SNOHOMISH REGIONAL FIRE & RESCUE

COMMISSIONER BOARD MEETING

JUNE 25, 2026

5:30 PM

SRFR STATION 31 TRAINING ROOM

VIA ZOOM

SNOHOMISH REGIONAL FIRE & RESCUE
WASHINGTON

SNOHOMISH REGIONAL FIRE & RESCUE

AGENDA

SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING AGENDA
SNOHOMISH REGIONAL FIRE & RESCUE
SRFR Station 31 Training Room / Via Zoom
163 Village Court, Monroe, WA 98272
June 25, 2026, 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

DISTRICT HIGHLIGHTS
Snohomish County Public Hospital District #1 Presentation
2025 Annual Financial Report

CHIEF'S REPORT

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Schaub	3/16/26	7/20/26	No
Finance Committee	Steinruck	6/25/26	7/23/26	Yes
Sno911	Park	6/18/26	7/16/26	Yes
Sno-Isle Commissioners	Fay	5/7/26	7/2/26	No
Leadership Meeting	Schaub	6/4/26	9/17/26	No
Policy Committee	Schaub	4/9/26	7/9/26	No
Community Advisory Committee	TBD	6/10/26	TBD	No
Labor Management	Steinruck	6/1/26	7/6/26	No
Intergovernance Committee	Elmore	6/18/26	TBD	Yes
Lake Stevens City Council	Steinruck	6/9/26	7/14/26	No
Monroe City Council	TBD	6/23/26	7/14/26	Yes

COMMITTEE MEETING MINUTES
Community Advisory Committee – June 10, 2026

<u>CONSENT AGENDA</u>
Approval of Vouchers
Benefits Vouchers: 26-1552 to 26-1561; ($954,483.23)
AP Vouchers: 26-1563 to 26-1677; ($1,098,383.90)
AP Voucher: 26-1678; ($251,558.69)

Approval of Payroll
June 15, 2026 Payroll ($1,843,275.77)

Approval of Minutes
Approve Regular Board Meeting Minutes June 11, 2026

<u>OLD BUSINESS</u>
Discussion

Action

<u>NEW BUSINESS</u>
Discussion

Action
Resolution 2026-5 Surplus Vehicles and Equipment

<u>GOOD OF THE ORDER</u>

<u>ATTENDANCE CHECK</u>
Regular Commissioner Meeting Thursday, July 9, 2026, at 1730 - Station 31 Training Room/Zoom

<u>EXECUTIVE SESSION</u>
RCW 42.30.110(1)(g): To Review the Performance of a Public Employee

<u>ADJOURNMENT</u>

DISTRICT HIGHLIGHTS

ANNUAL REPORT CERTIFICATION

Snohomish Regional Fire and Rescue
(Official Name of Government)

1307
MCAG No.

Submitted pursuant to RCW 43.09.230 to the Washington State Auditor's Office

For the Fiscal Year Ended 12/31/2025

GOVERNMENT INFORMATION:

Official Mailing Address	163 Village Court
	Monroe, WA 98272
Official Website Address	https://www.srfr.org/
Official E-mail Address	Rosie.Richmond@srfr.org
Official Phone Number	425-334-3034 ext.402

AUDIT CONTACT or PREPARER INFORMATION and CERTIFICATION:

Audit Contact or Preparer Name and Title	Rosie Richmond Administrative Specialist
Contact Phone Number	425-334-3034 ext.402
Contact E-mail Address	Rosie.Richmond@srfr.org

I certify 21st day of May, 2026, that annual report information is complete, accurate and in conformity with the Budgeting, Accounting and Reporting Systems Manual, to the best of my knowledge and belief, having reviewed this information and taken all appropriate steps in order to provide such certification. I acknowledge and understand our responsibility for the design and implementation of controls to ensure accurate financial reporting, comply with applicable laws and safeguard public resources, including controls to prevent and detect fraud. Finally, I acknowledge and understand our responsibility for immediately submitting corrected annual report information if any errors or an omission in such information is subsequently identified.

Signatures

Rosie Richmond (Rosie.Richmond@srfr.org)

Snohomish Regional Fire and Rescue
Fund Resources and Uses Arising from Cash Transactions
For the Year Ended December 31, 2025

		Total for All Funds (Memo Only)	001 General	200 Bond	201 Voted Bond
Beginning Cash and Investments					
308	Beginning Cash and Investments	121,416,259	83,088,810	51,765	18,744
388 / 588	Net Adjustments	-	-	-	-
Revenues					
310	Taxes	75,239,471	75,239,407	64	-
320	Licenses and Permits	10,299	10,299	-	-
330	Intergovernmental Revenues	6,938,759	6,938,759	-	-
340	Charges for Goods and Services	5,118,566	5,118,566	-	-
350	Fines and Penalties	-	-	-	-
360	Miscellaneous Revenues	5,939,312	4,082,704	8,904	725
Total Revenues:		93,246,408	91,389,736	8,968	725
Expenditures					
510	General Government	-	-	-	-
520	Public Safety	67,499,635	67,442,823	350	-
530	Utilities	-	-	-	-
540	Transportation	-	-	-	-
550	Natural/Economic Environment	-	-	-	-
560	Social Services	-	-	-	-
570	Culture and Recreation	-	-	-	-
Total Expenditures:		67,499,635	67,442,823	350	-
Excess (Deficiency) Revenues over Expenditures:		25,746,772	23,946,912	8,618	725
Other Increases in Fund Resources					
391-393, 596	Debt Proceeds	-	-	-	-
397	Transfers-In	15,149,012	-	519,012	-
385	Special or Extraordinary Items	-	-	-	-
381, 382, 389, 395, 398	Other Resources	114,562	56,543	-	-
Total Other Increases in Fund Resources:		15,263,574	56,543	519,012	-
Other Decreases in Fund Resources					
594-595	Capital Expenditures	14,620,656	24,111	-	-
591-593, 599	Debt Service	756,939	218,211	519,027	-
597	Transfers-Out	15,149,012	15,149,012	-	-
585	Special or Extraordinary Items	-	-	-	-
581, 582, 589	Other Uses	16,527	-	-	-
Total Other Decreases in Fund Resources:		30,543,134	15,391,334	519,027	-
Increase (Decrease) in Cash and Investments:		**10,467,212**	**8,612,121**	**8,603**	**725**
Ending Cash and Investments					
50821	Nonspendable	-	-	-	-
50831	Restricted	19,469	-	-	19,469
50841	Committed	8,581,693	8,581,693	-	-
50851	Assigned	53,028,638	12,865,566	60,368	-
50891	Unassigned	70,253,673	70,253,673	-	-
Total Ending Cash and Investments		**131,883,473**	**91,700,932**	**60,368**	**19,469**

The accompanying notes are an integral part of this statement.

Snohomish Regional Fire and Rescue
Fund Resources and Uses Arising from Cash Transactions
For the Year Ended December 31, 2025

		300 Construction	301 Apparatus	303 Equipment Replacement
Beginning Cash and Investments				
308	Beginning Cash and Investments	26,400,639	9,127,658	2,728,644
388 / 588	Net Adjustments	-	-	-
Revenues				
310	Taxes	-	-	-
320	Licenses and Permits	-	-	-
330	Intergovernmental Revenues	-	-	-
340	Charges for Goods and Services	-	-	-
350	Fines and Penalties	-	-	-
360	Miscellaneous Revenues	1,591,632	140,363	114,985
Total Revenues:		1,591,632	140,363	114,985
Expenditures				
510	General Government	-	-	-
520	Public Safety	38,991	-	17,471
530	Utilities	-	-	-
540	Transportation	-	-	-
550	Natural/Economic Environment	-	-	-
560	Social Services	-	-	-
570	Culture and Recreation	-	-	-
Total Expenditures:		38,991	-	17,471
Excess (Deficiency) Revenues over Expenditures:		1,552,641	140,363	97,514
Other Increases in Fund Resources				
391-393, 596	Debt Proceeds	-	-	-
397	Transfers-In	10,000,000	2,800,000	1,830,000
385	Special or Extraordinary Items	-	-	-
381, 382, 389, 395, 398	Other Resources	58,020	-	-
Total Other Increases in Fund Resources:		10,058,020	2,800,000	1,830,000
Other Decreases in Fund Resources				
594-595	Capital Expenditures	4,065,508	8,693,304	1,837,732
591-593, 599	Debt Service	-	-	19,701
597	Transfers-Out	-	-	-
585	Special or Extraordinary Items	-	-	-
581, 582, 589	Other Uses	16,527	-	-
Total Other Decreases in Fund Resources:		4,082,035	8,693,304	1,857,433
Increase (Decrease) in Cash and Investments:		**7,528,626**	**(5,752,941)**	**70,081**
Ending Cash and Investments				
50821	Nonspendable	-	-	-
50831	Restricted	-	-	-
50841	Committed	-	-	-
50851	Assigned	33,929,264	3,374,716	2,798,725
50891	Unassigned	-	-	-
Total Ending Cash and Investments		**33,929,264**	**3,374,716**	**2,798,725**

The accompanying notes are an integral part of this statement.

Snohomish Regional Fire and Rescue
Fiduciary Fund Resources and Uses Arising from Cash Transactions
For the Year Ended December 31, 2025

		Custodial
308	Beginning Cash and Investments	-
388 & 588	Net Adjustments	-
310-390	Additions	28,010
510-590	Deductions	28,010
	Net Increase (Decrease) in Cash and Investments:	0
508	Ending Cash and Investments	-

The accompanying notes are an integral part of this statement.

Snohomish Regional Fire & Rescue
Notes to the Financial Statements
For the year ended December 31st, 2025

Note 1 - Summary of Significant Accounting Policies

Snohomish Regional Fire & Rescue was incorporated in 1945 and operates under the laws of the state of Washington applicable to fire districts. The district is a special purpose local government and provides fire protection services, emergency medical services and protection of life and property to the general public and is supported primarily through property taxes.

The district reports financial activity in accordance with the *Cash Basis Budgeting, Accounting and Reporting System* (BARS) Manual prescribed by the State Auditor's Office under the authority of Washington State law, Chapter 43.09 RCW. This manual prescribes a financial reporting framework that differs from generally accepted accounting principles (GAAP) in the following manner:

- Financial transactions are recognized on a cash basis of accounting as described below.
- Component units are required to be disclosed, but are not included in the financial statements (*see Note 4 – Component Unit(s), Joint Ventures, and Related Parties)*
- Government-wide statements, as defined in GAAP, are not presented.
- All funds are presented, rather than a focus on major funds.
- The *Schedule of Liabilities* is required to be presented with the financial statements as supplementary information.
- Supplementary information required by GAAP is not presented.
- Ending balances for proprietary and fiduciary funds are presented using classifications that are different from the ending net position classifications in GAAP.

A. Fund Accounting

Financial transactions of the government are reported in individual funds. Each fund uses a separate set of self-balancing accounts that comprises its cash and investments, revenues and expenditures. The government's resources are allocated to and accounted for in individual funds depending on their intended purpose. Each fund is reported as a separate column in the financial statements, except for fiduciary funds, which are presented by fund types. The total column is presented as "memo only" because any interfund activities are not eliminated. The following fund types are used:

GOVERNMENTAL FUND TYPES:

General Fund

This fund is the primary operating fund of the district. It accounts for all financial resources except those required or elected to be accounted for in another fund.

Debt Service Funds

These funds account for the financial resources that are restricted or assigned to expenditures for principal, interest and related costs on general long-term debt.

Non-Voted Bond Fund 200 – The district currently have two outstanding bond issues as follows:

- 2015 – 20-year bond (matures 2035): Construction of Station 33 on Fales Rd.
- 2017 – 15-year bond (matures 2031): Acquisition of administration building on Village Way, Monroe.

Voted Bond Fund 201 – The district has no voted bonds.

Capital Projects Funds

These funds account for financial resources which are restricted, committed, or assigned for the acquisition or construction of capital facilities or other capital assets. Revenue transfers are made from the General Fund to the following Funds:

- Construction Fund 300 – Used for acquisition or construction of general capital facilities projects.
- Apparatus Fund 301 – Used for replacement of district vehicles, including fire trucks and ambulances. Purchases are generally paid in full at the time of acquisition, not financed.
- Equipment Fund 303 – Used for acquisition and replacement of equipment according to the district's equipment replacement plan.

FIDUCIARY FUND TYPES:

Fiduciary funds account for assets held by the government in a trustee capacity or as a custodian on behalf of others.

Custodial Fund

This fund is used to account for assets that the government holds on behalf of others in a custodial capacity. This fund is used to accumulate and remit excise taxes owed to the state.

B. Basis of Accounting and Measurement Focus

Financial statements are prepared using the cash basis of accounting and measurement focus. Revenues are recognized when cash is received and expenditures are recognized when paid.

C. Cash and Investments

It is the district's policy to invest all temporary cash surpluses. The interest on these investments is prorated to the various funds by the County. For further information see Note 3 - *Deposits and Investments*.

D. Capital Assets

Capital assets and inventory are recorded as capital expenditures when purchased. Any item purchased with Federal funds with a value of $10,000 or greater and with a useful life in excess of one year. Any item with a value purchased with non-federal funds of $10,000 or greater and with a useful life of greater than one year. Any items of like-kind purchased in the equipment fund with an aggregate value of $10,000 or greater and with a useful life of greater than one year. Assets placed into service in the construction fund with a cost of $10,000 or more and that can be expected to extend the useful lives of the facilities involved are capitalized.

E. Compensated Absences

Vacation leave is not accumulated from year to year, except for employees covered under the contract for the mechanics. The mechanics may carry 120 hours of vacation from year to year. Sick leave may accumulate up to 1240 hours for the District's employees covered by the IAFF contract, the Teamsters contract and the executive staff.

Sick leave may be accumulated indefinitely for employees covered under the contract for the mechanics. Sick leave may be used for paid time off for preventive care or the illness of the employee or a dependent. Upon separation or retirement employees do receive payment for unused leave. Payments are recognized as expenditures when paid.

In accordance with the district's collective bargaining agreements, employees may earn comp time in lieu of overtime. Comp time is earned at time and a half. The comp time liability is calculated based on employees' available comp time balances multiplied by their regular rate of pay.

<u>F. Liabilities</u>

See Note 5 – *Long Term Liabilities*

<u>G. Leases and Subscription Based Information Technology Arrangements (SBITA)</u>

Leases are reported as liabilities if the total payments over the life of the lease is more than $50,000. SBITAs are reported as liabilities if the total payments over the life of the SBITA is more than $50,000. For more information see Note 10 – *Leases* and Note 11 – *Subscription Based Information Technology Arrangements (SBITA).*

<u>H. Restricted and Committed Portion of Ending Cash and Investments</u>

Beginning and Ending Cash and Investments are reported as Restricted or Committed when it is subject to restrictions on use imposed by external parties or due to internal commitments established by the Board of Fire Commissioners. When expenditures that meet restrictions are incurred, the district intends to use the most restricted resources first.

Restrictions and commitments of Ending Cash and Investments consist of the following funds:

- Voted Bond - $19,469 is restricted for the purpose of building fire stations in accordance with the bond agreement.
- General Fund - $8,284,368 is committed for the payment of accumulated leave liabilities for retiring employees and to pay for early retirement medical costs of retired employees in accordance with board resolutions. The District administers the retirement medical benefits; a defined benefit plan. See note 6 for additional information for additional disclosures on the District's OPEB plan.
- General Fund - $297,325 is committed for the payment of accumulated leave liabilities for retiring shop employees.

Note 2 - Budget Compliance

The district adopts annual appropriated budgets for all of its funds. These budgets are appropriated at the fund level. The budget constitutes the legal authority for expenditure at that level. Annual appropriations for these funds lapse at the fiscal year end. Annual appropriated budgets are adopted on the same basis of accounting as used for financial reporting.

The appropriated and actual expenditures for the legally adopted budgets were as follow:

	FINAL APPROPRIATED AMOUNTS	ACTUAL EXPENDITURES	VARIANCE
GENERAL	$ 94,187,416	$ 82,834,157	$ 11,353,259
BOND	$ 19,032	$ 519,377	$ (345)
VOTED BOND	$ -	$ -	$ -
CONSTRUCTION	$ 11,944,957	$ 4,121,026	$ 7,823,931
APPARATUS	$ 11,505,327	$ 8,693,304	$ 2,812,023
EQUIPMENT	$ 2,734,172	$ 1,874,904	$ 859,268
TOTAL	$ 120,890,904	$ 98,042,768	$ 22,848,136

The district adopts budgets for the Retirement Reserve, Emergency Reserve and Shop funds. These funds are not reported separately on the financial statements, but in the managerial fund.

Budgeted amounts are authorized to be transferred between the departments within any fund or object classes within departments; however, any revisions that alter the total expenditures of a fund, or that affect the number of authorized employee positions, salary ranges, hours, or other conditions of employment must be approved by the district's legislative body.

Note 3 – Deposits and Investments

Investments are reported at face value. Deposits and investments by type at December 31, 2025 are as follows:

Type of deposit or investment	District's own deposits and investments	Total
Bank deposits	$ 1,148,623	$ 1,148,623
Snohomish County Investment Pool (SCIP)	$ 130,734,850	$ 130,734,850
Total	$ 131,883,473	$ 131,883,473

Investments in the State Local Government Investment Pool (LGIP)

As of August 2025, the district is no longer a voluntary participant in the Local Government Investment Pool, an external investment pool operated by the Washington State Treasurer.

Investments in the Snohomish County Investment Pool (SCIP)

The district is a voluntary participant in the Snohomish County Investment Pool, an external investment pool operated by the County Treasurer. The pool is not rated or registered with the SEC. Rather, oversight is provided by the County Finance Committee in accordance with RCW 36.48.070. The district reports its investment in the pool at fair market value, which is the same as the value of the pool per share. The pool does not impose restrictions on participant withdrawals.

Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in event of a failure of a depository financial institution, the district would not be able to recover deposits or would not be able to recover collateral securities that are in possession of an outside party. The district's deposits are mostly covered by federal depository insurance (FDIC) or by collateral held in a multiple financial institution collateral pool administered by the Washington Public Deposit Protection Commission (PDPC).

All investments are insured, registered or held by the district or its agent in the government's name.

Note 4 – Component Unit(s), Joint Ventures, and Related Parties

The district and other Police and Fire entities jointly operate SNOHOMISH COUNTY 911. SNOHOMISH COUNTY 911, a cash basis, special purpose district, was created under the Interlocal Cooperation Act, as codified in RCW 39.34. This established the statutory authority necessary for Snohomish County, the cities, towns, fire districts, police districts and other service districts to enter into a contract and agreement to jointly establish, maintain and operate a support communications center. Control of SNOHOMISH COUNTY 911 is with a 16-member Board of Directors which is specified in the Interlocal Agreement. SNOHOMISH COUNTY 911 takes 911 calls, and performs emergency dispatch services for local governmental agencies including police, fire and medical aid.

In the event of the dissolution of SNOHOMISH COUNTY 911, any money in the possession of SNOHOMISH COUNTY 911 or the Board of Directors after payment of all costs, expenses and charges validly incurred under this Agreement shall be returned to the parties of this Agreement and shall be apportioned between Principals based on the ratio that the average of each Principals' contributions to the operating budget over the preceding five (5) years bears to the total of all then remaining Principals' User Fees paid during such five-year period. Before deducting the payment of all costs, expenses and charges validly incurred, the district's share was $1,499,066 on December 31, 2025.

Snohomish County 911's 2025 operating budget was $35,740,257, operating revenues received were $35,003,343 and total operating expenditures were $34,088,053. Complete financial statements for SNOHOMISH COUNTY 911 can be obtained from SNOHOMISH COUNTY 911's administrative office at 332 SW Everett Mall Way, BLDG A, Everett, WA 98204.

Note 5 – Long-Term Liabilities

The following table provides details of the outstanding debt of the district and summarizes the district's debt transactions for year ended December 31, 2025.

The debt service requirements for general obligation bonds including interest are as follows:

YEAR(S)	PRINCIPAL	INTEREST	TOTAL
2026	$ 388,000	$ 129,824	$ 517,824
2027	$ 402,000	$ 117,126	$ 519,126
2028	$ 411,000	$ 103,936	$ 514,936
2029	$ 425,000	$ 90,453	$ 515,453
2030	$ 440,000	$ 76,477	$ 516,477
2031-2035	$ 1,629,000	$ 181,785	$ 1,810,785
TOTALS	$ 3,695,000	$ 699,601	$ 4,394,601

During the year ended December 31, 2025 the following changes occurred in compensated absences.

Compensated Absences			
Beginning Balance 01/01/2025	Additions	Reductions	Ending Balance 12/31/2025
$ 7,385,194	$ 392,194		$ 7,777,388

- Additions and reductions are reported as a net change

Note 6 – Other Post-Employment Benefits (OPEB)

<u>Other Postemployment Benefit Other Than Pensions (OPEB)</u>
For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB and the OPEB expense information about the fiduciary net position of the District's OPEB Plan (the Plan) and additions to/deductions from the Plan's fiduciary net position have been determined on the same basis as they are reported by the Plan. For this purpose, the Plan recognizes benefit payments when due and payable in accordance with the benefit terms.

<u>Plan Description</u>
The District administers a single-employer defined-benefit post-employment healthcare plan (Retiree Medical Benefit Plan). Dependents are not eligible to enroll, and benefits do not continue to surviving spouses.

<u>Benefits Provided</u>

Eligibility for retiree health benefits requires employees to be at least 53 years old (62 for PERS) on the date of their retirement, and their age plus years of service with the District must equal 78 or more. Effective August 2019 five of those years must be with District. The retiree medical benefit program will end after 12 years (3 for PERS) or upon the employee's eligibility for Medicare, whichever comes first.

Employees Covered by Benefit Terms

At December 31, 2024 (the census date), the benefit terms covered the following employees:

Category	Count
Inactive employees, spouses, or beneficiaries currently receiving benefit payments:	40
Inactive employees entitled to but not yet receiving benefit payments:	0
Active employees:	259
Total	**299**

Contributions

The District pays benefits as they come due.

Contribution rate:	Benefits Due	
Reporting period contributions:	$808,389	(Includes implicit subsidy credit.)

Net OPEB Liability

The District's total OPEB liability was valued as of December 31, 2024, and was used to calculate the net OPEB liability measured as of December 31,2025.

Actuarial Assumptions

The total OPEB liability as of December 31, 2025 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Measurement Date:	December 31, 2024	December 31, 2025
Discount Rate	4.10%	4.41%
Inflation	2.75%	2.75%
Healthcare Cost Trend Rates		
Pre-Medicare	7.90%	7.40% *
Medicare	N/A	N/A
Salary Increases	3.25%	3.25% **
Mortality Rates	Based on SOA Tables	

- Projections of the sharing of benefit-related costs are based on an established pattern of practice.
- Experience studies come from the State of Washington Experience Studies (2018 Demographic, 2021 Economic)
- Inactive employees (retirees) pay the cost of benefits in excess of the District’s contribution.
- There were no ad hoc postemployment benefit changes (including ad hoc COLAs) to the plan.

Discount Rate

The discount rate used to measure the total OPEB liability is 4.41%. The District's OPEB Plan is an unfunded plan, therefore the discount rate was set to the rate of tax-exempt, high-quality 20-year municipal bonds, as of the valuation date

* *Trending down to 4.04% over 49 years. Applies to calendar years.*
** *Additional merit-based increases based on the State of Washington LEOFF 2 merit salary increase tables.*

Changes in the Total OPEB Liability	*Increase/(Decrease)*
	Total OPEB Liability
Balance as of Report Date December 31, 2024	**$ 15,320,106**
Changes for the year:	
Service Cost	760,416
Interest	642,729
Changes of Benefit Terms	-
Differences Between Expected and Actual Experience	(23,286)
Changes of Assumptions	(317,467)
Benefit Payments	(414,102)
Implicit Subsidy Credit	(394,287)
Other Miscellaneous Income/(Expense)	-
Net Changes	**254,003**
Balance as of Report Date December 31, 2025	**$ 15,574,109**

Sensitivity of the Liability to Changes in the Discount Rate and Healthcare Cost Trend Rate
Sensitivity of the total OPEB liability to changes in the discount rate. The total OPEB liability of the District, as well as what the District's total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (3.41%) or one percentage point higher (5.41%) follows:

	1% Decrease	**Discount Rate**	**1% Increase**
	3.41%	**4.41%**	**5.41%**
Total OPEB Liability (Asset)	**$ 16,612,563**	**$ 15,574,109**	**$ 14,580,569**
Increase (Decrease)	1,038,454		(993,540)
% Change	6.7%		-6.4%

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates. The healthcare trend for this valuation started at 7.40% and decreased to 4.04% over 49 years. The total OPEB liability of the District, as well as what the District's total OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage point lower (6.40%) or one percentage point higher (8.40%) than current healthcare cost trend rates follows:

	1% Decrease	**Trend Rate**	**1% Increase**

	6.40%	7.40%	8.40%
Total OPEB Liability (Asset)	**$ 14,074,035**	**$ 15,574,109**	**$ 17,312,256**
Increase (Decrease)	(1,500,074)		1,738,147
% Change	-9.6%		11.2%

OPEB Expense and Deferred Inflows and Outflows of Resources Related to OPEB

For the report year ended December 31, 2025, the District recognized an OPEB expense of $1,684,422. The District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences Between Actual and Expected Experience	$ 526,410	$ (106,206)
Changes of Assumptions	2,810,014	(1,357,875)
Total	**$ 3,336,424**	**$ (1,464,081)**

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

	Report Year Ending December 31:	**Amount**
	2026	281,277
	2027	281,277
	2028	281,277
	2029	259,901
	2030	224,601
	Remaining	544,010
Current Liability		**Amount**
	Current OPEB Liability	$ 880,159
	Non-Current OPEB Liability	14,693,950
	Total OPEB Liability	**$ 15,574,109**

Expected Average Remaining Service Lives (EARSL)

The effects on the total OPEB liability of (1) changes of economic and demographic assumptions or of other inputs and (2) differences between expected and actual experience are required to be included in the OPEB expense in a systematic and rational manner over a closed period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the OPEB plan (active employees and inactive employees), beginning in the current period. The expected average remaining service lives (EARSL) for the current period follows. Note, however, that for calculation purposes, we use 1 when calculating amortizations if the EARSL is less than 1 year.

EARSL: 11.1 years

Note 7 – Pension Plans

A. State Sponsored Pension Plans

Substantially all district's full-time employees participate in the following statewide retirement systems administered by the Washington State Department of Retirement Systems (DRS), under cost-sharing, multiple-employer public employee defined benefit and defined contribution retirement plans; Public Employees' Retirement System (PERS 2/3) and Law Enforcement Officers' and Fire Fighters' Retirement System (LEOFF 2).

The State Legislature establishes, and amends, laws pertaining to the creation and administration of all public retirement systems.

The Department of Retirement Systems, a department within the primary government of the State of Washington, issues a publicly available comprehensive annual financial report (ACFR) that includes financial statements and required supplementary information for each plan.

The DRS ACFR may be downloaded from the DRS website at www.drs.wa.gov.

LEOFF Plan 2

The district also participates in the LEOFF Plan 2. The Legislature, by means of a special funding arrangement, appropriates money from the state general fund to supplement the current service liability and fund the prior service costs of Plan 2 in accordance with the recommendations of the Pension Funding Council and the LEOFF Plan 2 Retirement Board. This special funding situation is not mandated by the state constitution and could be changed by statute.

At June 30, 2025, the district's proportionate share of the collective net pension liabilities, as reported on the Schedule of Liabilities, was as follows:

Plans	Snohomish Regional Fire & Rescue	Allocation %	Liability (Asset)
PERS 1	116,764	0.02118%	249,664
PERS 2/3	288,916	0.02722%	(1,038,878)
LEOFF 2	1,885,811	0.69170%	(13,401,805)

B. Defined Contribution Pension Plans

All of the district's full-time members are eligible to participate in a 457(b) defined contribution plan administered by Washington State Department of Retirement Systems (DRS), VOYA International Trust and Orion Portfolio Solutions (OPS). The District agrees to match the employee participant's contributions to the deferred compensation program up to a maximum of (5.5%) plus 0.5% wellness if eligible, of firefighter Union 2781 participant's base monthly wage and (4%) of shop staff, 6% of some confidential staff and 4% of Teamster Union participant's base monthly wage. The combined maximum contributions of the plan participant shall not exceed annual IRS maximum for such plans.

The district's total contribution for defined contribution plans during the year ended December 31, 2025 was $1,695,155.

Note 8 – Property Tax

The county treasurer acts as an agent to collect property tax levied in the county for all taxing authorities. Collections are distributed at the end of each month.

Property Tax Calendar	
January 1	Tax is levied and become an enforceable lien against properties.
February 14	Tax bills are mailed.
April 30	First of two equal installment payments is due.
May 31	Assessed value of property established for next year's levy at 100 percent of market value.
October 31	Second installment is due.

Property tax revenues are recognized when cash is received by the district. Delinquent taxes are considered fully collectible because a lien affixes to the property after taxes is levied.

The table below shows the assessed values and property for the district. Washington State Constitution and Washington State law, RCW 84.55.010, limit the rate.

Snohomish Regional Fire & Rescue			
2025 Assessed Value $75,632476			
Tax Levy	Assessed Value	per $1000 in Assessed Value	Taxes
Regular Levy	$44,006,087,861	$1.44468	$ 63,574,686.86
EMS	$44,362,816,561	$0.27180	$ 12,057,789.32
TOTAL		$1.71648	$ 75,632,476.18

Note 9 – Risk Management

Self-Insurance

The district self-insures as an individual program for unemployment compensation risk. Claims for unemployment are administered by the Washington State Employment Security Department and invoices are submitted to the district on a quarterly basis, if applicable. Claims paid during the period ending December 31st, 2025, totaled $21,411.86.

Washington Cities Insurance Authority (WCIA)

Snohomish Regional Fire & Rescue is a member of the Washington Cities Insurance Authority (WCIA). Utilizing Chapter 48.62 RCW (self-insurance regulation) and Chapter 39.34 RCW (Interlocal Cooperation Act), nine cities originally formed WCIA on January 1, 1981. WCIA was created for the purpose of providing a pooling mechanism for jointly purchasing insurance, jointly self-insuring, and / or jointly contracting for risk management services. As of December 31, 2025, WCIA had a total of 168 members.

New members initially contract for a three-year term, and thereafter automatically renew on an annual basis. A one-year withdrawal notice is required before membership can be terminated. Termination does not relieve a former member from its unresolved loss history incurred during membership.

Liability coverage is written on an occurrence basis, without deductibles [1]. Coverage includes general, automobile, police, errors or omissions, stop gap, employment practices, prior wrongful acts, and employee benefits liability. Limits are $4 million per occurrence in the self-insured layer, and $16 million in limits above the self-insured layer is provided by reinsurance. Total limits are $20 million per occurrence subject to aggregates and sublimits. The Board of Directors determines the limits and terms of coverage annually.

All Members are provided a separate cyber risk policy and premises pollution liability coverage group purchased by WCIA. The cyber risk policy provides coverage and separate limits for security & privacy, event management, and cyber extortion, with limits up to $1 million and subject to member deductibles, sublimits, and a $5 million pool aggregate. Premises pollution liability provides Members with a $2 million incident limit and $10 million pool aggregate subject to a $100,000 per incident Member deductible.

Insurance for property, automobile physical damage, fidelity, inland marine, and equipment breakdown coverage are purchased on a group basis. Various deductibles apply by type of coverage. Property coverage is self-funded from the members' deductible to $1,000,000, for all perils other than flood and earthquake, and insured above that to $400 million per occurrence subject to aggregates and sublimits. Automobile physical damage coverage is self-funded from the members' deductible to $250,000 and insured above that to $100 million per occurrence subject to aggregates and sublimits.

In-house services include risk management consultation, loss control field services, and claims and litigation administration. WCIA contracts for certain claims investigations, consultants for personnel and land use issues, insurance brokerage, actuarial, and lobbyist services.

WCIA is fully funded by its members, who make annual assessments on a prospectively rated basis, as determined by an outside, independent actuary. The assessment covers loss, loss adjustment, reinsurance and other administrative expenses. As outlined in the interlocal, WCIA retains the right to additionally assess the membership for any funding shortfall.

An investment committee, using investment brokers, produces additional revenue by investment of WCIA's assets in financial instruments which comply with all State guidelines.

A Board of Directors governs WCIA, which is comprised of one designated representative from each member. The Board elects an Executive Committee and appoints a Treasurer to provide general policy direction for the organization. The WCIA Executive Director reports to the Executive Committee and is responsible for conducting the day to day operations of WCIA.

Note 10 – Leases

The district leases (13) copiers monthly under a 60-month lease agreement that cannot be terminated prior to term end. The district leases (1) postage meter from FP Mailing Solutions for $152 per quarter under a 36-month lease agreement that cannot be cancelled prior to term end. The district leases (30) managed laptops from SNO911 for $1,848 per month for a 60-month lease agreement that cannot be terminated prior to term end.

The total amount paid for leases in 2025 was $22,963 for copiers and postage machines and $19,701 for Managed Laptops. The reduction amounts stated in Schedule 9 also reflect remeasurements of $5,816 for the copier and postage machines and $2,479 for Managed Laptops, resulting from the removal of sales tax and lease adjustments.

At the end of 2025, Snohomish 911 notified us of an additional Managed Laptop Agreement executed in 2021 for which we had not previously been billed. In January 2026, we paid 41 months of lease charges for an additional 30 laptops, totaling $83,763.

As of December 31, 2025, the future lease payments are as follows:

Year	Copiers / Postage	MDT Laptops
2026	21,223	130,459
2027	20,062	19,846
2028	16,541	
2029	6,959	
2030	331	
Total	**65,116**	**150,305**

Note 11- Subscription Based Information Technology Arrangements (SBITA)

The district makes subscription payments annually for Microsoft 365 software. The SBITA contract is for (3) years and includes the option to renew it for another 3 years. The district is required to maintain at least 250 subscription Licenses for online services. Contract was renewed in 2024.

The district signed a contract in 2024 with Darkhorse Emergency LP for data analytics for a term of 5 years and shall automatically renew for successive terms of five years. The software subscription includes an annual inflation escalation based on CPI. Estimated costs for 2026-2028 includes CPI 3.3%.

In addition, an amended scope of work was executed for expanded services effective June 10th, 2025, adding $20,000 to the original annual subscription fee.

The total amount paid for SBITAs in 2025 was $195,248. As of December 31, 2025, the future SBITA payments are as follows:

Year	Microsoft 365	Darkhorse
2026	$ 123,363	$ 52,549.00
2027	$ -	$ 54,283.00
2028	$ -	$ 56,074.00
Total	$ 123,363	$ 162,906.00

Term and termination – Microsoft 365 Software

a. **Term**. The term of this Agreement will remain in effect unless terminated by either party as described below. Each Enrollment will have the term provided in that Enrollment.

b. **Termination without cause**. Either party may terminate this Agreement, without cause, upon 60 days' written notice. In the event of termination, new Enrollments will not be accepted, but any existing Enrollment will continue for the term of such Enrollment and will continue to be governed by this Agreement.

c. **Mid-term termination for non-appropriation of Funds**. Enrolled Affiliate may terminate this Agreement or an Enrollment without liability, penalty or further obligation to make payments if funds to make payments under the Agreement or Enrollment are not appropriated or allocated by the Enrolled Affiliate for such purpose.

d. **Termination for cause**. Without limiting any other remedies, it may have, either party may terminate an Enrollment if the other party materially breaches its obligations under this Agreement, including any obligation to submit orders or pay invoices. Except where the breach is by its nature not curable within 30 days, the terminating party must give the other party 30 days' notice of its intent to terminate and an opportunity to cure the breach.

If Microsoft gives such notice to an Enrolled Affiliate, Microsoft also will give Customer a copy of that notice and Customer agrees to help resolve the breach. If the breach affects other Enrollments and cannot be resolved between Microsoft and Enrolled Affiliate, together with Customer's help, within a reasonable period of time, Microsoft may terminate this Agreement and all Enrollments under it. If an Enrolled Affiliate ceases to be Customer's Affiliate, it must promptly notify Microsoft, and Microsoft may terminate the former Affiliate's Enrollment. If an Enrolled Affiliate terminates its Enrollment as a result of a breach by Microsoft, or if Microsoft terminates an Enrollment because Enrolled Affiliate ceases to be Customer's Affiliate, then Enrolled Affiliate will have the early termination rights described in the Enrollment.

e. **Early termination.** If (1) an Enrolled Affiliate terminates its Enrollment as a result of a breach by Microsoft, or (2) if Microsoft terminates an Enrollment because the Enrolled Affiliate has ceased to be an Affiliate of Customer, or (3) Enrolled Affiliate terminates an Enrollment for non-appropriation of funds, or (4) Microsoft terminates an Enrollment for non-payment due to non-appropriation of funds, then the Enrolled Affiliate will have the following options:

(i) It may immediately pay the total remaining amount due, including all installments, in which case, the Enrolled Affiliate will have perpetual rights for all Licenses it has ordered; or

(ii) It may pay only amounts due as of the termination date, in which case the Enrolled Affiliate will have perpetual Licenses for:

1) all copies of Products (including the latest version of Products ordered under SA coverage in the current term) for which payment has been made in full, and

2) the number of copies of Products it has ordered (including the latest version of Products ordered under Software Assurance coverage in current term) that is proportional to the total of installment payments paid versus total amounts due (paid and payable) if the early

(iii) In the case of early termination under subscription Enrollments, Enrolled Affiliate will have the following options:

1) For eligible Products, Enrolled Affiliate may obtain perpetual Licenses as described in the section of the Enrollment titled "Buy-out option," provided that Microsoft receives the buy-out order for those Licenses within 60 days after Enrolled Affiliate provides notice of termination.

2) In the event of a breach by Microsoft, if Customer chooses not to exercise a buy-out option, Microsoft will issue Enrolled Affiliate a credit for any amount paid in advance for Subscription Licenses that the Enterprise will not be able to use to do the termination of the Enrollment.

Nothing in this section shall affect perpetual License rights acquired either in a separate agreement or in a prior term of the terminated Enrollment.

f. **Effect of termination or expiration.** When an Enrollment expires or is terminated,

(i) Enrolled Affiliate must order Licenses for all copies of Products it has run for which it has not previously submitted an order. Any and all unpaid payments for any order of any kind remain due and payable. Except as provided in the subsection titled "Early termination," all unpaid payments for Licenses immediately become due and payable.

(ii) Enrolled Affiliate's right to Software Assurance benefits under this Agreement ends if it does not renew Software Assurance.

g. **Modification or termination of an Online Service for regulatory reasons.** Microsoft may modify or terminate an Online Service where there is any current or future government requirement or obligation that: (1) subjects Microsoft to any regulation or requirement not generally applicable to businesses operating in the jurisdiction; (2) presents a hardship for Microsoft to continue operating the Online Service without modification; and/or (3) causes Microsoft to believe these terms or the Online Service may conflict with any such requirement or obligation.

h. **Program updates.** Microsoft may make changes to this program that will make it necessary for Customer and its Enrolled Affiliates to enter into new agreements and Enrollments at the time of an Enrollment renewal.

<u>Term and Termination – Darkhorse Emergency Corp.</u>

7.1 Term. This Agreement shall commence on the Effective Date and run for an initial term of five years ("Initial Term") and shall automatically renew for successive terms of five years (each a "Renewal Term"), unless either party provides at least thirty (30) days' notice prior to the end of the Initial term of Renewal Term, as applicable.

7.2 Termination. This Agreement may be terminated by a party upon written notice where it has previously provided written notice of a material breach or default of any of the provisions of this Agreement by the other party, and such breach or default remains uncured for a period of thirty (30) days after the receipt of written notice describing such breach, except that with respect to a breach of Section, parties shall have only the remedies set out therein.

7.3 Effect of Termination. Immediately after the effective date of expiration or termination of this Agreement, Customer shall discontinue all use of the Software and Services. Within ten (10) days of expiration or termination of this Agreement, each party shall return to the other party all Confidential Information of the other party (including in the case of Darkhorse, the return of the Customer Data), except that the obligation to return information shall not include that which must be retained for legal or archival purposes, or which is retained on a party's network. Customer shall pay all amounts due or accruing due as of the effective date of expiration or termination of this Agreement.

Note 12 – Other Disclosures

The district has active construction projects as of December 31st, 2025. The project includes BNBuilders for Stations 81 & 32.

In May of 2026, the Board of Commissioners approved a Progressive Design Build process for the construction of Fire Stations 32 and 81. Construction to commence in the summer of 2026.

A contract was signed on 10/14/2025 for additional sleeper rooms at St. 31. Construction to commence in the summer of 2026.

The district's commitments with contractors are as follows:

Project	As of 5/1/2026	Remaining Commitment
Progressive Design Build – St. 81 & 82	$ 4,628,727	$ 43,343,005
West Rock Construction St. 31 Sleeper Rooms Addition		$ 37,260

In March of 2026, the district purchased a small piece of property adjacent to Station 81 from the City of Lake Stevens for a total cost of $12,033.

Snohomish Regional Fire and Rescue

Schedule 01

For the year ended December 31, 2025

MCAG	Fund #	Fund Name	BARS Account	BARS Name	Amount
1307	001	General	3089100	Unassigned Cash and Investments - Beginning	$63,436,076
1307	001	General	3111000	Property Tax	$75,239,407
1307	001	General	3229000	Other Non-Business Licenses and Permits	$10,299
1307	001	General	3329340	Ground Emergency Medical Transportation (GEMT) Payment Program	$6,854,826
1307	001	General	3340490	State Award from Department of Health	$778
1307	001	General	3340690	State Award from Other State Agencies	$48,996
1307	001	General	3370000	Local Awards, Entitlements, Tribal Government Distributions, and Other Payments	$34,160
1307	001	General	3422100	Fire Protection and Emergency Medical Services	$1,164,893
1307	001	General	3424000	Protective Inspection Services	$232,024
1307	001	General	3426000	Ambulance Services	$3,211,746
1307	001	General	3611000	Investment Earnings	$2,437,708
1307	001	General	3670000	Contributions and Donations from Nongovernmental Sources	$385
1307	001	General	3691000	Sale of Surplus	$64,413
1307	001	General	3692000	Unclaimed Cash and Proceeds from Sales of Unclaimed Property	$2,906
1307	001	General	3699100	Miscellaneous Other Operating	$702,095
1307	001	General	3084100	Committed Cash and Investments - Beginning	$7,513,867
1307	001	General	3611000	Investment Earnings	$323,156
1307	001	General	3085100	Assigned Cash and Investments - Beginning	$9,945,055

MCAG	Fund #	Fund Name	BARS Account	BARS Name	Amount
1307	001	General	3611000	Investment Earnings	$418,651
1307	001	General	3085100	Assigned Cash and Investments - Beginning	$1,006,057
1307	001	General	3443000	Repair Services	$509,903
1307	001	General	3611000	Investment Earnings	$33,060
1307	001	General	3699100	Miscellaneous Other Operating	$47,443
1307	001	General	3084100	Committed Cash and Investments - Beginning	$253,294
1307	001	General	3611000	Investment Earnings	$10,881
1307	001	General	3085100	Assigned Cash and Investments - Beginning	$934,460
1307	001	General	3611000	Investment Earnings	$42,007
1307	200	Bond	3085100	Assigned Cash and Investments - Beginning	$51,765
1307	200	Bond	3111000	Property Tax	$64
1307	200	Bond	3611000	Investment Earnings	$8,904
1307	201	Voted Bond	3083100	Restricted Cash and Investments - Beginning	$18,744
1307	201	Voted Bond	3611000	Investment Earnings	$725
1307	300	Construction	3085100	Assigned Cash and Investments - Beginning	$26,400,639
1307	300	Construction	3611000	Investment Earnings	$1,228,307
1307	300	Construction	3624000	Rents and Leases	$345,791
1307	300	Construction	3699100	Miscellaneous Other Operating	$12,924
1307	300	Construction	3624100	Rents and Leases	$4,609
1307	301	Apparatus	3085100	Assigned Cash and Investments - Beginning	$9,127,658
1307	301	Apparatus	3611000	Investment Earnings	$140,363
1307	303	Equipment Replacement	3085100	Assigned Cash and Investments - Beginning	$2,728,644
1307	303	Equipment Replacement	3611000	Investment Earnings	$114,985
1307	001	General	5089100	Unassigned Cash and Investments - Ending	$70,253,673
1307	001	General	5221010	Administration	$121,072
1307	001	General	5221020	Administration	$10,512
1307	001	General	5221040	Administration	$147,924

MCAG	Fund #	Fund Name	BARS Account	BARS Name	Amount
1307	001	General	5224540	Training Obtained by Employees	$450
1307	001	General	5221010	Administration	$1,426,073
1307	001	General	5221020	Administration	$342,984
1307	001	General	5221030	Administration	$24,199
1307	001	General	5221040	Administration	$461,061
1307	001	General	5224540	Training Obtained by Employees	$1,868
1307	001	General	5221010	Administration	$1,220,656
1307	001	General	5221020	Administration	$334,441
1307	001	General	5221040	Administration	$12,268
1307	001	General	5224540	Training Obtained by Employees	$17,418
1307	001	General	5222010	Fire Suppression and Emergency Medical Services	$26,618,549
1307	001	General	5222020	Fire Suppression and Emergency Medical Services	$8,855,723
1307	001	General	5222030	Fire Suppression and Emergency Medical Services	$624,088
1307	001	General	5222040	Fire Suppression and Emergency Medical Services	$230,335
1307	001	General	5280040	Dispatch Services	$214,217
1307	001	General	5223010	Fire Prevention and Investigation	$1,458,444
1307	001	General	5223020	Fire Prevention and Investigation	$441,847
1307	001	General	5223030	Fire Prevention and Investigation	$18,960
1307	001	General	5223040	Fire Prevention and Investigation	$52,338
1307	001	General	5224540	Training Obtained by Employees	$18,804
1307	001	General	5224510	Training Obtained by Employees	$1,383,390
1307	001	General	5224520	Training Obtained by Employees	$362,707
1307	001	General	5224530	Training Obtained by Employees	$60,489

MCAG	Fund #	Fund Name	BARS Account	BARS Name	Amount
1307	001	General	5224540	Training Obtained by Employees	$531,904
1307	001	General	5225010	Facilities	$805,966
1307	001	General	5225020	Facilities	$256,201
1307	001	General	5225030	Facilities	$177,770
1307	001	General	5225040	Facilities	$1,021,976
1307	001	General	5224540	Training Obtained by Employees	$11,071
1307	001	General	5222010	Fire Suppression and Emergency Medical Services	$7,740
1307	001	General	5222020	Fire Suppression and Emergency Medical Services	$307
1307	001	General	5222040	Fire Suppression and Emergency Medical Services	$664
1307	001	General	5222010	Fire Suppression and Emergency Medical Services	$8,226,382
1307	001	General	5222020	Fire Suppression and Emergency Medical Services	$2,435,249
1307	001	General	5222030	Fire Suppression and Emergency Medical Services	$209,689
1307	001	General	5222040	Fire Suppression and Emergency Medical Services	$728,665
1307	001	General	5223030	Fire Prevention and Investigation	$292,608
1307	001	General	5224540	Training Obtained by Employees	$41,852
1307	001	General	5280040	Dispatch Services	$912,616
1307	001	General	5222020	Fire Suppression and Emergency Medical Services	$8,642
1307	001	General	5222030	Fire Suppression and Emergency Medical Services	$9,240
1307	001	General	5222040	Fire Suppression and Emergency Medical Services	$176,444

MCAG	Fund #	Fund Name	BARS Account	BARS Name	Amount
1307	001	General	5224540	Training Obtained by Employees	$1,100
1307	001	General	5221040	Administration	$979,514
1307	001	General	5222020	Fire Suppression and Emergency Medical Services	$21,412
1307	001	General	5221010	Administration	$379,927
1307	001	General	5221020	Administration	$124,461
1307	001	General	5221030	Administration	$32,413
1307	001	General	5221040	Administration	$726,232
1307	001	General	5224540	Training Obtained by Employees	$2,189
1307	001	General	5225040	Facilities	$173,884
1307	001	General	5222030	Fire Suppression and Emergency Medical Services	$167,414
1307	001	General	5222040	Fire Suppression and Emergency Medical Services	$7,069
1307	001	General	5223010	Fire Prevention and Investigation	$401,647
1307	001	General	5223020	Fire Prevention and Investigation	$97,817
1307	001	General	5223030	Fire Prevention and Investigation	$32,003
1307	001	General	5223040	Fire Prevention and Investigation	$106,469
1307	001	General	5224540	Training Obtained by Employees	$55
1307	001	General	5223030	Fire Prevention and Investigation	$4,057
1307	001	General	5223040	Fire Prevention and Investigation	$59,230
1307	001	General	5224540	Training Obtained by Employees	$550
1307	001	General	5221010	Administration	$558,826
1307	001	General	5221020	Administration	$190,340
1307	001	General	5221030	Administration	$5,968
1307	001	General	5221040	Administration	$135,514
1307	001	General	5224540	Training Obtained by Employees	$8,652

MCAG	Fund #	Fund Name	BARS Account	BARS Name	Amount
1307	001	General	5084100	Committed Cash and Investments - Ending	$8,284,368
1307	001	General	5222010	Fire Suppression and Emergency Medical Services	$263,553
1307	001	General	5222020	Fire Suppression and Emergency Medical Services	$414,102
1307	001	General	5085100	Assigned Cash and Investments - Ending	$10,893,705
1307	001	General	5085100	Assigned Cash and Investments - Ending	$819,505
1307	001	General	5226010	Vehicles and Equipment Maintenance	$1,054,795
1307	001	General	5226020	Vehicles and Equipment Maintenance	$411,410
1307	001	General	5226030	Vehicles and Equipment Maintenance	$696,586
1307	001	General	5226040	Vehicles and Equipment Maintenance	$40,748
1307	001	General	5224540	Training Obtained by Employees	$12,235
1307	001	General	5084100	Committed Cash and Investments - Ending	$297,325
1307	001	General	5226010	Vehicles and Equipment Maintenance	$16,850
1307	001	General	5085100	Assigned Cash and Investments - Ending	$1,152,356
1307	200	Bond	5085100	Assigned Cash and Investments - Ending	$60,368
1307	200	Bond	5221040	Administration	$350
1307	201	Voted Bond	5083100	Restricted Cash and Investments - Ending	$19,469
1307	300	Construction	5085100	Assigned Cash and Investments - Ending	$33,929,264
1307	300	Construction	5225040	Facilities	$38,991
1307	301	Apparatus	5085100	Assigned Cash and Investments - Ending	$3,374,716
1307	303	Equipment Replacement	5085100	Assigned Cash and Investments - Ending	$2,798,725
1307	303	Equipment Replacement	5221030	Administration	$1,253

MCAG	Fund #	Fund Name	BARS Account	BARS Name	Amount
1307	303	Equipment Replacement	5222030	Fire Suppression and Emergency Medical Services	$12,560
1307	303	Equipment Replacement	5222040	Fire Suppression and Emergency Medical Services	$784
1307	303	Equipment Replacement	5224530	Training Obtained by Employees	$125
1307	303	Equipment Replacement	5225030	Facilities	$2,749
1307	001	General	3981000	Insurance Recoveries (Cash Basis)	$56,543
1307	200	Bond	3970000	Transfers-In	$519,012
1307	300	Construction	3951000	Proceeds from Sales of Capital Assets (Cash Basis Only)	$58,020
1307	300	Construction	3970000	Transfers-In	$10,000,000
1307	301	Apparatus	3970000	Transfers-In	$2,800,000
1307	303	Equipment Replacement	3970000	Transfers-In	$1,830,000
1307	630	Excise Tax	3896000	Custodial Type Interest Earnings	$75
1307	630	Excise Tax	3893000	Custodial Type Collections	$27,935
1307	001	General	5912270	Debt Repayment - Fire Suppression and EMS Services	$22,300
1307	001	General	5970000	Transfers-Out	$15,149,012
1307	001	General	5912270	Debt Repayment - Fire Suppression and EMS Services	$144,378
1307	001	General	5912270	Debt Repayment - Fire Suppression and EMS Services	$50,870
1307	001	General	5912270	Debt Repayment - Fire Suppression and EMS Services	$663
1307	001	General	5942260	Capital Expenditures/Expenses - Fire Suppression and EMS Services	$24,111
1307	200	Bond	5912270	Debt Repayment - Fire Suppression and EMS Services	$380,000

MCAG	Fund #	Fund Name	BARS Account	BARS Name	Amount
1307	200	Bond	5922280	Interest and Other Debt Service Cost - Fire Suppression and EMS Services	$139,027
1307	300	Construction	5899000	Holding and Clearing Account Transactions	$16,527
1307	300	Construction	5942260	Capital Expenditures/Expenses - Fire Suppression and EMS Services	$4,065,508
1307	301	Apparatus	5942260	Capital Expenditures/Expenses - Fire Suppression and EMS Services	$8,693,304
1307	303	Equipment Replacement	5912270	Debt Repayment - Fire Suppression and EMS Services	$19,701
1307	303	Equipment Replacement	5942260	Capital Expenditures/Expenses - Fire Suppression and EMS Services	$1,837,732
1307	630	Excise Tax	5893000	Custodial Type Remittances	$28,010

Snohomish Regional Fire and Rescue
Schedule of Liabilities
For the Year Ended December 31, 2025

ID. No.	Debt ID Title	Description	Beginning Balance	Additions	Reductions	Ending Balance
General Obligation Debt/Liabilities						
251.11	Non-voted General obligation bonds	GO Bonds - St. 33	2,840,000	-	215,000	2,625,000
251.11	Non-voted General obligation bonds	GO Bonds - Admin Building	1,235,000	-	165,000	1,070,000
		Total General Obligation Debt/Liabilities:	**4,075,000**	**-**	**380,000**	**3,695,000**
Revenue and Other (non G.O.) Debt/Liabilities						
259.12	Compensated Absences	Compensated Absences	7,385,194	392,194	-	7,777,388
264.30	Pension Liabilities	Net Pension Obligations	336,924	-	87,260	249,664
264.40	OPEB Liabilities	OPEB Liabilities	15,320,106	254,003	-	15,574,109
263.57	Leases, SBITA, and PPPs	Office Equipment (Copier/Postage Meter)	67,907	25,987	28,778	65,116
263.57	Leases, SBITA, and PPPs	Managed Laptops	49,905	122,580	22,180	150,305
263.57	Leases, SBITA, and PPPs	Microsoft 365	234,180	6,273	117,090	123,363
263.57	Leases, SBITA, and PPPs	Darkhorse Analytics	120,000	93,776	50,870	162,906
263.57	Leases, SBITA, and PPPs	Kroll Cyber Monitoring	27,288	-	27,288	-
		Total Revenue and Other (non G.O.) Debt/Liabilities:	**23,541,504**	**894,813**	**333,466**	**24,102,851**
		Total Liabilities:	**27,616,504**	**894,813**	**713,466**	**27,797,851**

Snohomish Regional Fire and Rescue
Schedule of Expenditures of State Financial Assistance
For the Year Ended December 31, 2025

State Agency Name	Program Title	Identification Number	Total
State Award from Department of Health	EMS Trauma Grant	N/A	778
		Sub-Total:	**778**
State Award from Other State Agencies	FIIRE Grant	N/A	25,000
		Sub-Total:	**25,000**
		Total State Grants Expended:	**25,778**

Snohomish Regional Fire & Rescue

Local Government Risk Assumption
For the Year Ended December 31, 2025

1. Self-Insurance Program Manager: Leah Schoof

2. Manager Phone: 360-794-7666

3. Manager Email: Leah.Schoof@srfr.org

4. How do you insure property and liability risks, if at all?
   a. Self-insurance program with accumulated resources for some or all risks.
   b. Belong to a public entity risk pool
   c. Purchase private insurance
   d. Retain risk internally without accumulating resources (i.e., risk assumption)

5. How do you provide health and welfare insurance (e.g., medical, dental, prescription drug, and/or vision benefits) to employees, if at all?
   a. Self-insurance program with accumulated resources for some or all benefits.
   b. Belong to a public entity risk pool
   c. All benefits provided by health insurance company or HMO
   d. Not applicable – no such benefits offered

6. How do you insure unemployment compensation benefits, if any?
   a. "Reimbursable" status, with accumulated resources (i.e. self-insurance program)
   b. "Reimbursable" status, but with no accumulated resources (i.e. risk assumption)
   c. Belong to a public entity risk pool
   d. Pay taxes to the Department of Employment Security ("Taxable")
   e. Not applicable – no employees

7. How do you insure workers compensation benefits, if any?
   a. Approved self-insured employer
   b. Belong to a public entity risk pool
   c. Pay premiums to the Department of Labor and Industries
   d. Not applicable – no employees

8. How do you participate in the Washington Paid Family & Medical Leave Program?
   a. "Voluntary Plan" for one or both program benefits, with accumulated resources (i.e. self-insurance program
   b. "Voluntary Plan" for one or both program benefits, but with no accumulated resources (i.e. risk assumption)
   c. Pay premiums to the State's program for both benefits
   d. Purchase private insurance
   e. Not applicable – no employees

<u>If the local government DID NOT answer (a) to any of the above questions, then there is no need to complete the rest of this schedule.</u>

<u>If the local government answered (a) to any of the above questions, then answer the rest of the form in relation to the government's self-insured risks and copy the table below as needed.</u>

	Please list the title of the self-insurance program or type of risk covered by self-insurance:				
	Unemployment	*Program/Risk 2*	*Program/Risk 3*	*Program/Risk 4*	*Program/Risk 5*
Self-Insurance as a *formal* program?	No				
If yes, do other governments participate?					
If yes, please list participating governments.					
Self-Insure as part of a joint program?	<u>No</u>				
Does a Third-Party Administer manage claims?	N/A				
If no, does an employee or official reconcile claims payments to the information in the claims management software or other records of approved claims? (Not applicable for self-insured unemployment compensation.)					
Has program had a claims audit in last three years?	No				
Are program resources sufficient to cover expenses?	Yes				
Does an actuary estimate program liability?	No				
Number of claims paid during the period?	2				
Total amount of paid claims during the period?	**$21,412**				
Total amount of recoveries during the period?	**<u>$0</u>**				

Provide any other information necessary to explain answers to the Schedule 21 questions above.

Snohomish Regional Fire and Rescue

Schedule 21 Questions 1-6 (unaudited)

For Fiscal Year Ended: 2025

Liability Insurance	Health and Welfare Insurance	Unemployment Compensation Obligations	Workers Compensation Obligations	Other Risks or Obliga
e insurance	All benefits provided by health insurance company or HMO	“Reimbursable” status, with accumulated resources (i.e. self-insurance program)	Pay premiums to the Department of Labor and Industries	

PFML Program	Entity	Government Type
to the State's program s	Snohomish Regional Fire and Rescue	Fire Protection District

Snohomish Regional Fire and Rescue

Schedule 22 - Audit Assessment Questionnaire (unaudited)

For Fiscal Year ended December 31, 2025

Reference	#	Question	Answer	Explanation

INSTRUCTIONS FOR PREPARER!!IMPORTANT!! Click the "SAVE" button at the bottom periodically as you complete the questions below. Be sure to save before refreshing the page.

The Schedule 22 questions can be found below and are categorized based on the type of operation each question is related to. Click the category title to expand or collapse that category of questions.

Import Prior Year Responses: responses to specific questions from the prior year annual report may be imported by clicking the "Import Prior Year Responses" button below. NOTE: this will not import ALL responses from the prior year, it is only allowable for certain questions.

Please review the imported responses to ensure they are still accurate. If needed, you can update the responses that were imported from the prior year.

FINANCIAL MONITORING

Reference	#	Question	Answer	Explanation
	1	Please indicate which of the following best describes the accounting system of the government: A) Rely on the County Treasurer (no other accounting software used) B) Other accounting software (i.e. QuickBooks, BIAS, Vision, Excel, etc.).	(B)	
	2	Does the government use their own bank accounts in lieu of or in addition to the County Treasurer? If yes, please attach bank statements for the fiscal year. *Note: auditors will request all monthly bank statements for the reporting year during the audit. If preferred, you may attach all statements here.*	Yes	**Attachments** Bank Statements 2025.zip 2025 Petty Cash Statements.zip
	3	Please disclose the accounting software the government uses.	Tyler ER Pro 10 Software (formerly Incode)	

Reference	#	Question	Answer	Explanation
	4	Please describe the government's reconciliation of their bank accounts (County Treasurer and transmittal) to the accounting records. Include the personnel responsible for performing the reconciliation and the personnel responsible for reviewing the reconciliation. Note: the job position/title is sufficient for the identification purpose.	The Accountant reconciles the bank accounts & County Treasurer reports. The CFO reviews the reconciliation.	
	5	Entries Process - please describe the process to record journal entries into the government's general ledger and, if applicable, the process for reviewing and monitoring the journal entries being posted, both during the year and at year-end. Note: include the job position/title of the person responsible for posting and reviewing the entries.	Journal entries are performed by the Accountant and all reviews/monitoring performed by the CFO.	
	6	Please indicate which of the following best describes the government's own internal accounting system: A) It uses the BARS chart of accounts; B) It uses a chart of accounts that is compatible with BARS; C) It uses a chart of accounts that requires manual adjustments to file the Schedule 01;	(A)	
	7	Does the Governing Body receive and review monthly financial reports? If yes, please describe what is reviewed and how often. Examples include: cancelled checks, financial reports from the county, expenditure listings, bank accounts or petty cash activity.	Yes	The Board reviews semi-monthly vouchers and the Finance Committee reviews the quarterly financial reports. Quarterly reports are also included in the Board Packets.
	8	Preparation of Financial Reports - please describe the process or procedure for the preparation of financial statements (including the Schedule 01). Please identify any significant changes that occurred since the prior year (ex: staff turnover).	The preparation of the financial statement is compiled by the Accountant and reviewed by the CFO and by the Board of Finance Committee meeting after completion.	

Reference	#	Question	Answer	Explanation
	9	Does the government have a process for pre-authorizing payments (id. use of an auditing officer) or are all payments approved by the governing body prior to issuance? If yes, provide a brief explanation of what the process is.	Yes	All payments are approved by the governing body prior to issuance.
	10	Has the government contracted out for, or recently assumed responsibility for, any major governmental function? If yes, please explain. For example: contracts for accounting services, janitorial/grounds keeping or other maintenance contracts; the government performs fire protection services for another government assumes a new water system from another government or annexations.	Yes	Signed an Agreement with Fairway Collections LLC for professional debt collection.
CURRENT OPERATIONS				
	11	Please check all boxes that occurred during the fiscal year. If none of these events occurred, please check the box for "none".	None	
	16	Did the government make any significant updates to key administrative, personnel, or financial policies? If yes, please attach the newest policy.	No	
	17	Did the government enter into, or modify any existing, interlocal agreements? If yes, please attach.	Yes	**Attachments** Bright Water 2024-2028 Fire Protection Services Agreement.pdf
	18	Does the government have a system or process to record information about its capital assets, including buildings, equipment, etc.? If yes, please describe the process for tracking.	Yes	All assets are tracked in Operative IQ. Each asset is checked out to a station, apparatus or crew member. When an asset is moved to another location for repairs - this is tracked in Operative IQ.
SIGNIFICANT DISCLOSURES				

Reference	#	Question	Answer	Explanation
	19	Did the government receive any non-SAO audits during the year? If yes, please attach related report. For example: work of internal auditors, state/federal grant review, etc.	Yes	**Attachments** GEMT Audit.docx
	20	Is the government currently involved in any lawsuits? We may be requesting an update on the status of legal matters during the audit.	Yes	Employee lawsuit
	21	Are there any licensing, regulatory, contracting, or granting agencies with the ability to impose material penalties that would play a role in the government's ability to continue? If yes, please list the agency that could impose them. Examples include: Department of Health, FEMA, etc.	No	
REVENUES AND EXPENDITURES				
	22	Please describe any new sources of revenues or expenditure streams, or state there were none. Examples include: new activities, special levies, state or federal grants, leases, etc.	Not applicable	
	23	Were there any rate increases during the fiscal year?	Yes	
	24	Attach rate and fee schedules in effect during the fiscal year.	Attached	**Attachments** Systems Design-billing rates 9-12-25.docx Policy 58 Medical Records Search and Duplication Fees.pdf Policy 57 Ambulance Transport Charges.pdf Policy 29 District Finances.pdf Resolution 2020-04.pdf Policy 09 Outdoor Burning.pdf
	25	Does the government accept cash/checks locally (using its own staff, issuing receipts) or use a third-party vendor to bill or receipt payments? Please check all that apply.	Receipts Locally	

Reference	#	Question	Answer	Explanation
	25	Does the government accept cash/checks locally (using its own staff, issuing receipts) or use a third-party vendor to bill or receipt payments? Please check all that apply.	Uses Third Party to Bill/Collect	
	26	Cash/Check Receipting - Please briefly describe the government's process for collection of payments. Please include a list of the locations where cash/checks are accepted/receipted.	Admin Building and Systems Design for ambulance transport revenues.	
	27	Does the government deposit funds on a daily basis?	Yes	
	28	Please briefly describe the governments process for monitoring revenues collected by the third-party vendor.	We compare budget and actual revenues for reasonableness. We also evaluate charges and accounts receivable balances over time.	
	29	Please check all that apply to the government and list the authorized balance for each fund or account in the explanation box:	Petty cash	Petty Cash-$25,000 and Change Fund $100
	29	Please check all that apply to the government and list the authorized balance for each fund or account in the explanation box:	Change fund	Petty Cash-$25,000 and Change Fund $100
	30	Please describe the governments process to reconcile its petty cash. Please include frequency of reconciliation. (e.g. monthly, quarterly, yearly)	The CFO performs the petty cash reconciliation monthly.	
	31	Please attach the year-end reconciliation and petty cash log.	Attached	**Attachments** Petty Cash Log.xls
	32	Please describe the governments process to reconcile its change funds. Please include frequency of reconciliation. (e.g. monthly, quarterly, yearly)	The Admin-Asst. is the custodian of the change fund. The Admin Specialist/Public Records reconciles on a weekly basis.	

Reference	#	Question	Answer	Explanation
	33	Please attach the year-end reconciliation for the change fund.	Other	Change Fund is $100 and is reconciled weekly.
	38	What type(s) of electronic payment (EFT/ACH) does the government make? Please list them in the box below. Examples include: payroll, direct deposit, employee reimbursements, wire transfers, AP vendor payments, etc.	Payroll, Benefits, Deposits and AP vendors.	
	39	Does the government incur payroll costs?	Yes	
	40	Please describe the governing body's process to review payroll expenses and include how many employees the government has.	The CFO reviews payroll twice a month prior to Board meetings. There are 273 employees.	
	41	Please mark all that apply to the government: ***Note:*** "open store accounts" refers to arrangements where individuals may make purchases on the government's behalf that are subsequently billed (e.g., local hardware store).	Fuel Card(s)	
	41	Please mark all that apply to the government: ***Note:*** "open store accounts" refers to arrangements where individuals may make purchases on the government's behalf that are subsequently billed (e.g., local hardware store).	Credit Card(s)	
	42	Fuel Cards - use the "ADD ROW" button to add the applicable number of rows for each vendor/institution the government has physical fuel cards with.		
		Vendor/Institution	WEX Fuel	
		Number of Cards	110	
		Total Credit Limit	82500	
		Vendor/Institution	Comdata	

Reference	#	Question	Answer	Explanation
		Number of Cards	108	
		Total Credit Limit	30000	
	43	Credit Cards - use the "ADD ROW" button to add the applicable number of rows for each vendor/institution the government has physical credit cards with.		
		Vendor/Institution	US Bank	
		Number of Cards	56	
		Total Credit Limit	285000	
	45	Does the government receive any funds from state or federal grantors? If yes, please attach the grant agreements for the reporting year.	No	
FIRE/EMS SPECIFIC QUESTIONS				
Informational	46	Indicate services offered by the government (check all that apply):	ALS Transports	
Informational	46	Indicate services offered by the government (check all that apply):	BLS Transports	
Informational	46	Indicate services offered by the government (check all that apply):	Burn Permits	
Informational	47	Does the government prepare or contract for transport billing? If transport service billings are prepared in house, attach a copy of the government's policy. and fee schedule. If transport service billings are contracted out, attach a copy of the contract/agreement.	Contract for billing	**Attachments** Professional Services Agreement 7-1-21.pdf Amendment to Professional Services Agreement 9-1-21.pdf

Reference	#	Question	Answer	Explanation
	48	Has there been any changes to agreements for which the government 1) performs fire protection services/EMS for another local government (e.g. city, fire district), or 2) another local government provides fire protection services/EMS? **Note:** This does not include mutual aid agreements. If there were changes to any agreements, please explain.	No Changes	
	49	Does the government have any volunteers? If yes, please include the number of volunteers and any benefits they may receive.	Yes	5 Chaplains receive yearly stipend
	50	Does the government have career firefighters? If yes, please include the number of career firefighters (approximately).	Yes	226
	51	Does the government provide other post-employment benefits (OPEB) for current retirees and active employees? **Examples include:** medical, dental, vision, hearing, etc.	Yes	
	52	Please indicate which employee group the benefits are for:	LEOFF 2	PERS 2
	52	Please indicate which employee group the benefits are for:	Other	PERS 2
	53	Does the government have any closely related associations or foundations? If yes, please list.	Yes	A foundation that the district employees and others contribute to.
Informational	54	How many stations does the government have?	10	
	55	Was the government involved in any mergers, acquisitions, or transfer of operations? If yes, please attach copies of documentation (i.e. resolutions, etc.) authorizing the mergers, acquisition, or transfer of operations.	No	

Reference	#	Question	Answer	Explanation
	56	Does the government act as the fiscal agent for any other entities? If yes, please list parties served. ***Examples may include:*** holding accounts, receiving/disbursing funds, etc.	No	
	57	Does the government have any outstanding bonds or other debt?	Yes	
REQUIRED ATTACHMENTS				
Informational	58	**Meeting Minutes -** Attach the meeting minutes and resolutions for **all** governing body meetings held during the reporting year.	See Web Page	https://www.srfr.org/about-us/commissioners/meeting-agendas-packets-minutes.cfm
	59	**Cash Balance Summary -** Attach a copy of the year-end County Treasurer (or other fiscal agent) report(s) inclusive of all year-end cash and investment balances. If the government holds funds outside of the County, please upload the first and last bank statements of the year, inclusive of all cash and investment balances.	Attach	**Attachments** 2025 YTD SRFR YTD Summary TB Report.pdf
	60	**Detailed Revenue by Source -** Attach a copy of the County Treasurer's Revenue Report that shows total receipts for the reporting year by revenue source. If the County does not provide this report, please upload comparable accounting records to substantiate revenue activity and/or all bank statements for the year that comprise the government's financial statements.	Attach	**Attachments** Dec 2025 SRFR Detail TB Report.pdf
	61	**Detailed Expenditure List -** Attach warrant registers, payroll registers, check registers and/or petty cash log detailing all expenditures made during the year. This includes those expenditures paid by the County on a government's behalf due to Treasurer responsibilities.	Attach	**Attachments** Check Report 2025.pdf

Reference	#	Question	Answer	Explanation
Informational	62	**Cash Receipting Policy -** Attach a detailed description of the government's invoicing, cash and check receiving and deposit process. The description should include name of positions completing tasks in the process and all reconciliations and reviews performed. Include a copy of your written Cash and Check Receipting Policy or procedure if you have one. This request applies to **all governments that invoice for a service** (including third party billing services) **or** receive funds other than at the county treasurer (including charges for services or goods, fees, donations, grants, etc.).	Attached	**Attachments** Cash Receipting.docx
Informational	63	**Elected Official List -** Click the "ADD ROW" button to add the applicable number of rows for each governing board member. If the governing board exceeds 5 members, please include the 3-top-ranking Board officers (e.g. chair/president, treasurer, etc.). Note: (*) mailing address is an optional field but should be provided for at least one board member.		
		Governing Board Member Name	Troy Elmore	
		Board Member Spouse Name	N/A	
		Business Interest(s)	N/A	
		Phone Number	4252106816	
		Email Address	troy.elmore@srfr.org	
		Mailing Address*	3003 112th Ave. SE	
		Governing Board Member Name	Roy Waugh	
		Board Member Spouse Name	Patricia	
		Business Interest(s)	N/A	

Reference	#	Question	Answer	Explanation
		Phone Number	4252387893	
		Email Address	roy.waugh@srfr.org	
		Mailing Address*	N/A	
		Governing Board Member Name	Randy Fay	
		Board Member Spouse Name	Pamela	
		Business Interest(s)	N/A	
		Phone Number	4257541105	
		Email Address	randy.fay@srfr.org	
		Mailing Address*	N/A	
Preparer	64	Please include the below information in the text box for the local government personnel who completed the annual report. **Full name, role (e.g., Secretary, Board Member, etc.)** **Telephone number** **E-mail address**	Rosie Richmond Accountant 360-217-2155 rosie.richmond@srfr.org	

SNOHOMISH REGIONAL FIRE & RESCUE

CHIEF'S REPORT

COMMISSIONER REPORTS

SNOHOMISH REGIONAL FIRE & RESCUE

COMMITTEE MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

Community Advisory Committee
Meeting Minutes
Station 31 Training Room
June 10, 2026, 1730

Commenced: 1730

Attendees: Penny Coyne, Jody Dennett, Commissioner Troy Elmore, Michael Ervick, Kyle Fisher, Heather Fulcher, Seth Henderson, Deputy Chief Michael McConnell, Assistant Chief Mike Messer, Rachel Nakanishi, Gary O'Rielly, Fire Chief Brian Park, Deputy Chief Ron Rasmussen, Kristi Szilak, Commissioner Roy Waugh

Discussion:

- Fire Chief Brian Park welcomed participants.
- Deputy Chief Michael McConnell presented SRFR's 2025 Annual Report and 2026-2030 Strategic Plan.
- Strategies 360's Vice President of Education, Rachel Nakanishi, shared an overview of Strategies 360's public opinion research findings.
- Deputy Chief Michael McConnell shared the current levy presentation.
- Attendees discussed and provided feedback on the current levy presentation.
- Attendees participated in an exercise related to the upcoming levy.
- Deputy Chief Michael McConnell provided an update on committee business and adjourned the meeting.

Next Meeting: TBD

Adjourned: 1930

SNOHOMISH REGIONAL FIRE & RESCUE

CONSENT AGENDA

06/18/2026

Snohomish Regional Fire and Rescue
Claims Voucher Summary

Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: ____________________

Signatures:

______________________________ ______________________________ ______________________________

______________________________ ______________________________ ______________________________

____

Voucher	Payee/Claimant	1099 Default	Amount
26-1552	DEPARTMENT OF RETIREMENT SYSTEMS		26,179.96
26-1553	DIMARTINO & ASSOCIATES		24,311.95
26-1554	FIRE 7 FOUNDATION		742.00
26-1555	HRA VEBA TRUST		163,858.00
26-1556	LEOFF TRUST		534,276.43
26-1557	MATRIX TRUST COMPANY		23,323.09
26-1558	TD AMERITRADE INSTITUTIONAL		388.50
26-1559	TRUSTEED PLANS SERVICE CORP		37,349.65
26-1560	VOYA INSTITUTIONAL TRUST CO		143,549.65
26-1561	WASHINGTON STATE SUPPORT REGISTRY		504.00

Page Total	954,483.23
Cumulative Total	954,483.23

Docket of Claims Register

Snohomish Regional Fire & Rescue, WA

APPKT02189 - 06.25.2026 Board Meeting - ER

By Docket/Claim Number

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
2169	ACTIVE911, INC	26-1563					2,268.08
	684004	ActiveAlert App Annual Subscription (x	Invoice	06/10/2026	ActiveAlert App Annual Subscription (x	001-513-522-10-49-04	2,268.08
2106	AMAZON CAPITAL SERVICES, INC	26-1564					2,415.48
	1144-R3R4-YJDL	Plastic ID Badge Holders – Vertical, Cle	Invoice	06/10/2026	Plastic ID Badge Holders – Vertical, Cle	001-502-522-10-31-00	65.63
	11CH-GWCY-L76J	Dynamic 5-Piece Knife Set – German I	Invoice	06/18/2026	Dynamic 5-Piece Knife Set – German I	001-507-522-50-35-00	37.75
	11QP-G37L-XGQK	PERWIN Hori Hori Garden Knife - Logis	Invoice	06/19/2026	PERWIN Hori Hori Garden Knife - Logis	001-507-522-50-35-00	22.13
	14YR-VYMD-46D7	Seymour Tool-Crib Dry Graphite Lubric	Invoice	06/08/2026	Seymour Tool-Crib Dry Graphite Lubric	001-507-522-50-48-00	31.45
	16LP-G9QR-PYYN	Portable AC Window Vent KIT 5.9" Hos	Invoice	06/17/2026	Portable AC Window Vent KIT 5.9" Hos	001-507-522-50-31-00	76.16
	176X-X7TF-YHTP	SCBA Respirator Mask Bag (fleece-lined	Invoice	06/15/2026	SCBA Respirator Mask Bag (fleece-lined	001-504-522-20-31-03	503.62
	176Y-GLJX-W67C	Schlage Rhodes nut tool (LT500) x2 - Lo	Invoice	06/12/2026	Schlage Rhodes nut tool (LT500) x2 - Lo	001-507-522-50-35-00	77.94
	17NG-FRLK-XND3	Wireless Ergonomic Keyboard & Mous	Invoice	06/16/2026	Wireless Ergonomic Keyboard & Mous	001-513-522-10-35-00	38.26
	17Q7-1GNM-K1H4	SteadMax Heavy Duty Toilet Plunger -	Invoice	06/09/2026	SteadMax Heavy Duty Toilet Plunger -	001-507-522-50-35-00	25.62
	199V-7VD1-NKJ4	Shop Parts	Invoice	06/10/2026	Shop Parts	050-511-522-60-34-01	139.11
	1CFY-9R1T-FJTH	Special Inspection Manual – 2021 Edit	Invoice	06/11/2026	Special Inspection Manual – 2021 Edit	001-505-522-30-31-00	127.10
	1DHL-3TKP-WDC7	ECG/Arrhythmia Training Books, Qty 2	Invoice	06/16/2026	ECG/Arrhythmia Training Books, Qty 2	001-506-522-45-49-37	334.62
	1DK1-KYF1-QF6Y	LEVOIT 36" Tower Fan, Oscillating - Tra	Invoice	06/17/2026	LEVOIT 36" Tower Fan, Oscillating - Tra	001-507-522-50-35-00	59.29
	1FCD-LLTW-N761	Blue Light Glasses – Blue Light & UV P	Invoice	06/18/2026	Blue Light Glasses – Blue Light & UV P	001-510-522-20-35-01	16.97
	1FQ7-TVKH-CJJC	Hanging File Folders with Tabs 200 – T	Invoice	06/11/2026	Hanging File Folders with Tabs 200 – T	001-502-522-10-31-00	6.90
	1HY7-4MGR-3JLL	Fire Extinguisher Inside Decal Stickers (	Invoice	06/08/2026	Fire Extinguisher Inside Decal Stickers (	001-507-522-50-31-00	8.62
	1MDK-XGJW-7FT1	Plastic Disposable Seat Covers (200 pcs	Invoice	06/09/2026	Plastic Disposable Seat Covers (200 pcs	001-510-522-20-31-01	36.36
	1MFJ-C3RV-9DR6	Shop Parts	Invoice	06/11/2026	Shop Parts	050-511-522-60-34-01	37.40
	1N3Y-JT4X-9F1T	Rust-Oleum White Paint (5 lb) – Qty 3	Invoice	06/11/2026	Rust-Oleum White Paint (5 lb) – Qty 3	001-507-522-50-48-00	101.91
	1PDL-GLCM-NCN1	Shop Parts	Invoice	06/08/2026	Shop Parts	050-511-522-60-34-01	31.72
	1PJ6-WXN1-4CDD	Training Smoke Fluid Qty 6 - Training D	Invoice	06/16/2026	Training Smoke Fluid Qty 6 - Training D	001-506-522-45-31-03	463.32
	1QDV-TPQN-JGFL	Fire & Service Instructor Book – Traini	Invoice	06/08/2026	Fire & Service Instructor Book – Traini	001-506-522-45-34-00	104.67
	1RCV-Q4WP-C4HK	Motion Sensor Security Flood Light - Lo	Invoice	06/18/2026	Motion Sensor Security Flood Light - Lo	001-507-522-50-35-00	45.97
	1TKK-13QH-CMXT	Hanging File Folders with Tabs – Train	Invoice	06/11/2026	Hanging File Folders with Tabs – Train	001-502-522-10-31-00	22.96
0036	ANDGAR MECHANICAL LLC	26-1565					2,971.30
	21425	HVAC VVT System Communication Iss	Invoice	05/31/2026	HVAC VVT System Communication Iss	001-507-522-50-48-00	2,971.30
2383	AT&T MOBILITY - CC	26-1566					906.66
	UCF052026	CradlePoint Data Modems (Acct.50056	Invoice	06/04/2026	CradlePoint Data Modems	001-513-522-10-42-00	906.66

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0058	BICKFORD MOTORS, INC.	26-1567					2,201.58
	1318383	Shop Parts	Invoice	05/27/2026	Shop Parts	050-511-522-60-34-01	489.66
	1319045	Shop Parts	Invoice	06/05/2026	Shop Parts	050-511-522-60-34-01	52.94
	1319108	Shop Parts	Invoice	06/05/2026	Shop Parts	050-511-522-60-34-01	9.12
	1319312	Shop Parts	Invoice	06/09/2026	Shop Parts	050-511-522-60-34-01	871.50
	1319549	Shop Parts	Invoice	06/11/2026	Shop Parts	050-511-522-60-34-01	175.15
	1319562	Shop Parts	Invoice	06/11/2026	Shop Parts	050-511-522-60-34-01	280.55
	1319611	Shop Parts	Invoice	06/12/2026	Shop Parts	050-511-522-60-34-01	404.06
	CM-1318779-1	Shop Parts	Credit Memo	06/04/2026	Shop Parts	050-511-522-60-34-01	-81.40
2498	BNBUILDERS, INC	26-1568					412,945.39
	11	Station 32 Remodel & ST81 (Pay App #	Invoice	05/31/2026	Station 32 Remodel (Pay App #11 Revi	300-507-594-50-62-00	199,265.88
					Station 81 Remodel (Pay App #11 Revi	300-507-594-50-62-00	213,679.51
0073	BRAUN NORTHWEST INC	26-1569					1,343.12
	7372843	Shop Parts	Invoice	05/11/2026	Shop Parts	050-511-522-60-34-01	435.49
	7374753	Shop Parts	Invoice	06/17/2026	Shop Parts	050-511-522-60-34-01	508.62
	7374773	Shop Parts	Invoice	06/17/2026	Shop Parts	050-511-522-60-34-01	399.01
1685	BUD CLARY AUTO GROUP	26-1570					60,759.53
	11162	2026 Chevrolet Silverado 2500 - FM Tr	Invoice	05/28/2026	2026 Chevrolet Silverado 2500 - FM Tr	301-506-594-22-64-01	60,759.53
2206	BUTTERFLY NETWORK, INC.	26-1571					61.93
	INV-BF-251242	Butterfly Clinical & Administrative User	Invoice	05/07/2026	Butterfly Clinical & Administrative User	303-509-594-20-64-10	61.93
1913	CANON FINANCIAL SERVICES INC	26-1572					1,436.30
	43350070	Copier Machine Lease - Admin Bldg (C	Invoice	06/11/2026	Copier Machine Lease - Admin Bldg (C	001-512-591-22-70-00	296.60
	43362197	Copier Machine Lease - ST 81	Invoice	06/11/2026	Copier Machine Lease - ST 81	001-512-591-22-70-00	38.88
	43362198	Copier Machine Lease - ST 71	Invoice	06/11/2026	Copier Machine Lease - ST 71	001-512-591-22-70-00	325.02
	43362199	Copier Machine Lease - ST 31 (Main Lc	Invoice	06/11/2026	Copier Machine Lease - ST 31 (Main Lc	001-512-591-22-70-00	329.53
	43362200	Copier Machine Lease - ST 82	Invoice	06/11/2026	Copier Machine Lease - ST 82	001-512-591-22-70-00	38.91
	43362201	GIS Printer Machine Lease - Admin Bld	Invoice	06/11/2026	GIS Printer Machine Lease - Admin Bld	001-512-591-22-70-00	225.33
	43362202	Copier Machine Lease - ST 32, 72, 73, 7	Invoice	06/11/2026	Copier Machine Lease - ST 32	001-512-591-22-70-00	17.97
					Copier Machine Lease - ST 72	001-512-591-22-70-00	17.96
					Copier Machine Lease - ST 73	001-512-591-22-70-00	17.96
					Copier Machine Lease - ST 77	001-512-591-22-70-00	18.15
	43369645	Copier Machine Lease - ST 83	Invoice	06/11/2026	Copier Machine Lease - ST 83	001-512-591-22-70-00	19.37
	43369646	Copier Machine Lease - ST 31 (Shop)	Invoice	06/11/2026	Copier Machine Lease - ST 31 (Shop)	050-511-591-22-70-00	90.62
0094	CDW GOVERNMENT	26-1573					196.85
	AJ58B6C	ARUBA AP license	Invoice	06/02/2026	Aruba AP License	001-513-522-10-49-04	196.85
0096	CENTRAL WELDING SUPPLY	26-1574					601.99
	0002717873	Oxygen Cylinder Exchange/Re-Fill (x3)	Invoice	06/08/2026	Oxygen Cylinder Exchange/Re-Fill (x3)	001-509-522-20-45-00	87.54
	0002717874	Oxygen Cylinder Exchange/Re-Fill (x7)	Invoice	06/08/2026	Oxygen Cylinder Exchange/Re-Fill (x7)	001-509-522-20-45-00	123.06
	0002720925	Shop Supplies	Invoice	06/11/2026	Shop Supplies	050-511-522-60-31-05	49.25
	0002723049	Oxygen Cylinder Exchange/Re-Fill (x4)	Invoice	06/15/2026	Oxygen Cylinder Exchange/Re-Fill (x4)	001-509-522-20-45-00	95.52
	0002724910	Oxygen Cylinder Exchange/Re-Fill (x15	Invoice	06/17/2026	Oxygen Cylinder Exchange/Re-Fill (x15	001-509-522-20-45-00	246.62

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0101	CHINOOK LUMBER	26-1575					62.02
	2208412	2x2-08 Premium Furring Strip, 12 EA -	Invoice	06/16/2026	2x2-08 Premium Furring Strip, 12 EA -	001-506-522-45-31-03	62.02
0531	CHRISTENSEN, INC	26-1576					14,163.36
	0866444-IN	Shop Parts & District DEF (ST31)	Invoice	06/12/2026	DEF 1.55gl - Station 31	001-504-522-20-32-00	491.56
					Shop Parts	050-511-522-60-34-01	13,115.97
	0868969-IN	Diesel Exhaust Fluid (DEF) - ST 82	Invoice	06/16/2026	Diesel Exhaust Fluid (DEF) - ST 82	001-504-522-20-32-00	555.83
0110	CITY OF MONROE	26-1577					962.60
	ST31-MAY26	Water, Stormwater & Sewer - ST 31	Invoice	06/02/2026	Water, Stormwater & Sewer - ST 31	001-507-522-50-47-02	962.60
0110	CITY OF MONROE	26-1578					1,025.65
	ST31IRR-MAY26	Water (Irrigation Meter) - ST 31	Invoice	06/02/2026	Water (Irrigation Meter) - ST 31	001-507-522-50-47-02	1,025.65
0110	CITY OF MONROE	26-1579					426.06
	ST32-MAY26	Water & Stormwater - ST 32	Invoice	06/02/2026	Water & Stormwater - ST 32	001-507-522-50-47-02	426.06
0110	CITY OF MONROE	26-1580					590.90
	ADMIN-MAY26	Water, Stormwater & Sewer - Admin B	Invoice	06/02/2026	Water, Stormwater & Sewer - Admin B	001-507-522-50-47-02	301.36
						300-507-522-50-47-00	289.54
0118	COACH GLASS	26-1581					895.35
	INV571059	Shop Parts	Invoice	06/09/2026	Shop Parts	050-511-522-60-34-01	895.35
0126	COMCAST BUSINESS	26-1582					825.65
	ADMIN-JUNJUL26	Internet/Phone/TV Services - Admin B	Invoice	06/07/2026	Internet/Phone/TV Srvcs - Admin Bldg	001-513-522-50-42-01	825.65
0126	COMCAST BUSINESS	26-1583					50.05
	ST31CABLE-JUNJUL26	TV & Equipment Services (Acct. 06358	Invoice	06/16/2026	TV & Equipment Services (Acct. 06358	001-513-522-50-42-01	50.05
2248	CREATION ORGANICS, LLC	26-1584					2,437.61
	7069	Throw & Go Professional Spill Absorbe	Invoice	06/18/2026	Throw & Go Professional Spill Absorbe	001-507-522-50-31-00	2,437.61
0138	CRESSY DOOR COMPANY, INC	26-1585					1,402.19
	219074	Bay Door Service Call (Remote/Receive	Invoice	06/17/2026	Bay Door Service Call (Remote/Receive	001-507-522-50-48-00	1,402.19
0103	CSD ATTORNEYS AT LAW P.S.	26-1586					9,275.00
	137159	Monthly Attorney Services (May 2026)	Invoice	05/31/2026	Monthly Attorney Services (May 2026)	001-512-522-10-41-03	9,275.00
2514	DAVIN ALSIN	26-1587					51.00
	INV15669	Per Diem – WFCA Chelan Conference :	Invoice	06/11/2026	Per Diem – WFCA Chelan Conference :	001-506-522-45-43-00	51.00
2211	DE-EL ENTERPRISES, INC	26-1588					7,142.98
	137717 Station	Window coverings Station 71	Invoice	06/22/2026	Window coverings Station 71	001-507-522-50-48-00	7,142.98
1875	ELECTRONIC BUSINESS MACHINI	26-1589					814.88
	AR334639	Copier Machine Usage - Admin Bldg (C	Invoice	06/09/2026	Copier Machine Usage - Admin Bldg (C	001-502-522-10-31-00	362.44
	AR335317	Copier Machine Usage - Admin Bldg (P	Invoice	06/17/2026	Copier Machine Usage - Admin Bldg (P	001-502-522-10-31-00	100.33
	AR335410	Copier Machine Usage - ST 31 (Main Lo	Invoice	06/18/2026	Copier Machine Usage - ST 31 (Main Lo	001-502-522-10-31-00	262.81
	AR335431	Copier Machine Usage - ST 71	Invoice	06/18/2026	Copier Machine Usage - ST 71	001-502-522-10-31-00	81.24
	AR335432	Copier Machine Usage - ST 81	Invoice	06/18/2026	Copier Machine Usage - ST 81	001-502-522-10-31-00	8.06

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2347	EVERETT COMMUNITY COLLEGE	26-1590					576.32
	WA050TPC000000000010279	Tuition - Fire 246 - Pardo	Invoice	06/11/2026	Tuition - Fire 246 - N. Pardo	001-506-522-45-49-10	576.32
1642	EVERGREEN POWER SYSTEMS, IN	26-1591					3,542.83
	39842	Exhaust Fan Service Call – Gym (ST82)	Invoice	06/09/2026	Exhaust Fan Service Call – Gym (ST82)	001-507-522-50-48-00	3,083.35
	39880	Service Call (Main Breaker Reset) - ST 3	Invoice	06/18/2026	Service Call (Main Breaker Reset) - ST 3	001-507-522-50-48-00	459.48
0412	FILMORE NORRIS	26-1592					162.59
	INV15689	Duty Boot Reimbursement	Invoice	06/18/2026	Duty Boot Reimbursement	001-504-522-20-31-07	162.59
0222	FREIGHTLINER NORTHWEST	26-1593					159.54
	PC304041149;01	Shop Parts	Invoice	06/05/2026	Shop Parts	050-511-522-60-34-01	159.54
0226	GALLS, LLC	26-1594					6,054.82
	035285824	Blank Embroiderable Patch (BLANK)	Invoice	06/08/2026	Blank Embroiderable Patch (BLANK)	001-504-522-20-31-07	8.28
	035299846	Nomex Vertix Navy Cargo Pants (x2)	Invoice	06/09/2026	Nomex Vertix Navy Cargo Pants (x2)	001-504-522-20-31-07	435.01
	035299847	Nomex Vertix Navy Cargo Pants	Invoice	06/09/2026	Nomex Vertix Navy Cargo Pants	001-504-522-20-31-07	170.51
	035299856	Diamond Quilted Jacket, Paxton Sweat	Invoice	06/09/2026	Diamond Quilted Jacket, Paxton Sweat	001-504-522-20-31-07	210.00
	035299864	Nomex Vertix Navy Cargo Pants (x2)	Invoice	06/09/2026	Nomex Vertix Navy Cargo Pants (x2)	001-504-522-20-31-07	341.02
	035299906	Nomex Vertix Navy Cargo Pant	Invoice	06/09/2026	Nomex Vertix Navy Cargo Pant	001-504-522-20-31-07	219.90
	035311839	Uniform Metal Badge	Invoice	06/09/2026	Uniform Metal Badge	001-504-522-20-31-07	125.70
	035311844	Uniform Metal Badge	Invoice	06/09/2026	Uniform Metal Badge	001-504-522-20-31-07	125.70
	035325963	S/S Chief Shirt (x2)	Invoice	06/11/2026	S/S Chief Shirt (x2)	001-504-522-20-31-07	310.28
	035338900	Class A uniform Alterations & Insignia I	Invoice	06/12/2026	Class A uniform Alterations & Insignia I	001-504-522-20-31-07	89.12
	035338906	Shoreline Jacket	Invoice	06/12/2026	Shoreline Jacket	001-504-522-20-31-07	174.87
	035338968	Chief Short-Sleeve Uniform Shirt (Nom	Invoice	06/12/2026	Chief Short-Sleeve Uniform Shirt (Nom	001-504-522-20-31-07	178.77
	035338973	Chief Long-Sleeve Uniform Shirt (Nom	Invoice	06/12/2026	Chief Long-Sleeve Uniform Shirt (Nom	001-504-522-20-31-07	178.77
	035349588	Crossed Bugle Collar Brass - Chief Offic	Invoice	06/12/2026	Crossed Bugle Collar Brass - Chief Offic	001-504-522-20-31-07	19.38
	035359070	Nomex Vertix Navy Cargo Pants (x2) &	Invoice	06/15/2026	Nomex Vertix Navy Cargo Pants (x2) &	001-504-522-20-31-07	465.18
	035359119	Blank Embroiderable Patch (BLANK) (x	Invoice	06/15/2026	Blank Embroiderable Patch (BLANK) (x	001-504-522-20-31-07	16.57
	035359126	Station Wear Cargo Pants	Invoice	06/15/2026	Station Wear Cargo Pants	001-504-522-20-31-07	146.74
	035370693	Uniform Metal Badge	Invoice	06/15/2026	Uniform Metal Badge	001-504-522-20-31-07	108.21
	035372464	HA394 GDRD 1/2" Double Lace Front H	Invoice	06/16/2026	HA394 GDRD 1/2" Double Lace Front H	001-504-522-20-31-07	16.72
	035385627	Nomex Vertix Cargo Pants, Garrison Be	Invoice	06/17/2026	Nomex Vertix Cargo Pants, Garrison Be	001-504-522-20-31-07	247.47
	035397701	Class A Alterations	Invoice	06/18/2026	Class A uniform Alterations & Insignia I	001-504-522-20-31-07	15.57
	035397704	Industrial Pants (x2)	Invoice	06/18/2026	Industrial Pants (x2)	001-504-522-20-31-07	341.33
	035397762	Station Wear Shirt 1/4 Zip	Invoice	06/18/2026	Station Wear Shirt 1/4 Zip	001-504-522-20-31-07	84.17
	035397775	Nomex IIIA Firefighter Pants	Invoice	06/18/2026	Nomex IIIA Firefighter Pant	001-504-522-20-31-07	156.72
	035404237	HazMat Response Backpack – BG246	Invoice	06/18/2026	HazMat Response Backpack – Black R	001-514-522-20-31-04	1,040.54
	035407748	Duty Boots	Invoice	06/18/2026	Duty Boots	001-504-522-20-31-07	144.00
	035408832	Duty Boots – 5.11 ATAC & HAIX Airpov	Credit Memo	06/18/2026	Duty Boots – 5.11 ATAC & HAIX Airpov	001-504-522-20-31-07	-557.98
	035409411	Paxton Sweatshirt 1/4 Zip (x2)	Invoice	06/19/2026	Paxton Sweatshirt 1/4 Zip (x2)	001-504-522-20-31-07	207.56
	035409487	Paxton Sweatshirt 1/4 Zip	Invoice	06/19/2026	Paxton Sweatshirt 1/4 Zip	001-504-522-20-31-07	103.86
	035418823	Uniform Metal Badge (x2)	Invoice	06/19/2026	Uniform Metal Badge (x2)	001-504-522-20-31-07	296.91
	035419377	Uniform Metal Badge (x2)	Invoice	06/19/2026	Uniform Metal Badge (x2)	001-504-522-20-31-07	316.97
	035419378	Uniform Metal Badge (x2)	Invoice	06/19/2026	Uniform Metal Badge (x2)	001-504-522-20-31-07	316.97

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2568	GENERAL FIRE APPARATUS	26-1595					145.90
	IN2511015	Shop Parts	Invoice	05/20/2026	Shop Parts	050-511-522-60-34-01	145.90
0238	GRAINGER	26-1596					5,380.68
	9943759945	LED Tube Lighting – T8 U-Shaped 13W	Invoice	06/08/2026	LED Tube Lighting – T8 U-Shaped 13W	001-507-522-50-48-00	233.90
	9944578526	Station Operating Supplies - ST73	Invoice	06/08/2026	Station Operating Supplies - ST73	001-507-522-50-31-00	67.67
	9944604405	Station Operating Supplies - ST73	Invoice	06/08/2026	Station Operating Supplies - ST73	001-507-522-50-31-00	354.22
	9946871036	Carbon Steel Bar Grating Panels – DC\	Invoice	06/10/2026	Carbon Steel Bar Grating Panels – DC\	001-507-522-50-48-00	3,261.87
	9952707587	Station Operating Supplies - ST81	Invoice	06/15/2026	Station Operating Supplies - ST81	001-507-522-50-31-00	982.30
	9952707595	Station Operating Supplies - ST82	Invoice	06/15/2026	Station Operating Supplies - ST82	001-507-522-50-31-00	362.72
	9952724640	Station Operating Supplies - ST83	Invoice	06/15/2026	Station Operating Supplies - ST83	001-507-522-50-31-00	118.00
2593	HAMILTON MEDICAL, INC.	26-1597					12,856.98
	23496530	T1- EMS Package (x12)	Invoice	03/18/2026	T1- EMS Package (x12)	303-509-594-20-64-20	12,856.98
1878	IMS ALLIANCE	26-1598					16.80
	26-1454	Passport Locker Tag (x1)	Invoice	06/15/2026	Passport Locker Tag (x1)	001-504-522-20-31-01	16.80
0276	IRON MOUNTAIN INC	26-1599					868.88
	INV-1869986	OffSite Server Data Storage Services (N	Invoice	05/31/2026	OffSite Server Data Storage Services (N	001-513-522-10-41-04	868.88
2179	JAMES STEINRUCK	26-1600					1,089.93
	INV15670	Per Diem – WFCA Chelan Conference :	Invoice	06/12/2026	Per Diem – WFCA Chelan Conference :	001-506-522-45-43-00	372.12
	INV15674	Per Diem – Station Design Conference	Invoice	06/12/2026	Per Diem – Station Design Conference	001-507-522-50-43-00	717.81
2409	JEREMY JENSEN	26-1601					214.53
	INV15657	2026-2029 Work Boot Allowance Reim	Invoice	06/05/2026	2026-2029 Work Boot Allowance Reim	050-511-522-60-31-01	214.53
0596	JOHN THOMAS	26-1602					237.39
	INV15656	ASE Test Reimbursement (Shop)	Invoice	06/08/2026	ASE Test Reimbursement (Shop)	050-511-522-45-49-01	237.39
1843	JOSEPH VIRNIG	26-1603					237.98
	INV15711	Fall Swiftwater Refresher & Food Reim	Invoice	06/16/2026	Fall Swiftwater Refresher & Food Reim	001-506-522-45-49-26	237.98
0313	KENT D. BRUCE CO., LLC	26-1604					2,136.32
	20292	Shop Parts	Invoice	05/27/2026	Shop Parts	050-511-522-60-34-01	44.11
	20407	Shop Parts	Invoice	06/10/2026	Shop Parts	050-511-522-60-34-01	670.35
	20409	Shop Parts	Invoice	06/10/2026	Shop Parts	050-511-522-60-34-01	1,421.86
2574	KROESEN'S UNIFORM CO	26-1605					13.16
	29412-4	Blue Maltese Service Crosses – Awarc	Invoice	06/10/2026	Blue Maltese Service Crosses – Awarc	001-504-522-20-31-07	13.16
0349	L.N. CURTIS & SONS	26-1606					4,107.09
	INV1078294	Bunker Boots	Invoice	06/10/2026	Bunker Boots	303-504-594-20-64-04	708.88
	INV1078709	Bunker Boots	Invoice	06/11/2026	Bunker Boots	303-504-594-20-64-04	682.28
	INV1080432	Bunker Boots	Invoice	06/17/2026	Bunker Boots	303-504-594-20-64-04	682.22
	INV1080518	Bunker Boots	Invoice	06/17/2026	Bunker Boots	303-504-594-20-64-04	1,351.49
	INV1080857	Structural Firefighter Boots – NFPA Cc	Invoice	06/18/2026	Structural Firefighter Boots – NFPA Cc	303-504-594-20-64-04	682.22
2577	LAKE STEVENS ACE	26-1607					47.98
	082374	Propane Tank Exchange (Refill) - ST81	Invoice	06/09/2026	Propane Tank Exchange (Refill) - ST81	001-507-522-50-47-03	47.98

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0339	LES SCHWAB WAREHOUSE CENT	26-1608					2,236.90
	30400658718	Engine Unit 0103 – Maintenance/Serv	Invoice	06/11/2026	Engine Unit 0103 – Maintenance/Serv	001-504-522-20-48-01	1,222.33
	30400659354	RF Tire Replacement & Mobile Service	Invoice	06/18/2026	RF Tire Replacement & Mobile Service	001-504-522-20-48-01	1,014.57
0343	LIFE-ASSIST INC	26-1609					1,257.20
	2134550	Medical Supplies	Invoice	06/12/2026	Medical Supplies	001-509-522-30-31-01	4.03
	2135469	Medical Supplies	Invoice	06/09/2026	Medical Supplies	001-509-522-30-31-01	10.10
	2136300	Medical Supplies	Invoice	06/12/2026	Medical Supplies	001-509-522-30-31-01	3.97
	2140154	Medical Supplies	Invoice	06/09/2026	Medical Supplies	001-509-522-30-31-01	587.60
	2141301	Medications	Invoice	06/10/2026	Medications	001-509-522-30-31-01	651.50
0352	LOWE'S	26-1610					533.68
	988715-QWBMUA	BRUTE Garbage Can 32gl (Kitchen) - ST	Invoice	06/09/2026	BRUTE Garbage Can 32gl (Kitchen) - ST	001-507-522-50-35-00	31.16
	990141-QWBMUS	TEKS #8 x 1-1/4" Sharp Point Screws -	Invoice	06/09/2026	TEKS #8 x 1-1/4" Sharp Point Screws -	001-507-522-50-35-00	15.57
	992316-QWGJJA	Shop Parts	Invoice	06/10/2026	Shop Parts	050-511-522-60-34-01	35.28
	997195-QWKWHP	Propane Tank Exchange Refill (x4) - ST3	Invoice	06/11/2026	Propane Tank Exchange Refill (x4) - ST3	001-507-522-50-47-03	91.37
	998418-QWOOTP	Stain, Finish, Sponge (Repair/Maint.) S	Invoice	06/12/2026	Stain, Finish, Sponge (Repair/Maint.) S	001-507-522-50-48-00	360.30
2639	MAJOR SURPLUS AND SURVIVAL	26-1611					5,718.61
	915018	Disaster Supplies- MRE food supply	Invoice	06/12/2026	Disaster Supplies- MRE food supply	001-514-522-20-31-08	5,718.61
2436	MASON TIMM	26-1612					137.45
	INV15709	Sultan Bakery - FTA/Fire Officer/Senior	Invoice	06/16/2026	Sultan Bakery - FTA/Fire Officer/Senior	001-506-522-45-31-03	44.45
	INV15710	Fire & Emergency Services Training Bo	Invoice	06/16/2026	Fire & Emergency Services Training Bo	001-506-522-45-34-00	93.00
2348	MATTHEW J. BEECROFT	26-1613					4,000.00
	JUL2026	EMS Servcs Contract: Medcial Supervis	Invoice	07/01/2026	EMS Servcs Contract: Medcial Supervis	001-509-522-20-41-02	4,000.00
2513	MES SERVICE COMPANY, LLC	26-1614					4,144.39
	IN2514264	Flash Hoods	Invoice	05/26/2026	Flash Hoods	303-504-594-20-64-04	4,144.39
2608	MES-SEAWESTERN, INC	26-1615					92,311.16
	CM155616	Bunker Gear - Minrich Boots (Exchange	Credit Memo	01/01/2026	Bunker Gear - Minrich Boots (Exchange	303-504-594-20-64-04	-501.74
	IN2522893	Replacement Parts for SCBA Repair and	Invoice	06/08/2026	Replacement Parts for SCBA Repair and	001-504-522-20-48-12	382.06
	IN2523278	MK-2 Ultra 6877K Gauntlet Gloves (Ka	Invoice	06/08/2026	MK-2 Ultra 6877K Gauntlet Gloves (Ka	303-504-594-20-64-04	176.30
	IN2525581	MK-2 Ultra 6877K Kangaroo Skin Gaun	Invoice	06/11/2026	MK-2 Ultra 6877K Kangaroo Skin Gaun	303-504-594-20-64-04	1,668.39
	IN2527458	Trash Hooks	Invoice	06/15/2026	6' Trash Hooks, Heavey Duty Classic Ro	303-504-594-20-64-05	2,690.71
	IN2528106	Turnout Bunker Gear Coat (x17), Pant (	Invoice	06/16/2026	Turnout Bunker Gear Coat (x17), Pant (	303-504-594-20-64-04	82,337.08
	IN2529864	SCBA (Assy/Batt/Eval) Repair & Mainte	Invoice	06/17/2026	SCBA (Assy/Batt/Eval) Repair & Mainte	001-504-522-20-48-12	4,077.41
	IN2530571	MK-2 Ultra Kangaroo Skin Gauntlet Glo	Invoice	06/18/2026	MK-2 Ultra Kangaroo Skin Gauntlet Glo	303-504-594-20-64-04	1,480.95
0400	NATIONAL HOSE TESTING SPECIA	26-1616					33,609.30
	52358	Annual 2026 Fire Hose and Ground Lad	Invoice	06/08/2026	Annual 2026 Fire Hose and Ground Lad	001-504-522-20-41-02	31,459.30
					Installation of Heat Sensors & Spinners	001-504-522-20-48-02	2,150.00
0411	NICHOLSON & ASSOCIATES INSU	26-1617					175.00
	CHELAN2026SR	Pre-Seminar Speaker/Chelan Class Reg	Invoice	06/19/2026	Pre-Seminar Speaker/Chelan Class Reg	001-506-522-45-49-02	175.00

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Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
2358	NORTHWEST PROPANE LLC	26-1618					476.27
	U001J801	OnSite Mobile Propane Delivery (180.9	Invoice	06/09/2026	OnSite Mobile Propane Delivery (180.9	001-507-522-50-47-03	476.27
2176	NORTHWEST TROPHY & AWARD	26-1619					55.16
	240418	Flag Plaque – ML103 Aluminum Satin	Invoice	05/20/2026	Flag Plaque – ML103 Aluminum Satin	001-502-522-10-49-07	27.58
	240641	Flag Plaque – ML103 Aluminum Satin	Invoice	06/04/2026	Flag Plaque – ML103 Aluminum Satin	001-502-522-10-49-07	27.58
2333	OAC SERVICES, INC.	26-1620					23,921.45
	12903	Professional Service (Design/CM Labor	Invoice	06/12/2026	Professional Service (Design/CM Labor	300-507-594-50-62-00	11,826.10
					Professional Service (Design/CM Labor	300-507-594-50-62-00	11,530.35
	12904	Professional Services (CPF Preplaning)	Invoice	06/12/2026	Professional Services (CPF Preplaning)	300-507-594-50-62-00	282.50
					Professional Services (CPF Preplaning)	300-507-594-50-62-00	282.50
2252	ODP BUSINESS SOLUTIONS, LLC	26-1621					85.39
	469205231001	Bubble for Mailing (XL) 12pk (Return) -	Credit Memo	06/08/2026	Bubble for Mailing (XL) 12pk (Return) -	001-502-522-10-31-00	-21.38
	469757087001	Colored Finger Grip 1pk (Return) - ADM	Credit Memo	06/10/2026	Colored Finger Grip 1pk (Return) - ADM	001-502-522-10-31-00	-6.30
	472090299001	Duster12pk,Adhesive Strip,Bubble Wra	Invoice	06/10/2026	Duster12pk,Adhesive Strip,Bubble Wra	001-502-522-10-31-00	90.34
	472122995001	Office Supplies - ADMIN	Invoice	06/10/2026	Office Supplies - ADMIN	001-502-522-10-31-00	22.73
0466	PETROCARD, INC.	26-1622					1,615.65
	C054825	OnSite Mobile Fueling Service - ST 71,	Invoice	06/11/2026	OnSite Mobile Fueling Service - ST 71,	001-504-522-20-32-00	807.83
						001-509-522-20-32-00	807.82
0483	PUGET SOUND ENERGY	26-1623					199.17
	ST73-MAYJUN26	Natural Gas - ST 73 (200014833566)	Invoice	06/12/2026	Natural Gas - ST 73 (200014833566)	001-507-522-50-47-03	199.17
0483	PUGET SOUND ENERGY	26-1624					293.74
	ST71-MAYJUN26	Natural Gas - ST 71 (220031644036)	Invoice	06/15/2026	Natural Gas - ST 71 (220031644036)	001-507-522-50-47-03	293.74
0483	PUGET SOUND ENERGY	26-1625					269.96
	ST33-MAYJUN26	Natural Gas - ST 33 (220017363437)	Invoice	06/11/2026	Natural Gas - ST 33 (220017363437)	001-507-522-50-47-03	269.96
0483	PUGET SOUND ENERGY	26-1626					77.47
	ST31-MAYJUN26	Natural Gas - ST 31 (220011375122)	Invoice	06/08/2026	Natural Gas - ST 31 (220011375122)	001-507-522-50-47-03	77.47
0483	PUGET SOUND ENERGY	26-1627					201.48
	ST81-MAYJUN26	Natural Gas - ST 81 (220021970383)	Invoice	06/05/2026	Natural Gas - ST 81 (220021970383)	001-507-522-50-47-03	201.48
0483	PUGET SOUND ENERGY	26-1628					284.95
	ST82-MAYJUN26	Natural Gas - ST 82 (220021970490)	Invoice	06/05/2026	Natural Gas - ST 82 (220021970490)	001-507-522-50-47-03	284.95
0483	PUGET SOUND ENERGY	26-1629					165.26
	ST74-MAYJUN26	Natural Gas - ST 74/Logistics Bldg (220	Invoice	06/12/2026	Natural Gas - ST 74/Logistics Bldg (220	001-507-522-50-47-03	165.26
0483	PUGET SOUND ENERGY	26-1630					386.99
	ADMIN-MAYJUN26	Natural Gas - Admin Bldg (220031644(	Invoice	06/08/2026	Natural Gas - Admin Bldg (220031644(	001-507-522-50-47-03	197.36
						300-507-522-50-47-00	189.63
0483	PUGET SOUND ENERGY	26-1631					136,482.94
	ST81NEW-Relocation Fees	Gas Distribution Facility Extension (NE\	Invoice	06/11/2026	Gas Distribution Facility Extension (NE\	300-507-594-50-62-00	136,482.94

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0484	PURCELL TIRE & SERVICE CENTEF	26-1632					929.41
	24284018	Shop Parts	Invoice	05/15/2026	Shop Parts	050-511-522-60-34-01	929.41
1937	RAIRDON'S OF MONROE	26-1633					11,158.62
	29061	Shop Parts	Invoice	06/15/2026	Shop Parts	050-511-522-60-34-01	11,158.62
2345	RESCH PRINTING	26-1634					4,069.43
	1449	Shop Parts	Invoice	06/09/2026	Shop Parts	050-511-522-60-34-01	32.73
	1452	Shop Parts	Invoice	06/12/2026	Shop Parts	050-511-522-60-34-01	4,036.70
1995	RICK EDWARDS	26-1635					135.00
	INV15671	Per Diem – WFCA Chelan Conference :	Invoice	06/12/2026	Per Diem – WFCA Chelan Conference :	001-506-522-45-43-00	135.00
0501	RICOH USA, INC.	26-1636					50.91
	110094167	Copier Machine Lease - ST 74/Logistics	Invoice	06/05/2026	Copier Machine Lease - ST 74/Logistics	001-512-591-22-70-00	50.91
1662	RIDGID PLUMBING AND DRAIN S	26-1637					1,410.82
	6650	Service Call – Urinal Snaked and Curec	Invoice	06/17/2026	Service Call – Urinal Snaked and Curec	001-507-522-50-48-00	1,410.82
0515	ROY WAUGH	26-1638					135.00
	INV15672	Per Diem – WFCA Chelan Conference :	Invoice	06/12/2026	Per Diem – WFCA Chelan Conference :	001-506-522-45-43-00	135.00
2431	RWC GROUP	26-1639					131.37
	XA115016675;01	Shop Parts	Invoice	06/12/2026	Shop Parts	050-511-522-60-34-01	131.37
0517	S & P DESIGN INC	26-1640					427.96
	15413	SRFR Administration Uniforms 2026	Invoice	06/15/2026	SRFR Administration Uniforms 2026	001-504-522-20-31-07	427.96
0536	SEQUOYAH NETWORK SERVICES	26-1641					647.40
	9750	Network Services – Cat6 Install/Termi	Invoice	06/16/2026	Network Services – Cat6 Install/Termi	001-513-522-10-41-00	647.40
0546	SISKUN POWER EQUIPMENT	26-1642					227.95
	493928	Chainsaw Equipment Repair & Mainter	Invoice	06/08/2026	Chainsaw Equipment Repair & Mainter	001-504-522-20-48-02	227.95
1905	SNOHOMISH CO-OP INC	26-1643					138.43
	329101	Propane Fuel Tank (Refill) - ST81	Invoice	06/14/2026	Propane Fuel Tank (Refill) - ST81	001-507-522-50-47-03	138.43
2604	SNOHOMISH COUNTY EMS AGEN	26-1644					370.00
	1091	EMS Training Reimbursement – POCU	Invoice	06/08/2026	EMS Training Reimbursement – POCU	001-506-522-45-49-02	370.00
1543	SNOHOMISH COUNTY FIRE DISTI	26-1645					1,458.73
	2026-09	Heartsaver Course (2 Sess.) Certificatic	Invoice	04/20/2026	Heartsaver Course (2 Sess.) Certificatic	001-506-522-45-49-02	1,458.73
0520	SNOHOMISH COUNTY FIRE DISTI	26-1646					394.30
	26.33	Auto Extrication Equipment Delivery (3	Invoice	06/18/2026	Auto Extrication Equipment Delivery (3	001-507-522-50-41-00	394.30
0565	SNOHOMISH COUNTY PUD	26-1647					68.57
	129723788	Electricity - Admin Bldg	Invoice	06/17/2026	Electricity - Admin Bldg	001-507-522-50-47-01	34.97
						300-507-522-50-47-00	33.60
0565	SNOHOMISH COUNTY PUD	26-1648					724.92
	129722327	Electricity & Water - ST 81	Invoice	06/15/2026	Electricity - ST 81	001-507-522-50-47-01	504.08
					Water - ST 81	001-507-522-50-47-02	220.84

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0565	SNOHOMISH COUNTY PUD	26-1649					298.47
	116527630	Electricity - ST 77	Invoice	06/11/2026	Electricity - ST 77	001-507-522-50-47-01	298.47
0565	SNOHOMISH COUNTY PUD	26-1650					1,386.12
	119813350	Electricity & Water - ST 82	Invoice	05/13/2026	Electricity - ST 82	001-507-522-50-47-01	1,074.67
					Water - ST 82	001-507-522-50-47-02	311.45
0565	SNOHOMISH COUNTY PUD	26-1651					37.24
	126423523	Electricity - ST 82 Garage/Storage Bldg	Invoice	05/13/2026	Electricity - ST 82 Garage/Storage Bldg	001-507-522-50-47-01	37.24
0565	SNOHOMISH COUNTY PUD	26-1652					1,568.28
	126441375	Electricity & Water - ST 82	Invoice	06/15/2026	Electricity - ST 82	001-507-522-50-47-01	1,038.16
					Water - ST 82	001-507-522-50-47-02	530.12
0565	SNOHOMISH COUNTY PUD	26-1653					494.86
	119826600	Electricity - ST 72	Invoice	06/09/2026	Electricity - ST 72	001-507-522-50-47-01	494.86
0565	SNOHOMISH COUNTY PUD	26-1654					79.78
	136357944	Electricity - ST 82 Garage/Storage Bldg	Invoice	06/15/2026	Electricity - ST 82 Garage/Storage Bldg	001-507-522-50-47-01	79.78
0565	SNOHOMISH COUNTY PUD	26-1655					1,856.96
	139567213	Electricity - ST 31	Invoice	06/18/2026	Electricity - ST 31	001-507-522-50-47-01	1,856.96
0565	SNOHOMISH COUNTY PUD	26-1656					756.42
	119813968	Electricity & Water - ST 81	Invoice	05/14/2026	Electricity - ST 81	001-507-522-50-47-01	549.83
					Water - ST 81	001-507-522-50-47-02	206.59
0565	SNOHOMISH COUNTY PUD	26-1657					258.16
	126440060	Electricity - ST 73	Invoice	06/12/2026	Electricity - ST 73	001-507-522-50-47-01	258.16
2635	SOMERSAULT WELLNESS, LLC	26-1658					2,237.50
	294	Wellness Ergonomic Services – Group	Invoice	06/15/2026	Wellness Ergonomic Services – Group	001-510-522-20-41-07	2,237.50
0572	SPEEDWAY CHEVROLET	26-1659					596.23
	269873	Shop Parts	Invoice	01/01/2026	Shop Parts	050-511-522-60-34-01	596.23

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2057	SPRAGUE PEST SOLUTIONS	26-1660					2,842.14
	6235223	Monthly Pest Control Services - Admin	Invoice	06/15/2026	Monthly Pest Control Services - Admin	001-507-522-50-41-00	132.14
	6235224	Monthly Pest Control Servcs - ST 74/Lc	Invoice	06/14/2026	Monthly Pest Control Servcs - ST 74/Lc	001-507-522-50-41-00	132.02
	6235225	Pest Control Perimetr Svcs (Triannual) ·	Invoice	06/15/2026	Pest Control Perimetr Svcs (Triannual) ·	001-507-522-50-41-00	160.17
	6235226	Pest Control Perimeter Services (Trianr	Invoice	06/14/2026	Pest Control Perimeter Svcs (Triannual)	001-507-522-50-41-00	160.03
	6235227	Monthly Pest Control Services - ST 73	Invoice	06/08/2026	Monthly Pest Control Services - ST 73	001-507-522-50-41-00	133.23
	6235228	Pest Control Perimeter Services (Trianr	Invoice	06/08/2026	Pest Control Perimeter Services (Trianr	001-507-522-50-41-00	161.49
	6235233	Monthly Pest Control Services - ST 81	Invoice	06/16/2026	Monthly Pest Control Services - ST 81	001-507-522-50-41-00	132.02
	6235234	Pest Control Perimeter Services (Trianr	Invoice	06/16/2026	Pest Control Perimeter Services (Trianr	001-507-522-50-41-00	160.03
	6235235	Monthly Pest Control Services - ST 77	Invoice	06/09/2026	Monthly Pest Control Services - ST 77	001-507-522-50-41-00	132.02
	6235236	Pest Control Perimeter Services (Trianr	Invoice	06/09/2026	Pest Control Perimeter Services (Trianr	001-507-522-50-41-00	160.03
	6235237	Monthly Pest Control Services - ST 72	Invoice	06/16/2026	Monthly Pest Control Services - ST 72	001-507-522-50-41-00	142.82
	6235238	Pest Control Perimeter Services (Trianr	Invoice	06/16/2026	Pest Control Perimeter Services (Trianr	001-507-522-50-41-00	173.11
	6235240	Pest Control Perimeter Services (Trianr	Invoice	06/17/2026	Pest Control Perimeter Services (Trianr	001-507-522-50-41-00	160.03
	6235241	Monthly Pest Control Services - ST 33	Invoice	06/15/2026	Monthly Pest Control Services - ST 33	001-507-522-50-41-00	158.47
	6235242	Pest Control Perimeter Services (Trianr	Invoice	06/15/2026	Pest Control Perimeter Services (Trianr	001-507-522-50-41-00	160.03
	6235244	Pest Control Perimeter Services (Trianr	Invoice	06/08/2026	Pest Control Perimeter Services (Trianr	001-507-522-50-41-00	160.17
	6235245	Monthly Pest Control Services - ST 31	Invoice	06/15/2026	Monthly Pest Control Services - ST 31	001-507-522-50-41-00	132.14
	6235246	Pest Control Perimeter Services (Trianr	Invoice	06/15/2026	Pest Control Perimeter Services (Trianr	001-507-522-50-41-00	160.17
	9235239	Monthly Pest Control Services - ST 71	Invoice	06/17/2026	Monthly Pest Control Services - ST 71	001-507-522-50-41-00	132.02
2379	SRFR - PETTY CASH	26-1661					15,727.29
	0-107-395-823	DOL Driving Record Request	Invoice	06/08/2026	DOL Driving Record Request	001-517-522-10-49-06	15.00
	2105	PrintWest: Summer 2026 NewsLetter I	Invoice	06/09/2026	PrintWest: Summer 2026 NewsLetter I	001-515-522-30-42-01	14,742.23
	2106	EMS Transport Services Billing Refund	Invoice	06/11/2026	EMS Transport Services Billing Refund	001-509-522-26-49-00	970.06
2642	STATIONWISE, INC	26-1662					21,420.00
	1038	SaaS License & Implementation (Jun–	Invoice	06/09/2026	SaaS License & Implementation (Jun–	001-513-522-10-49-04	21,420.00
2634	STRATEGIES 360	26-1663					55,476.00
	INV34597	Research, Education, Creative, and Dig	Invoice	05/31/2026	Research, Education, Creative, and Dig	001-502-522-10-41-01	55,476.00
1634	STRYKER MEDICAL	26-1664					48,407.23
	9212467694	Procare Service Contract SRY Installme	Invoice	06/01/2026	Procare Service Contract SRY Installme	001-509-522-20-49-02	32,342.38
	9212543707	Replacement Knee Gatch Bolster Matti	Invoice	06/10/2026	Replacement Knee Gatch Bolster Matti	001-509-522-20-35-00	545.43
	9212594289	5 LIFEPAK 1000 UNITS	Invoice	06/16/2026	LIFEPAK 1000 UNITS	303-509-594-20-64-13	15,519.42
2415	SUPERIOR SEPTIC SERVICE, LLC	26-1665					1,936.23
	29642077	Septic Tank Maint. (Pumped 1300gl Ta	Invoice	06/09/2026	Septic Tank Maint. (Pumped 1300gl Ta	001-507-522-50-48-00	1,061.57
	29645577	Septic Tank Maint. (Pumped 1000gl Ta	Invoice	06/12/2026	Septic Tank Maint. (Pumped 1000gl Ta	001-507-522-50-48-00	874.66
0587	SYSTEMS DESIGN WEST, LLC	26-1666					16,324.42
	20261320	EMS Transport Billing Monthly Service:	Invoice	06/09/2026	EMS Transport Billing Monthly Service:	001-509-522-20-41-05	16,324.42
2643	TAP PLASTICS, INC	26-1667					2,111.71
	220000841737	Shop Parts	Invoice	06/09/2026	Shop Parts	050-511-522-60-34-01	2,111.71

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2307	THE RESCUE SOURCE & RESCUE :	26-1668					3,271.97
	138712	Aqua Lung Apex Dive Fins (x7) - Swim I	Invoice	06/05/2026	Aqua Lung Apex Dive Fins (x7) - Swim I	001-514-522-20-35-03	1,415.42
	139751-03	Mustang Sentinel Dry Suits - Swim Res	Invoice	06/10/2026	Mustang Sentinel Dry Suits - Swim Res	001-514-522-20-31-09	1,856.55
2582	TIM BEARD	26-1669					371.26
	INV15658	Reimbursement NMETC Paramedic Prc	Invoice	05/12/2026	Reimbursement NMETC Paramedic Prc	001-509-522-45-49-02	200.00
	INV15667	Duty Boot Reimbursement	Invoice	06/04/2026	Duty Boot Reimbursement	001-504-522-20-31-07	171.26
2517	TOTAL LANDSCAPE CORPORATIC	26-1670					6,017.00
	11785	Landscape Maintenance (All Stations) -	Invoice	06/22/2026	Landscape Maintenance (All Stations) -	001-507-522-50-41-00	6,017.00
2204	TROY ELMORE	26-1671					339.12
	INV15673	Per Diem – WFCA Chelan Conference :	Invoice	06/12/2026	Per Diem – WFCA Chelan Conference :	001-506-522-45-43-00	339.12
0610	TRUE NORTH EMERGENCY EQUI	26-1672					2,462.45
	A25713	Shop Parts	Invoice	05/12/2026	Shop Parts	050-511-522-60-34-01	82.05
	A25794	Shop Parts	Invoice	05/18/2026	Shop Parts	050-511-522-60-34-01	729.65
	A25980	Shop Parts	Invoice	06/03/2026	Shop Parts	050-511-522-60-34-01	172.83
	A26000	Shop Parts	Invoice	06/05/2026	Shop Parts	050-511-522-60-34-01	232.04
	A26001	Shop Parts	Invoice	06/05/2026	Shop Parts	050-511-522-60-34-01	163.97
	A26026	Shop Parts	Invoice	06/08/2026	Shop Parts	050-511-522-60-34-01	322.94
	A26070	Shop Parts	Invoice	06/11/2026	Shop Parts	050-511-522-60-34-01	373.55
	A26075	Shop Parts	Invoice	06/11/2026	Shop Parts	050-511-522-60-34-01	125.07
	A26076	Shop Parts	Invoice	06/11/2026	Shop Parts	050-511-522-60-34-01	260.35
0040	VESTIS	26-1673					128.97
	6560779483	Shop Supplies/Uniform Rental/Laundry	Invoice	06/11/2026	Shop Supplies/Uniform Rental/Laundry	050-511-522-60-41-04	55.41
	6560783733	Shop Supplies/Uniform Rental/Laundry	Invoice	06/18/2026	Shop Supplies/Uniform Rental/Laundry	050-511-522-60-41-04	57.16
	6560783734	Maintenance Services (Supplies) – ST:	Invoice	06/18/2026	Maintenance Services (Supplies) – ST:	001-507-522-50-48-00	16.40
2274	WALDORF UNIVERSITY	26-1674					978.00
	26-0101	Tuition - MTH 1010 - Stavros	Invoice	06/09/2026	Tuition - MTH 1010 - Stavros	001-506-522-45-49-10	978.00
0643	WASHINGTON STATE DEPARTMI	26-1675					13,171.70
	18026752	Wildland Progressive Hose Packs Parts	Invoice	06/08/2026	Wildland Progressive Hose Packs Parts	001-504-522-20-35-00	13,171.70
2011	ZIPLY FIBER	26-1676					281.22
	ST33-JUNJUL26	Elevator & Fire Alarm Phone Lines/Cor	Invoice	06/14/2026	Elevator & Fire Alarm Phone Lines/Cor	001-513-522-50-42-01	281.22
2011	ZIPLY FIBER	26-1677					345.55
	ST73-JUNJUL26	Fax & Alarm Connection Services - ST 7	Invoice	06/10/2026	Fax & Alarm Connection Services - ST 7	001-513-522-50-42-01	345.55

Total Claims: 115 **Total Payment Amount: 1,098,383.90**

Docket of Claims Register

Snohomish Regional Fire & Rescue, WA

APPKT02191 - 06.25.2026 Board Meeting - ER (2)

By Docket/Claim Number

Vendor #	Vendor Name / Payable Number	Docket/Claim # / Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount / Distribution Amount
0610	TRUE NORTH EMERGENCY EQUII	26-1678					251,558.69
	E00086-1	Spartan Aerial Ladder Truck Final-Paym	Invoice	06/22/2026	Spartan Aerial Ladder Truck Final-Paym	301-504-594-22-64-02	251,558.69

Total Claims: 1 **Total Payment Amount: 251,558.69**

Snohomish Regional Fire and Rescue
Claims Voucher Summary

06/22/2026

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: ____________________

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
26-1563	ACTIVE911, INC		2,268.08
26-1564	AMAZON CAPITAL SERVICES, INC		2,415.48
26-1565	ANDGAR MECHANICAL LLC		2,971.30
26-1566	AT&T MOBILITY - CC		906.66
26-1567	BICKFORD MOTORS, INC.		2,201.58
26-1568	BNBUILDERS, INC		412,945.39
26-1569	BRAUN NORTHWEST INC		1,343.12
26-1570	BUD CLARY AUTO GROUP		60,759.53
26-1571	BUTTERFLY NETWORK, INC.		61.93
26-1572	CANON FINANCIAL SERVICES INC		1,436.30
26-1573	CDW GOVERNMENT		196.85
26-1574	CENTRAL WELDING SUPPLY		601.99
26-1575	CHINOOK LUMBER		62.02
26-1576	CHRISTENSEN, INC		14,163.36
26-1577	CITY OF MONROE		962.60
26-1578	CITY OF MONROE		1,025.65
26-1579	CITY OF MONROE		426.06
26-1580	CITY OF MONROE		590.90
26-1581	COACH GLASS		895.35
26-1582	COMCAST BUSINESS		825.65
26-1583	COMCAST BUSINESS		50.05
26-1584	CREATION ORGANICS, LLC		2,437.61
26-1585	CRESSY DOOR COMPANY, INC		1,402.19
26-1586	CSD ATTORNEYS AT LAW P.S.		9,275.00
26-1587	DAVIN ALSIN		51.00
26-1588	DE-EL ENTERPRISES, INC		7,142.98
26-1589	ELECTRONIC BUSINESS MACHINES		814.88
26-1590	EVERETT COMMUNITY COLLEGE		576.32
26-1591	EVERGREEN POWER SYSTEMS, INC		3,542.83
26-1592	FILMORE NORRIS		162.59
26-1593	FREIGHTLINER NORTHWEST		159.54

Page Total	532,674.79
Cumulative Total	532,674.79

06/22/2026

Snohomish Regional Fire and Rescue
Claims Voucher Summary

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: ____________________

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
26-1594	GALLS, LLC		6,054.82
26-1595	GENERAL FIRE APPARATUS		145.90
26-1596	GRAINGER		5,380.68
26-1597	HAMILTON MEDICAL, INC.		12,856.98
26-1598	IMS ALLIANCE		16.80
26-1599	IRON MOUNTAIN INC		868.88
26-1600	JAMES STEINRUCK		1,089.93
26-1601	JEREMY JENSEN		214.53
26-1602	JOHN THOMAS		237.39
26-1603	JOSEPH VIRNIG		237.98
26-1604	KENT D. BRUCE CO., LLC		2,136.32
26-1605	KROESEN'S UNIFORM CO		13.16
26-1606	L.N. CURTIS & SONS		4,107.09
26-1607	LAKE STEVENS ACE		47.98
26-1608	LES SCHWAB WAREHOUSE CENTER		2,236.90
26-1609	LIFE-ASSIST INC		1,257.20
26-1610	LOWE'S		533.68
26-1611	MAJOR SURPLUS AND SURVIVAL, INC.		5,718.61
26-1612	MASON TIMM		137.45
26-1613	MATTHEW J. BEECROFT		4,000.00
26-1614	MES SERVICE COMPANY, LLC		4,144.39
26-1615	MES-SEAWESTERN, INC		92,311.16
26-1616	NATIONAL HOSE TESTING SPECIALTIES, INC.		33,609.30
26-1617	NICHOLSON & ASSOCIATES INSURANCE, LLC		175.00
26-1618	NORTHWEST PROPANE LLC		476.27
26-1619	NORTHWEST TROPHY & AWARDS		55.16
26-1620	OAC SERVICES, INC.		23,921.45
26-1621	ODP BUSINESS SOLUTIONS, LLC		85.39
26-1622	PETROCARD, INC.		1,615.65
26-1623	PUGET SOUND ENERGY		199.17
26-1624	PUGET SOUND ENERGY		293.74

Page Total 204,178.96

Cumulative Total 736,853.75

Snohomish Regional Fire and Rescue
Claims Voucher Summary

06/22/2026

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: ____________________

Signatures:

________________________________ ______________________________ ________________________________

________________________________ ______________________________ ________________________________

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Voucher	Payee/Claimant	1099 Default	Amount
26-1625	PUGET SOUND ENERGY		269.96
26-1626	PUGET SOUND ENERGY		77.47
26-1627	PUGET SOUND ENERGY		201.48
26-1628	PUGET SOUND ENERGY		284.95
26-1629	PUGET SOUND ENERGY		165.26
26-1630	PUGET SOUND ENERGY		386.99
26-1631	PUGET SOUND ENERGY		136,482.94
26-1632	PURCELL TIRE & SERVICE CENTER		929.41
26-1633	RAIRDON'S OF MONROE		11,158.62
26-1634	RESCH PRINTING		4,069.43
26-1635	RICK EDWARDS		135.00
26-1636	RICOH USA, INC.		50.91
26-1637	RIDGID PLUMBING AND DRAIN SERVICES LLC		1,410.82
26-1638	ROY WAUGH		135.00
26-1639	RWC GROUP		131.37
26-1640	S & P DESIGN INC		427.96
26-1641	SEQUOYAH NETWORK SERVICES		647.40
26-1642	SISKUN POWER EQUIPMENT		227.95
26-1643	SNOHOMISH CO-OP INC		138.43
26-1644	SNOHOMISH COUNTY EMS AGENCY		370.00
26-1645	SNOHOMISH COUNTY FIRE DISTRICT #26		1,458.73
26-1646	SNOHOMISH COUNTY FIRE DISTRICT #4		394.30
26-1647	SNOHOMISH COUNTY PUD		68.57
26-1648	SNOHOMISH COUNTY PUD		724.92
26-1649	SNOHOMISH COUNTY PUD		298.47
26-1650	SNOHOMISH COUNTY PUD		1,386.12
26-1651	SNOHOMISH COUNTY PUD		37.24
26-1652	SNOHOMISH COUNTY PUD		1,568.28
26-1653	SNOHOMISH COUNTY PUD		494.86
26-1654	SNOHOMISH COUNTY PUD		79.78
26-1655	SNOHOMISH COUNTY PUD		1,856.96

Page Total	166,069.58
Cumulative Total	902,923.33

Snohomish Regional Fire and Rescue
Claims Voucher Summary

06/22/2026

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: ____________________

Signatures:

________________________________ ________________________________ ________________________________

________________________________ ________________________________ ________________________________

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Voucher	Payee/Claimant	1099 Default	Amount
26-1656	SNOHOMISH COUNTY PUD		756.42
26-1657	SNOHOMISH COUNTY PUD		258.16
26-1658	SOMERSAULT WELLNESS, LLC		2,237.50
26-1659	SPEEDWAY CHEVROLET		596.23
26-1660	SPRAGUE PEST SOLUTIONS		2,842.14
26-1661	SRFR - PETTY CASH		15,727.29
26-1662	STATIONWISE, INC		21,420.00
26-1663	STRATEGIES 360		55,476.00
26-1664	STRYKER MEDICAL		48,407.23
26-1665	SUPERIOR SEPTIC SERVICE, LLC		1,936.23
26-1666	SYSTEMS DESIGN WEST, LLC		16,324.42
26-1667	TAP PLASTICS, INC		2,111.71
26-1668	THE RESCUE SOURCE & RESCUE 3 INTERNATIONAL		3,271.97
26-1669	TIM BEARD		371.26
26-1670	TOTAL LANDSCAPE CORPORATION		6,017.00
26-1671	TROY ELMORE		339.12
26-1672	TRUE NORTH EMERGENCY EQUIPMENT		2,462.45
26-1673	VESTIS		128.97
26-1674	WALDORF UNIVERSITY		978.00
26-1675	WASHINGTON STATE DEPARTMENT OF NATURAL RESOURCES		13,171.70
26-1676	ZIPLY FIBER		281.22
26-1677	ZIPLY FIBER		345.55

Page Total	195,460.57
Cumulative Total	1,098,383.90

Snohomish Regional Fire and Rescue
Claims Voucher Summary

06/23/2026

Fund: Apparatus Fund #301

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: ____________________

Signatures:

________________________________ ________________________________ ________________________________

________________________________ ________________________________ ________________________________

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Voucher	Payee/Claimant	1099 Default	Amount
26-1678	TRUE NORTH EMERGENCY EQUIPMENT		251,558.69

Page Total	251,558.69
Cumulative Total	251,558.69

Payroll Summary and Authorization Form for the:

6/15/2026 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear theron actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: **Snohomish Regional Fire & Rescue**

Direct Deposits: $1,399,908.06
Paper Checks: $0.00
Taxes: $443,367.71
Allowed in the sum of: **$1,843,275.77**

Reviewed by: Melissa Jenkins
District Administrative Coordinator

Prepared by: Erick Ramirez
Payroll Specialist

Approved by Commissioners:

Davin Alsin	**Jeff Schaub**
Rick Edwards	**Jim Steinruck**
Troy Elmore	**Roy Waugh**
Randy Fay	

SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING MINUTES
SNOHOMISH REGIONAL FIRE & RESCUE
SRFR Station 31 Training Room / Via Zoom
163 Village Court, Monroe, WA 98272
June 11, 2026, 1730 hours

<u>CALL TO ORDER</u>
Chairman Steinruck called the meeting to order at 1730 hours. In attendance were Commissioner Edwards, Commissioner Elmore, Commissioner Schaub, Chairman Steinruck and Commissioner Waugh; and via Zoom were Vice Chairman Fay, Commissioner Alsin, and District Secretary Snure.

<u>PUBLIC COMMENT</u>
N/A

<u>UNION COMMENT</u>
Local 2781 Vice President Ray Sayah expressed his appreciation for our mechanics team, for their service and true professionalism. Additionally he mentioned they are asking for more support with the CRP Program. They would also like to see collaborative support working on the current wait times at the hospitals. Lastly, he encouraged support for the upcoming retiree medical exception request.

<u>DISTRICT HIGHLIGHTS</u>
Proclamation: Automotive Service Professionals Day
Chief Park recognized the great work of our mechanics team and Commissioner Edwards presented a proclamation to Shop Foreman John Thomas and his team in recognition of Automotive Service Professionals Day.

2026 First Quarter Financial Report
CFO Camille Tabor commented that we are doing well, and please let us know if you have any questions.

Capital Facilities Planning RFQ
Assistant Chief Messer commented that we closed on the RFQ last Thursday. He thanked Executive Assistant Kristi Szilak for all her work with the RFQ process, and commented that we look forward to the interviews in a couple of weeks.

SRFR Quality Management Report
Chief Park recently attended a County EMS meeting and mentioned that he was so proud to hear Medical Director Dr. Keay comment that SRFR is creating the gold standard of the county in regards to quality improvement, data management and patient outcomes.

SNOHOMISH REGIONAL FIRE & RESCUE

Deputy Chief Read reviewed the SRFR Quality Management Program including the following:

Quality Management Program
- Purpose – To improve patient safety and support provider development and identify trends
- Core Focus Areas - Decision Making, Documentation Accuracy, Protocol Adherence and System-Level Issue Identification for EMS
- Strategic Alignment
- Bridge to Leadership

Implementation Progress and Program Foundations
- Program Foundation Established
- Adoption of Quality Module
- Focus on High-Risk Calls
- Regional Collaboration

Early Activity and Initial Review Focus Areas
- Founded Case Reviews
- Airway and Cardiac Arrest Reviews
- Documentation and Risk Topics
- Feedback and Improvement

Review Pathways and Committee Structure
- Committee Participation
- Cardiac Arrest Review
- Dedicated Airway Review
- Trend Monitoring for Improvements

Observed and Anticipated Program Impact
- Documentation Quality Improvements
- Targeted Training and Education
- System and Equipment Enhancements
- Enhanced Measurement and Reporting

Closing and Long-Term Vision
- Active Quality Management System
- Future Vision and Integration
- Commitment to Safety and Performance

Paramedic/Firefighter Matt Ball reviewed a presentation on Airway Emergencies:

Every Breathing Tube, Reviewed
- New and experienced medics review together
- Every case studied in detail
- Feedback to every provider
- We now grade ourselves against the national patient safety standard, a higher bar that counts the patient’s whole experience, not just the tube

- Thank you for the support of providing the necessary tools and training equipment

Paramedic/Firefighter Ball thanked our passionate, dedicated paramedics and EMTs and also recognized the support of our Administration, Medical Director Dr. Keay and the Board of Commissioners.

CHIEF'S REPORT
As presented. Chief Park commented that over the past three weeks we have had 40 probationary employees onboarded. He also mentioned his appreciation for the regional collaboration including our members and our cooperating partners throughout the county.

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Schaub	3/16/26	7/20/26	No
Finance Committee	Steinruck	5/28/26	6/25/26	No
Sno911	Park	5/21/26	6/18/26	No
Sno-Isle Commissioners	Fay	5/7/26	7/2/26	No
Leadership Meeting	Schaub	6/4/26	9/17/26	Yes
Policy Committee	Schaub	6/11/26	7/9/26	Yes
Community Advisory Committee	TBD	6/10/26	TBD	Yes
Labor Management	Steinruck	6/1/26	7/6/26	Yes
Intergovernance Committee	Elmore	5/12/26	TBD	No
Lake Stevens City Council	Steinruck	6/9/26	6/23/26	Yes
Monroe City Council	TBD	6/9/26	6/23/26	Yes

Leadership Meeting – Commissioner Schaub commented that it was a good meeting. He appreciated the meeting notes that were sent out, and please let us know if you have any questions.

Community Advisory Committee – Commissioner Elmore commented it was a very good meeting and appreciated the input from our community representatives. The meeting was mostly focused on the levy, our engagement with the community and their perceptions, and the performance of our organization. Chief Park also thanked the Community Advisory Committee for their input, we appreciate the support and leadership.

Labor Management – Commissioner Schaub commented it was a good meeting with a focus on follow up on leave, members returning to special operations, lateral hires, overview of annual physicals, steps to address new shift changes, and the ILA with Snohomish Fire District 4.

Lake Stevens City Council – Chairman Steinruck commented that the meeting included interviews for the three candidates to serve as interim mayor, and the selected candidate is Kurt Hilt.

SNOHOMISH REGIONAL FIRE & RESCUE

Monroe City Council – Deputy Chief McConnell commented that we had the privilege to honor Natalie Kozak, who was a part of the lifesaving event at the YMCA; and the Mayor read a proclamation in recognition of AED & CPR Awareness Week. Additionally, land use issues continue to be an ongoing concern for the city.

COMMITTEE MEETING MINUTES

CONSENT AGENDA

Approval of Vouchers
Benefits Vouchers: 26-1407 to 26-1421; ($820,521.59)
AP Vouchers: 26-1422 to 26-1551; ($818,630.14)

Approval of Payroll
May 31, 2026 Payroll ($1,703,655.14)

Approval of Minutes
Approve Regular Board Meeting Minutes May 28, 2026

Motion to approve the Consent Agenda as submitted.
Motion by Commissioner Edwards and 2nd by Commissioner Schaub.
On Vote 7/0. Chairman Steinruck abstained from the approval of the minutes as he was not in attendance.

OLD BUSINESS

Discussion
N/A

Action
N/A

NEW BUSINESS

Discussion
N/A

Action
N/A

GOOD OF THE ORDER

Commissioner Elmore thanked everyone in the shop for their amazing work, they continue to go above and beyond to take care of business.

Commissioner Schaub commented that the recent WFCA Chelan Conference was excellent and he appreciated their focus on leadership.

Chairman Steinruck commented he also appreciated their focus on the importance of mental health at the WFCA Chelan Conference.

Commissioner Waugh commented that he appreciated their focus on culture at the WFCA Chelan Conference. He commented that it seems there is a better cohesiveness at SRFR and it is great to see everyone working together. He thanked Chief Park for his leadership to help make this happen.

Chief Park commented that the SRFR Annual Report is posted on the website and it looks great. He thanked everyone for their work on this.

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, June 25, 2026, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.30.110(1)(g): To Review the Performance of a Public Employee

Chairman Steinruck called for an executive session pursuant to RCW 42.30.110(1)(g) to review the performance of a public employee, to begin at 1820 hours for 10 minutes, and until 1830 hours, with expected action to follow.

Chairman Steinruck commented that we are now out of executive session at 1830 hours and there is an action item.

Motion to approve the post-retirement medical exception request and delegate authority to Chief Park to execute the agreement as presented.
Motion by Commissioner Elmore and 2nd by Commissioner Schaub.
On Vote 7/0.

ADJOURNMENT

Chairman Steinruck adjourned the meeting at 1832 hours.

SNOHOMISH REGIONAL FIRE & RESCUE

____
Commissioner Davin Alsin

____
Commissioner Jeff Schaub

____
Commissioner Rick Edwards

____
Chairman Jim Steinruck

____
Commissioner Troy Elmore

____
Commissioner Roy Waugh

____
Vice Chairman Randy Fay

OLD BUSINESS

DISCUSSION

SNOHOMISH REGIONAL FIRE & RESCUE

OLD BUSINESS

ACTION

SNOHOMISH REGIONAL FIRE & RESCUE

NEW BUSINESS

DISCUSSION

SNOHOMISH REGIONAL FIRE & RESCUE

NEW BUSINESS

ACTION

Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Resolution 2026-5 - Surplus List
Executive member responsible for guiding the initiative:	DC Rasmussen
Type of Action:	☐ Motion ☑ Resolution
Initiative Description: • **Brief Description** • **Goal of Initiative** • **Initiative Results (deliverables)** • **Connection to Strategic Plan** • **Supporting Documentation (attach)** ○ **Scope of work** ○ **Contract(s)** ○ **Project proposal(s)** ○ **Presentation(s)** • **If Financial: Reason RAB must be approved outside of the annual budget process**	From time to time the district gathers surplus vehicles and equipment that are no longer able to be utilized by the district. The district may, pursuant to RCW 39.33.010 sell transfer, exchange or otherwise dispose of any property. The district intends to surplus the property listed in Appendix A of Resolution 2026-5. The goal is to follow State law and established district policies and to be prudent with taxpayer dollars.
Financial Impact:	Expense: ☐ Increase ☐ Decrease ☐ N/A Revenue: ☑ Increase ☐ Decrease ☐ N/A Total amount of initiative (attach amount breakdown if applicable): $ Initial amount: $ TBD Long-term annual amounts(s): $ None Currently Budgeted: ☐ Yes ☐ No Amount: $ N/A Budget Amendment Needed: ☐ Yes ☐ No Amount: $ N/A • If yes: Fund(s)/line item(s) to be amended:
Risk Assessment:	Risk if approved: N/A Risk if not approved: N/A

Legal Review:	☑ Initiative conforms with District policy/procedure number: **Policy 55: Disposal of Surplus Property** ☐ Initiatives that require legal review (contracts, other initiatives): • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language ☑ N/A
Presented to, and approved by, Senior Staff	☑ Yes ☐ No
Commissioner Sub-Committee Approval	Initiative presented to commissioner sub-committee: ☐ Yes ☑ No Approved by commissioner sub-committee: ☐ Yes ☐ No N/A: ☐
For Fire Chief Approval:	☐ RAB document complete ☐ Supporting documentation attached ☐ Information sent to Fire Chief, Senior Staff, and Board Secretary *Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution* *Fire Chief will coordinate with Senior Staff for RAB introduction*
RAB Executive: Confirmed email sent to Board by Fire Chief	☐ Yes ☐ No
Board of Fire Commissioners	RAB initiatives go through the following process: 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item o The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes) 4. At a second commissioner meeting, initiatives may be assigned as an action item for approval
Execution:	**It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.**

SNOHOMISH REGIONAL FIRE AND RESCUE

RESOLUTION #2026-5

A RESOLUTION TO SURPLUS VEHICLES AND EQUIPMENT

WHEREAS, Snohomish Regional Fire and Rescue presently owns the Vehicles and equipment listed on the attached Exhibit A "Vehicle and Equipment:"

WHEREAS, The District no longer has a need for the vehicles and equipment and the vehicles and equipment is surplus to the needs of the District;

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

1. The Vehicles and Equipment is surplus to the needs of the district.
2. The Fire Chief or designee(s) is authorized to sell or otherwise dispose of the Vehicles and Equipment using commercially reasonable methods established by the Fire Chief or designee.

ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH REGIONAL FIRE AND RESCUE THIS 25TH DAY OF JUNE 2026.

______________________________ ______________________________

Rick Edwards, Commissioner Troy Elmore, Commissioner

______________________________ ______________________________

Randy Fay, Commissioner Davin Alsin, Commissioner

______________________________ ______________________________

Jeff Schaub, Commissioner Jim Steinruck, Commissioner

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Roy Waugh, Commissioner

ATTEST:

____

District Secretary

EXHIBIT "A" VEHICLES & EQUIPMENT

SRFR Asset ID	Make	Model	Serial number	description
1106001843	Morning Pride		1106001843	Bunker Pant
1003010749	Morning Pride		1003010749	Bunker Coat
1606006652	Morning Pride		1606006652	Bunker Coat
1606006651	Morning Pride		1606006651	Bunker Coat
1606006650	Morning Pride		1606006650	Bunker Coat
1606006649	Morning Pride		1606006649	Bunker Coat
1606006656	Morning Pride		1606006656	Bunker Pant
1601030921	Morning Pride		1601030921	Bunker Pant
1606006654	Morning Pride		1606006654	Bunker Pant
1606006654	Morning Pride		1606006654	Bunker Pant
6248761	Globe		6248761	Bunker Pant
P2102353005	Inno-Tex		P2102353005	Bunker Pant
6253949	Globe		6253949	Bunker Pant
6248763	Globe		6248763	Bunker Pant
C2102353005	Inno-Tex		C2102353005	Bunker Coat
6253947	Globe		6253947	Bunker Coat
6248752	Globe		6248752	Bunker Coat
6248756	Globe		6248756	Bunker Coat
P7102813001	Inno-Tex		P7102813001	Bunker Pant
C7102813001	Inno-Tex		C7102813001	Bunker Coat
C5400199001	Inno-Tex		C5400199001	Bunker Coat
P7102813002	Inno-Tex		P7102813002	Bunker Pant
C7102813002	Inno-Tex		C7102813002	Bunker Coat
P2102353002	Inno-Tex		P2102353002	Bunker Pant
C2102353002	Inno-Tex		C2102353002	Bunker Coat
NA	BUNN	VPR, BLK W/2 Glass Decanters	VPR0806122	2 burner coffee maker
NA	Ford	F150 Trucks	None	3 Jump seats & 3 sets of floor mats
70000300	Stihl	TS420	170573148	Circular Saw
70002188	Stihl	BR550	266476604	Backpack blower
70002959	Unifire	UnifireGas	70002959	PPV Fan
70000630	Unifire	UnifireGas	70000630	PPV Fan

1601030918	Morning Pride		1601030918	Bunker Coat
1601030925	Morning Pride		1601030925	Bunker Pant
1601030924	Morning Pride		1601030924	Bunker Pant
1601030919	Morning Pride		1601030919	Bunker Coat
1606006653	Morning Pride		1606006653	Bunker Pant
1403000242	Morning Pride		1403000242	Bunker Coat
1403000254	Morning Pride		1403000254	Bunker Pant
1802005003	Morning Pride		1802005003	Bunker Coat
1802005077	Morning Pride		1802005077	Bunker Pant
S0702	Chevrolet	Silverado C2500	1GBHC24U07E159735	2007 Chevrolet Silverado
00 13549792	Lion		00 13549792	Bunker Pant
7702814822	Lion		7702814822	Bunker Pant
00 13549422	Lion		00 13549422	Bunker Coat
7702983532	Lion		7702983532	Bunker Coat
W0101 - Boat81A	ACB's	2600	VIN WNZ20418J323	Boat

SNOHOMISH REGIONAL FIRE & RESCUE

EXECUTIVE SESSION