equal opportunity to all employees and applicants for employment regardless of veteran status, race, religion, gender, sexual orientation, age, national origin, disability, or any other protected class. SRFR provides reasonable accommodation to all applicants who require such accommodation to apply for the position or to perform the essential functions of the job. The District also promotes a drug-free and smoke-free workplace.