



SNOHOMISH REGIONAL FIRE & RESCUE

COMMISSIONER BOARD MEETING

JUNE 12, 2025

5:30 PM

SRFR STATION 31 TRAINING ROOM

VIA ZOOM

**SNOHOMISH REGIONAL FIRE & RESCUE
WASHINGTON**



AGENDA





SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING AGENDA

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

June 12, 2025, 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

DISTRICT HIGHLIGHTS

Badge Pinning Ceremony

CHIEF'S REPORT

COMMISSIONER REPORTS

| Meeting | Chair | Last Mtg. | Next Mtg. | Reporting |
|------------------------------|-----------|-----------|-----------|-----------|
| Capital Facilities | Steinruck | 5/27/25 | 6/24/25 | No |
| Finance Committee | Elmore | 5/22/25 | 6/26/25 | No |
| Sno911 | Waugh | 5/15/25 | 6/19/25 | No |
| Sno-Isle Commissioners | Fay | 5/1/25 | 7/3/25 | No |
| Leadership Meeting | Schaub | 5/15/25 | 9/18/25 | No |
| Policy Committee | Schaub | 6/12/25 | 7/10/25 | Yes |
| Community Advisory Committee | TBD | 1/6/25 | 6/25/25 | No |

COMMITTEE MEETING MINUTES

Policy Committee – May 8, 2025

Finance Committee – May 28, 2025

CONSENT AGENDA

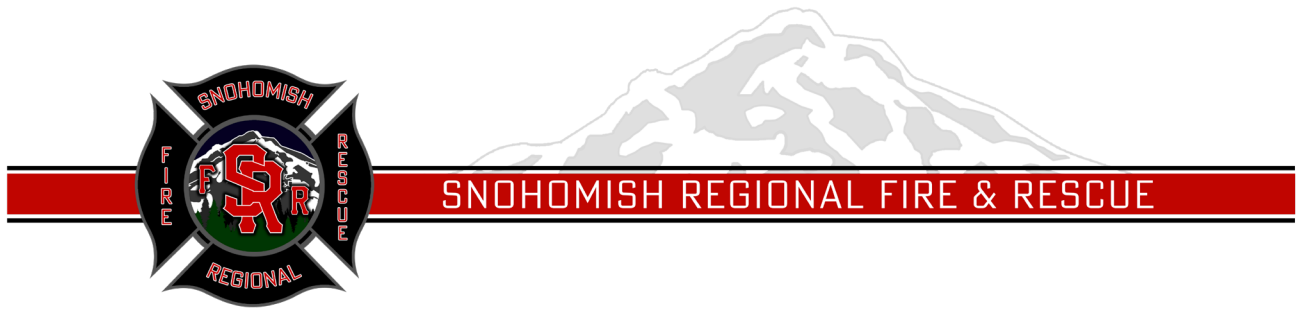
Approval of Vouchers

Benefits Vouchers: 25-01110 to 25-01125; (\$773,978.71)

AP Vouchers: 25-01126 to 25-01253; (\$496,610.03)

Approval of Payroll

May 30, 2025 Payroll (\$1,501,700.18)



Approval of Minutes

Approve Regular Board Meeting Minutes May 28, 2025

OLD BUSINESS

Discussion

Fire Chief Recruitment Process

EXECUTIVE SESSION

RCW 42.30.110(1)(g): To Evaluate the Qualifications of an Applicant for Public Employment

Action

NEW BUSINESS

Discussion

2025 First Quarter Finance Report

2026 Letters of Retirement

Action

GOOD OF THE ORDER

ATTENDANCE CHECK

Regular Commissioner Meeting June 26, 2025, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.30.110(1)(g): To Evaluate the Performance of a Public Employee

RCW 42.30.110(1)(g): To Discuss the Negotiation of the Fire Chief Contract

ADJOURNMENT



DISTRICT HIGHLIGHTS





CHIEF'S REPORT





COMMISSIONER REPORTS





COMMITTEE MEETING MINUTES





Commissioner Policy Committee Meeting

May 8th, 2025 16:30

Members Present: Commissioner Schaub, Commissioner Elmore, Commissioner Fay

Staff Present: DC McConnell

Meeting called to order: @16:30 Committee Chair Commissioner Schaub called the meeting to order.

Discussion: Staff reported on updates to streamline the policy approval process and how procedures are being entered into the Lexipol system. The team is working to optimize the process with available staffing and resources. The Labor group and Executive team have been updated on process changes. Additional agency training is pending.

Next Meeting set for June 12th @ 16:30.

Meet adjournment @ 17:00



Finance Committee Meeting Minutes May 28, 2025

Present: Commissioner Alsin, Commissioner Elmore, Assistant Chief Messer, Fire Chief O'Brien, Support Specialist Szilak, Chief Financial Officer Tabor, and Commissioner Waugh

Commenced: 1604

Discussion:

- Chief O'Brien welcomed attendees and started the meeting.
- Chief Financial Officer Tabor presented the 2025 First Quarter Financial Report, which the committee reviewed and discussed.

Next Meeting: Thursday, June 26, 2025, 1600

Adjourned: 1655



CONSENT AGENDA



Snohomish Regional Fire and Rescue

Claims Voucher Summary

06/03/2025

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

| Voucher | Payee/Claimant | 1099 Default | Amount |
|----------|-----------------------------------|-----------------|------------|
| 25-01110 | AFLAC | | 486.38 |
| 25-01111 | DEPARTMENT OF RETIREMENT SYSTEMS | | 501,813.60 |
| 25-01112 | FIRE 7 FOUNDATION | | 582.50 |
| 25-01113 | FIREPAC | | 1,019.98 |
| 25-01114 | GENERAL TEAMSTERS UNION LOCAL 38 | | 2,243.00 |
| 25-01115 | HRA VEBA TRUST | | 58,125.00 |
| 25-01116 | IAFF LOCAL 2781 | | 35,821.87 |
| 25-01117 | IAFF LOCAL 2781 PAC | | 967.00 |
| 25-01118 | IAFF LOCAL 2781 RFA | | 1,087.50 |
| 25-01119 | MATRIX TRUST COMPANY | | 21,855.14 |
| 25-01120 | TD AMERITRADE INSTITUTIONAL | | 388.50 |
| 25-01121 | VOYA INSTITUTIONAL TRUST CO | | 115,467.20 |
| 25-01122 | WASHINGTON STATE SUPPORT REGISTRY | | 1,247.21 |
| 25-01123 | WASHINGTON STATE SUPPORT REGISTRY | | 504.00 |
| 25-01124 | WSCFF FASTPAC | | 869.83 |
| 25-01125 | WSCFF-EMP BENEFIT TRUST | | 31,500.00 |

Page Total

773,978.71

Cumulative Total

773,978.71



Snohomish Regional Fire & Rescue, WA

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Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

By Docket/Claim Number

| Vendor # | Vendor Name | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Payment Amount Distribution Amount |
|----------|-------------------------------|----------------|--|--------------|--------------|--|----------------------|---------------------------------------|
| 0005 | AAA OF EVERETT FIRE EXTINGUIS | 25-01126 | | | | | | 3,839.54 |
| | | 171077 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/19/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 269.12 |
| | | 171078 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/19/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 236.30 |
| | | 171079 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/19/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 626.86 |
| | | 171081 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/20/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 111.61 |
| | | 171082 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/20/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 357.74 |
| | | 171083 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/20/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 156.91 |
| | | 171084 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/21/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 454.69 |
| | | 171085 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/21/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 279.81 |
| | | 171086 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/21/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 239.37 |
| | | 171087 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/22/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 347.89 |
| | | 171090 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/22/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 423.38 |
| | | 171095 | Fire Extinguisher Yrly Inspctn/Maint. S\ | Invoice | 05/22/2025 | Fire Extinguisher Yrly Inspctn/Maint. S\ | 001-507-522-50-41-00 | 335.86 |
| 0024 | ALDERWOOD AUTO GLASS | 25-01127 | | | | | | 92.99 |
| | | 21253 | Shop Parts | Invoice | 05/16/2025 | Shop Parts | 050-511-522-60-34-01 | 92.99 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|------------------------------|--|--------------|--------------|--|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount |
| 2106 | AMAZON CAPITAL SERVICES, INC | 25-01128 | | | | | 8,810.76 |
| | 117Y-QM9F-9TGY | Acrylic Latex Traffic Paint | Invoice | 05/28/2025 | Acrylic Latex Traffic Paint | 001-507-522-50-31-00 | 43.15 |
| | 11DK-LNHT-9NGR | Backpacks/Lanyards/Climb Clips/Snork | Invoice | 03/06/2025 | Backpacks/Lanyards/Climb Clips/Snork | 001-514-522-20-35-03 | 3,115.62 |
| | 11QJ-RW41-CLYK | Flag Works 9" Flagpole Cleat - ST 81 Re | Invoice | 03/05/2025 | Flag Works 9" Flagpole Cleat - ST 81 Re | 001-507-522-50-48-00 | 17.24 |
| | 13XN-QYXK-7HQJ | Transformer Plug x2 - ST 82 Replaceme | Invoice | 03/06/2025 | Transformer Plug x2 - ST 82 Replaceme | 001-507-522-50-35-00 | 62.56 |
| | 13XN-QYXK-KCJJ | Elkay Water Filter - ST 33 | Invoice | 03/07/2025 | Elkay Water Filter - ST 33 | 001-507-522-50-31-00 | 70.84 |
| | 149Y-JW3X-9GDG | Vinyl Custon Reflective Lettering Decal | Invoice | 03/06/2025 | Vinyl Custon Reflective Lettering Decal | 001-505-522-30-31-00 | 10.93 |
| | 14QQ-6CVC-PTRM | Dive Boots x2/Emerg Rescue Fixed Blar | Invoice | 03/08/2025 | Dive Boots x2/Emerg Rescue Fixed Blar | 001-514-522-20-31-09 | 328.26 |
| | 16PR-L7NW-N9V4 | Garbage Disposal - ST 31 | Invoice | 05/19/2025 | Garbage Disposal - ST 31 | 001-507-522-50-35-00 | 142.48 |
| | 16RN-FLJ3-6VN7 | Shop Parts | Invoice | 04/28/2025 | Shop Parts | 050-511-522-60-34-01 | 62.14 |
| | 16XY-FQR7-CQF4 | Thermal Laminating Pouches x2 - Logis | Invoice | 03/04/2025 | Thermal Laminating Pouches x2 - Logis | 001-507-522-50-31-00 | 60.94 |
| | 17Y7-NGWY-MV44 | Shop Supplies | Invoice | 05/22/2025 | Shop Supplies | 050-511-522-60-31-05 | 16.62 |
| | 17Y7--NGWY-MV44 | Shop Supplies | Invoice | 05/22/2025 | Shop Supplies | 050-511-522-60-31-05 | 16.62 |
| | 19LP-HFJ7-QKHY | White Board Dry Erase Magnetic White | Invoice | 05/22/2025 | White Board Dry Erase Magnetic White | 001-507-522-50-35-00 | 102.49 |
| | 1CHK-GH46-1DWW | Air Compressor Kit x5 -E72,E73,E77,E3 | Invoice | 05/23/2025 | Air Compressor Kit x5 -E72,E73,E77,E3 | 001-504-522-20-35-00 | 102.45 |
| | 1CKX-NHPY-MWR6 | Fog Training Smoke Machine x4 - Train | Invoice | 05/19/2025 | Fog Training Smoke Machine x4 - Train | 001-506-522-45-35-00 | 539.52 |
| | 1CKX-NHPY-N1HN | Pelican Blck Replcmnt Latches - ST 72 C | Invoice | 05/19/2025 | Pelican Blck Replcmnt Latches - ST 72 C | 001-507-522-50-48-00 | 23.74 |
| | 1CYD-TWPR-JHDY | Desk Organizer/Under Hood Rodent Re | Invoice | 06/05/2025 | Desk Organizer/Under Hood Rodent Re | 001-506-522-45-31-03 | 59.96 |
| | 1D1W-JW61-6H16 | Zep45 Lubricant (Case of 12) - Logistics | Invoice | 05/23/2025 | Zep45 Lubricant (Case of 12) - Logistics | 001-507-522-50-31-00 | 267.59 |
| | 1D7R-D9YN-TFWK | Seiko Metronome x16 | Invoice | 05/23/2025 | Seiko Metronome x16 | 001-509-522-20-35-00 | 466.08 |
| | 1DKH-VRX7-4KNT | Manetic Dry Erase Board - Admin | Invoice | 03/06/2025 | Manetic Dry Erase Board - Admin | 001-507-522-50-35-00 | 181.16 |
| | 1FWX-3MRF-97KT | 30 Device Mobile Charging Storage Car | Invoice | 05/29/2025 | 30 Device Mobile Charging Storage Car | 001-506-522-45-35-00 | 495.68 |
| | 1G3H-79X1-DP69 | Car Phone Holder x3/Laptop Charging . | Invoice | 06/04/2025 | Car Phone Holder x3/Laptop Charging . | 001-513-522-10-35-00 | 134.35 |
| | 1GKV-QLMN-9V4K | Coffee Mugs/Glass Drinkware/Bowls - | Invoice | 05/29/2025 | Coffee Mugs/Glass Drinkware/Bowls - | 001-507-522-50-35-00 | 461.79 |
| | 1HXV-63V4-7QD7 | Dive Boots x2 | Invoice | 03/04/2025 | Dive Boots x2 | 001-514-522-20-31-09 | 273.50 |
| | 1KHR-VJDM-CTFN | Leadership Books/Workbook - Plannin | Invoice | 03/05/2025 | Leadership Books/Workbook - Plannin | 001-505-522-30-31-00 | 40.92 |
| | 1MRJ-GYHQ-FQQF | Luggage Tags - EMS | Invoice | 06/02/2025 | Luggage Tags - EMS | 001-509-522-20-35-00 | 13.87 |
| | 1MTG-9WCM-PMK3 | Brother P-Touch Label Maker | Invoice | 05/22/2025 | Brother P-Touch Label Maker | 001-502-522-10-35-00 | 43.15 |
| | 1NKJ-KV7T-CH9L | Microfiber Towels (x8) - ST 82 | Invoice | 05/30/2025 | Microfiber Towels (x8) - ST 82 | 001-507-522-50-31-00 | 237.84 |
| | 1NKX-DJCK-QWPP | Toilet Brush (4pk)- ST 33 | Invoice | 05/19/2025 | Toilet Brush (4pk)- ST 33 | 001-507-522-50-31-00 | 21.57 |
| | 1QRG-XH49-7L6M | Carpet Cord Cover/Ext Cord/Ext Cable | Invoice | 03/06/2025 | Carpet Cord Cover/Ext Cord/Ext Cable | 001-513-522-10-35-00 | 167.58 |
| | 1RT6-DPVN-JRDP | LED Tactical Helmet Shroud Light | Invoice | 03/07/2025 | LED Tactical Helmet Shroud Light | 001-509-522-20-35-00 | 30.16 |
| | 1T31-VDXQ-JP6Q | Shop Parts | Invoice | 05/22/2025 | Shop Parts | 050-511-522-60-34-01 | 31.69 |
| | 1T39-LJYW-6DY1 | Under Hood Roden Repellent x2 - Trair | Invoice | 06/04/2025 | Under Hood Roden Repellent x2 - Trair | 001-506-522-45-31-03 | 122.30 |
| | 1VP4-L1GC-KDFM | Grill Brush x2 - ST 72 | Invoice | 05/22/2025 | Grill Brush x2 - ST 72 | 001-507-522-50-31-00 | 35.88 |
| | 1W7N-Q6VD-37GM | IPhone Charger (x3) - Training | Invoice | 06/03/2025 | IPhone Charger (x3) - Training | 001-506-522-45-31-03 | 42.51 |
| | 1WTM-9WKF-9PXD | Desktop Speakers/Keyboard&Mouse C | Invoice | 03/06/2025 | Dsktp Spkrs/Keybrd&Mouse(x3)/Ether | 001-513-522-10-35-00 | 253.12 |
| | 1X3D-L67X-9CTX | Fire Extinguisher (2pk) - B31 | Invoice | 05/29/2025 | Fire Extinguisher (2pk) - B31 | 001-504-522-20-31-01 | 388.44 |
| | 1X9Y-K7VR-QHWG | Water Filter - ST 81 | Invoice | 05/19/2025 | Water Filter - ST 81 | 001-507-522-50-31-00 | 18.42 |
| | 1XRX-39TJ-7NKC | Exercise Mat x4 - ST33 | Invoice | 03/06/2025 | Exercise Mat x4 - ST33 | 001-510-522-20-35-01 | 296.82 |
| | 1XRX-39TJ-KXFN | Screw Gauge - Logistics tools | Invoice | 03/07/2025 | Screw Gauge - Logistics tools | 001-507-522-50-35-00 | 10.78 |
| 0036 | ANDGAR MECHANICAL LLC | 25-01129 | | | | | 19,024.07 |
| | 20152 | HVAC Srv Call (Rplc Reznors/Rplc Rznr | Invoice | 05/30/2025 | HVAC Srv Call (Rplc Reznors/Rplc Rznr | 001-507-522-50-48-00 | 19,024.07 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor # | Vendor Name Payable Number | Docket/Claim # Payable Description | Payable Type | Payable Date | Item Description | Account Number | Payment Amount Distribution Amount |
|----------|---|--|---|--|--|--|--|
| 1523 | AT&T MOBILITY LLC 287332399606X05272025 | 25-01130 District Cell Phones (New) | Invoice | 05/19/2025 | District Cell Phones - Shop District Cell Phones (New) | 050-511-522-60-42-00 001-513-522-10-42-00 | 3,636.59 151.84 3,484.75 |
| 1523 | AT&T MOBILITY LLC 287332399606X04272025 | 25-01131 District Cell Phones (New) | Invoice | 04/19/2025 | District Cell Phones - Shop District Cell Phones (New) | 050-511-522-60-42-00 001-513-522-10-42-00 | 3,664.01 151.84 3,512.17 |
| 1971 | B&H FIRE AND SECURITY 8406B | 25-01132 Fire Alarm System Update - Shop | Invoice | 05/19/2025 | Fire Alarm System Update - Shop | 300-507-594-50-62-00 | 13,560.13 13,560.13 |
| 0058 | BICKFORD MOTORS INC. 1294537 1297843 1297873 1298023 1298024 1298042 1298085 CM1297515 CM1297618 | 25-01133 Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts | Invoice Invoice Invoice Invoice Invoice Invoice Invoice Credit Memo Credit Memo | 04/07/2025 05/20/2025 05/20/2025 05/20/2025 05/20/2025 05/20/2025 05/21/2025 05/14/2025 05/14/2025 | Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts Shop Parts | 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 050-511-522-60-34-01 | 1,141.83 325.29 383.43 100.95 31.11 70.01 116.96 192.54 -40.54 -37.92 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor # | | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|--|----------------------------|---|--------------|--------------|--------------------------------------|----------------------|---------------------|
| Vendor # | | Payable Number | Payable Description | | | | | Distribution Amount |
| 0065 | | BOUND TREE MEDICAL, LLC | 25-01134 | | | | | 20,493.81 |
| | | 85696155 | Infusion Pump Kit, cables, adapters and | Invoice | 03/13/2025 | 1850-15771 USB to 4-port RS232 Adap | 303-509-594-20-64-15 | 788.06 |
| | | | | | | 1850-52213 Pump communication cab | 303-509-594-20-64-15 | 247.46 |
| | | | | | | 2530-16253 Pump EMS Carry Case | 303-509-594-20-64-15 | 1,007.75 |
| | | 85697639 | Medications/Medical Supplies/Medica | Invoice | 03/14/2025 | Medical Small Tools/Minor Equipment | 001-509-522-20-35-00 | 507.87 |
| | | | | | | Medications & Medical Supplies | 001-509-522-30-31-01 | 1,110.98 |
| | | 85697640 | Medical Supplies | Invoice | 03/14/2025 | Medical Supplies | 001-509-522-30-31-01 | 991.19 |
| | | 85697641 | Medications & Medical Supplies | Invoice | 03/14/2025 | Medications & Medical Supplies | 001-509-522-30-31-01 | 2,248.71 |
| | | 85699197 | Medications & Medical Supplies | Invoice | 03/17/2025 | Medications & Medical Supplies | 001-509-522-30-31-01 | 507.14 |
| | | 85704529 | Medical Supplies | Invoice | 03/20/2025 | Medical Supplies | 001-509-522-30-31-01 | 47.22 |
| | | 85716004 | Medications & Medical Supplies | Invoice | 03/31/2025 | Medications & Medical Supplies | 001-509-522-30-31-01 | 1,845.76 |
| | | 85716005 | Medications & Medical Supplies | Invoice | 03/31/2025 | Medications & Medical Supplies | 001-509-522-30-31-01 | 2,042.17 |
| | | 85716006 | Medications & Medical Supplies | Invoice | 03/31/2025 | Medications & Medical Supplies | 001-509-522-30-31-01 | 804.54 |
| | | 85716007 | Medications | Invoice | 03/31/2025 | Medications | 001-509-522-30-31-01 | 67.33 |
| | | 85775404 | Medications | Invoice | 05/19/2025 | Medications | 001-509-522-30-31-01 | 56.06 |
| | | 85777308 | Medications | Invoice | 05/20/2025 | Medications | 001-509-522-30-31-01 | 951.29 |
| | | 85778778 | Medications & Medical Supplies | Invoice | 05/21/2025 | Medications & Medical Supplies | 001-509-522-30-31-01 | 1,815.81 |
| | | 85783139 | Medications/Medical Supplies/Medica | Invoice | 05/26/2025 | Medical Small Tools/Minor Equipment | 001-509-522-20-35-00 | 99.21 |
| | | | | | | Medications & Medical Supplies | 001-509-522-30-31-01 | 1,517.02 |
| | | 85783707 | Medical Supplies | Invoice | 05/27/2025 | Medical Supplies | 001-509-522-30-31-01 | 115.00 |
| | | 85785871 | Medications & Medical Supplies | Invoice | 05/28/2025 | Medications & Medical Supplies | 001-509-522-30-31-01 | 1,030.46 |
| | | 85785872 | Medications/Medical Supplies/Medica | Invoice | 05/28/2025 | Medical Small Tools/Minor Equipment | 001-509-522-20-35-00 | 54.38 |
| | | | | | | Medications & Medical Supplies | 001-509-522-30-31-01 | 2,408.48 |
| | | 85785873 | Medications | Invoice | 05/28/2025 | Medications | 001-509-522-30-31-01 | 229.92 |
| 1742 | | BRANDON VARGAS | 25-01135 | | | | | 256.60 |
| | | INV13533 | Airfare Reimbursement (2025 NeoGov | Invoice | 05/28/2025 | Airfare Reimbursement (2025 NeoGov | 001-503-522-10-43-00 | 256.60 |
| 2529 | | CALIBER COLLISION | 25-01136 | | | | | 5,027.48 |
| | | 2916046662 | Vehicle Repair -S2304 | Invoice | 03/25/2025 | Vehicle Repair -S2304 | 001-504-522-20-48-01 | 5,027.48 |
| 2528 | | CALLAWAY AUTO GLASS, INC. | 25-01137 | | | | | 547.00 |
| | | 14085 | Shop Parts | Invoice | 05/27/2025 | Shop Parts | 050-511-522-60-34-01 | 547.00 |
| 0094 | | CDW GOVERNMENT LLC | 25-01138 | | | | | 441.39 |
| | | AE2GH5M | Aruba Mounting kits | Invoice | 05/15/2025 | Aruba Mounting kits | 001-513-522-10-35-00 | 441.39 |
| 2470 | | CENTRAL PARK APARTMENTS ON | 25-01139 | | | | | 1,526.50 |
| | | 06/2025 | Paramedic School Housing Rent (#1910 | Invoice | 06/01/2025 | Paramedic School Housing Rent (#1910 | 001-506-522-45-49-37 | 1,526.50 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|------------------------------|--|--------------|--------------|---|--|---------------------|
| Vendor # | Payable Number | Payable Description | | | | | Distribution Amount |
| 0096 | CENTRAL WELDING SUPPLY | 25-01140 | | | | | 1,362.24 |
| | 0002114173 | Oxygen Cylinder Exchange/Re-Fill (x4) | Invoice | 07/08/2024 | Oxygen Cylinder Exchange/Re-Fill (x4) | 001-509-522-20-45-00 | 194.87 |
| | 0002215355 | Oxygen Cylinder Rental (Inventory) | Invoice | 10/31/2024 | Oxygen Cylinder Rental (Inventory) | 001-509-522-20-45-00 | 70.47 |
| | 0002320488 | Oxygen Cylinder Exchange/Re-Fill (x3) | Invoice | 03/04/2025 | Oxygen Cylinder Exchange/Re-Fill (x3) | 001-509-522-20-45-00 | 75.82 |
| | 0002320489 | Oxygen Cylinder Exchange/Re-Fill (x5) | Invoice | 03/04/2025 | Oxygen Cylinder Exchange/Re-Fill (x5) | 001-509-522-20-45-00 | 342.05 |
| | 0002321600 | Shop Tools | Invoice | 03/05/2025 | Shop Tools | 050-511-522-60-31-05 | 3.75 |
| | 0002386852 | Oxygen Cylinder Exchange/Re-Fill (x5) | Invoice | 05/21/2025 | Oxygen Cylinder Exchange/Re-Fill (x5) | 001-509-522-20-45-00 | 93.32 |
| | 0002386874 | Oxygen Cylinder Exchange/Re-Fill (x10) | Invoice | 05/21/2025 | Oxygen Cylinder Exchange/Re-Fill (x10) | 001-509-522-20-45-00 | 138.84 |
| | 0002396848 | Oxygen Cylinder Rental (Inventory) | Invoice | 05/31/2025 | Oxygen Cylinder Rental (Inventory) | 001-509-522-20-45-00 | 270.20 |
| | 0002397961 | Oxygen Cylinder Rental (Inventory) | Invoice | 05/31/2025 | Oxygen Cylinder Rental (Inventory) | 001-509-522-20-45-00 | 17.23 |
| | 0002397962 | Oxygen Cylinder Rental (Inventory) | Invoice | 05/31/2025 | Oxygen Cylinder Rental (Inventory) | 001-509-522-20-45-00 | 62.37 |
| | 0002400221 | Oxygen Cylinder Exchange/Re-Fill (x5) | Invoice | 06/02/2025 | Oxygen Cylinder Exchange/Re-Fill (x5) | 001-509-522-20-45-00 | 93.32 |
| 0101 | CHINOOK LUMBER | 25-01141 | | | | | 1,126.04 |
| | 2114935 | OSB Sheathing - Vent Prop - ST 83 | Invoice | 05/29/2025 | OSB Sheathing - Vent Prop - ST 83 | 001-506-522-45-31-03 | 1,126.04 |
| 0531 | CHRISTENSEN, INC | 25-01142 | | | | | 555.83 |
| | 0709740-IN | Diesel Exhaust Fluid (DEF) - ST 72 | Invoice | 05/23/2025 | Diesel Exhaust Fluid (DEF) - ST 72 | 001-504-522-20-32-00 | 555.83 |
| 0110 | CITY OF MONROE | 25-01143 | | | | | 868.57 |
| | ST31-MAY25 | Water, Stormwater & Sewer - ST 31 | Invoice | 06/03/2025 | Water, Stormwater & Sewer - ST 31 | 001-507-522-50-47-02 | 868.57 |
| 0110 | CITY OF MONROE | 25-01144 | | | | | 38.40 |
| | ST31IRR-MAY25 | Water (Irrigation Meter) - ST 31 | Invoice | 06/03/2025 | Water (Irrigation Meter) - ST 31 | 001-507-522-50-47-02 | 38.40 |
| 0110 | CITY OF MONROE | 25-01145 | | | | | 172.86 |
| | ST32-MAY25 | Water & Stormwater - ST 32 | Invoice | 06/03/2025 | Water & Stormwater - ST 32 | 001-507-522-50-47-02 | 172.86 |
| 0110 | CITY OF MONROE | 25-01146 | | | | | 522.65 |
| | ADMIN-MAY25 | Water, Stormwater & Sewer - Admin B | Invoice | 06/03/2025 | Water, Stormwater & Sewer - Admin B | 001-507-522-50-47-02 300-507-522-50-47-00 | 266.55 256.10 |
| 1891 | CITY OF SNOHOMISH | 25-01147 | | | | | 196.00 |
| | ST83-MARMAY25 | Water - ST 83 | Invoice | 05/31/2025 | Water - ST 83 | 001-507-522-50-47-02 | 196.00 |
| 0112 | CLEARFLY COMMUNICATIONS | 25-01148 | | | | | 782.37 |
| | INV713247 | Phone/Fax Services - Admin Bldg, ST 3 | Invoice | 06/01/2025 | Phone/Fax Services - Admin Bldg, ST 3 | 001-513-522-50-42-01 | 782.37 |
| 0113 | CLEARVIEW HARDWARE & FEED | 25-01149 | | | | | 61.58 |
| | B294961 | Nails/Screws/Coat&Hat Hooks/Lumber | Invoice | 04/11/2025 | Nails/Screws/Coat&Hat Hooks/Lumber | 001-507-522-50-31-00 | 33.95 |
| | C530536 | Hat&Coat Hooks/Clothes Hooks | Invoice | 04/13/2025 | Hat&Coat Hooks/Clothes Hooks | 001-507-522-50-31-00 | 27.63 |
| 0118 | COACH GLASS | 25-01150 | | | | | 1,187.52 |
| | INV533068 | Shop Parts | Invoice | 05/15/2025 | Shop Parts | 050-511-522-60-34-01 | 1,187.52 |
| 0125 | COLUMBIA SOUTHERN UNIVERSITY | 25-01151 | | | | | 1,528.00 |
| | 322015042125 | Tuition - Millich - FIR 2305 and FIR3311 | Invoice | 04/22/2025 | Tuition - Millich - FIR 3311 | 001-506-522-45-49-10 | 764.00 |
| | | | | | Tuition - Millich - FIR 2305 | 001-506-522-45-49-10 | 764.00 |
| 0136 | COURIERWEST | 25-01152 | | | | | 2,464.65 |
| | 8130 | Mail Courier Monthly Service (May 2025) | Invoice | 05/01/2025 | Mail Courier Monthly Service (May 2025) | 001-502-522-10-41-01 | 2,464.65 |

Docket of Claims Register

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| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|-------------------------------|---|--------------|--------------|---|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | | | | | Distribution Amount |
| 1608 | CUMMINS SALES AND SERVICE | 25-01153 | | | | | 1,805.10 |
| | 07-250114024 | QuickServe Online Kit Sftwr Subscrip/In | Invoice | 01/23/2025 | QuickServe Online Kit Sftwr Subscrip/In | 050-511-522-60-41-08 | 1,805.10 |
| 2484 | CURALINC HEALTHCARE | 25-01154 | | | | | 1,440.40 |
| | 61251 | Employee Assistance Program Monthly | Invoice | 05/23/2025 | Employee Assistance Program Monthly | 001-510-522-20-20-15 | 720.20 |
| | 62717 | Employee Assistance Program Monthly | Invoice | 06/02/2025 | Employee Assistance Program Monthly | 001-510-522-20-20-15 | 720.20 |
| 0149 | DAY & NITE PLUMBING | 25-01155 | | | | | 3,941.82 |
| | 134010155 | Replace Existing M&W Toilets - ST 77 | Invoice | 04/18/2025 | Replace Existing M&W Toilets - ST 77 | 001-507-522-50-48-00 | 3,941.82 |
| 0154 | DELL MARKETING LP C/O DELL US | 25-01156 | | | | | 14,802.53 |
| | 10817823203 | 20x Dell Pro 24 Plus | Invoice | 06/02/2025 | 20x Dell Pro 24 Plus | 001-513-522-10-35-00 | 2,951.28 |
| | 10817992292 | 5x Dell Pro 16 Plus | Invoice | 07/18/2025 | 5x Dell Pro 16 Plus | 303-513-594-22-64-01 | 11,851.25 |
| 0155 | DENISE MATTERN | 25-01157 | | | | | 302.42 |
| | INV13542 | Per Diem Reimburs (2025 Tyler Confer | Invoice | 05/11/2025 | Per Diem Reimburs (2025 Tyler Confer | 001-517-522-10-43-00 | 302.42 |
| 2000 | DESERT DIAMOND INDUSTRIES LI | 25-01158 | | | | | 2,420.00 |
| | INV-007591 | L82 16" Circ Saw Blades | Invoice | 06/02/2025 | L82 16" Circ Saw Blades | 001-504-522-20-35-00 | 2,420.00 |
| 2453 | DONNA BRESKE & ASSOCIATES, L | 25-01159 | | | | | 671.25 |
| | 3666 | Profess. Consult Fee - ST 72 Septic | Invoice | 05/01/2025 | Profess. Consult Fee - ST 72 Septic | 300-507-594-50-62-72 | 671.25 |
| 1875 | ELECTRONIC BUSINESS MACHINE | 25-01160 | | | | | 528.28 |
| | AR305979 | Copier Machine Usage - Admin Bldg (P | Invoice | 05/19/2025 | Copier Machine Usage - Admin Bldg (P | 001-502-522-10-31-00 | 76.09 |
| | AR305980 | Copier Machine Usage - ST31 | Invoice | 05/19/2025 | Copier Machine Usage - ST31 (2XK081 | 001-502-522-10-31-00 | 281.56 |
| | AR306188 | Copier Machine Usage - ST71 | Invoice | 05/20/2025 | Copier Machine Usage - ST71 | 001-502-522-10-31-00 | 72.55 |
| | AR306541 | Copier Machine Usage - Shop | Invoice | 05/26/2025 | Copier Machine Usage - Shop | 050-511-522-60-31-03 | 25.44 |
| | AR306618 | Copier Machine Usage - Admin Trainin | Invoice | 05/26/2025 | Copier Machine Usage - Admin Trainin | 001-502-522-10-31-00 | 66.31 |
| | AR306809 | Copier Machine Usage - ST77,72,32,73 | Invoice | 05/29/2025 | Copier Machine Usage - ST77,72,32,73 | 001-502-522-10-31-00 | 6.33 |
| 2504 | ELEVATED SAFETY | 25-01161 | | | | | 3,769.65 |
| | INV00007920 | Uniform Belts/Chest Harness/Sewn Pri | Invoice | 03/20/2025 | Uniform Belts/Chest Harness/Sewn Pri | 001-514-522-20-31-11 | 1,370.34 |
| | INV00008104 | Machine Rescue Pulley(11)/Victim Sea | Invoice | 04/10/2025 | Machine Rescue Pulley(11)/Victim Sea | 001-514-522-20-35-04 | 1,365.94 |
| | INV00008105 | Autolock Aluminum Carabiner | Invoice | 04/10/2025 | Autolock Aluminum Carabiner | 001-514-522-20-31-11 | 1,033.37 |
| 0176 | ELITE LOCK & SAFE | 25-01162 | | | | | 92.99 |
| | 41486 | Schlage Everest Keys (x10) | Invoice | 05/27/2025 | Schlage Everest Keys (x10) | 001-507-522-50-31-00 | 92.99 |
| 1703 | ELSA SEXTON | 25-01163 | | | | | 160.86 |
| | INV13602 | Reimbrs- WAGISA Mbrshp/NWGIS Mbr | Invoice | 05/12/2025 | Reimbrs- WAGISA Mbrshp/NWGIS Mbr | 001-504-522-20-31-07 | 110.86 |
| | | Reimbrs- WAGISA Mbrshp/NWGIS Mbr | | | | 001-516-522-30-49-02 | 50.00 |
| 0182 | EMERGENT RESPIRATORY | 25-01164 | | | | | 1,172.91 |
| | ER#40001082 | Port O2 Vent CPAP Service - ST 71 | Invoice | 02/14/2025 | Port O2 Vent CPAP Service - ST 71 | 001-509-522-20-48-01 | 149.99 |
| | ER#40001085 | CPAP Machine Supplies - ST 82 | Invoice | 02/17/2025 | CPAP Machine Supplies - ST 82 | 001-509-522-30-31-01 | 511.46 |
| | ER#40001093 | CPAP Machine Supplies - ST 82 | Invoice | 02/19/2025 | CPAP Machine Supplies - ST 82 | 001-509-522-30-31-01 | 511.46 |
| 2518 | EMS HOLDINGS | 25-01165 | | | | | 6,519.00 |
| | 46830 | Samson lifting Straps | Invoice | 05/27/2025 | Patient lifting straps | 001-509-522-20-35-00 | 6,519.00 |

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| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|--------------------------------|--|--------------|--------------|--|--|----------------------|
| Vendor # | Payable Number | Payable Description | | | | | Distribution Amount |
| 2180 | ERICK RAMIREZ | 25-01166 | | | | | 594.91 |
| | INV13540 | Uniform Pants x3 | Invoice | 05/23/2025 | Uniform Pants x3 | 001-504-522-20-31-07 | 180.00 |
| | INV13541 | Per Diem Reimburs (2025 Tyler Confer | Invoice | 05/16/2025 | Per Diem Reimburs (2025 Tyler Confer | 001-503-522-10-43-00 | 414.91 |
| 1642 | EVERGREEN POWER SYSTEMS, IN | 25-01167 | | | | | 31,482.25 |
| | 37996 | Service Call -Generator Repair - ST71 | Invoice | 04/07/2025 | Service Call -Generator Repair - ST71 | 300-507-594-50-62-71 | 29,525.78 |
| | 38229 | Elec Srvc Call (Drop Cord Relocate) - ST | Invoice | 05/23/2025 | Elec Srvc Call (Drop Cord Relocate) - ST | 001-507-522-50-48-00 | 437.20 |
| | 38230 | Elec Srvc Call (Bay Light Repair) - ST71 | Invoice | 05/23/2025 | Elec Srvc Call (Bay Light Repair) - ST71 | 001-507-522-50-48-00 | 655.80 |
| | 38241 | Elec Srvc Call (Replaced Outlet) - ST82 | Invoice | 05/28/2025 | Elec Srvc Call (Replaced Outlet) - ST82 | 001-507-522-50-48-00 | 863.47 |
| 2003 | EVERGREEN SANITATION | 25-01168 | | | | | 4,033.46 |
| | 1188876 | Septic System Maintenance - ST71 | Invoice | 03/18/2025 | Septic System Maintenance - ST71 | 001-507-522-50-48-00 | 4,033.46 |
| 2334 | FIRST CLASS BUILDING SUPPLY AI | 25-01169 | | | | | 2,687.00 |
| | 4478 | Janitorial Monthly Services - DCYF/ADN | Invoice | 06/04/2025 | Janitorial Monthly Services - DCYF/ADN | 001-507-522-50-41-00 300-507-522-50-41-00 | 1,370.37 1,316.63 |
| 0226 | GALLS, LLC | 25-01170 | | | | | 4,651.50 |
| | 031382184 | Leather Belt | Invoice | 05/20/2025 | Leather Belt | 001-504-522-20-31-07 | 27.90 |
| | 031399468 | Class A Bell Crown Cap | Invoice | 05/21/2025 | Class A Bell Crown Cap | 001-504-522-20-31-07 | 108.21 |
| | 031406690 | Class A Alterations | Invoice | 05/22/2025 | Class A Alteration | 001-504-522-20-31-07 | 327.18 |
| | 031406805 | Cargo Pants | Invoice | 05/22/2025 | Cargo Pants | 001-504-522-20-31-07 | 435.01 |
| | 031416816 | Class A Bell Crown Cap | Invoice | 05/22/2025 | Class A Bell Crown Cap | 001-504-522-20-31-07 | 108.21 |
| | 031418326 | Class A Alterations | Invoice | 05/23/2025 | Class A Alteration | 001-504-522-20-31-07 | 16.26 |
| | 031425255 | Quarter Boots | Invoice | 05/23/2025 | Quarter Boots | 001-504-522-20-31-07 | 222.32 |
| | 031437346 | Softshell Fleece Jacket | Invoice | 05/27/2025 | Softshell Fleece Jacket | 001-504-522-20-31-07 | 564.76 |
| | 031437352 | Firefighter Pants | Invoice | 05/27/2025 | Nomex IIIA Firefighter Pants | 001-504-522-20-31-07 | 156.57 |
| | 031437390 | Cargo Pants | Invoice | 05/27/2025 | Cargo Pants | 001-504-522-20-31-07 | 217.71 |
| | 031450227 | Leather Belt | Invoice | 05/28/2025 | Leather Belt | 001-504-522-20-31-07 | 27.87 |
| | 031450230 | Quarter Boots | Invoice | 05/28/2025 | Quarter Boots | 001-504-522-20-31-07 | 134.84 |
| | 031450231 | Leather Belt | Invoice | 05/28/2025 | Leather Belt | 001-504-522-20-31-07 | 28.18 |
| | 031450235 | Name Plate | Invoice | 05/28/2025 | Name Plate | 001-504-522-20-31-07 | 31.51 |
| | 031463755 | Class A Bell Crown Cap | Invoice | 05/29/2025 | Class A Bell Crown Cap | 001-504-522-20-31-07 | 108.21 |
| | 031476533 | Uniform Metal Badge (x2) | Invoice | 05/29/2025 | Uniform Metal Badge (x2) | 001-504-522-20-31-07 | 316.97 |
| | 031476887 | Cargo Pants | Invoice | 05/29/2025 | Cargo Pants | 001-504-522-20-31-07 | 435.01 |
| | 031478129 | Cargo Pants | Invoice | 05/30/2025 | Cargo Pants | 001-504-522-20-31-07 | 217.71 |
| | 031478168 | Cargo Pants | Invoice | 05/30/2025 | Cargo Pants | 001-504-522-20-31-07 | 217.51 |
| | 031504168 | Firefighter Pants | Invoice | 06/02/2025 | Nomex IIIA Firefighter Pants | 001-504-522-20-31-07 | 322.98 |
| | 031515667 | L/S DAC Polyester-Cotton Class A Shirt | Invoice | 06/03/2025 | L/S DAC Polyester-Cotton Class A Shirt | 001-504-522-20-31-07 | 45.95 |
| | 031515669 | Quarter Boots | Invoice | 06/03/2025 | Quarter Boots | 001-504-522-20-31-07 | 247.24 |
| | 031515683 | Diamond Quilted Jacket | Invoice | 06/03/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | 112.05 |
| | 031515684 | Diamond Quilted Jacket | Invoice | 06/03/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | 112.05 |
| | 031515685 | Diamond Quilted Jacket | Invoice | 06/03/2025 | Diamond Quilted Jacket | 001-504-522-20-31-07 | 109.29 |
| 0238 | GRAINGER | 25-01171 | | | | | 117.15 |
| | 9517027620 | Station Operating Supplies | Invoice | 05/22/2025 | Station Operating Supplies | 001-507-522-50-31-00 | 117.15 |

Docket of Claims Register

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| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|-----------------------------|---|--------------|--------------|---|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | | | | | Distribution Amount |
| 2105 | HD SUPPLY MAINTENANCE SOLU' | 25-01172 | | | | | 227.83 |
| | 9237407835 | Water Valve Replacements - Logistics | Invoice | 05/28/2025 | Water Valve Replacements - Logistics | 001-507-522-50-48-00 | 227.83 |
| 2013 | HEALTHCARE ACTUARIES | 25-01173 | | | | | 6,500.00 |
| | 2025031 | GASB No. 75 Valuation Report Service | Invoice | 06/02/2025 | GASB No. 75 Valuation Report Service | 001-502-522-10-41-01 | 6,500.00 |
| 1878 | IMS ALLIANCE | 25-01174 | | | | | 14.21 |
| | 25-1393 | Passport Name Tag (x4) | Invoice | 05/30/2025 | Passport Name Tag (x4) | 001-504-522-20-31-01 | 14.21 |
| 0276 | IRON MOUNTAIN INC | 25-01175 | | | | | 954.60 |
| | 203002412 | OffSite Server Data Storage Services (N | Invoice | 05/31/2025 | OffSite Server Data Storage Services (N | 001-513-522-10-41-04 | 954.60 |
| 2506 | ISIMULATE | 25-01176 | | | | | 11,853.85 |
| | 201528674 | Atlas Junior and Baby Simulation Mani | Invoice | 05/22/2025 | Atlas Junior ALS Simulation Manikin M | 303-509-594-20-64-06 | 6,680.04 |
| | 201528704 | Atlas Junior and Baby Simulation Mani | Invoice | 05/25/2025 | Atlas Baby Simulation Manikin M-ATLA | 303-509-594-20-64-06 | 5,173.81 |
| 0277 | ISOUTSOURCE | 25-01177 | | | | | 12,955.20 |
| | CW311569 | IT Services | Invoice | 05/31/2025 | IT Services | 001-513-522-10-41-04 | 455.00 |
| | CW311771 | IT Services | Invoice | 05/31/2025 | IT Services | 001-513-522-10-41-04 | 3,844.00 |
| | CW311816 | IT Services | Invoice | 05/31/2025 | IT Services | 001-513-522-10-41-04 | 8,656.20 |
| 0288 | JEFF SCHAUB | 25-01178 | | | | | 470.00 |
| | INV13603 | Per Diem Reimb - (2025 NW Leadershi | Invoice | 03/12/2025 | Per Diem Reimb - (2025 NW Leadershi | 001-506-522-45-43-00 | 470.00 |
| 2534 | JERIT SMITH | 25-01179 | | | | | 219.00 |
| | INV13543 | Per Diem Reimburs (2025 Tyler Confer | Invoice | 05/22/2025 | Per Diem Reimburs (2025 Tyler Confer | 001-513-522-10-43-00 | 219.00 |
| 1910 | JUDD & BLACK ELECTRIC INC | 25-01180 | | | | | 3,126.98 |
| | 8850997-1 | Speed Queen washing machine for bac | Invoice | 05/23/2025 | Speed Queen washing machine for bac | 001-507-522-50-35-00 | 1,563.49 |
| | 8850998-1 | Speed Queen washing machine for Sta | Invoice | 05/23/2025 | Speed Queen washing machine for Sta | 001-507-522-50-35-00 | 1,563.49 |
| 0313 | KENT D. BRUCE CO., LLC | 25-01181 | | | | | 6,109.14 |
| | 17990 | Shop Parts | Invoice | 05/09/2025 | Shop Parts | 050-511-522-60-34-01 | 1,914.81 |
| | 18074 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 1,398.11 |
| | 18076 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 1,398.11 |
| | 18077 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 1,398.11 |
| 1858 | KEVIN O'BRIEN | 25-01182 | | | | | 255.00 |
| | INV13536 | Per Diem Reimburs (2025 Station Desig | Invoice | 05/27/2025 | Per Diem Reimburs (2025 Station Desig | 001-507-522-50-43-00 | 255.00 |
| 0349 | L.N. CURTIS & SONS | 25-01183 | | | | | 10,691.02 |
| | INV951777 | S36 Storz to Rigid Male Adapter x3 | Invoice | 05/27/2025 | S36 Storz to Rigid Male Adapter x3 | 001-504-522-20-35-00 | 697.97 |
| | INV952521 | Ladder 82 Tools (Thermal Imager) | Invoice | 05/28/2025 | Ladder 82 Tools (Thermal Imager) | 001-504-522-20-35-00 | 9,993.05 |
| 1879 | LAKE STEVENS SEWER DISTRICT | 25-01184 | | | | | 464.73 |
| | ST82-JUN2025 | Sewer - ST 82 (Account 3655.01) | Invoice | 06/01/2025 | Sewer - ST 82 | 001-507-522-50-47-02 | 464.73 |
| 1879 | LAKE STEVENS SEWER DISTRICT | 25-01185 | | | | | 292.19 |
| | ST81-JUN2025 | Sewer - ST 81 (Account 6681.01) | Invoice | 06/01/2025 | Sewer - ST 81 | 001-507-522-50-47-02 | 292.19 |
| 2404 | LAWSON PRODUCTS, INC. | 25-01186 | | | | | 654.78 |
| | 9312510801 | Ear Plugs - Logistics Stock | Invoice | 05/27/2025 | Ear Plugs - Logistics Stock | 001-507-522-50-31-00 | 654.78 |

Docket of Claims Register

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| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|----------------------------|---|--------------|--------------|---|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | | | | | Distribution Amount |
| 1835 | LEAH SCHOOOF | 25-01187 | | | | | 721.60 |
| | INV13537 | Per Diem Reimb. (2025 Station Design | Invoice | 05/27/2025 | Per Diem Reimb. (2025 Station Design | 001-507-522-50-43-00 | 255.00 |
| | INV13538 | Airfare Reimbursement ('25 Station De | Invoice | 05/05/2025 | Airfare Reimbursement ('25 Station De | 001-507-522-50-43-00 | 466.60 |
| 1596 | LEMAY MOBILE SHREDDING | 25-01188 | | | | | 339.75 |
| | 4889726S185 | OnSite Mobile Shredding Services - ST | Invoice | 06/01/2025 | OnSite Mobile Shredding Services - ST | 001-502-522-10-41-01 | 58.40 |
| | 4889727S185 | OnSite Mobile Shredding Services - Ad | Invoice | 06/01/2025 | OnSite Mobile Shredding Services - Ad | 001-502-522-10-41-01 | 57.40 |
| | 4889728S185 | OnSite Mobile Shredding Services - ST | Invoice | 06/01/2025 | OnSite Mobile Shredding Services - ST | 001-502-522-10-41-01 | 58.40 |
| | 4891278S185 | OnSite Mobile Shredding Services - ST | Invoice | 06/01/2025 | OnSite Mobile Shredding Services - ST | 001-502-522-10-41-01 | 165.55 |
| 0339 | LES SCHWAB WAREHOUSE CENTI | 25-01189 | | | | | 674.07 |
| | 37400644258 | Tire Repair -R2001 | Invoice | 04/24/2025 | Tire Repair -R2001 | 001-504-522-20-48-01 | 674.07 |
| 0343 | LIFE-ASSIST INC | 25-01190 | | | | | 433.17 |
| | 1596424 | Medical Supplies | Invoice | 05/05/2025 | Medical Supplies | 001-509-522-30-31-01 | 174.21 |
| | 1603889 | Medical Supplies | Invoice | 05/28/2025 | Medical Supplies | 001-509-522-30-31-01 | 258.96 |
| 0352 | LOWE'S | 25-01191 | | | | | 1,503.03 |
| | 970374-OUGHBZ | Paint Supplies - ST 77 | Invoice | 04/17/2025 | Paint Supplies - ST 77 | 001-507-522-50-31-00 | 75.81 |
| | 971305-OMLHAW | Shop Supplies | Invoice | 02/20/2025 | Shop Supplies | 050-511-522-60-35-00 | 506.11 |
| | 971689-OUGHCH | Cabinet Hinge x2 - ST 71 | Invoice | 04/17/2025 | Cabinet Hinge x2 - ST 71 | 001-507-522-50-48-00 | 48.80 |
| | 972146-ONVTIJ | Plastic Reacher x2 - ST32 property clea | Invoice | 03/03/2025 | Plastic Reacher x2 - ST32 property clea | 001-507-522-50-35-00 | 41.11 |
| | 972170-OTGRXY | Asphalt/Steel - ST 32 Pothole Repair | Invoice | 04/10/2025 | Asphalt/Steel - ST 32 Pothole Repair | 001-507-522-50-31-00 | 138.74 |
| | 977532-OOESNP | Power Strip - Admin | Invoice | 03/05/2025 | Power Strip - Admin | 001-507-522-50-35-00 | 41.55 |
| | 979330-OZNLJW | Shop Parts | Invoice | 05/27/2025 | Shop Parts | 050-511-522-60-34-01 | 24.92 |
| | 980493-OOJGCY | Screws/Washers/PVC/Tube - ST73 Sink | Invoice | 03/06/2025 | Screws/Washers/PVC/Tube - ST73 Sink | 001-507-522-50-48-00 | 61.08 |
| | 983596-OWOZXB | Sand for Basketball Hoop - ST31 | Invoice | 05/05/2025 | Sand for Basketball Hoop - ST31 | 001-510-522-20-35-01 | 64.22 |
| | 986416-OPYBFI | Spare Key - Admin | Invoice | 03/18/2025 | Spare Key - Admin | 001-507-522-50-35-00 | 4.14 |
| | 986899-OVTUZI | Refrig Water Fiter/Door Stop | Invoice | 04/29/2025 | Refrig Water Fiter/Door Stop | 001-507-522-50-31-00 | 59.05 |
| | | Refrig Water Fiter/Door Stop | | | | 001-507-522-50-48-00 | 14.12 |
| | 987365-OVTUZO | Softsoap - Refill ST 32 | Invoice | 04/29/2025 | Softsoap - Refill ST 32 | 001-507-522-50-31-00 | 3.30 |
| | 987519-OUUNDK | White Striping - ST 31 | Invoice | 04/22/2025 | White Striping - ST 31 | 001-507-522-50-31-00 | 10.37 |
| | 987587-OEVKER | Exhaust Screw/Clear Solvent Caulk | Credit Memo | 12/18/2024 | Exhaust Screw/Clear Solvent Caulk | 001-507-522-50-31-00 | -45.68 |
| | 988917-OUUNDV | Door Bells - ST81 | Invoice | 04/22/2025 | Door Bells - ST81 | 001-507-522-50-31-00 | 24.90 |
| | 993630-OQHLOI | Paint/Pro Grade Sheet - LT Office ST 31 | Invoice | 03/20/2025 | Paint/Pro Grade Sheet - LT Office ST 31 | 001-507-522-50-31-00 | 79.65 |
| | 993866-OXCZSS | Water Filter x2 - Admin | Invoice | 05/08/2025 | Water Filter x2 - Admin | 001-507-522-50-31-00 | 118.13 |
| | 994060-OXCZSV | Yellow Striping - ST 83 | Invoice | 05/08/2025 | Yellow Striping - ST 83 | 001-507-522-50-48-00 | 45.19 |
| | 997658-OUBLUE | Boots/Drill Bit/Cabinet Hinge/White St | Invoice | 04/16/2025 | Boots/Drill Bit/Cabinet Hinge/White St | 001-507-522-50-31-00 | 42.09 |
| | | Boots/Drill Bit/Cabinet Hinge/White St | | | | 001-507-522-50-35-00 | 55.04 |
| | 999753-OTCAWX | BBQ Parts - ST 32 | Invoice | 04/09/2025 | BBQ Grill Cleaner/Rplcmnt Plates - ST 3 | 001-507-522-50-31-00 | 90.39 |
| 2513 | MES SERVICE COMPANY, LLC | 25-01192 | | | | | 1,873.64 |
| | IN2245103 | 15 Gear Bags | Invoice | 04/17/2025 | 15 Gear Bags | 001-504-522-20-31-10 | 1,381.32 |
| | IN2271519 | Compressor Prev Maintenance/Compr | Invoice | 05/30/2025 | SCBA Prev Maint/Calibration/Air Samp | 001-504-522-20-48-12 | 492.32 |
| 0379 | MOBILE HEALTH RESOURCES | 25-01193 | | | | | 1,079.67 |
| | 25380 | Monthly EMS Patient Experience Surve | Invoice | 05/31/2025 | Monthly EMS Patient Experience Surve | 001-509-522-20-49-02 | 1,079.67 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor Name | | Docket/Claim # | | | | | Payment Amount |
|-------------|--------------------|---------------------|--------------|--------------|------------------|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount |
| 0380 | MONROE PARTS HOUSE | 25-01194 | | | | | 8,903.11 |
| | 020005 | Shop Parts | Invoice | 05/01/2025 | Shop Parts | 050-511-522-60-34-01 | 77.64 |
| | 020032 | Shop Parts | Credit Memo | 05/01/2025 | Shop Parts | 050-511-522-60-34-01 | -19.69 |
| | 020089 | Shop Parts | Invoice | 05/02/2025 | Shop Parts | 050-511-522-60-34-01 | 38.11 |
| | 020090 | Shop Parts | Invoice | 05/02/2025 | Shop Parts | 050-511-522-60-34-01 | 21.81 |
| | 020529 | Shop Parts | Invoice | 05/05/2025 | Shop Parts | 050-511-522-60-34-01 | 38.92 |
| | 020624 | Shop Parts | Invoice | 05/06/2025 | Shop Parts | 050-511-522-60-34-01 | 23.53 |
| | 020888 | Shop Parts | Invoice | 05/07/2025 | Shop Parts | 050-511-522-60-34-01 | 67.00 |
| | 020893 | Shop Parts | Invoice | 05/07/2025 | Shop Parts | 050-511-522-60-34-01 | 144.65 |
| | 020920 | Shop Parts | Invoice | 05/07/2025 | Shop Parts | 050-511-522-60-34-01 | 644.31 |
| | 020946 | Shop Parts | Invoice | 05/08/2025 | Shop Parts | 050-511-522-60-34-01 | 18.66 |
| | 020961 | Shop Parts | Invoice | 05/08/2025 | Shop Parts | 050-511-522-60-34-01 | 323.22 |
| | 020962 | Shop Parts | Invoice | 05/08/2025 | Shop Parts | 050-511-522-60-34-01 | 14.47 |
| | 020978 | Shop Parts | Invoice | 05/08/2025 | Shop Parts | 050-511-522-60-34-01 | 91.81 |
| | 020996 | Shop Parts | Invoice | 05/08/2025 | Shop Parts | 050-511-522-60-34-01 | 46.47 |
| | 021018 | Shop Parts | Invoice | 05/08/2025 | Shop Parts | 050-511-522-60-34-01 | 58.92 |
| | 021198 | Shop Supplies | Invoice | 05/09/2025 | Shop Parts | 050-511-522-60-31-05 | 16.09 |
| | 021204 | Shop Parts | Invoice | 05/09/2025 | Shop Parts | 050-511-522-60-34-01 | 51.43 |
| | 021210 | Shop Supplies | Invoice | 05/09/2025 | Shop Supplies | 050-511-522-60-31-05 | 37.96 |
| | 021211 | Shop Supplies | Credit Memo | 05/09/2025 | Shop Parts | 050-511-522-60-31-05 | -16.09 |
| | 021220 | Shop Parts | Invoice | 05/09/2025 | Shop Parts | 050-511-522-60-34-01 | 54.98 |
| | 021319 | Shop Parts | Invoice | 05/09/2025 | Shop Parts | 050-511-522-60-34-01 | 14.88 |
| | 021343 | Shop Parts | Credit Memo | 05/09/2025 | Shop Parts | 050-511-522-60-34-01 | -314.92 |
| | 021634 | Shop Parts | Invoice | 05/12/2025 | Shop Parts | 050-511-522-60-34-01 | 6.80 |
| | 021779 | Shop Parts | Invoice | 05/13/2025 | Shop Parts | 050-511-522-60-34-01 | 40.22 |
| | 021803 | Shop Parts | Invoice | 05/13/2025 | Shop Parts | 050-511-522-60-34-01 | 58.58 |
| | 021852 | Shop Parts | Invoice | 05/13/2025 | Shop Parts | 050-511-522-60-34-01 | 20.33 |
| | 021860 | Shop Parts | Invoice | 05/13/2025 | Shop Parts | 050-511-522-60-34-01 | 154.81 |
| | 021891 | Shop Parts | Invoice | 05/13/2025 | Shop Parts | 050-511-522-60-34-01 | 13.18 |
| | 021892 | Shop Parts | Invoice | 05/13/2025 | Shop Parts | 050-511-522-60-34-01 | 3.84 |
| | 021905 | Shop Supplies | Invoice | 05/13/2025 | Shop Parts | 050-511-522-60-31-05 | 72.17 |
| | 021907 | Shop Supplies | Credit Memo | 05/13/2025 | Shop Parts | 050-511-522-60-31-05 | -72.17 |
| | 021951 | Shop Parts | Invoice | 05/14/2025 | Shop Parts | 050-511-522-60-34-01 | 6.80 |
| | 022191 | Shop Parts | Invoice | 05/15/2025 | Shop Parts | 050-511-522-60-34-01 | 18.90 |
| | 022220 | Shop Parts | Invoice | 05/15/2025 | Shop Parts | 050-511-522-60-34-01 | 50.30 |
| | 022235 | Shop Parts | Credit Memo | 05/15/2025 | Shop Parts | 050-511-522-60-34-01 | -23.09 |
| | 022317 | Shop Parts | Invoice | 05/16/2025 | Shop Parts | 050-511-522-60-34-01 | 20.51 |
| | 022377 | Shop Parts | Invoice | 05/16/2025 | Shop Parts | 050-511-522-60-34-01 | 1,924.50 |
| | 022381 | Shop Parts | Invoice | 05/16/2025 | Shop Parts | 050-511-522-60-34-01 | 393.39 |
| | 022473 | Shop Parts | Invoice | 05/16/2025 | Shop Parts | 050-511-522-60-34-01 | 49.89 |
| | 022688 | Shop Parts | Invoice | 05/19/2025 | Shop Parts | 050-511-522-60-34-01 | 32.60 |
| | 022689 | Shop Parts | Invoice | 05/19/2025 | Shop Parts | 050-511-522-60-34-01 | 31.70 |
| | 022874 | Shop Parts | Invoice | 05/20/2025 | Shop Parts | 050-511-522-60-34-01 | 14.88 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor Name | | Docket/Claim # | | | | | Payment Amount |
|-------------|----------------|---------------------|--------------|--------------|------------------|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount |
| | 022876 | Shop Parts | Invoice | 05/20/2025 | Shop Parts | 050-511-522-60-34-01 | 89.72 |
| | 022878 | Shop Parts | Invoice | 05/20/2025 | Shop Parts | 050-511-522-60-34-01 | 119.72 |
| | 022915 | Shop Parts | Invoice | 05/20/2025 | Shop Parts | 050-511-522-60-34-01 | 10.58 |
| | 022936 | Shop Parts | Invoice | 05/20/2025 | Shop Parts | 050-511-522-60-34-01 | 1,066.53 |
| | 023004 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 9.84 |
| | 023011 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 230.99 |
| | 023022 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 35.87 |
| | 023029 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 16.61 |
| | 023038 | Shop Parts | Credit Memo | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | -65.11 |
| | 023105 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 6.80 |
| | 023130 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 43.42 |
| | 023135 | Shop Parts | Credit Memo | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | -10.31 |
| | 023136 | Shop Parts | Credit Memo | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | -28.95 |
| | 023141 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 329.39 |
| | 023171 | Shop Parts | Invoice | 05/21/2025 | Shop Parts | 050-511-522-60-34-01 | 10.28 |
| | 023228 | Shop Parts | Credit Memo | 05/22/2025 | Shop Parts | 050-511-522-60-34-01 | -148.57 |
| | 023235 | Shop Parts | Invoice | 05/22/2025 | Shop Parts | 050-511-522-60-34-01 | 139.62 |
| | 023272 | Shop Parts | Credit Memo | 05/22/2025 | Shop Parts | 050-511-522-60-34-01 | -314.92 |
| | 023387 | Shop Parts | Invoice | 05/23/2025 | Shop Parts | 050-511-522-60-34-01 | 10.93 |
| | 023401 | Shop Parts | Credit Memo | 05/23/2025 | Shop Parts | 050-511-522-60-34-01 | -317.04 |
| | 023449 | Shop Parts | Invoice | 05/23/2025 | Shop Parts | 050-511-522-60-34-01 | 185.82 |
| | 023469 | Shop Parts | Invoice | 05/23/2025 | Shop Parts | 050-511-522-60-34-01 | 1,133.35 |
| | 023493 | Shop Parts | Invoice | 05/23/2025 | Shop Parts | 050-511-522-60-34-01 | 14.88 |
| | 023551 | Shop Parts | Invoice | 05/23/2025 | Shop Parts | 050-511-522-60-34-01 | 87.82 |
| | 023556 | Shop Parts | Credit Memo | 05/23/2025 | Shop Parts | 050-511-522-60-34-01 | -88.58 |
| | 023963 | Shop Parts | Invoice | 05/27/2025 | Shop Parts | 050-511-522-60-34-01 | 48.44 |
| | 024007 | Shop Parts | Invoice | 05/28/2025 | Shop Parts | 050-511-522-60-34-01 | 6.80 |
| | 024042 | Shop Parts | Invoice | 05/28/2025 | Shop Parts | 050-511-522-60-34-01 | 50.30 |
| | 024071 | Shop Parts | Invoice | 05/28/2025 | Shop Parts | 050-511-522-60-34-01 | 38.51 |
| | 024134 | Shop Parts | Invoice | 05/28/2025 | Shop Parts | 050-511-522-60-34-01 | 578.50 |
| | 024170 | Shop Parts | Credit Memo | 05/28/2025 | Shop Parts | 050-511-522-60-34-01 | -153.55 |
| | 024171 | Shop Parts | Credit Memo | 05/28/2025 | Shop Parts | 050-511-522-60-34-01 | -135.07 |
| | 024265 | Shop Parts | Invoice | 05/29/2025 | Shop Parts | 050-511-522-60-34-01 | 72.01 |
| | 024281 | Shop Parts | Invoice | 05/29/2025 | Shop Parts | 050-511-522-60-34-01 | 58.07 |
| | 024287 | Shop Parts | Credit Memo | 05/29/2025 | Shop Parts | 050-511-522-60-34-01 | -142.22 |
| | 024312 | Shop Supplies | Invoice | 05/29/2025 | Shop Parts | 050-511-522-60-31-05 | 29.47 |
| | 024339 | Shop Parts | Invoice | 05/29/2025 | Shop Parts | 050-511-522-60-34-01 | 8.63 |
| | 024372 | Shop Parts | Invoice | 05/29/2025 | Shop Parts | 050-511-522-60-34-01 | 110.21 |
| | 024381 | Shop Parts | Invoice | 05/29/2025 | Shop Parts | 050-511-522-60-34-01 | 601.98 |
| | 024409 | Shop Parts | Invoice | 05/30/2025 | Shop Parts | 050-511-522-60-34-01 | 871.31 |
| | 024410 | Shop Parts | Invoice | 05/30/2025 | Shop Parts | 050-511-522-60-34-01 | 0.18 |
| | 024413 | Shop Parts | Invoice | 05/30/2025 | Shop Parts | 050-511-522-60-34-01 | 10.93 |
| | 024471 | Shop Parts | Credit Memo | 05/30/2025 | Shop Parts | 050-511-522-60-34-01 | -88.61 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor Name | | Docket/Claim # | | | | | | Payment Amount |
|-------------|--------------------------------|--|--------------|--------------|--|----------------------|---------------------|----------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount | |
| | 024481 | Shop Parts | Invoice | 05/30/2025 | Shop Parts | 050-511-522-60-34-01 | 108.66 | |
| | 024511 | Shop Parts | Invoice | 05/30/2025 | Shop Parts | 050-511-522-60-34-01 | 7.57 | |
| 1904 | NATIONAL TESTING NETWORK, IN | 25-01195 | | | | | 155.00 | |
| | 18585 | CPAT Testing x1 | Invoice | 05/31/2025 | CPAT Testing x1 | 001-517-522-10-49-01 | 155.00 | |
| 0413 | NORTH COAST ELECTRIC COMPANY | 25-01196 | | | | | 16.84 | |
| | S014206566.001 | Shop Parts | Invoice | 04/08/2025 | Shop Parts | 050-511-522-60-34-01 | 16.84 | |
| 2358 | NORTHWEST PROPANE LLC | 25-01197 | | | | | 651.54 | |
| | U026A064 | OnSite Mobile Propane Delivery (236g) | Invoice | 03/04/2025 | OnSite Mobile Propane Delivery (236g) | 001-507-522-50-47-03 | 651.54 | |
| 0426 | NORWEST BUSINESS SERVICES, INC | 25-01198 | | | | | 9,359.50 | |
| | 25060301 | Annual Hosting/Website Maintenance | Invoice | 06/03/2025 | Annual Hosting/Website Maintenance | 001-513-522-10-41-04 | 9,359.50 | |
| 1549 | NRS | 25-01199 | | | | | 1,427.24 | |
| | 1731805 | WRSI Helmet (x10)/Inflatable Foot Bra | Invoice | 05/30/2025 | WRSI Helmet (x10)/Inflatable Foot Bra | 001-514-522-20-35-03 | 1,427.24 | |
| 0185 | OPERATIVE IQ | 25-01200 | | | | | 4,190.06 | |
| | 70098 | Operative IQ License/Maintenance Fee | Invoice | 06/01/2025 | Facility Management License Fee (Logi | 001-513-522-10-49-04 | 720.00 | |
| | | | | | Fleet Mgmt Licenses/Sandbox Mainte | 001-513-522-10-49-04 | 880.47 | |
| | | | | | Operative IQ Inventory/Asset Mngmnt | 001-513-522-10-49-04 | 2,481.69 | |
| | | | | | RFID Data Service License Fee | 001-513-522-10-49-04 | 107.90 | |
| 0451 | PACIFIC POWER BATTERIES | 25-01201 | | | | | 361.17 | |
| | 17154374 | Shop Parts | Invoice | 05/19/2025 | Shop Parts | 050-511-522-60-34-01 | 361.17 | |
| 0466 | PETROCARD, INC. | 25-01202 | | | | | 3,409.83 | |
| | C752913 | OnSite Mobile Fueling Service - ST 71, | Invoice | 05/23/2025 | OnSite Mobile Fueling Service - ST 71, | 001-504-522-20-32-00 | 1,704.92 | |
| | | | | | | 001-509-522-20-32-00 | 1,704.91 | |
| 0483 | PUGET SOUND ENERGY | 25-01203 | | | | | 147.01 | |
| | ST72-APRMAY25 | Natural Gas - ST 72 (220031644069) | Invoice | 05/19/2025 | Natural Gas - ST 72 (220031644069) | 001-507-522-50-47-03 | 147.01 | |
| 0484 | PURCELL TIRE & SERVICE CENTER | 25-01204 | | | | | 883.77 | |
| | 24276280 | Shop Parts | Invoice | 05/22/2025 | Shop Parts | 050-511-522-60-34-01 | 609.54 | |
| | 24276321 | Emerg Fleet Srv Call (T83) | Invoice | 05/23/2025 | Emerg Fleet Srv Call (T83) | 001-504-522-20-48-01 | 274.23 | |
| 2222 | REDMON PSYCHOLOGICAL SERVI | 25-01205 | | | | | 3,050.00 | |
| | SRFR0004 | Professional Consult - Peer Support Te | Invoice | 05/23/2025 | Professional Consult - Peer Support Te | 001-510-522-20-41-07 | 800.00 | |
| | SRFR0005 | Professional Consult - Peer Support Te | Invoice | 05/23/2025 | Professional Consult - Peer Support Te | 001-510-522-20-41-07 | 1,050.00 | |
| | SRFR0006 | Prof Consult - Peer Support Team | Invoice | 05/23/2025 | Prof Consult - Peer Support Team | 001-510-522-20-41-07 | 1,200.00 | |
| 2420 | RENEWAL REMODELLING AND RE | 25-01206 | | | | | 1,407.56 | |
| | 10 | Project Bid (Install Ladder Deck to Rooi | Invoice | 05/30/2025 | Project Bid (Install Ladder Deck to Rooi | 001-507-522-50-48-00 | 1,407.56 | |
| 1867 | RONALD RASMUSSEN JR | 25-01207 | | | | | 481.92 | |
| | INV13539 | Per Diem Reimb (2025 Station Design C | Invoice | 05/19/2025 | Per Diem Reimb (2025 Station Design C | 001-507-522-50-43-00 | 481.92 | |
| 2196 | RYAN MURSTIG | 25-01208 | | | | | 355.12 | |
| | INV13535 | Per Diem Reimb (2025 Station Design C | Invoice | 05/19/2025 | Per Diem Reimb (2025 Station Design C | 001-507-522-50-43-00 | 355.12 | |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|------------------------------|--|--------------|--------------|--|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | | | | | Distribution Amount |
| 1921 | SEA-WESTERN INC | 25-01209 | | | | | 47,644.86 |
| | INV39603 | Turnout/Bunker Gear - Coat (x8), Pant | Invoice | 03/14/2025 | Turnout/Bunker Gear - Coat (xXX), Pan | 303-504-594-20-64-04 | 34,278.74 |
| | INV40517 | 10 - Seek Fire Pro 300 | Invoice | 04/05/2025 | 10 - Seek Fire Pro 300 | 303-504-594-20-64-20 | 11,464.38 |
| | INV41267 | FirePRO 300, Retractable Lanyard | Invoice | 05/29/2025 | FirePRO 300, Retractable Lanyard | 001-504-522-20-31-10 | 257.02 |
| | INV43065 | Ladder 82 Tools (Fire Hooks Unlimited) | Invoice | 06/20/2025 | Ladder 82 Tools (Fire Hooks Unlimited) | 001-504-522-20-35-00 | 1,568.97 |
| | INV43193 | FirePRO 300, Retractable Lanyard x2 | Invoice | 05/28/2025 | FirePRO 300, Retractable Lanyard x2 | 001-504-522-20-31-10 | 75.75 |
| 0544 | SILVER LAKE WATER & SEWER DI | 25-01210 | | | | | 213.10 |
| | ST77FM-MAY25 | Water (Fire Meter) - ST 77 | Invoice | 05/31/2025 | Water (Fire Meter) - ST 77 | 001-507-522-50-47-02 | 213.10 |
| 0544 | SILVER LAKE WATER & SEWER DI | 25-01211 | | | | | 158.51 |
| | ST77-MAY25 | Water & Sewer - ST 77 | Invoice | 05/31/2025 | Water & Sewer - ST 77 | 001-507-522-50-47-02 | 158.51 |
| 1905 | SNOHOMISH CO-OP INC | 25-01212 | | | | | 76.85 |
| | 323930 | Fuel | Invoice | 05/23/2025 | Fuel | 001-504-522-20-32-00 | 76.85 |
| 1547 | SNOHOMISH COUNTY 911 | 25-01213 | | | | | 94,195.82 |
| | 8324 | Monthly Dispatch Services (Assessmen | Invoice | 06/01/2025 | Monthly Dispatch Services (Assessmen | 001-504-528-00-41-00 | 18,217.16 |
| | | | | | | 001-509-528-00-41-00 | 72,868.63 |
| | 8346 | Monthly EPCR | Invoice | 06/01/2025 | Monthly Electronic Patient Care Repor | 001-509-522-20-49-02 | 1,084.43 |
| | 8358 | Managed Laptop Leases (Monthly) | Invoice | 06/01/2025 | Managed Laptop Leases (Monthly) | 303-504-591-22-70-00 | 814.69 |
| | | | | | | 303-509-591-22-70-00 | 1,210.91 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01214 | | | | | 112.61 |
| | 122917472 | Electricity - ST 74/Logistics Bldg | Invoice | 05/23/2025 | Electricity - ST 74/Logistics Bldg | 001-507-522-50-47-01 | 112.61 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01215 | | | | | 980.26 |
| | 155926484 | Electricity - ST 33 | Invoice | 05/21/2025 | Electricity - ST 33 | 001-507-522-50-47-01 | 980.26 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01216 | | | | | 381.62 |
| | 122919462 | Electricity - ST 83 | Invoice | 05/28/2025 | Electricity - ST 83 | 001-507-522-50-47-01 | 381.62 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01217 | | | | | 1,186.83 |
| | 159109381 | Electricity - Admin Bldg | Invoice | 05/19/2025 | Electricity - Admin Bldg | 001-507-522-50-47-01 | 605.28 |
| | | | | | | 300-507-522-50-47-00 | 581.55 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01218 | | | | | 1,905.90 |
| | 159109380 | Electricity - ST 31 | Invoice | 05/19/2025 | Electricity - ST 31 | 001-507-522-50-47-01 | 1,905.90 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01219 | | | | | 226.71 |
| | 159114379 | Electricity - ST 32 | Invoice | 05/27/2025 | Electricity - ST 32 | 001-507-522-50-47-01 | 226.71 |
| 0565 | SNOHOMISH COUNTY PUD | 25-01220 | | | | | 1,209.22 |
| | 113017791 | Electricity - ST 71 | Invoice | 05/27/2025 | Electricity - ST 71 | 001-507-522-50-47-01 | 1,209.22 |
| 1536 | SNOHOMISH REGIONAL FIRE & R | 25-01221 | | | | | 1,772.68 |
| | EXCISE TAX-MAY25 | Sales & Use Tax - May 2025 | Invoice | 06/01/2025 | Sales & Use Tax - May 2025 | 001-514-522-20-35-01 | 119.68 |
| | | | | | | 303-509-594-20-64-01 | 1,540.52 |
| | | | | | | 303-509-594-20-64-14 | 105.73 |
| | | | | | | 001-505-522-30-31-00 | 6.75 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor # | | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|--|------------------------------|---|--------------|--------------|---|----------------------|---------------------|
| Vendor # | | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount |
| 0567 | | SNURE LAW OFFICE, PSC | 25-01222 | | | | | 3,006.00 |
| | | MAY2025 | Monthly Attorney Services (May) | Invoice | 06/01/2025 | Monthly Attorney Services (May) | 001-512-522-10-41-03 | 3,006.00 |
| 0574 | | SPORTS ART AMERICA, INC | 25-01223 | | | | | 327.30 |
| | | 187749 | Treadmill Installation | Invoice | 03/18/2025 | Treadmill Installation | 001-510-522-20-48-00 | 327.30 |
| 2057 | | SPRAGUE PEST SOLUTIONS | 25-01224 | | | | | 1,322.56 |
| | | 5808494 | Monthly Pest Control Services - Admin | Invoice | 05/22/2025 | Monthly Pest Control Services - Admin | 001-507-522-50-41-00 | 120.13 |
| | | 5808495 | Monthly Pest Control Servcs - ST 74/Lo | Invoice | 05/22/2025 | Monthly Pest Control Servcs - ST 74/Lo | 001-507-522-50-41-00 | 120.02 |
| | | 5808503 | Monthly Pest Control Services - ST 33 | Invoice | 05/22/2025 | Monthly Pest Control Services - ST 33 | 001-507-522-50-41-00 | 144.07 |
| | | 5808505 | Monthly Pest Control Services - ST 31 | Invoice | 05/22/2025 | Monthly Pest Control Services - ST 31 | 001-507-522-50-41-00 | 120.13 |
| | | 5840354 | Monthly Pest Control Services - ST 82 | Invoice | 06/04/2025 | Monthly Pest Control Services - ST 82 | 001-507-522-50-41-00 | 120.02 |
| | | 5840355 | Pest Control Perimeter Services (Trianr | Invoice | 06/04/2025 | Pest Control Perimeter Services (Trianr | 001-507-522-50-41-00 | 145.48 |
| | | 5840356 | Monthly Pest Control Services - ST 83 | Invoice | 06/04/2025 | Monthly Pest Control Services - ST 83 | 001-507-522-50-41-00 | 120.02 |
| | | 5840357 | Pest Control Perimeter Services (Trianr | Invoice | 06/04/2025 | Pest Control Perimeter Services (Trianr | 001-507-522-50-41-00 | 145.48 |
| | | 5840362 | Monthly Pest Control Services - ST 72 | Invoice | 06/03/2025 | Monthly Pest Control Services - ST 72 | 001-507-522-50-41-00 | 129.84 |
| | | 5840363 | Pest Control Perimeter Services (Trianr | Invoice | 06/03/2025 | Pest Control Perimeter Services (Trianr | 001-507-522-50-41-00 | 157.37 |
| 0580 | | STATE OF WA DEPARTMENT OF F | 25-01225 | | | | | 1,772.68 |
| | | EXCISE TAX-MAY25 | Sales & Use Tax - May 2025 (600-355-3 | Invoice | 06/01/2025 | Sales & Use Tax - MONTH 2025 (600-3 | 630-512-589-00-00-00 | 1,772.68 |
| 1634 | | STRYKER MEDICAL | 25-01226 | | | | | 1,852.00 |
| | | 9208724595 | M-LNCS Ear Sensor/M-LNCS Adhesive ! | Invoice | 03/12/2025 | M-LNCS Ear Sensor/M-LNCS Adhesive ! | 001-509-522-30-31-01 | 1,852.00 |
| 2415 | | SUPERIOR SEPTIC SERVICE, LLC | 25-01227 | | | | | 2,815.60 |
| | | 25681628 | Septic Tank Maint. (Pumped Septic Tar | Invoice | 05/23/2025 | Septic Tank Maint. (Pumped Septic Tar | 001-507-522-50-48-00 | 1,106.43 |
| | | 25780956 | Septic Tank Maint. (Pumped Septic Tar | Invoice | 05/27/2025 | Septic Tank Maint. (Pumped Septic Tar | 001-507-522-50-48-00 | 950.68 |
| | | 25795039 | Septic Tank Maint. (Pumped Septic Tar | Invoice | 05/29/2025 | Septic Tank Maint. (Pumped Septic Tar | 001-507-522-50-48-00 | 758.49 |
| 1666 | | TACTRON, INC. | 25-01228 | | | | | 312.64 |
| | | 25-423 | Rectangle Helmet Side Shield (x13) | Invoice | 04/08/2025 | Rectangle Helmet Side Shield (x13) | 001-504-522-20-48-11 | 312.64 |
| 1624 | | TK ELEVATOR CORPORATION | 25-01229 | | | | | 923.49 |
| | | 3008540055 | Elevator Maintenance (June/July/Aug) | Invoice | 06/01/2025 | Elevator Maintenance - Admin Bldg | 001-507-522-50-48-00 | 923.49 |
| 2517 | | TOTAL LANDSCAPE CORPORATIO | 25-01230 | | | | | 5,184.24 |
| | | 7207 | Landscape Maintenance (All Stations) - | Invoice | 05/31/2025 | Landscape Maintenance (All Stations) - | 001-507-522-50-41-00 | 5,184.24 |
| 0610 | | TRUE NORTH EMERGENCY EQUIP | 25-01231 | | | | | 2,967.63 |
| | | A21656 | Shop Parts | Invoice | 04/25/2025 | Shop Parts | 050-511-522-60-34-01 | 199.13 |
| | | A21740 | Shop Parts | Invoice | 05/05/2025 | Shop Parts | 050-511-522-60-34-01 | 2,768.50 |
| 2221 | | ULINE, INC | 25-01232 | | | | | 356.20 |
| | | 193369666 | Yeti Cooler (B31-R) | Invoice | 05/27/2025 | Yeti Cooler (B31-R) | 001-504-522-20-35-00 | 356.20 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|----------------|--|--------------|--------------|---|----------------------|---------------------|
| Vendor # | Payable Number | Payable Description | | | | | Distribution Amount |
| 0624 | US BANK | 25-01233 | | | | | 44,290.97 |
| | USBANK-MAY25 | District Credit Card Charges - MAY 202 | Invoice | 05/26/2025 | 2025 Fire Prevention Institue Conf Reg | 001-505-522-45-49-02 | 550.00 |
| | | | | | 2025 Ignite Customer Conference Regi | 001-503-522-45-49-02 | 1,200.00 |
| | | | | | '25 Fire Prevention Conference Registr | 001-516-522-45-49-02 | 550.00 |
| | | | | | '25 Fire Prevention Conference Registr | 001-516-522-45-49-02 | 550.00 |
| | | | | | Alaska - Station Design Conf Flight Ref | 001-507-522-50-43-00 | -501.60 |
| | | | | | B81 Tools and Tool Box | 001-504-522-20-35-00 | 32.99 |
| | | | | | B81 Tools and Tool Box | 001-504-522-20-35-00 | 211.12 |
| | | | | | BC81 Steering Wheel Desk | 001-504-522-20-35-00 | 60.11 |
| | | | | | Blue Def Liquid for E81 & M81 | 001-504-522-20-32-00 | 81.72 |
| | | | | | Blue Def Liquid L71 | 001-506-522-45-31-02 | 44.10 |
| | | | | | Bluebeam Subscription | 001-505-522-30-49-04 | 962.72 |
| | | | | | Calendly Subscription | 001-506-522-45-49-02 | 129.48 |
| | | | | | CAM Course Snacks | 001-509-522-20-49-04 | 101.58 |
| | | | | | CAM Course Snacks | 001-509-522-20-49-04 | 53.25 |
| | | | | | ChatGPT Subscription | 001-517-522-10-49-04 | 21.88 |
| | | | | | Clamp & Wire Connectors | 001-507-522-50-35-00 | 63.34 |
| | | | | | Coffee for Retirement Ceremony | 001-506-522-45-31-03 | 65.74 |
| | | | | | CROA Conference Registration x2 | 001-509-522-45-49-02 | 500.00 |
| | | | | | Dashboard Device Mounts | 050-511-522-60-34-01 | 713.00 |
| | | | | | Dashboard Device Mounts | 050-511-522-60-34-01 | 713.00 |
| | | | | | Disposal Fee for Unsellable Equipment | 001-507-522-50-48-00 | 42.00 |
| | | | | | Donut for Recruit Open House | 001-517-522-10-49-06 | 67.17 |
| | | | | | EMS Division Lunch Meeting | 001-509-522-20-49-04 | 86.75 |
| | | | | | FF/FFMPM Intereview Panel Lunch | 001-517-522-10-49-06 | 108.37 |
| | | | | | FF/FFMPM Intereview Panel Snacks | 001-517-522-10-49-06 | 17.00 |
| | | | | | File Boxes for ST82 Records | 001-502-522-10-31-00 | 82.01 |
| | | | | | File Boxes for ST82 Records | 001-502-522-10-31-00 | 52.38 |
| | | | | | Fire Rehab - Coffee | 001-506-522-45-31-03 | 16.78 |
| | | | | | Flex Pass x8 | 001-504-522-20-49-04 | 129.52 |
| | | | | | Forced Entry Door Replacement/Repai | 001-507-522-50-48-00 | 2,186.00 |
| | | | | | Gatorade Stock for all ST | 001-507-522-50-31-00 | 314.67 |
| | | | | | Glacier West Monroe Storage Rent | 001-507-522-50-45-00 | 156.00 |
| | | | | | Harrahs Deposit | 001-503-522-10-43-00 | 202.95 |
| | | | | | Hose Nozzle & Wildland Pack L82 | 001-504-522-20-35-00 | 601.23 |
| | | | | | | 001-504-522-20-35-00 | 43.98 |
| | | | | | iCloud Storage Subscription | 001-505-522-30-49-04 | 2.99 |
| | | | | | Inventory Numbers for Dept Force Doc | 001-506-522-45-31-03 | 5.45 |
| | | | | | Keyboard for Laana | 001-515-522-30-35-00 | 38.28 |
| | | | | | L82 Rope Bag | 001-504-522-20-35-00 | 54.48 |
| | | | | | Lake Stevens Best Storage Rent x2 | 001-507-522-50-45-00 | 360.00 |
| | | | | | Lake Stevens Chamber Luncheon | 001-502-522-10-49-06 | 125.00 |
| | | | | | Latch Manual | 001-505-522-30-31-00 | 53.61 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor Name | | Docket/Claim # | | | | | | Payment Amount |
|-------------|----------------|--|--------------|--------------|---|----------------------|---------------------|----------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount | |
| | USBANK-MAY25 | District Credit Card Charges - MAY 202 | Invoice | 05/26/2025 | Lexipol Job Posting | 001-517-522-10-49-04 | 138.00 | |
| | | | | | Liquid IV Stock for all ST | 001-507-522-50-31-00 | 149.95 | |
| | | | | | Liquid IV Stock for all ST | 001-507-522-50-31-00 | 299.90 | |
| | | | | | Lumber & Tote for Forcible Entry Prop | 001-506-522-45-31-03 | 172.74 | |
| | | | | | Lunch for FF Interview Panel | 001-517-522-10-49-06 | 47.66 | |
| | | | | | Mailchimp Subscription | 001-515-522-30-49-02 | 21.88 | |
| | | | | | Masking Tape ST83 | 001-507-522-50-48-00 | 38.23 | |
| | | | | | Medic School Enrollment for Dmitriy Si | 001-509-522-45-49-02 | 2,800.00 | |
| | | | | | Microsoft 365 Monthly Licenses | 001-513-522-10-49-04 | 15.32 | |
| | | | | | Monroe Chamber Luncheon | 001-502-522-10-49-06 | 68.00 | |
| | | | | | NASP Subscription | 001-510-522-20-49-01 | 195.00 | |
| | | | | | NeoGov Training Lunch | 001-517-522-10-49-06 | 89.78 | |
| | | | | | Pizza for Pump Academy | 001-506-522-45-31-03 | 85.89 | |
| | | | | | Pizza for Recruit Open House | 001-517-522-10-49-06 | 280.02 | |
| | | | | | PNW Fire Investigators Conference - H | 001-505-522-30-43-00 | 613.80 | |
| | | | | | PNW Fire Investigators Conference - H | 001-505-522-30-43-00 | 613.80 | |
| | | | | | PNW Fire Investigators Conference - H | 001-505-522-30-43-00 | 613.80 | |
| | | | | | PNW Fire Investigators Conference - H | 001-505-522-30-43-00 | 613.80 | |
| | | | | | PNW Fire Investigators Conference - H | 001-505-522-30-43-00 | 613.80 | |
| | | | | | Power Converter | 050-511-522-60-34-01 | 231.13 | |
| | | | | | Propane Ecchange | 001-507-522-50-31-00 | 65.61 | |
| | | | | | PSE Station 77 | 001-507-522-50-47-03 | 767.66 | |
| | | | | | Recruit Open House Snacks | 001-504-522-20-31-01 | 144.14 | |
| | | | | | Refund for Incidentals - Tyler Conferen | 001-503-522-10-43-00 | -116.07 | |
| | | | | | Rescue Swimmer Class - Hotel | 001-506-522-45-43-00 | 577.47 | |
| | | | | | Rescue Swimmer Class - Hotel | 001-506-522-45-43-00 | 577.47 | |
| | | | | | Rescue Swimmer Class - Hotel | 001-506-522-45-43-00 | 577.47 | |
| | | | | | Rope Rescue Class Registration | 001-506-522-45-49-02 | 1,475.00 | |
| | | | | | Run Review Snacks | 001-509-522-20-49-04 | 63.22 | |
| | | | | | Self Inking Stampf for AP x2 | 001-502-522-10-31-00 | 68.89 | |
| | | | | | Sensor E2001 | 050-511-522-60-34-01 | 54.13 | |
| | | | | | SKy Valley Chamber Luncheon | 001-502-522-10-49-06 | 30.00 | |
| | | | | | Snacks for iSimulate Training | 001-509-522-20-49-04 | 34.89 | |
| | | | | | Snacks for Leadership Meeting | 001-506-522-45-31-03 | 64.65 | |
| | | | | | Spray Paint for TDA Course | 001-506-522-45-31-03 | 48.00 | |
| | | | | | SRFR Business Cards | 001-502-522-10-31-00 | 30.61 | |
| | | | | | SRFR Patches / Badges / Embroidery | 001-505-522-30-31-00 | 695.15 | |
| | | | | | ST82 paint for parking lot lines | 001-507-522-50-48-00 | 50.26 | |
| | | | | | Station Design Airport Parking | 001-507-522-50-43-00 | 140.54 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor Name | | Docket/Claim # | | | | | | Payment Amount |
|-------------|-------------------------------|--|--------------|--------------|--|----------------------|---------------------|----------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount | |
| | USBANK-MAY25 | District Credit Card Charges - MAY 202 | Invoice | 05/26/2025 | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel | 001-507-522-50-43-00 | 722.12 | |
| | | | | | Station Design Conference - Hotel No S | 001-507-522-50-43-00 | 240.70 | |
| | | | | | Station Design Conference Airport Parl | 001-507-522-50-43-00 | 170.00 | |
| | | | | | Station Design Conference One Way U | 001-507-522-50-43-00 | 5.64 | |
| | | | | | Station Design Conference One Way U | 001-507-522-50-43-00 | 37.59 | |
| | | | | | Station Design Conference One Way U | 001-507-522-50-43-00 | 61.95 | |
| | | | | | Tactical Medical Class | 001-509-522-45-49-02 | 2,750.00 | |
| | | | | | Tarps for ST83 & ST32 | 001-506-522-45-35-00 | 65.60 | |
| | | | | | Tender31 - Strainer | 001-504-522-20-35-00 | 688.12 | |
| | | | | | Tender71 Replacement Tool | 001-504-522-20-35-00 | 311.27 | |
| | | | | | Tyler Conference Hotel | 001-503-522-10-43-00 | 909.78 | |
| | | | | | Tyler Conference Hotel | 001-503-522-10-43-00 | 1,025.85 | |
| | | | | | Tyler Conference Hotel | 001-503-522-10-43-00 | 909.78 | |
| | | | | | Tyler Conference Hotel | 001-517-522-10-43-00 | 909.78 | |
| | | | | | Velcro Ties for Monitor Simulators | 001-509-522-20-35-00 | 7.19 | |
| | | | | | VIMEO Subscription | 001-515-522-30-49-04 | 157.54 | |
| | | | | | WA Fire Chief Annual Conference - Hot | 001-506-522-45-43-00 | 672.36 | |
| | | | | | WAFC Strategic Planning Event Hotel | 001-506-522-45-43-00 | 265.85 | |
| | | | | | Water Delivery Shop | 050-511-522-60-31-04 | 71.02 | |
| | | | | | Water Filters / Saw Blades / Reaming F | 001-507-522-50-48-00 | 95.05 | |
| | | | | | Water rescue Academy Snacks/Lunch | 001-514-522-20-31-09 | 273.86 | |
| | | | | | Water rescue Academy Snacks/Lunch | 001-514-522-20-31-09 | 70.59 | |
| | | | | | Water rescue Academy Snacks/Lunch | 001-514-522-20-31-09 | 4.58 | |
| | | | | | Weed Killer Spray for LOG | 001-507-522-50-48-00 | 53.94 | |
| | | | | | Western Fire Chief Assoc Conference R | 001-506-522-45-49-02 | 575.00 | |
| | | | | | WFAS Conference Registration | 001-506-522-45-49-02 | 475.00 | |
| | | | | | Wire Brush Return | 001-507-522-50-48-00 | -22.53 | |
| | | | | | Work on Plane Wifi - Ayer | 001-517-522-10-31-00 | 8.00 | |
| | | | | | WorkHuman Conference Registration | 001-502-522-45-49-02 | 547.50 | |
| | | | | | WorkHuman Conference Registration | 001-502-522-45-49-02 | 547.50 | |
| | | | | | WorkHuman Conference Registration | 001-502-522-45-49-02 | 547.50 | |
| | | | | | WSP Background Check | 001-517-522-10-49-06 | 11.00 | |
| 0633 | VERIZON WIRELESS SERVICES LLC | 25-01234 | | | | | 4,856.77 | |
| | 6113568516 | District Mifi Plans | Invoice | 05/15/2025 | District Mifi Plans | 001-513-522-10-42-00 | 4,856.77 | |
| 0633 | VERIZON WIRELESS SERVICES LLC | 25-01235 | | | | | 42.03 | |
| | 6113568517 | District Cell Phones | Invoice | 05/15/2025 | District Cell Phones - Fire | 001-513-522-10-42-00 | 42.03 | |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| Vendor # | Vendor Name | Docket/Claim # | Payable Type | Payable Date | Item Description | Account Number | Payment Amount |
|----------|-------------------------------|---|--------------|--------------|---|--|---------------------|
| Vendor # | Payable Number | Payable Description | | | | | Distribution Amount |
| 0633 | VERIZON WIRELESS SERVICES LLC | 25-01236 | | | | | 42.03 |
| | 6108569899 | District Cell Phones | Invoice | 03/15/2025 | District Cell Phones - Fire | 001-513-522-10-42-00 | 42.03 |
| 0040 | VESTIS | 25-01237 | | | | | 208.44 |
| | 6560532138 | Shop Supplies/Uniform Rental/Laundry | Invoice | 03/06/2025 | Shop Supplies/Uniform Rental/Laundry | 050-511-522-60-41-04 | 67.52 |
| | 6560573729 | Shop Supplies/Uniform Rental/Laundry | Invoice | 05/22/2025 | Shop Supplies/Uniform Rental/Laundry | 050-511-522-60-41-04 | 63.00 |
| | 6560573730 | Maint. Srvcs Towels, Floor Mat & Mop | Invoice | 05/22/2025 | Maint. Srvcs Towels, Floor Mat & Mop | 001-507-522-50-48-00 | 16.40 |
| | 6560577715 | Shop Supplies/Uniform Rental/Laundry | Invoice | 05/29/2025 | Shop Supplies/Uniform Rental/Laundry | 050-511-522-60-41-04 | 61.52 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01238 | | | | | 610.39 |
| | 2107630-2677-5 | Recycling - ST 33 | Invoice | 06/01/2025 | Recycling - ST 33 | 001-507-522-50-47-04 | 610.39 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01239 | | | | | 797.07 |
| | 2106520-2677-9 | Recycling - Admin Bldg | Invoice | 06/01/2025 | Recycling - Admin Bldg | 001-507-522-50-47-04 300-507-522-50-47-00 | 406.51 390.56 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01240 | | | | | 471.16 |
| | 2106201-2677-6 | Refuse & Recycle - ST 74/Logistics Bldg | Invoice | 06/01/2025 | Refuse & Recycle - ST 74/Logistics Bldg | 001-507-522-50-47-04 | 471.16 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01241 | | | | | 185.59 |
| | 1073393-4968-3 | Refuse - ST 81 | Invoice | 06/01/2025 | Refuse - ST 81 | 001-507-522-50-47-04 | 185.59 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01242 | | | | | 207.41 |
| | 2107629-2677-7 | Refuse - ST 33 | Invoice | 06/01/2025 | Refuse - ST 33 | 001-507-522-50-47-04 | 207.41 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01243 | | | | | 226.07 |
| | 2106072-2677-1 | Refuse - ST 71 | Invoice | 06/01/2025 | Refuse - ST 71 | 001-507-522-50-47-04 | 226.07 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01244 | | | | | 299.94 |
| | 9643140-4968-2 | Refuse & Recycle - ST 83 | Invoice | 06/01/2025 | Refuse & Recycle - ST 83 | 001-507-522-50-47-04 | 299.94 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01245 | | | | | 662.76 |
| | 1073199-4968-4 | Refuse & Recycle - ST 82 | Invoice | 06/01/2024 | Refuse & Recycle - ST 82 | 001-507-522-50-47-04 | 662.76 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01246 | | | | | 440.51 |
| | 2106445-2677-9 | Recycling - ST 71 | Invoice | 06/01/2025 | Recycling - ST 71 | 001-507-522-50-47-04 | 440.51 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01247 | | | | | 354.87 |
| | 2106266-2677-9 | Refuse & Recycle - ST 77 | Invoice | 06/01/2025 | Refuse & Recycle - ST 77 | 001-507-522-50-47-04 | 354.87 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01248 | | | | | 273.18 |
| | 1073392-4968-5 | Recycling - ST 81 | Invoice | 06/01/2025 | Recycling - ST 81 | 001-507-522-50-47-04 | 273.18 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01249 | | | | | 319.85 |
| | 2106816-2677-1 | Refuse & Recycle - ST 73 | Invoice | 06/01/2025 | Refuse & Recycle - ST 73 | 001-507-522-50-47-04 | 319.85 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01250 | | | | | 117.54 |
| | 2106071-2677-3 | Refuse - ST 72 | Invoice | 06/01/2025 | Refuse - ST 72 | 001-507-522-50-47-04 | 117.54 |
| 0648 | WASTE MANAGEMENT NORTHW | 25-01251 | | | | | 363.92 |
| | 2106446-2677-7 | Recycling - ST 72 | Invoice | 06/01/2025 | Recycling - ST 72 | 001-507-522-50-47-04 | 363.92 |
| 2011 | ZIPLY FIBER | 25-01252 | | | | | 265.60 |
| | ST33-MAYJUN25 | Elevator & Fire Alarm Phone Lines/Con | Invoice | 05/14/2025 | Elevator & Fire Alarm Phone Lines/Con | 001-513-522-50-42-01 | 265.60 |

Docket of Claims Register

APPKT01873 - 06.12.2025 Board Meeting BB

| | Vendor Name | Docket/Claim # | | | | | Payment Amount |
|----------|-------------------|--|--------------|--------------|--|----------------------|----------------------------------|
| Vendor # | Payable Number | Payable Description | Payable Type | Payable Date | Item Description | Account Number | Distribution Amount |
| 2011 | ZIPLY FIBER | 25-01253 | | | | | 332.60 |
| | ST73-MAYJUN25 | Fax & Alarm Connection Services - ST 7 | Invoice | 05/10/2025 | Fax & Alarm Connection Services - ST 7 | 001-513-522-50-42-01 | 332.60 |
| | Total Claims: 128 | | | | | | Total Payment Amount: 496,610.03 |

Snohomish Regional Fire and Rescue

Claims Voucher Summary

06/10/2025

Page 1 of 5

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

| Voucher | Payee/Claimant | 1099 Default | Amount |
|-------------------------|---|-----------------|------------|
| 25-01126 | AAA OF EVERETT FIRE EXTINGUISHER CO. INC. | | 3,839.54 |
| 25-01127 | ALDERWOOD AUTO GLASS | | 92.99 |
| 25-01128 | AMAZON CAPITAL SERVICES, INC | | 8,810.76 |
| 25-01129 | ANDGAR MECHANICAL LLC | | 19,024.07 |
| 25-01130 | AT&T MOBILITY LLC | | 3,636.59 |
| 25-01131 | AT&T MOBILITY LLC | | 3,664.01 |
| 25-01132 | B&H FIRE AND SECURITY | | 13,560.13 |
| 25-01133 | BICKFORD MOTORS INC. | | 1,141.83 |
| 25-01134 | BOUND TREE MEDICAL, LLC | | 20,493.81 |
| 25-01135 | BRANDON VARGAS | | 256.60 |
| 25-01136 | CALIBER COLLISION | | 5,027.48 |
| 25-01137 | CALLAWAY AUTO GLASS, INC. | | 547.00 |
| 25-01138 | CDW GOVERNMENT LLC | | 441.39 |
| 25-01139 | CENTRAL PARK APARTMENTS ON HELENA LLC | | 1,526.50 |
| 25-01140 | CENTRAL WELDING SUPPLY | | 1,362.24 |
| 25-01141 | CHINOOK LUMBER | | 1,126.04 |
| 25-01142 | CHRISTENSEN, INC | | 555.83 |
| 25-01143 | CITY OF MONROE | | 868.57 |
| 25-01144 | CITY OF MONROE | | 38.40 |
| 25-01145 | CITY OF MONROE | | 172.86 |
| 25-01146 | CITY OF MONROE | | 522.65 |
| 25-01147 | CITY OF SNOHOMISH | | 196.00 |
| 25-01148 | CLEARFLY COMMUNICATIONS | | 782.37 |
| 25-01149 | CLEARVIEW HARDWARE & FEED | | 61.58 |
| 25-01150 | COACH GLASS | | 1,187.52 |
| 25-01151 | COLUMBIA SOUTHERN UNIVERSITY | | 1,528.00 |
| 25-01152 | COURIERWEST | | 2,464.65 |
| 25-01153 | CUMMINS SALES AND SERVICE | | 1,805.10 |
| 25-01154 | CURALINC HEALTHCARE | | 1,440.40 |
| 25-01155 | DAY & NITE PLUMBING | | 3,941.82 |
| 25-01156 | DELL MARKETING LP C/O DELL USA LP | | 14,802.53 |
| Page Total | | | 114,919.26 |
| Cumulative Total | | | 114,919.26 |

Snohomish Regional Fire and Rescue

Claims Voucher Summary

06/10/2025

Page 2 of 5

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

| Voucher | Payee/Claimant | 1099 Default | Amount |
|-------------------------|--|-----------------|------------|
| 25-01157 | DENISE MATTERN | | 302.42 |
| 25-01158 | DESERT DIAMOND INDUSTRIES LLC | | 2,420.00 |
| 25-01159 | DONNA BRESKE & ASSOCIATES, LLC | | 671.25 |
| 25-01160 | ELECTRONIC BUSINESS MACHINES | | 528.28 |
| 25-01161 | ELEVATED SAFETY | | 3,769.65 |
| 25-01162 | ELITE LOCK & SAFE | | 92.99 |
| 25-01163 | ELSA SEXTON | | 160.86 |
| 25-01164 | EMERGENT RESPIRATORY | | 1,172.91 |
| 25-01165 | EMS HOLDINGS | | 6,519.00 |
| 25-01166 | ERICK RAMIREZ | | 594.91 |
| 25-01167 | EVERGREEN POWER SYSTEMS, INC | | 31,482.25 |
| 25-01168 | EVERGREEN SANITATION | | 4,033.46 |
| 25-01169 | FIRST CLASS BUILDING SUPPLY AND SERVICES | | 2,687.00 |
| 25-01170 | GALLS, LLC | | 4,651.50 |
| 25-01171 | GRAINGER | | 117.15 |
| 25-01172 | HD SUPPLY MAINTENANCE SOLUTIONS | | 227.83 |
| 25-01173 | HEALTHCARE ACTUARIES | | 6,500.00 |
| 25-01174 | IMS ALLIANCE | | 14.21 |
| 25-01175 | IRON MOUNTAIN INC | | 954.60 |
| 25-01176 | ISIMULATE | | 11,853.85 |
| 25-01177 | ISOUTSOURCE | | 12,955.20 |
| 25-01178 | JEFF SCHAUB | | 470.00 |
| 25-01179 | JERIT SMITH | | 219.00 |
| 25-01180 | JUDD & BLACK ELECTRIC INC | | 3,126.98 |
| 25-01181 | KENT D. BRUCE CO., LLC | | 6,109.14 |
| 25-01182 | KEVIN O'BRIEN | | 255.00 |
| 25-01183 | L.N. CURTIS & SONS | | 10,691.02 |
| 25-01184 | LAKE STEVENS SEWER DISTRICT | | 464.73 |
| 25-01185 | LAKE STEVENS SEWER DISTRICT | | 292.19 |
| 25-01186 | LAWSON PRODUCTS, INC. | | 654.78 |
| 25-01187 | LEAH SCHOOF | | 721.60 |
| Page Total | | | 114,713.76 |
| Cumulative Total | | | 229,633.02 |

Snohomish Regional Fire and Rescue

Claims Voucher Summary

06/10/2025

Page 3 of 5

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

| Voucher | Payee/Claimant | 1099 Default | Amount |
|-------------------------|--------------------------------------|-----------------|------------|
| 25-01188 | LEMAY MOBILE SHREDDING | | 339.75 |
| 25-01189 | LES SCHWAB WAREHOUSE CENTER | | 674.07 |
| 25-01190 | LIFE-ASSIST INC | | 433.17 |
| 25-01191 | LOWE'S | | 1,503.03 |
| 25-01192 | MES SERVICE COMPANY, LLC | | 1,873.64 |
| 25-01193 | MOBILE HEALTH RESOURCES | | 1,079.67 |
| 25-01194 | MONROE PARTS HOUSE | | 8,903.11 |
| 25-01195 | NATIONAL TESTING NETWORK, INC. | | 155.00 |
| 25-01196 | NORTH COAST ELECTRIC COMPANY | | 16.84 |
| 25-01197 | NORTHWEST PROPANE LLC | | 651.54 |
| 25-01198 | NORWEST BUSINESS SERVICES, INC | | 9,359.50 |
| 25-01199 | NRS | | 1,427.24 |
| 25-01200 | OPERATIVE IQ | | 4,190.06 |
| 25-01201 | PACIFIC POWER BATTERIES | | 361.17 |
| 25-01202 | PETROCARD, INC. | | 3,409.83 |
| 25-01203 | PUGET SOUND ENERGY | | 147.01 |
| 25-01204 | PURCELL TIRE & SERVICE CENTER | | 883.77 |
| 25-01205 | REDMON PSYCHOLOGICAL SERVICES INC | | 3,050.00 |
| 25-01206 | RENEWAL REMODELLING AND REPAIRS, LLC | | 1,407.56 |
| 25-01207 | RONALD RASMUSSEN JR | | 481.92 |
| 25-01208 | RYAN MURSTIG | | 355.12 |
| 25-01209 | SEA-WESTERN INC | | 47,644.86 |
| 25-01210 | SILVER LAKE WATER & SEWER DISTRICT | | 213.10 |
| 25-01211 | SILVER LAKE WATER & SEWER DISTRICT | | 158.51 |
| 25-01212 | SNOHOMISH CO-OP INC | | 76.85 |
| 25-01213 | SNOHOMISH COUNTY 911 | | 94,195.82 |
| 25-01214 | SNOHOMISH COUNTY PUD | | 112.61 |
| 25-01215 | SNOHOMISH COUNTY PUD | | 980.26 |
| 25-01216 | SNOHOMISH COUNTY PUD | | 381.62 |
| 25-01217 | SNOHOMISH COUNTY PUD | | 1,186.83 |
| 25-01218 | SNOHOMISH COUNTY PUD | | 1,905.90 |
| Page Total | | | 187,559.36 |
| Cumulative Total | | | 417,192.38 |

Snohomish Regional Fire and Rescue

Claims Voucher Summary

06/10/2025

Page 4 of 5

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures: _____

| Voucher | Payee/Claimant | 1099 Default | Amount |
|-------------------------|------------------------------------|-----------------|------------|
| 25-01219 | SNOHOMISH COUNTY PUD | | 226.71 |
| 25-01220 | SNOHOMISH COUNTY PUD | | 1,209.22 |
| 25-01221 | SNOHOMISH REGIONAL FIRE & RESCUE | | 1,772.68 |
| 25-01222 | SNURE LAW OFFICE, PSC | | 3,006.00 |
| 25-01223 | SPORTS ART AMERICA, INC | | 327.30 |
| 25-01224 | SPRAGUE PEST SOLUTIONS | | 1,322.56 |
| 25-01225 | STATE OF WA DEPARTMENT OF REVENUE | | 1,772.68 |
| 25-01226 | STRYKER MEDICAL | | 1,852.00 |
| 25-01227 | SUPERIOR SEPTIC SERVICE, LLC | | 2,815.60 |
| 25-01228 | TACTRON, INC. | | 312.64 |
| 25-01229 | TK ELEVATOR CORPORATION | | 923.49 |
| 25-01230 | TOTAL LANDSCAPE CORPORATION | | 5,184.24 |
| 25-01231 | TRUE NORTH EMERGENCY EQUIPMENT INC | | 2,967.63 |
| 25-01232 | ULINE, INC | | 356.20 |
| 25-01233 | US BANK | | 44,290.97 |
| 25-01234 | VERIZON WIRELESS SERVICES LLC | | 4,856.77 |
| 25-01235 | VERIZON WIRELESS SERVICES LLC | | 42.03 |
| 25-01236 | VERIZON WIRELESS SERVICES LLC | | 42.03 |
| 25-01237 | VESTIS | | 208.44 |
| 25-01238 | WASTE MANAGEMENT NORTHWEST | | 610.39 |
| 25-01239 | WASTE MANAGEMENT NORTHWEST | | 797.07 |
| 25-01240 | WASTE MANAGEMENT NORTHWEST | | 471.16 |
| 25-01241 | WASTE MANAGEMENT NORTHWEST | | 185.59 |
| 25-01242 | WASTE MANAGEMENT NORTHWEST | | 207.41 |
| 25-01243 | WASTE MANAGEMENT NORTHWEST | | 226.07 |
| 25-01244 | WASTE MANAGEMENT NORTHWEST | | 299.94 |
| 25-01245 | WASTE MANAGEMENT NORTHWEST | | 662.76 |
| 25-01246 | WASTE MANAGEMENT NORTHWEST | | 440.51 |
| 25-01247 | WASTE MANAGEMENT NORTHWEST | | 354.87 |
| 25-01248 | WASTE MANAGEMENT NORTHWEST | | 273.18 |
| 25-01249 | WASTE MANAGEMENT NORTHWEST | | 319.85 |
| Page Total | | | 78,337.99 |
| Cumulative Total | | | 495,530.37 |

Snohomish Regional Fire and Rescue Claims Voucher Summary

06/10/2025

Page 5 of 5

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

| Voucher | Payee/Claimant | 1099 Default | Amount |
|----------|----------------------------|-----------------|--------|
| 25-01250 | WASTE MANAGEMENT NORTHWEST | | 117.54 |
| 25-01251 | WASTE MANAGEMENT NORTHWEST | | 363.92 |
| 25-01252 | ZIPLY FIBER | | 265.60 |
| 25-01253 | ZIPLY FIBER | | 332.60 |

Page Total

1,079.66

Cumulative Total

496,610.03



Payroll Summary and Authorization Form for the:

5/30/2025 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire & Rescue

Direct Deposits: \$1,150,606.70

Paper Checks: \$581.28

Taxes: \$350,512.20

Allowed in the sum of: \$1,501,700.18

Reviewed by: Brandon Vargas
District Administrative Coordinator

Prepared by: Erick Ramirez
Payroll Specialist

Approved by Commissioners:

Davin Alsin

Jeff Schaub

Rick Edwards

Jim Steinruck

Troy Elmore

Roy Waugh

Randy Fay



SNOHOMISH REGIONAL FIRE & RESCUE

BOARD OF FIRE COMMISSIONERS MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

May 28, 2025, 1730 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh; and District Secretary Snure was an excused absence.

Chairman Elmore commented that on this Memorial Day and beyond, we honor the brave men and women who made the ultimate sacrifice in the service of our nation. Their courage, dedication, and selflessness have secured the freedom we cherish every day.

PUBLIC COMMENT

Public comment from Justyn Shevlin as both a resident and employee, regarding the topic of Snohomish County Fire District #4, it is agreed we need to do something with SCFD#4. We encourage the Board to move forward with joint discussions with SCFD#4. The general consensus is that we are rushing the chief search, and it would be okay to pivot or pause. We have great people internally, and the benefit of consolidating would support 200,000 people in this region. We support a collaborative approach.

UNION COMMENT

Union comment from Ray Sayah, we appreciate the open communications. The mergers that have happened over the past took place during key moments with the districts involved, and we encourage you to have the discussion. The haste of moving forward with the chief search is with sound reasoning. We also respect the job Chief O'Brien has done with the building up of his staff. We ask you to consider the opportunity and have the conversations. Our members want to see the deliberation and thought go into consolidation conversations.

DISTRICT HIGHLIGHTS

Fire Chief Recruitment Process

Chairman Elmore commented that we had 17 applicants that pared down to 11. The Commissioners will go into an executive session this evening, and then after the executive session they will more than likely bring that number down even further.

CHIEF'S REPORT

As presented. Chief O'Brien thanked everyone for their hard work in the field, and he thanked all the staff and commissioners for their hard work.



SNOHOMISH REGIONAL FIRE & RESCUE

COMMISSIONER REPORTS

| Meeting | Chair | Last Mtg. | Next Mtg. | Reporting |
|------------------------------|-----------|-----------|-----------|-----------|
| Capital Facilities | Steinruck | 5/27/25 | 6/24/25 | Yes |
| Finance Committee | Elmore | 5/22/25 | 6/26/25 | Yes |
| Sno911 | Waugh | 5/15/25 | 6/19/25 | Yes |
| Sno-Isle Commissioners | Fay | 5/1/25 | 6/5/25 | No |
| Leadership Meeting | Schaub | 5/15/25 | 9/18/25 | No |
| Policy Committee | Schaub | 5/8/25 | 6/12/25 | No |
| Community Advisory Committee | TBD | 1/6/25 | 6/25/25 | No |

Capital Facilities Committee – Commissioner Steinruck commented that we had a group of SRFR team members attend the Station Design Conference in Glendale, Arizona including Commissioner Steinruck, Commissioner Schaub and Commissioner Edwards. The progressive design build we are doing is heading us in the right direction.

Finance Committee – Chairman Elmore commented that they met earlier today and they discussed the 2025 First Quarter Financial Report and reviewed the committee processes with Commissioner Alsin.

Sno-Isle Commissioners – Vice Chairman Fay reminded everyone there will be no June Sno-Isle Commissioner Meeting.

Sno911 Committee – Commissioner Waugh commented that he attended the SRFR Leadership Meeting instead of the Sno911 Committee meeting this time. He encouraged members to visit the new facility.

COMMITTEE MEETING MINUTES

N/A

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 25-00942 to 25-00952 (\$777,802.08)

AP Vouchers: 25-00953 to 25-01108 (\$1,227,175.54)

Approval of Payroll

May 15, 2025 Payroll (\$1,491,812.90)

Approval of Minutes

Approve Regular Board Meeting Minutes May 8, 2025



SNOHOMISH REGIONAL FIRE & RESCUE

Motion to approve the Consent Agenda as submitted.

Motion by Vice Chairman Fay and 2nd by Commissioner Edwards.

On vote 7/0.

OLD BUSINESS

Discussion

Fire Chief Recruitment Process

- *GMP Consultants' Finalist Recommendations*

Chairman Elmore commented they will have further discussion in executive session.

Proposal from Snohomish County Fire District #4

Chairman Elmore commented that we've tentatively agreed to a Joint Board Meeting, next Tuesday at 1730 hours to discuss the opportunities that we have. It will be very positive to have both groups in the room together and meet jointly as boards.

Commissioner Waugh suggested the following thoughts for discussion:

- We suspend the Chief search for at least two months
- Request a joint meeting with Snohomish County Fire District #4
- Discuss their board intentions, do they want to merge or do they want an RFA?
- What would a contract with Chief Waller look like?
- If we decide to move forward, suggesting a merger committee that could meet every other week to formulate a merger outline plan that both boards would be able to act on
- The committee would be made up of the following members and divisions:
finance, budgets, revenue, debit and assets, administration, HR, payroll, logistics, IT, PIOs and education, union contract, labor relations, planning, capital plans, equipment replacement plans, strategic plans, standards of cover, accreditation, EMS division, suppression, staffing, battalions, fire marshals, training, shop, and operations.
- An org chart would be developed from these meetings with suggested staffing recommendations. These meetings could be held as open public meetings; and these meetings would give the commissioners an opportunity to see what a merged district would look like, how it would function, and what culture it would work under. This will create an enormous workload on our staff.

Vice Chairman Fay commented that he appreciated everyone who called and shared their perspectives. There seemed to be two themes. The first issue was we haven't been as active in merging with District #4 and we need to work on that. The second issue was a concern with rushing the chief's search. Back in 2012 we were talking with District #4 about a merger and at that time it was clear District #4 did not want to merge. There have been changes with both boards over time and we haven't been able to move the issue forward. The Board is very interested in merging. Regarding the recruitment process, we had the same conversation with the consultant who confirmed that yes, we can have a quality search in this amount of time. We chose to move forward with the process, and we are satisfied with the results so far.



Chief Olson has done a great job. Vice Chairman Fay commented that he would support getting committees together, however he is not in favor of stopping the recruitment process.

Chairman Elmore commented that many of our commissioners have been in constant contact with District #4 commissioners and we have talked about a lot of concepts. The key is getting in the same room with each other and discussing what we can do together and how to go about it. Most mergers take a couple of years; it's an extensive process.

Commissioner Shaub commented that he doesn't feel that we are rushing the process. We hired a professional firm that is well respected, and he supports that we proceed with the process. Everyone on the Board believes we need to merge; however we need a good leader in place. We are listening to everyone.

Chairman Elmore commented that at the last meeting it was clear that the Board wants to move forward with the recruitment process. The question is our Board amicable to meeting with District #4 jointly.

Commissioner Alsin commented that he appreciates this opportunity, and it seems that everyone wants the merger. Should we consider pausing the recruitment process and exploring the option for a couple of months.

Commissioner Steinruck commented that he is very excited about these serious discussions and talking merger with District #4, and he is looking forward to those discussions as soon as possible. Chief Olson has done a great job sourcing some really strong candidates and we have some good internal candidates as well. Commissioner Steinruck is not in favor of pausing the recruitment process. There are two different issues, serious merger discussions and finding our next leader.

Commissioner Edwards commented that we are on the right track and should continue the recruitment process. He also looks forward to future discussions with District #4 regarding a merger.

Chairman Elmore commented that he is in favor of moving forward with both issues, continue with the recruitment process and meet jointly with District #4. If there is traction with the Boards, we could increase the frequency of these joint meetings.

Vice Chairman Fay asked what the benefit of pausing the process would be.

Commissioner Alsin commented that it would be a big learning curve for an outside leader to be Fire Chief and then step into a merger process. If we pause, we could continue with the status quo and really vet out the opportunity. And then decide on which direction we want to go.

Vice Chairman Fay commented it is an 18-month process to prepare for the merge, and he is concerned about the impact on morale if working through this with an interim. We are about to launch into strategic planning and labor negotiations; it would be great to have our new chief as an active participant with



these important aspects.

Commissioner Alsin commented he would like to pause for a couple months and take time to explore all the options available to us.

Chairman Elmore commented we are looking at the larger picture of the potential for a merge. We need to sit down as a group and have the conversations as a group, and consider the shared opportunities. He appreciates that they sent their letter as requested, so we could have the discussion.

Commissioner Steinruck reminded everyone that the concept of a merger will have to go to the public for a vote.

Chairman Elmore commented that it would be the public of District #4 who would be voting on a possible merge. He suggested we get both commissions together next week for a Special Joint Commissioner Meeting.

Commissioner Waugh commented that this is a complex issue, and the meeting next Tuesday can be a great beginning point with open discussion. This entire Board is in favor of a merger. He thanked the Board for taking time to discuss this topic, and he is confident that we are moving forward in a good positive direction.

Chairman Elmore commented in summary; we have two thoughts. We have two Board members in favor of a two month pause and the remainder of the Board is in favor of moving forward with both tracks at the same time.

Action

Strategic Plan Contract Review

Motion to approve the Strategic Plan Contract with ESCI as submitted.

Motion by Commissioner Steinruck and 2nd by Chairman Elmore.

On vote 7/0.

NEW BUSINESS

Discussion

N/A

Action

N/A



SNOHOMISH REGIONAL FIRE & RESCUE

GOOD OF THE ORDER

Vice Chairman Fay thanked all the members, Admin staff and leadership who called to share their perspectives. He appreciated everyone's perspectives.

Chairman Elmore thanked the members for their calls; it was greatly appreciated. He also reminded the Commissioners not to use reply all with District communications. He also mentioned that Mukilteo Fire had a support dog, and it was very well received. He requested that staff might research a support dog service for SRFR.

Commissioner Schaub mentioned there was a lot of great information at the Station Design Conference for us to consider.

ATTENDANCE CHECK

Regular Commissioner Meeting June 12, 2025, at 1730 - Station 31 Training Room/Zoom
Commissioner Waugh mentioned he will be out of the country and try to attend via Zoom.

EXECUTIVE SESSION

RCW 42.30.110(1)(g): To Evaluate the Qualifications of an Applicant for Public Employment

Chairman Elmore called for an Executive Session to begin at 1835 hours for 30 minutes, with expected action to follow. Chairman Elmore extended the Executive Session for an additional 1 hour and 15 minutes. Chairman Elmore resumed the regular Board of Commissioners Meeting at 1950 hours and the Board moved forward with the following motion.

Motion to pare down the 11 candidates who applied for the Fire Chief position with Snohomish Regional Fire & Rescue from 11 to 6.

Motion by Chairman Elmore and 2nd by Commissioner Schaub.

On vote 7/0.

Chairman Elmore commented, in no particular order, the final candidates will be:
Robert Horton, Aaron Hummel, Ryan Lundquist, Brian Park, Michael Messer, and Colby Titland

Chairman Elmore thanked Chief Olson and the team for their work with the process.

ADJOURNMENT

Chairman Elmore adjourned the meeting at 1954 hours.



Commissioner Davin Alsin

Commissioner Jeff Schaub

Commissioner Rick Edwards

Commissioner Jim Steinruck

Chairman Troy Elmore

Commissioner Roy Waugh

Vice Chairman Randy Fay



OLD BUSINESS

DISCUSSION





OLD BUSINESS

ACTION





NEW BUSINESS

DISCUSSION



2025 FIRST QUARTER REPORT HIGHLIGHTS

Snohomish Regional Fire and Rescue

FUND BALANCES:

The 1st quarter 2025 ending balances in each of the district funds are as follows: The ending balance in the General Fund includes \$48,486,715 deposited with the County Treasurer and the District's bank account balances combined. Ending quarter 1 cash and investments across all funds are 6% higher than at this time in 2024.

| FIRST QUARTER ENDING BALANCES | | | |
|-------------------------------|-------------------------|---------------------------|-------------|
| FUND NO. | FUND NAME | CASH & INVESTMENT BALANCE | |
| 001 | GENERAL FUND | \$ | 48,486,715 |
| 002 | RETIREMENT RESERVE FUND | \$ | 7,775,424 |
| 003 | EMERGENCY RESERVE FUND | \$ | 10,178,840 |
| 050-052 | SHOP FUNDS | \$ | 2,176,408 |
| 200s | BOND FUNDS | \$ | 201,690 |
| 300 | CONSTRUCTION FUND | \$ | 27,293,944 |
| 301 | APPARATUS FUND | \$ | 2,124,623 |
| 303 | EQUIPMENT FUND | \$ | 2,898,281 |
| 630 | EXCISE TAX | \$ | 75 |
| TOTAL | | \$ | 101,136,000 |

FIRST QUARTER REVENUES

GENERAL FUND REVENUES:

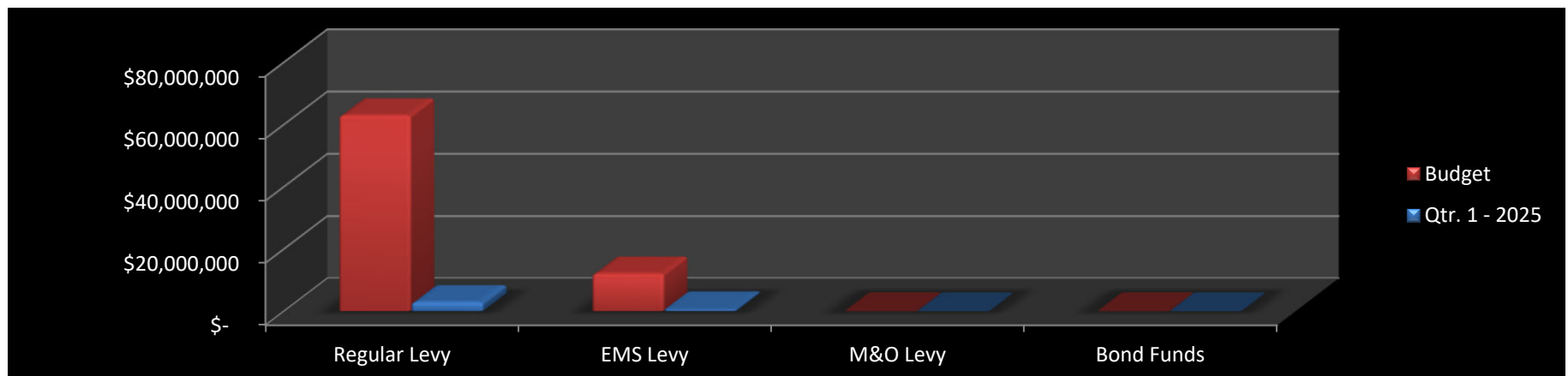
The District's 2025 budgeted general fund revenues, excluding inter-fund transfers-in of \$110,000 are \$86,376,925. Quarter 1 actual revenues are \$5,341,214; 6% of the amount budgeted. In 2024, the district also collected 6% of the amount budgeted.

TAXES:

The regular property taxes plus the EMS levy and the remaining M&O levy collected in 2025 total \$3,489,774 in the General Fund; 5% of the amount budgeted. (The M&O levy collections are arrears from the former Monroe Fire District.) In 2024, at this time, we also collected about 5% of the property taxes budgeted in the General Fund.

The 2025 property taxes in the Bond Fund total \$8. In 2024, property tax revenues in the Bond Fund also totaled \$8. The revenues in the Bond Fund in 2025 and in 2024 were from property taxes paid in arrears.

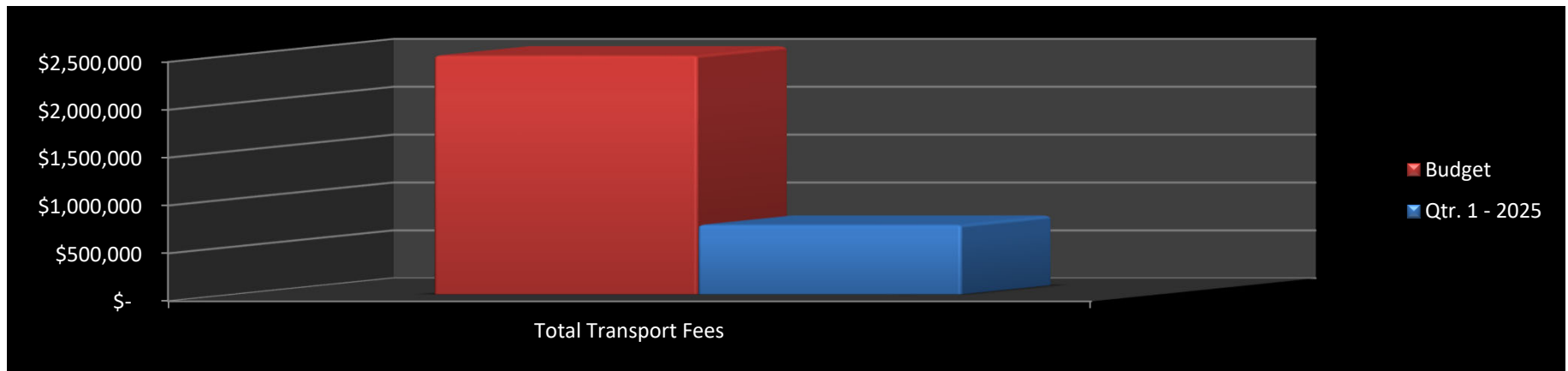
| Property Tax Revenues | Budget | Qtr. 1 - 2025 |
|-----------------------|----------------------|---------------------|
| Regular Levy | \$ 62,922,090 | \$ 2,911,429 |
| EMS Levy | \$ 12,066,513 | \$ 578,328 |
| M&O Levy | \$ - | \$ 18 |
| Bond Funds | \$ - | \$ 8 |
| TOTAL | \$ 74,988,603 | \$ 3,489,781 |



TRANSPORT FEES:

Transport fees collected in 2025 are \$731,028, with refunds totaling \$14,832, for net collections of \$716,196. The 2025 transport collections are 29% of the amount budgeted. In 2024, we collected 31% of the amount budgeted.

| Transport Fees | | Budget | Qtr. 1 - 2025 |
|----------------------|----|-----------|---------------|
| Transport Fees | \$ | 2,500,000 | \$ 731,028 |
| Transport Refunds | \$ | (10,000) | \$ (14,832) |
| Total Transport Fees | \$ | 2,490,000 | \$ 716,196 |



CHARGES FOR SERVICES:

The District has collected 50% of the contracted amount with the DOC. This is 25% more than would be expected as of the end of the first quarter. This is because the DOC made a payment this year that was due in 2024.

Motor Vehicle Collision (MVC) revenue is 27% of the amount budgeted, with collections of \$6,818. In 2024 we collected \$6,025, and in 2023 we collected \$16,910 as of the first quarter. This revenue is highly variable from year-to-year.

Through the first quarter of 2025 we collected \$0 in school revenues; 0% of the budgeted amount. This is consistent with prior years. School revenues are generally received in late summer and early fall.

So far this year, we have not been mobilized for any fires. However, collections have been received from last year's mobilizations totaling \$72,408. We budgeted \$0 for this in 2025.

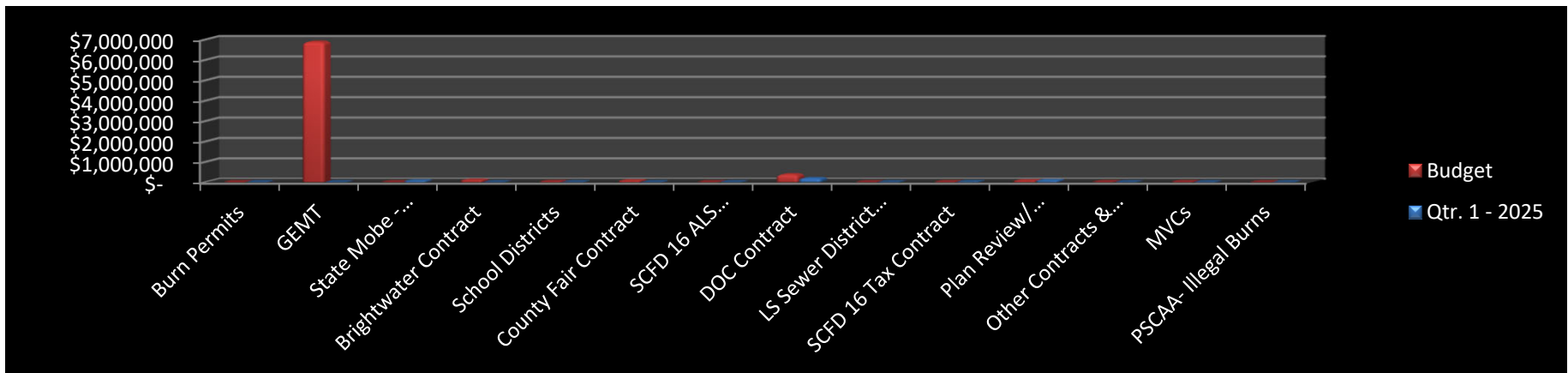
We have received 0% of the Brightwater contract for 2025. The annual payment is usually received in April.

So far this year we have collected \$0 in GEMT revenues. These revenues are usually received later in the year.

Revenues for plan reviews, permits and inspections total \$89,963, which is 106% of budgeted revenues. At this time last year, we collected \$41,343 from this revenue source, which was 50% of the amount budgeted in 2024.

The revenues collected for the District 16 tax contract total \$22,296; 104% of the amount budgeted. The revenue collected was for 2024, which we had billed late. We are still expecting the 2025 payment, which is expected to be received near the end of the year.

| CHARGES FOR SERVICES | Budget | Qtr. 1 - 2025 |
|----------------------------------|---------------------|-------------------|
| Burn Permits | \$ 9,100 | \$ 2,250 |
| GEMT | \$ 6,897,321 | \$ - |
| State Mobe - Personnel & Eqpt | \$ - | \$ 72,408 |
| Brightwater Contract | \$ 112,450 | \$ - |
| School Districts | \$ 30,700 | \$ - |
| County Fair Contract | \$ 83,665 | \$ - |
| SCFD 16 ALS Contract | \$ 11,000 | \$ - |
| DOC Contract | \$ 394,838 | \$ 197,419 |
| LS Sewer District Contract | \$ 3,800 | \$ 5,505 |
| SCFD 16 Tax Contract | \$ 21,500 | \$ 22,296 |
| Plan Review/ Permits/ Inspection | \$ 85,000 | \$ 89,963 |
| Other Contracts & Services | \$ 16,700 | \$ 3,737 |
| MVCs | \$ 25,000 | \$ 6,818 |
| TOTAL | \$ 7,691,073 | \$ 400,397 |

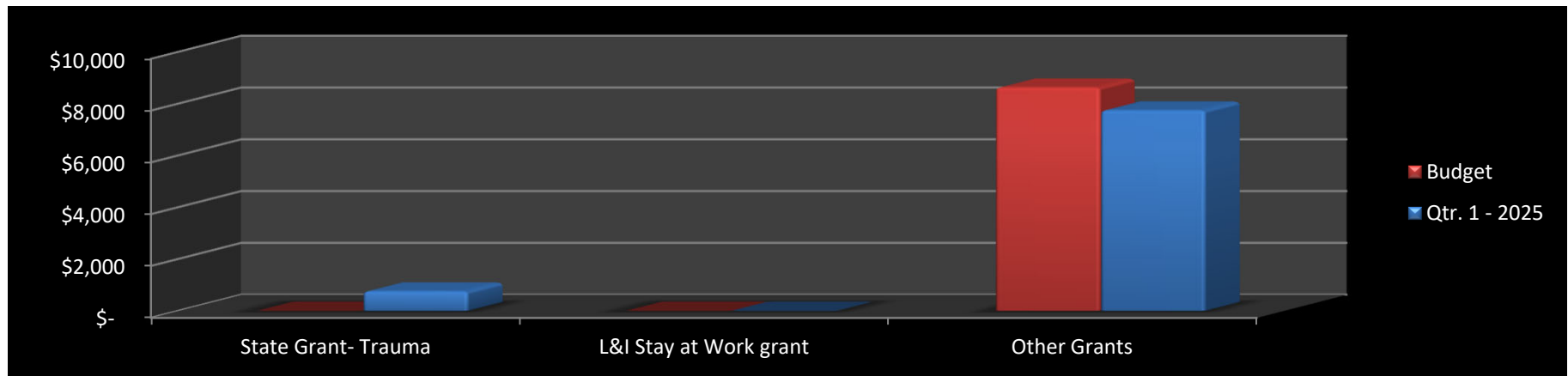


GRANTS:

General Fund grants in 2025 total \$8,543. This is derived mostly from local grants. The state EMS grant this year is \$778. This revenue from the state is received in an annual payment.

In addition, we have received other grants amounting to \$7,765. This is primarily from leasehold excise taxes and private harvest revenues from the state.

| GRANT REVENUES | Budget | | Qtr. 1 - 2025 | |
|------------------------|-----------|--------------|---------------|--------------|
| State Grant- Trauma | \$ | - | \$ | 778 |
| L&I Stay at Work grant | \$ | - | \$ | - |
| Other Grants | \$ | 8,650 | \$ | 7,765 |
| TOTAL | \$ | 8,650 | \$ | 8,543 |



MISCELLANEOUS AND OTHER REVENUE:

Total Miscellaneous and Other revenues are 61% of the total budgeted for 2025. At this time in 2024, the total was 59% of the amounts budgeted. Below is a budget comparison of the miscellaneous revenues collected in 2025.

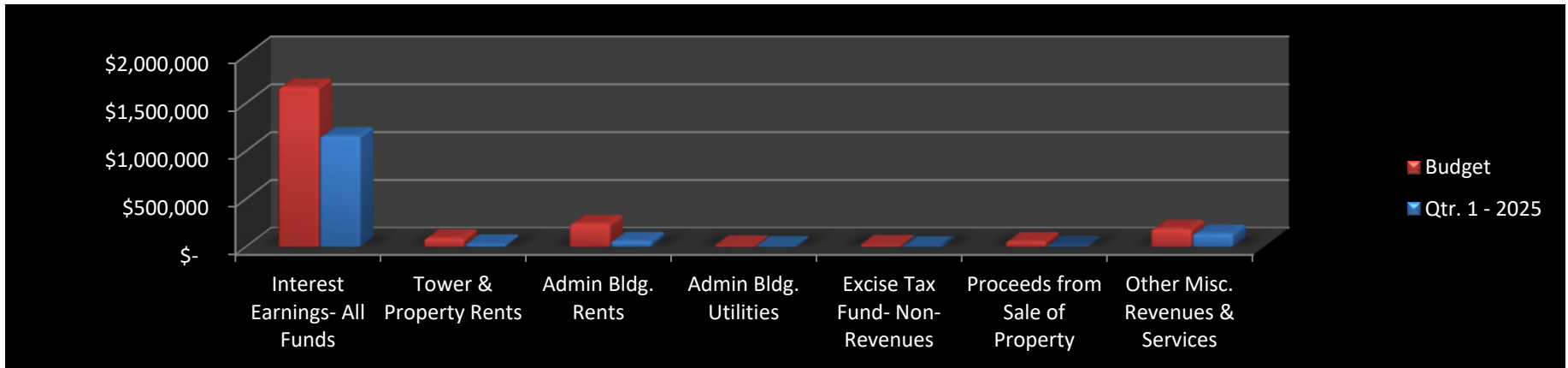
In 2025 total interest earnings combined are \$1,157,214, which is 69% of the budgeted totals. Total interest earnings across all funds in 2024 at this time were \$1,226,794. Although fund balances in 2025 are somewhat higher than at this time in 2024, interest rates have declined since then. Interest earnings by fund are shown in greater detail below.

Admin building rents in the Counstruction Fund totaling \$60,488 are 25% of the amount budgeted. This is consistent with expectations and with admin building rent revenues at this time in 2024.

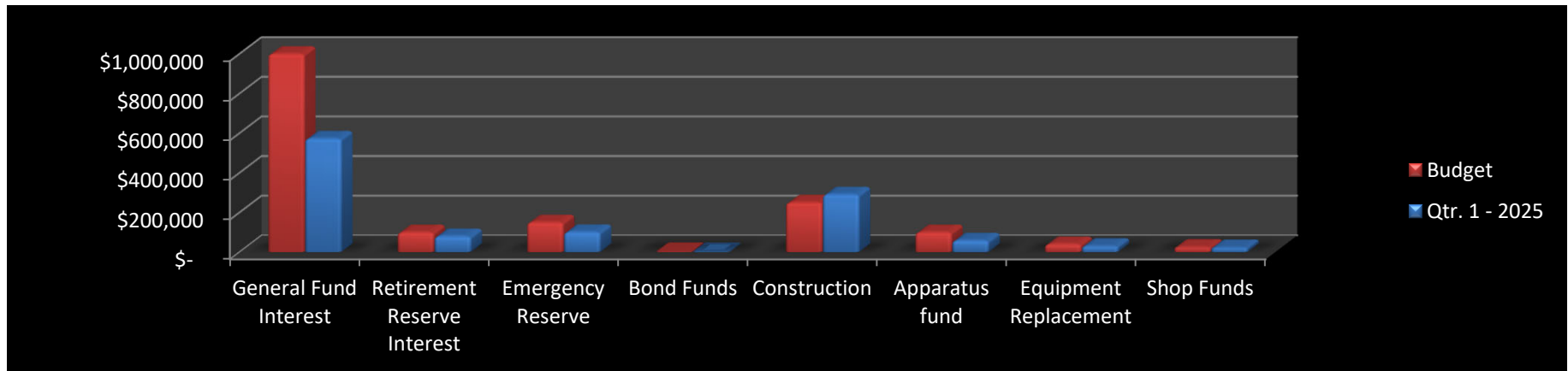
Other Miscellaneous Revenues & Services in 2025 are \$138,745; 74% of the amount budgeted. In 2024, these revenues were \$75,774, which was 20% of what we had budgeted. These revenues are comprised mainly of burn permits, donations, sale of surplus, hazmat cost reimbursement, and refunds & reimbursements. The most significant source of revenues were from refunds & reimbursements, which total \$132,083.

The Excise Tax Fund is for state owed revenues, and is not our money.

| MISC. & OTHER REVENUE | Budget | Qtr. 1 - 2025 |
|---------------------------------|---------------------|---------------------|
| Interest Earnings- All Funds | \$ 1,667,000 | \$ 1,157,214 |
| Tower & Property Rents | \$ 90,000 | \$ 29,501 |
| Admin Bldg. Rents | \$ 241,950 | \$ 60,488 |
| Admin Bldg. Utilities | \$ 13,500 | \$ 3,804 |
| Excise Tax Fund- Non-Revenues | \$ 20,000 | \$ 3,121 |
| Proceeds from Sale of Property | \$ 58,020 | \$ - |
| Other Misc. Revenues & Services | \$ 188,600 | \$ 138,745 |
| TOTAL | \$ 2,279,070 | \$ 1,392,872 |



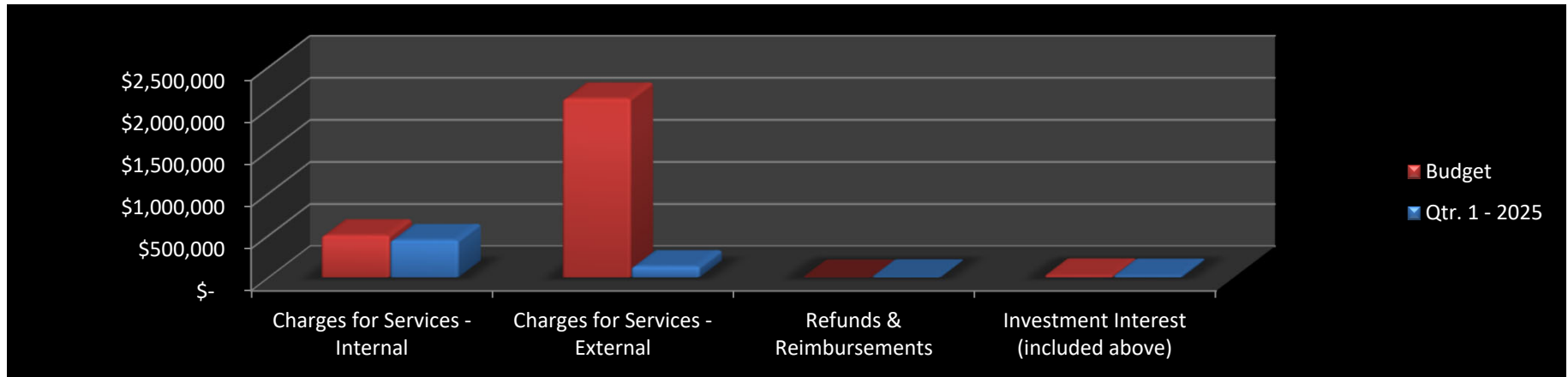
| INTEREST EARNINGS BY FUND | | Budget | Qtr. 1 - 2025 |
|-----------------------------|-----------|------------------|---------------------|
| General Fund Interest | \$ | 1,000,000 | \$ 572,726 |
| Retirement Reserve Interest | \$ | 100,000 | \$ 79,675 |
| Emergency Reserve | \$ | 150,000 | \$ 101,285 |
| Bond Funds | \$ | 2,000 | \$ 1,421 |
| Construction | \$ | 250,000 | \$ 290,829 |
| Apparatus fund | \$ | 100,000 | \$ 58,823 |
| Equipment Replacement | \$ | 40,000 | \$ 29,934 |
| Shop Funds | \$ | 25,000 | \$ 22,520 |
| TOTAL | \$ | 1,667,000 | \$ 1,157,214 |



SHOP REVENUES:

Revenues for Shop internal and external charges for services combined, total \$576,922, which is 22% of the amount budgeted. Last year at this time these revenues were 15% of the amount budgeted, totaling \$329,959. The ending balances in the combined shop funds are \$2,176,408, which is \$17,404 lower than at the beginning of this year. Total accounts receivable as of the end of this quarter are \$184,954. Of these, \$152,011 are for SRFR, \$26,545 are for outside agencies, and \$6,398 are for warranty services.

| SHOP REVENUES | | Budget | Qtr. 1 - 2025 |
|-----------------------------------|-----------|------------------|-------------------|
| Charges for Services -Internal | \$ | 500,000 | \$ 444,835 |
| Charges for Services -External | \$ | 2,125,000 | \$ 132,087 |
| Refunds & Reimbursements | \$ | - | \$ 7,520 |
| Investment Interest (incl. above) | \$ | 25,000 | \$ 22,520 |
| TOTAL | \$ | 2,650,000 | \$ 606,962 |



FIRST QUARTER EXPENDITURES

OBJECT CODES:

The object codes below provide a description of expenditures associated with the spending classifications within each of the District's budget programs. These object codes are found in the general ledger and budget account line items. In the District's accounting system, the object codes are the third and fourth to last numbers in each of the expenditure line items in the District's Budget and Actual report.

10 - WAGES
 20 - BENEFITS
 31 - SUPPLIES
 32 - FUEL
 34 - INVENTORY SUPPLIES
 35 - SMALL TOOLS/MINOR EQPT.
 41 - PROFESSIONAL SERVICES
 42 - COMMUNICATIONS
 43 - TRAVEL EXPENSES
 44 - ADVERTISING
 45 - RENTALS
 46 - (LIABILITY) INSURANCE
 47 - UTILITIES
 48 - REPAIR & MAINTENANCE
 49 - MISC. EXPENSES
 51 - INTERGOVERNMENTAL SVCS.
 62 - LAND & IMPROVEMENTS
 63 - OTHER CAPITAL IMPROVEMENTS
 64 - CAPITAL OUTLAY
 70- LEASES
 71 - PRINCIPAL ON G.O. BONDS
 75- CAPITAL LEASES - PRINCIPAL
 83 - INTEREST ON LONG-TERM DEBT
 00 - INTERFUND TRANSFERS

FIRST QUARTER EXPENDITURE OVERVIEW:

For all of the District's funds combined, the 2025 first quarter expenditures, including inter-fund transfers were \$31,181,276; 25% of the

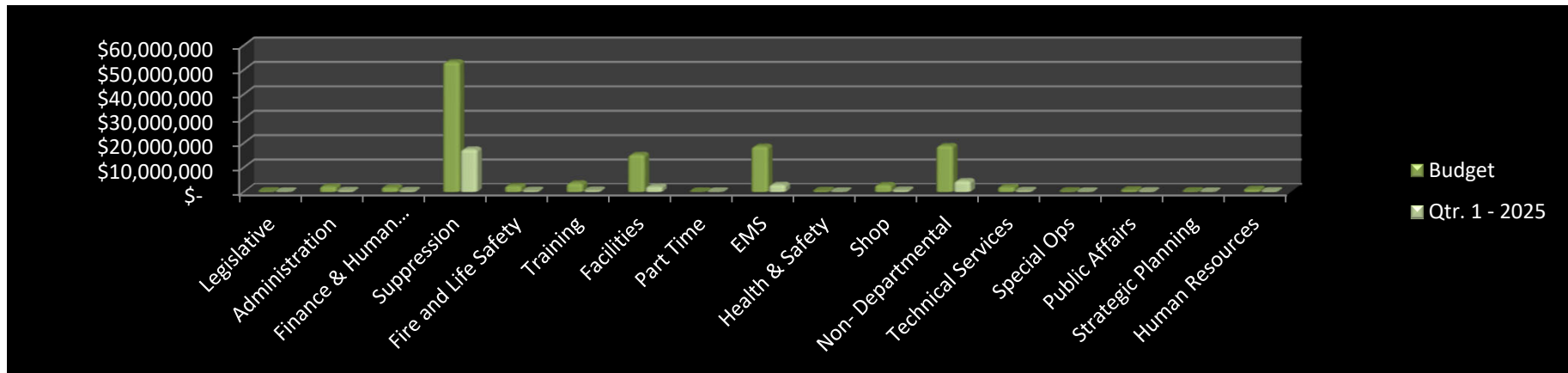
budgeted expenditures of \$124,201,094. This includes the first budget amendment passed on 3/27/2025. At this time in 2024, these amounts were \$18,521,628; 17% of budgeted expenditures of \$106,690,372.

In 2025, inter-fund transfers total \$3,791,003; 22% of the \$17,164,012 budgeted. This is less than the expected 25% because the budget amendment included an increase in transfers to the Construction Fund of \$2 million. The additional portion of the increase did not occur in the first quarter because the approval of the budget amendment occurred at the end of March.

Total General Fund expenditures are 22% of the budgeted amount. Total General Fund spending in the first quarter is 20,804,100. in 2024 and in 2023, General fund spending was 19% and 21% of the budgeted amounts respectively.

Except for Suppression, all program budgets are within 25% of annual budgeted expenditures. Additional details are provided in each of the program budget areas below.

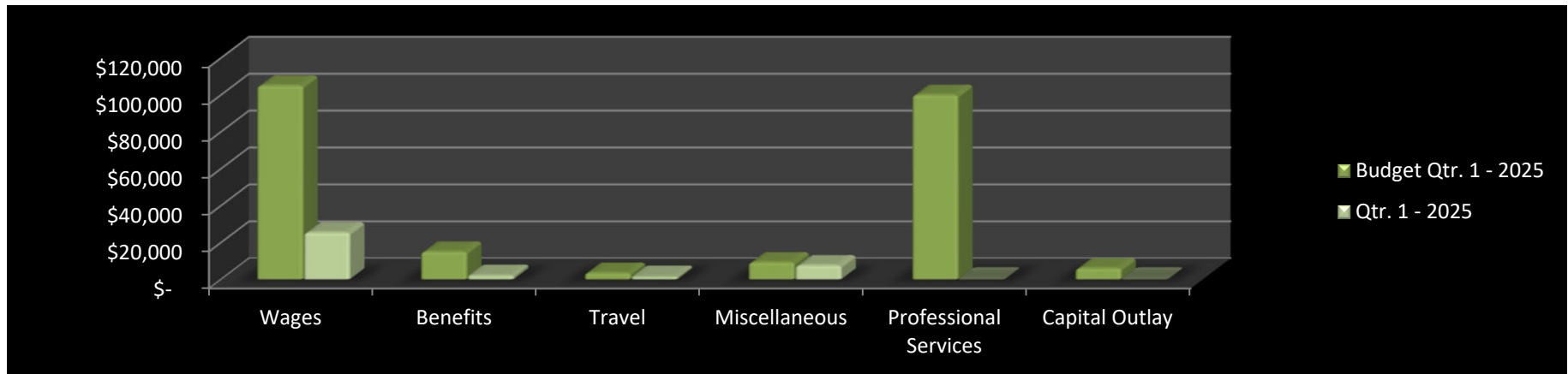
| Program | Budget | Qtr. 1 - 2025 |
|---------------------------|-----------------------|----------------------|
| Legislative | \$ 238,900 | \$ 36,781 |
| Administration | \$ 2,240,328 | \$ 477,968 |
| Finance & Human Resources | \$ 1,834,113 | \$ 458,347 |
| Suppression | \$ 53,215,180 | \$ 17,513,417 |
| Fire and Life Safety | \$ 2,462,607 | \$ 524,712 |
| Training | \$ 3,616,940 | \$ 635,141 |
| Facilities | \$ 15,284,850 | \$ 2,185,688 |
| Part Time | \$ 26,779 | \$ 103 |
| EMS | \$ 18,656,006 | \$ 3,031,635 |
| Health & Safety | \$ 448,183 | \$ 84,923 |
| Shop | \$ 2,901,445 | \$ 703,716 |
| Non- Departmental | \$ 18,937,482 | \$ 4,574,689 |
| Technical Services | \$ 2,031,838 | \$ 463,495 |
| Special Ops | \$ 227,267 | \$ 50,146 |
| Public Affairs | \$ 791,489 | \$ 198,067 |
| Strategic Planning | \$ 223,032 | \$ 5,216 |
| Human Resources | \$ 1,064,655 | \$ 237,233 |
| Totals | \$ 124,201,094 | \$ 31,181,276 |



LEGISLATIVE SERVICES:

2025 Legislative Services costs are 15% of the amount budgeted, with \$36,781 spent. This is below expectations because professional services for elections costs remains unspent at this time. If professional services were 25% spent, the total spending in legislative services would be 26% spent. Most line items within legislative services are less than 25% spent. The most significant of these line items are election services, capital outlay, and other miscellaneous, which are unspent. The only line item of significance that exceeds 25% spending at this time is Commissioner dues, for the Washington Fire Commissioners' association, which is 117% spent. We anticipate some additional dues costs for the Sno-Isle fire Commissioners.

| LEGISLATIVE SERVICES | | Budget | | Qtr. 1 - 2025 | |
|-----------------------|----|---------|----|---------------|--|
| Wages | \$ | 105,042 | \$ | 25,438 | |
| Benefits | \$ | 15,065 | \$ | 2,213 | |
| Travel | \$ | 3,500 | \$ | 1,531 | |
| Miscellaneous | \$ | 9,245 | \$ | 7,599 | |
| Professional Services | \$ | 100,000 | \$ | - | |
| Capital Outlay | \$ | 6,048 | \$ | - | |
| Totals | \$ | 238,900 | \$ | 36,781 | |



ADMINISTRATION:

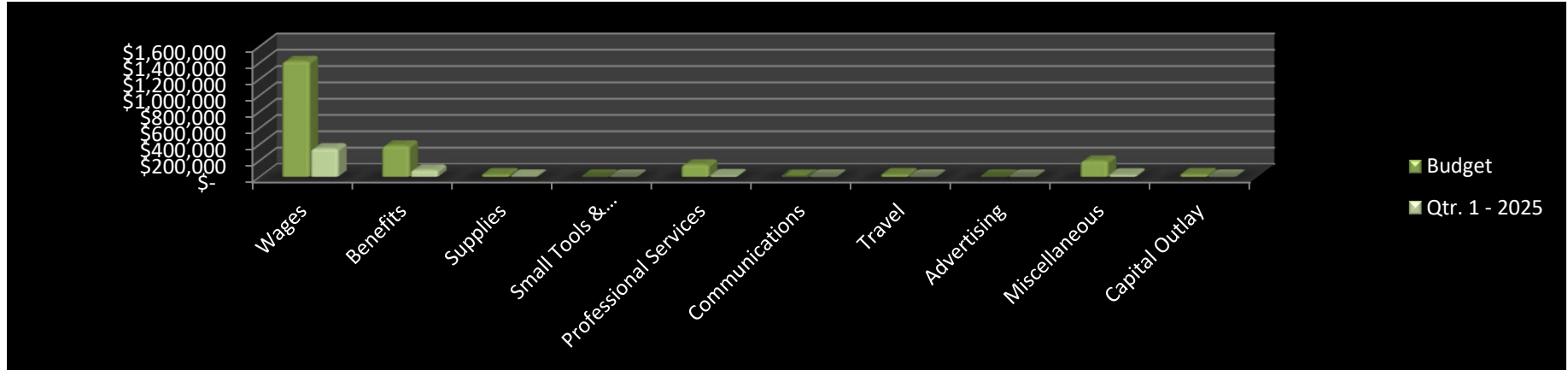
2025 spending in the Administration budget is \$477,968, with 21% of budgeted expenditures used. There are a few line items within this program that exceed the 25% threshold including regular wages, which is 26% spent. Also of significance is the line item for other miscellaneous, which is 99% spent.

Wages are more than 25% spent because a couple of senior staff members' wages were under-estimated for the year. In addition, one teamsters member is receiving a medical stipend that was not included in the budget. However, the additional medical stipend is offset by a reduction in medical/dental costs.

The spending in the miscellaneous line item is higher than expected because we were charged a penalty by the IRS of \$16,100 for late reporting from a few years ago. Were it not for the penalty, this line item would be 22% spent.

There are several line items within the Administration budget that are unspent as of the end of the quarter including leave sellback, VEBA, travel, continuous improvement, and AD&D. We anticipate spending in most of these areas as the year progresses. We expect that leave sellback and VEBA costs will be paid near the end of the year. Although there are a few other line items that are more than 25% spent, they are not considered significant.

| ADMINISTRATION | | Budget | Qtr. 1 - 2025 |
|-------------------------|----|-----------|---------------|
| Wages | \$ | 1,416,330 | \$ 346,205 |
| Benefits | \$ | 381,090 | \$ 83,351 |
| Supplies | \$ | 30,400 | \$ 4,356 |
| Small Tools & Equipment | \$ | 2,000 | \$ 849 |
| Professional Services | \$ | 149,100 | \$ 14,123 |
| Communications | \$ | 3,750 | \$ 2,674 |
| Travel | \$ | 30,000 | \$ - |
| Advertising | \$ | - | \$ 159 |
| Miscellaneous | \$ | 195,989 | \$ 26,251 |
| Capital Outlay | \$ | 31,669 | \$ - |
| Totals | \$ | 2,240,328 | \$ 477,968 |



FINANCE:

Finance costs are 25% of the amount budgeted for the year, totaling \$458,347. The only area of significance within the finance budget that exceeds 25% in spending is regular wages, which is 29% spent. This is because of more than \$80,000 in retro-pay that occurred in February after settling the Teamsters' contract. If this retro-pay were evenly distributed throughout the year, regular wages would be 24% spent at this time.

Some areas of significance that are less than 25% spent include travel, training registration, leave sell back, and VEBA. These line items are 0%, 9%, 13% and 0% spent respectively.

We expect travel and registration costs to increase as the year progresses.

The leave sell back is expected to increase in both June and December when semi-annual sellbacks are allowed. We anticipate that the VEBA will be unspent for the year because the VEBA incentive was eliminated from the Teamsters contract beginning in 2025. There are no other employees in finance who are expected to receive this incentive.

SUPPRESSION:

Suppression costs are 33% spent, which is \$17,513,417 of the budgeted amount. The most significant areas exceeding 25% of the amount budgeted are zone 11 cost share in the General Fund, Capital Outlay in the Apparatus Fund, and Capital outlay for hose and bunker gear in the Equipment Fund. These are 80%, 90%, 30%, and 70% spent respectively.

The zone 11 cost share line item is an annual payment and is not expected to increase for the remainder of the year. However, it is likely that bunker gear costs will exceed the budget. This is mostly because there was a large bunker gear purchase in January that accounted for 63% of the annual budget. We may recommend a budget amendment for this later in the year.

The capital outlay in the Apparatus Fund was for the pre-payments for the building of several fire engines. If these capital outlay costs had been 25% spent, the Suppression budget as a whole would be 22% spent at this time.

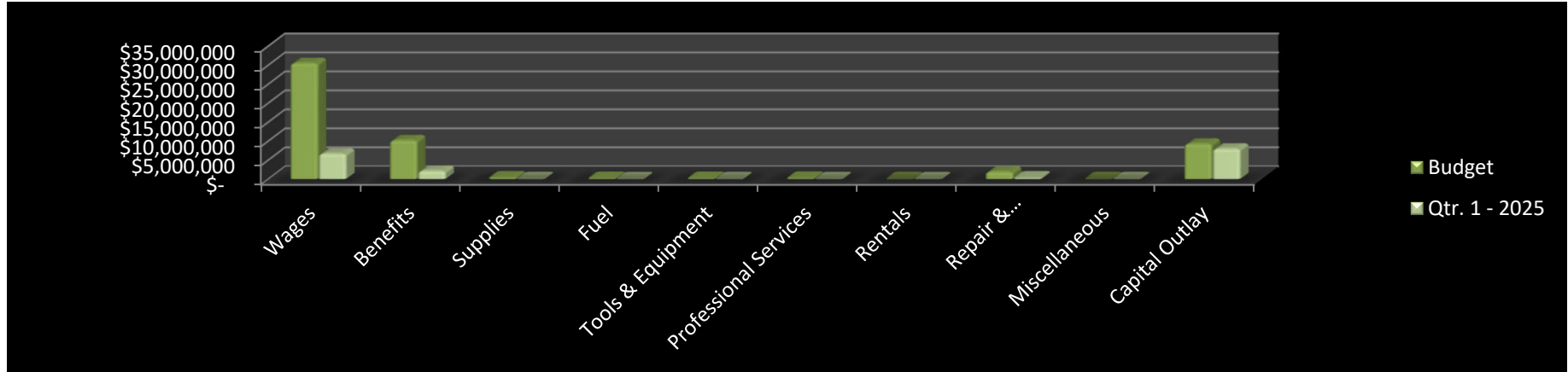
We expect the hose purchases to stay within budget for the year. The costs included here were for a purchase of hose that was made in 2024 that was paid and posted in 2025. This was encumbered in budget amendment #1. We have yet to purchase the hose that has been budgeted for 2025.

It is likely that the bunker gear costs will exceed the budget. This is mostly because there was a large purchase of bunker gear in January that accounted for 63% of the annual bunker gear budget. Also, we anticipate additional hiring in the second part of the year, which will necessitate the purchase of more bunker gear. In addition, we have to replace existing expired bunker gear each year on an ongoing basis. We may recommend a budget amendment for bunker gear later this year.

There are several areas of significance within Suppression that are either unspent or well below the 25% threshold. These include Capital outlay in the Equipment Fund for ballistic armor and thermal imaging cameras. These are <1% and 0% spent respectively. In the General Fund, Comp time sell back and hose testing are both 0% spent. Also, overtime is 17% spent at this time.

We expect to see these unspent and under-spent line items to increase as the year progresses. Also, overtime hours generally increase in the summertime when more employees take vacations.

| SUPPRESSION | Budget | Qtr. 1 - 2025 |
|-----------------------|---------------|---------------|
| Wages | \$ 30,537,146 | \$ 6,714,620 |
| Benefits | \$ 10,208,760 | \$ 2,193,737 |
| Supplies | \$ 439,650 | \$ 58,556 |
| Fuel | \$ 195,000 | \$ 37,131 |
| Tools & Equipment | \$ 195,000 | \$ 39,072 |
| Professional Services | \$ 261,320 | \$ 36,592 |
| Rentals | \$ 67,325 | \$ 688 |
| Repair & Maintenance | \$ 1,950,500 | \$ 381,132 |
| Miscellaneous | \$ 54,500 | \$ 38,353 |
| Capital Outlay | \$ 9,305,979 | \$ 8,013,536 |
| Totals | \$ 53,215,180 | \$ 17,513,417 |



FIRE AND LIFE SAFETY:

Fire and Life Safety costs are \$524,712, which is 21% of the budgeted amount.

There are several areas that exceed 25% of the amount budgeted for this program including operating supplies, small tools & equipment, dues & subscriptions, software licensing, and training registrations. These costs are 55%, 56%, 33%, 51% and 44% spent respectively.

The operating supplies line consists mainly of code books and publications. It looks as though most of those purchases have been made at this time. There is also some budget included in this line item for Inspection/Investigation PPE, which does not appear to have been spent. Based on the amounts budgeted, it looks as though there are sufficient funds to cover those costs.

The small tools and equipment line item includes a few items that were ordered in 2024 that were received and paid in 2025. It is likely that this line item will exceed the amount budgeted for 2025.

Dues and subscriptions are generally paid at the beginning of the year. Based on the payments made so far this year, it looks as though this line item will remain within budget.

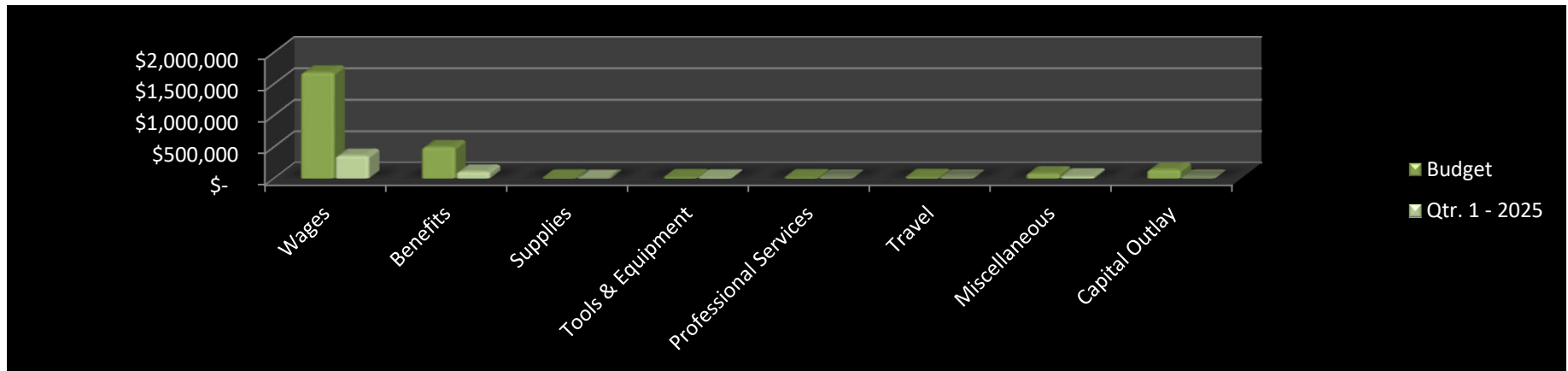
So far this year, the software licensing payments have all come within budgeted expectations. There are still some budgeted software licenses yet to purchase. However, it looks as though this line item will remain within budget for the year.

Based on the costs of the program registrations so far this year, and the registration programs budgeted, we expect this line item to remain within budget for the year.

The areas of most significance that are less than 25% spent include capital outlay, overtime, and leave sellback. These areas are 0%, 3%, and 14% spent.

Capital outlay for a vehicle and Knox boxes have not yet been purchased. We anticipate that overtime will increase during the summer months when more people go on vacation. We expect leave sell back to increase in June and December when the vacation and holiday leave may be sold back.

| FIRE AND LIFE SAFETY | | Budget | Qtr. 1 - 2025 | |
|-----------------------|-----------|------------------|---------------|----------------|
| Wages | \$ | 1,681,298 | \$ | 360,877 |
| Benefits | \$ | 498,098 | \$ | 107,208 |
| Supplies | \$ | 8,500 | \$ | 4,640 |
| Tools & Equipment | \$ | 19,000 | \$ | 10,609 |
| Professional Services | \$ | 16,000 | \$ | 2,394 |
| Travel | \$ | 22,300 | \$ | 3,384 |
| Miscellaneous | \$ | 77,411 | \$ | 35,601 |
| Capital Outlay | \$ | 140,000 | \$ | - |
| Totals | \$ | 2,462,607 | \$ | 524,712 |



TRAINING:

Training expenditures are 18% of the budgeted amount, with \$635,141 spent. The most significant line items that exceed 25% of the budgeted amounts are leave sell back, overtime, and software licensing. These areas are 56%, 30% and 77% spent respectively.

Leave sellback included a one-time sick leave sell back for the newly promoted deputy chief of training. In spite of this, we anticipate this line item to remain within budget based on the scheduled annual leave and holiday leave sell backs for this year.

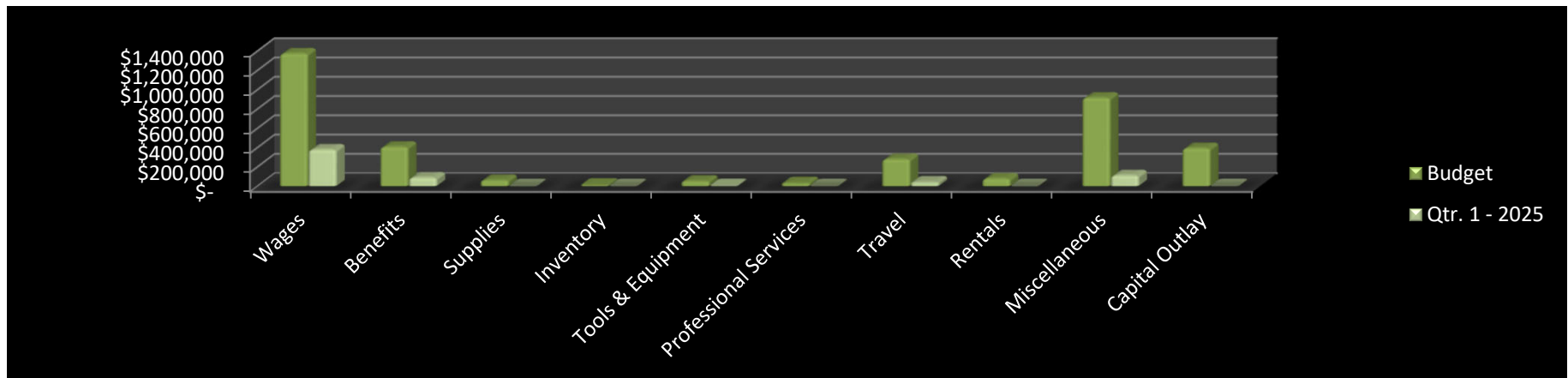
Most of the overtime worked was to cover for Suppression. When employees work overtime, the pay is posted to the program in which the employee is assigned, and not necessarily to the program where the overtime is worked.

Although software licensing is 77% spent at this time, we expect this line item to remain within budget for the year. One of three sets of budgeted software licenses has been purchased so far this year. The purchase was the most expensive one budgeted, and the cost was less than budgeted.

There are several areas of significance that are unspent or are significantly below the 25% threshold so far this year. Spending for capital outlay and professional services are each 0%. Spending on registrations, the career academy, and travel are 11%, 4% and 15% spent respectively.

The scheduled apparatus purchases and the costs budgeted for professional training and development speakers have yet to be spent. We anticipate that the costs for registrations and travel will increase as the year progresses. We also expect that the career academy costs will increase as our new hires complete the academy.

| TRAINING | | Budget | Qtr. 1 - 2025 |
|-----------------------|----|-----------|---------------|
| Wages | \$ | 1,375,370 | \$ 379,702 |
| Benefits | \$ | 407,997 | \$ 89,913 |
| Supplies | \$ | 62,050 | \$ 1,567 |
| Inventory | \$ | 13,651 | \$ 1,628 |
| Tools & Equipment | \$ | 53,295 | \$ 4,440 |
| Professional Services | \$ | 34,000 | \$ - |
| Travel | \$ | 280,760 | \$ 43,155 |
| Rentals | \$ | 78,900 | \$ 2,043 |
| Miscellaneous | \$ | 916,915 | \$ 112,692 |
| Capital Outlay | \$ | 394,002 | \$ - |
| Totals | \$ | 3,616,940 | \$ 635,141 |



LOGISTICS:

The logistics budget is 14% spent, with \$2,185,688 in expenditures. There are a few areas of significance that exceed 25% of budgeted expenditures including regular wages, electricity, gas, and water.

Regular wages are 29% spent. This is because there was a retro-pay in February for the settlement of the Teamsters' contract totaling \$44,390. If the retro-pay had been spread evenly through the year, the first quarter regular wages would have been 24% spent. The retro-pay had a similar impact on the related benefits such as retirement medicare and PFML.

Expenditures for electricity are 34% of the amount budgeted. We noticed that the cost of electricity compared with the prior year

increased by 22%. We also noticed that the 2025 budget for electricity was reduced by \$10,000. We expect electricity costs to exceed the amount budgeted for the year.

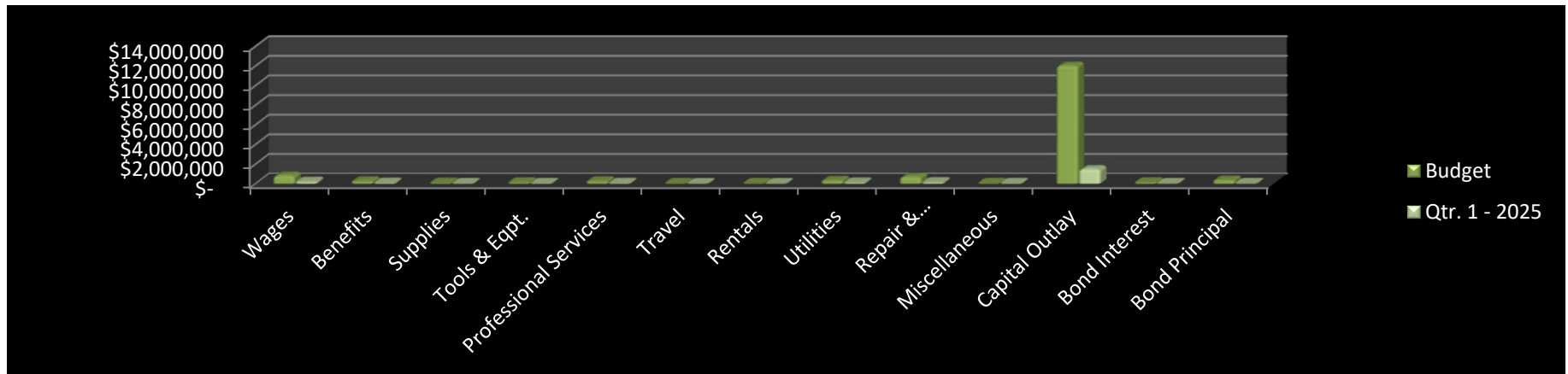
Expenditures for water are 27% of the amount budgeted. The cost of water for the first quarter compared with last year at this time increased 22%. In addition, the amount budgeted for water in 2025 was reduced by \$5,000. We expect that water expenses will exceed the amount budgeted for 2025.

Gas expenditures are 38% of the amount budgeted for the year. When compared to the first quarter of 2024, gas costs have increased by 18%. In addition, the 2025 budget for gas is \$10,000 lower than in 2024. However, based on total gas costs in 2024 and since most gas usage is weighted more heavily toward the winter months, we expect gas costs to be within budget in 2025.

There are a few line items of significance within this program that are below the 25% threshold at this time. Bond interest and principal are both unspent. Capital outlay is 13% spent in the Construction Fund, 12% spent in the Equipment Fund, and 0% spent in the Apparatus Fund. If capital outlay and bond principal and interest were 25% spent, this program budget would also be 25% spent. Also, professional services are 20% spent, and small tools and equipment are 19% spent at this time.

Bond principal payments are due in December, and 50% of the interest payments are due in each June and December.

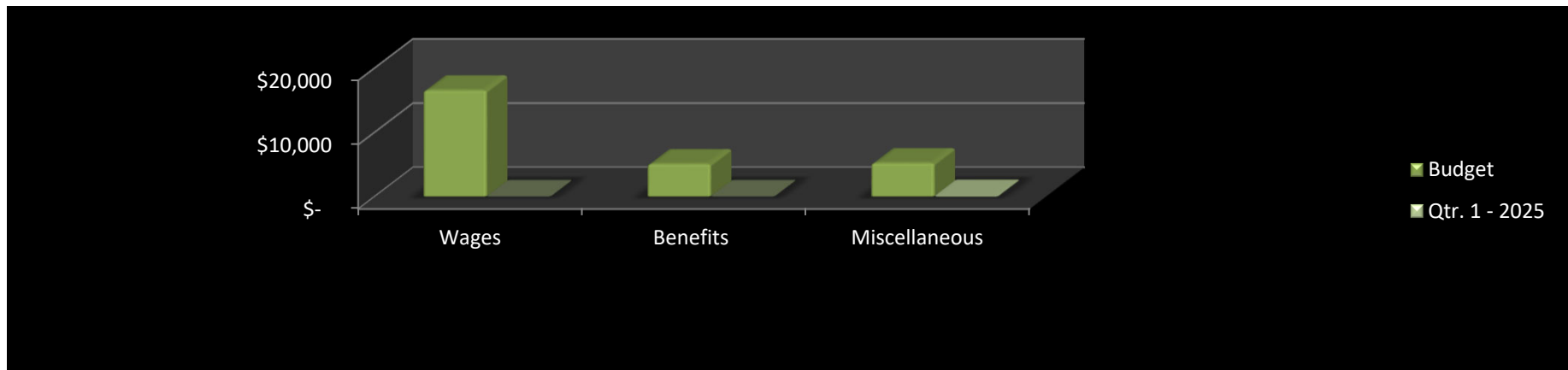
| LOGISTICS | | Budget | Qtr. 1 - 2025 |
|-----------------------|----|------------|---------------|
| Wages | \$ | 836,830 | \$ 229,953 |
| Benefits | \$ | 276,599 | \$ 68,174 |
| Supplies | \$ | 80,000 | \$ 17,373 |
| Tools & Eqpt. | \$ | 142,845 | \$ 26,529 |
| Professional Services | \$ | 276,500 | \$ 55,939 |
| Travel | \$ | 15,800 | \$ 1,404 |
| Rentals | \$ | 10,000 | \$ 918 |
| Utilities | \$ | 341,910 | \$ 104,684 |
| Repair & Maintenance | \$ | 703,643 | \$ 154,664 |
| Miscellaneous | \$ | 32,200 | \$ 29,627 |
| Capital Outlay | \$ | 12,049,496 | \$ 1,496,423 |
| Bond Interest | \$ | 139,027 | \$ - |
| Bond Principal | \$ | 380,000 | \$ - |
| Totals | \$ | 15,284,850 | \$ 2,185,688 |



CHAPLAINS (PART TIME):

Spending in the Chaplain program is \$103; less than 1% of the budgeted amount. Except for Chaplain dues, the line items in this program are unspent. Payments for wages and associated benefits are paid in the fourth quarter. We expect little to no spending in this program until then.

| PART TIME (Chaplains) | | Budget | Qtr. 1 - 2025 |
|-----------------------|----|--------|---------------|
| Wages | \$ | 16,524 | \$ - |
| Benefits | \$ | 5,055 | \$ - |
| Miscellaneous | \$ | 5,200 | \$ 103 |
| Totals | \$ | 26,779 | \$ 103 |



EMS:

EMS is 16% spent with \$3,031,635 in expenditures. Although there are a few areas in this program budget that exceed 25% of the budgeted amounts, they are not considered significant.

The areas that contribute most significantly to this program being less than 25% spent are capital outlay in the Apparatus fund and capital outlay in the Equipment Fund. These are 0% and 2% spent respectively. If capital outlay were 25% spent, the program budget would be 20% spent. Additionally, in the General Fund, combined wages and benefits are 20% and 22% spent. Dispatch services are 17% spent, medications and medical supplies are 15% spent, and Snohomish County MPD& EMS is 16% spent.

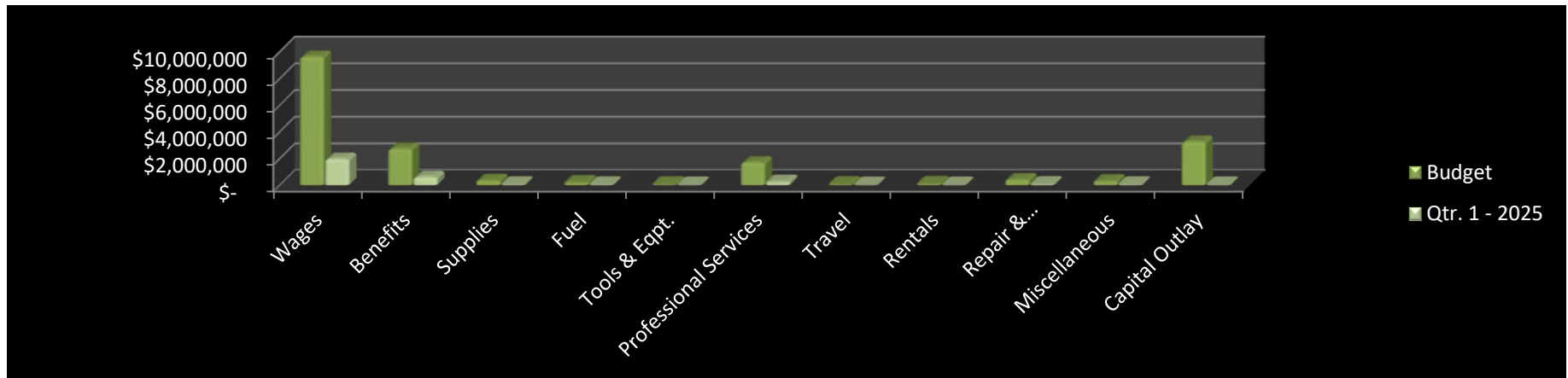
Wages and benefits are below budgeted expectations because we do not have all of the positions that are budgeted filled.

Dispatch services are below budget because we have made only 2 of the expected 3 payments so far this year.

Snohomish County MPD & EMS is below budget because the expected quarterly payments are lower than budgeted.

Spending on medications and medical supplies is down by 20% compared with 2024, but higher than in 2023 by 12%. We expect this line item will be below budget for the year.

| AID & RESCUE (EMS) | Budget | Qtr. 1 - 2025 |
|-------------------------------|----------------------|----------------------|
| Wages | \$ 9,606,604 | \$ 1,949,368 |
| Benefits | \$ 2,696,580 | \$ 587,223 |
| Supplies | \$ 326,500 | \$ 47,939 |
| Fuel | \$ 195,000 | \$ 35,725 |
| Tools & Eqpt. | \$ 55,225 | \$ 13,057 |
| Professional Services | \$ 1,686,460 | \$ 246,645 |
| Travel | \$ 63,000 | \$ 2,175 |
| Rentals | \$ 102,325 | \$ 6,684 |
| Repair & Maintenance | \$ 401,600 | \$ 72,904 |
| Miscellaneous | \$ 292,970 | \$ 48,108 |
| Capital Outlay | \$ 3,229,742 | \$ 21,808 |
| Totals | \$ 18,656,006 | \$ 3,031,635 |



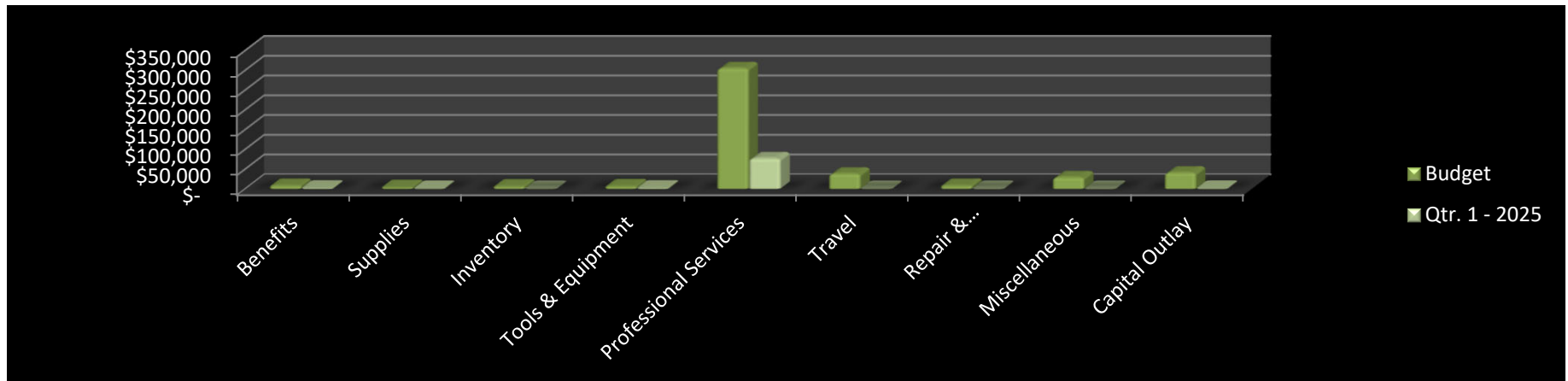
HEALTH & SAFETY

The Health & Safety program is 19% spent with \$84,923 in expenditures. Except for 2 line items, all areas of this budget are less than 25% spent. Small tools & equipment is 36% spent and screening and testing is 69% spent.

The small tools & equipment line item is not likely to exceed the amount budgeted, and even if it did, the dollar amount is not significant.

The screening and testing spending is for the annual agreement with Ready Rebound, which is less than the budgeted spending for this. We expect total spending for the screening and testing line item to be below budget for the year.

| HEALTH & SAFETY | | Budget | Qtr. 1 - 2025 |
|-----------------------|----|---------|---------------|
| Benefits | \$ | 8,500 | \$ 2,161 |
| Supplies | \$ | 4,400 | \$ 983 |
| Inventory | \$ | 6,500 | \$ - |
| Tools & Equipment | \$ | 7,000 | \$ 2,487 |
| Professional Services | \$ | 305,240 | \$ 77,037 |
| Travel | \$ | 38,125 | \$ - |
| Repair & Maintenance | \$ | 8,500 | \$ 651 |
| Miscellaneous | \$ | 29,000 | \$ 485 |
| Capital Outlay | \$ | 40,918 | \$ 1,120 |
| Totals | \$ | 448,183 | \$ 84,923 |



SHOP:

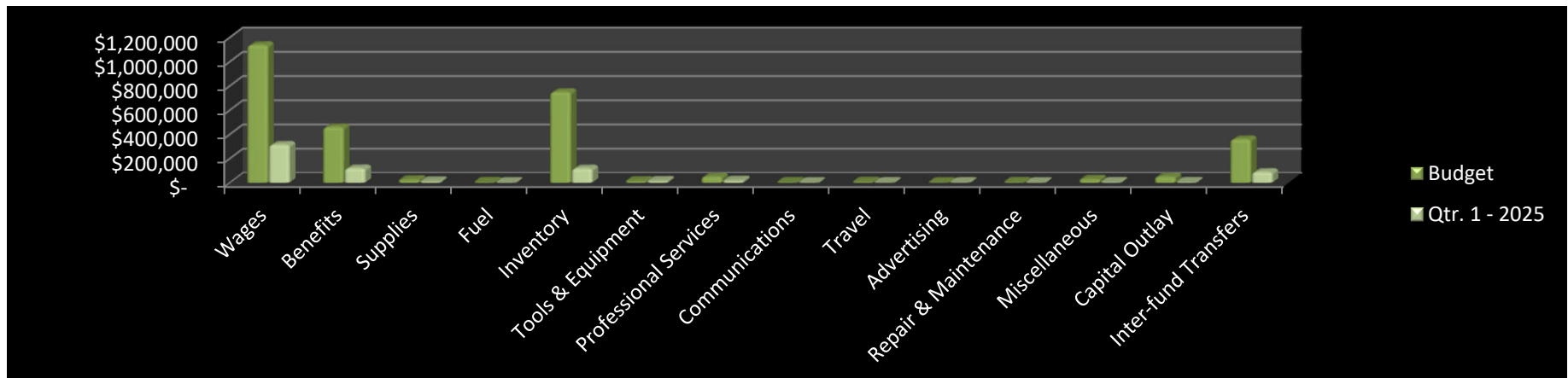
Shop expenses are 703,716; 24% of the budgeted amount. The areas of most significance that exceed 25% of the amounts budgeted are combined wages and benefits and software maintenance fees. The most significant area that is less than 25% spent is parts inventory.

Regular wages are 26% spent because we budgeted for 10 employees in anticipation of the retirement of 2 shop employees at different times during the year. At the beginning of the year, the shop had 11 employees. One of these two employees retired in mid-March. For similar reasons, combined benefits are higher than 25% as of the end of quarter 1.

Software maintenance fees are 62% spent. This is because there were a couple of software licenses that were paid in quarter 1, with Squarerigger being the larger of them, amounting to 56% of the budget line item. We still expect this line item to be within budget for the year.

Parts inventory is 16% spent at this time, with \$118,762 in costs. These costs are higher than they were as of the first quarter of 2024 when the costs were \$106,661, and lower than they were in 2023 when they were \$166,004. In both 2023 and 2024 the total annual parts costs were less than we have budgeted for 2025. We expect this line item to be less than budgeted for the year.

| SHOP | Budget | Qtr. 1 - 2025 |
|-----------------------|--------------|---------------|
| Wages | \$ 1,137,400 | \$ 314,772 |
| Benefits | \$ 459,495 | \$ 120,471 |
| Supplies | \$ 26,350 | \$ 12,451 |
| Fuel | \$ 5,000 | \$ 886 |
| Inventory | \$ 750,000 | \$ 118,762 |
| Tools & Equipment | \$ 15,500 | \$ 17,680 |
| Professional Services | \$ 50,225 | \$ 20,501 |
| Communications | \$ 3,500 | \$ 542 |
| Travel | \$ 8,000 | \$ - |
| Advertising | \$ 500 | \$ - |
| Repair & Maintenance | \$ 5,000 | \$ 86 |
| Miscellaneous | \$ 30,475 | \$ 3,714 |
| Capital Outlay | \$ 50,000 | \$ 3,852 |
| Inter-fund Transfers | \$ 360,000 | \$ 90,000 |
| Totals | \$ 2,901,445 | \$ 703,716 |



NON-DEPARTMENTAL:

The non-departmental budget is 24% spent, with spending totaling \$4,574,689. The most significant areas that exceed 25% of the amounts budgeted are risk management (insurance) and the state examiner. The most significant areas that are less than 25% spent are transfers to the construction fund, which is at 20%, rebranding and labor attorney costs, which are unspent, and legal services, which is 18% spent.

The insurance bill is 99% spent, and is paid annually at the beginning of the year.

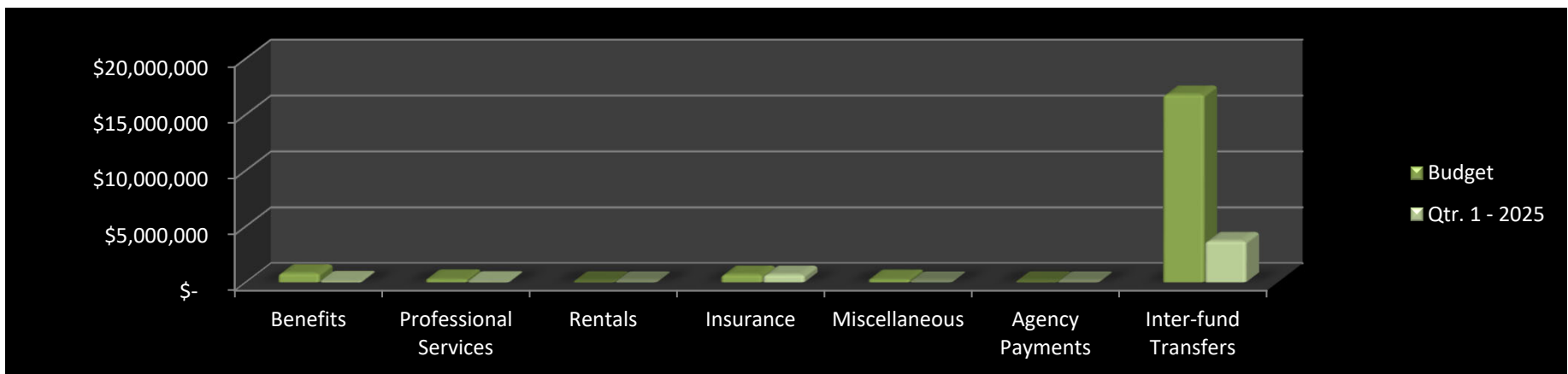
The state examiner budget is 90% spent, and is for the audit work performed in 2024 for the 2022-2023 years. We will need to amend the budget for this year's audit, which will cover 2024.

Transfers to the construction fund are 20% of the budget because the transfers were made prior to the budget amendment increasing annual transfers to the Construction fund from \$8 million to \$10 million. The additional transfers will be made in upcoming quarters to make up for this shortfall.

We anticipate labor attorney costs to increase as labor negotiations get underway later this year.

Costs for rebranding are anticipated to be below budget, as most of those types of expenses have played out over the past several years.

| NON-DEPARTMENTAL | | Budget | Qtr. 1 - 2025 |
|-----------------------|----|------------|---------------|
| Benefits | \$ | 819,000 | \$ 112,539 |
| Professional Services | \$ | 296,475 | \$ 64,329 |
| Rentals | \$ | 25,000 | \$ 6,359 |
| Insurance | \$ | 692,995 | \$ 687,339 |
| Miscellaneous | \$ | 280,000 | \$ - |
| Agency Payments | \$ | 20,000 | \$ 3,121 |
| Inter-fund Transfers | \$ | 16,804,012 | \$ 3,701,003 |
| Totals | \$ | 18,937,482 | \$ 4,574,689 |



TECHNICAL SERVICES:

Spending in technical services is \$463,495; 23% of the total budgeted. The areas of most significance contributing to this program being less than 25% spent are capital outlay in the apparatus fund and the equipment fund, which are 0% spent and 17% spent respectively. The areas of most significance that exceed 25% of the amounts budgeted include software licensing, small tools and equipment, and professional services. These areas are 29%, 49% and 91% spent respectively.

In the apparatus fund, the vehicle for IT that is budgeted has not yet been purchased.

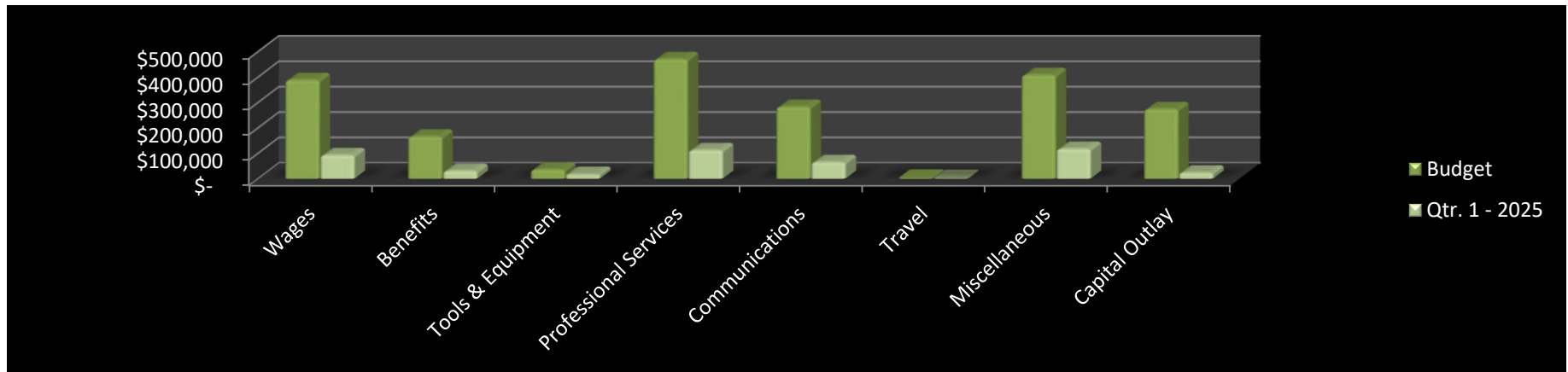
In the equipment fund, the network server has not been purchased. Computer replacements in this fund are \$24,131 so far.

In the general fund, it looks as though software licensing costs will exceed the amount budgeted because several of these subscriptions are more than expected.

Small tools and equipment is likely to exceed the amount budgeted for the year. So far this year, we have spent more in this line item than in 2024. In addition, the amount budgeted for 2025 is approximately half of what was budgeted in 2024. Also, last year we spent more than was budgeted.

Costs for professional services is for an annual payment for a single vendor in the budget. We do not expect additional spending in this line item for the remainder of the year.

| TECHNICAL SERVICES | Budget | Qtr. 1 - 2025 |
|-----------------------|---------------------|-------------------|
| Wages | \$ 388,620 | \$ 93,102 |
| Benefits | \$ 166,126 | \$ 31,329 |
| Tools & Equipment | \$ 36,500 | \$ 17,784 |
| Professional Services | \$ 470,900 | \$ 112,897 |
| Communications | \$ 283,340 | \$ 65,658 |
| Travel | \$ 3,750 | \$ 732 |
| Miscellaneous | \$ 408,325 | \$ 117,864 |
| Capital Outlay | \$ 274,277 | \$ 24,131 |
| Totals | \$ 2,031,838 | \$ 463,495 |



SPECIAL OPERATIONS:

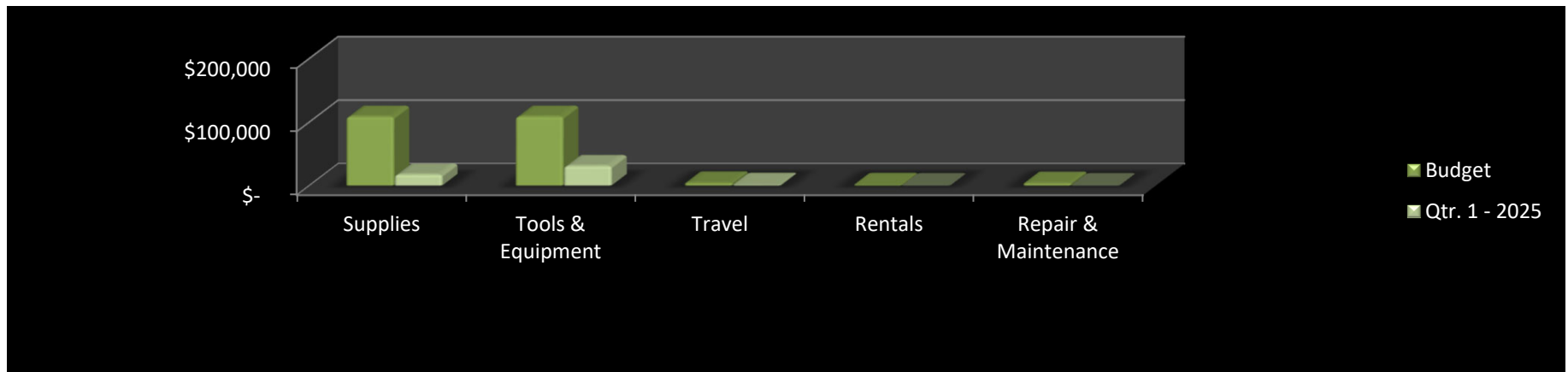
Spending in special operations is \$50,146; 22% of the budgeted total. There are several line items that so far this year are below the 25% threshold including some which are still unspent at this time. The most significant line items that are less than 25% spent are rescue swimmer supplies and wildland gear. These areas are 3% and less than 1% spent. The areas of most significance that exceed 25% of spending include rescue swimmer equipment, tech rescue PPE, and tech rescue equipment. These line items are 75%, 39% and 30% spent respectively.

We expect increased spending for rescue swimmer supplies after the swiftwater gear has been purchased, as this makes up 61% of this line item.

We also expect to see an increase in costs for wildland gear once wildland season is in full swing, which typically begins in the second quarter, and lasts through the summer, into the fall, and sometimes into the winter.

Based on the spending so far this year, we expect rescue swimmer equipment, tech rescue PPE, and tech rescue equipment will be within budgeted expectations.

| SPECIAL OPERATIONS | | Budget | Qtr. 1 - 2025 |
|----------------------|----|---------|---------------|
| Supplies | \$ | 108,770 | \$ 17,668 |
| Tools & Equipment | \$ | 108,890 | \$ 31,152 |
| Travel | \$ | 4,500 | \$ 1,327 |
| Rentals | \$ | 1,095 | \$ - |
| Repair & Maintenance | \$ | 4,012 | \$ - |
| Totals | \$ | 227,267 | \$ 50,146 |



PUBLIC AFFAIRS:

The public affairs budget is 25% spent with \$198,067 in spending. There are a couple of line items of significance within this program that exceed 25% of the amounts budgeted. These include regular wages, which is 30% spent, and postage and shipping, which is 35% spent. The most significant line items in public affairs that are less than 25% spent include overtime, which is 0% spent, and printing and binding, which is 16% spent. Also, the tools and equipment line item shows negative spending because there was a returned item from a purchase made in the prior year.

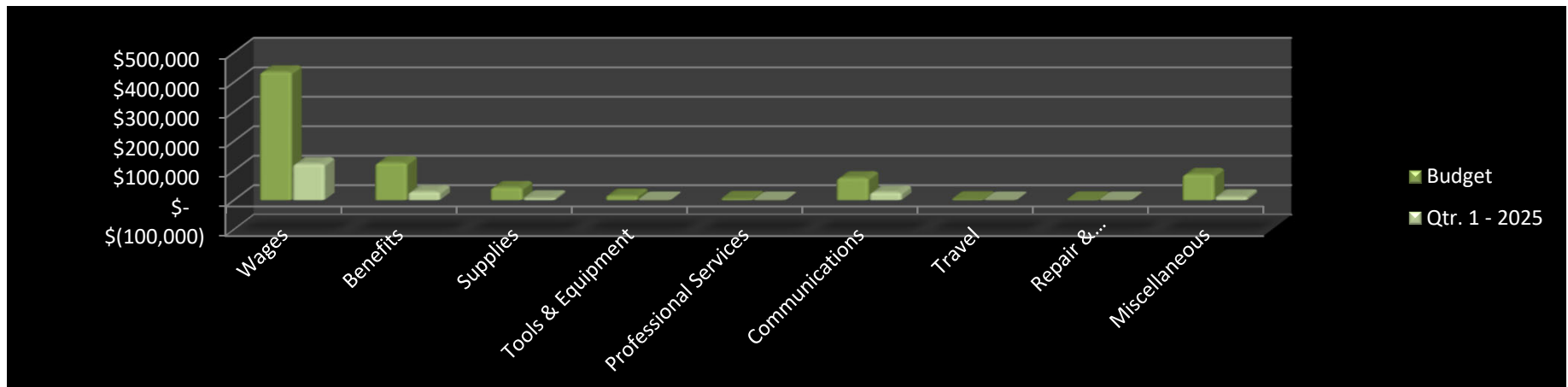
Regular wages are 30% spent because there was a lump sum back-pay resulting from the settlement of the Teamsters' contract. If we were to allocate this lump sum amount over the course of the year, the regular wages would be 25% spent at this time. We expect the line item for regular pay to remain within budget for the year.

Postage and shipping includes costs from the Winter 2024 newsletter along with the Spring 2025 newsletter. This is consistent with the timing of these costs from prior years. Based on this, we expect that the postage costs for the Summer and Fall newsletters will be included this year's budget, and that the costs for the winter newsletter will be included in next year's budget.

Overtime has been consistently under budget over the past several years in this program. If the first quarter spending on overtime is any indication, we expect this to be below budget for the year.

Similar to postage and shipping, the printing and binding line item includes costs for the Winter 2024 newsletter and the Spring 2025 newsletter. We expect this line item to be below budget for the year.

| PUBLIC AFFAIRS | | Budget | Qtr. 1 - 2025 |
|-----------------------|-----------|----------------|-------------------|
| Wages | \$ | 434,970 | \$ 123,093 |
| Benefits | \$ | 126,519 | \$ 28,337 |
| Supplies | \$ | 42,500 | \$ 8,077 |
| Tools & Equipment | \$ | 15,000 | \$ (183) |
| Professional Services | \$ | 5,000 | \$ - |
| Communications | \$ | 75,500 | \$ 26,576 |
| Travel | \$ | 3,000 | \$ - |
| Repair & Maintenance | \$ | 2,000 | \$ - |
| Miscellaneous | \$ | 87,000 | \$ 12,168 |
| Totals | \$ | 791,489 | \$ 198,067 |



STRATEGIC PLANNING:

The budget for strategic planning is 2% spent with \$5,216 in spending. Except for dues and subscriptions, all line items in this program are less than 25% spent.

The line item for dues and subscriptions is 77% spent. This was for the CPSE dues, and the actual amount spent is within budget. We expect this line item to remain within budget for the year.

Also, the travel line item is negative due to a reversal of expenses for the prior year that occurred in January of 2025.

| STRATEGIC PLANNING | | Budget | Qtr. 1 - 2025 |
|-----------------------|----|---------|---------------|
| Supplies | \$ | 18,500 | \$ 75 |
| Tools & Equipment | \$ | 1,500 | \$ - |
| Professional Services | \$ | 3,000 | \$ - |
| Travel | \$ | 14,550 | \$ (61) |
| Miscellaneous | \$ | 185,482 | \$ 5,202 |
| Totals | \$ | 223,032 | \$ 5,216 |



HUMAN RESOURCES:

The human resources program budget is 22% spent with \$237,233 in expenditures. Software Subscriptions and licensing is the only area of significance that exceeds 25% in spending.

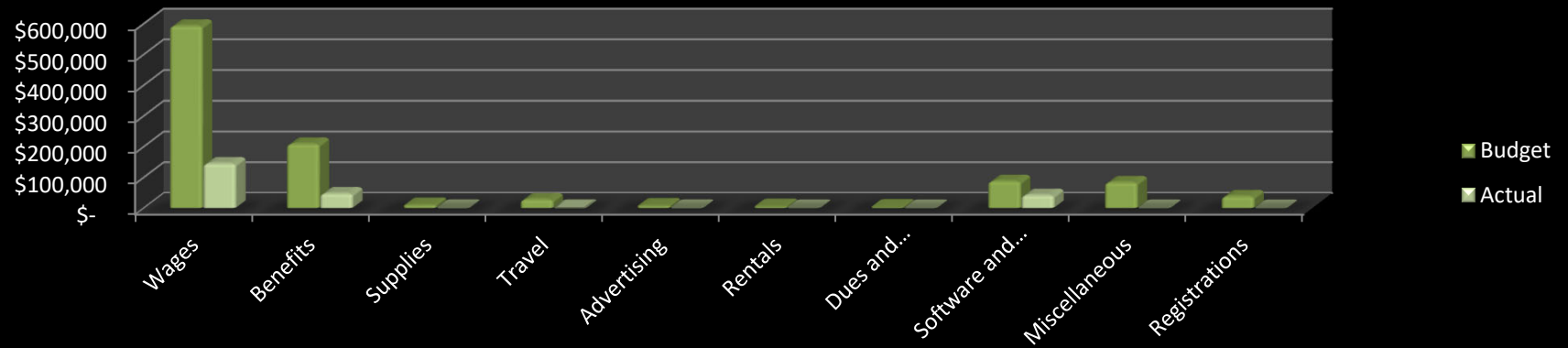
Spending of software subscriptions and licensing is \$41,773; 48% of the amount budgeted. However, based on the software licensing budgeted and the specific licensing paid, we anticipate this line item will remain within budget for the year.

The line items of most significance that are below the 25% spending threshold include registrations, miscellaneous, and travel. These areas are 0%, 1% and 4% spent respectively.

Registrations and travel are below the 25% threshold because the training classes are scheduled after the end of the first quarter.

The miscellaneous costs are below budgeted expectations at this time because most of the spending is related to future hiring activities.

| HUMAN RESOURCES | | Budget | Qtr. 1 - 2025 |
|------------------------|----|-----------|---------------|
| Wages | \$ | 592,760 | \$ 144,761 |
| Benefits | \$ | 208,375 | \$ 47,182 |
| Supplies | \$ | 10,500 | \$ 800 |
| Travel | \$ | 27,870 | \$ 1,199 |
| Advertising | \$ | 8,349 | \$ 821 |
| Rentals | \$ | 5,500 | \$ - |
| Dues and Subscriptions | \$ | 3,114 | \$ 225 |
| Software and licensing | \$ | 87,222 | \$ 41,773 |
| Miscellaneous | \$ | 83,245 | \$ 457 |
| Registrations | \$ | 37,720 | \$ 15 |
| Totals | \$ | 1,064,655 | \$ 237,233 |





Snohomish Regional Fire & Rescue, WA

Budget Report

Account Summary

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|--|--------------------------|-------------------------|---------------------|---------------------|--|-----------------|
| Fund: 001 - General Fund | | | | | | | |
| Revenue | | | | | | | |
| 001-311-10-00-00 | Regular Property Taxes | 62,922,090.28 | 62,922,090.28 | 2,039,656.38 | 2,911,428.57 | -60,010,661.71 | 4.63 % |
| 001-311-10-00-01 | EMS taxes | 12,066,512.83 | 12,066,512.83 | 410,550.40 | 578,327.52 | -11,488,185.31 | 4.79 % |
| 001-311-10-00-02 | M&O Levy | 0.00 | 0.00 | 1.99 | 17.80 | 17.80 | 0.00 % |
| 001-322-90-00-01 | Burn Permits | 9,100.00 | 9,100.00 | 1,200.00 | 2,250.00 | -6,850.00 | 24.73 % |
| 001-331-93-00-00 | Federal Direct Grants-HHS | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-332-93-30-00 | Medicaid Transformation Demonstr... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-332-93-40-00 | GEMT | 6,897,321.00 | 6,897,321.00 | 0.00 | 0.00 | -6,897,321.00 | 0.00 % |
| 001-333-97-00-00 | Federal Indirect Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-334-04-90-00 | State Grant- Trauma | 0.00 | 0.00 | 778.00 | 778.00 | 778.00 | 0.00 % |
| 001-334-06-90-01 | L&I Grant - Stay at Work | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-334-06-90-02 | L&I Grant - FIIRE | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-337-00-00-00 | Local Grants, Entitlements and Othe... | 8,650.00 | 8,650.00 | 5.01 | 7,765.41 | -884.59 | 89.77 % |
| 001-342-21-00-00 | Medical Records | 700.00 | 700.00 | 202.46 | 525.12 | -174.88 | 75.02 % |
| 001-342-21-00-01 | State Mobe Personnel | 0.00 | 0.00 | 22,755.89 | 53,788.48 | 53,788.48 | 0.00 % |
| 001-342-21-00-02 | State Mobe Eqpt. | 0.00 | 0.00 | 0.00 | 18,620.00 | 18,620.00 | 0.00 % |
| 001-342-21-00-04 | Brightwater Contract | 112,449.50 | 112,449.50 | 0.00 | 0.00 | -112,449.50 | 0.00 % |
| 001-342-21-00-05 | School Districts | 30,700.00 | 30,700.00 | 0.00 | 0.00 | -30,700.00 | 0.00 % |
| 001-342-21-00-08 | Other Service Contracts | 16,000.00 | 16,000.00 | 0.00 | 0.00 | -16,000.00 | 0.00 % |
| 001-342-21-00-09 | County Fair Contract | 83,664.83 | 83,664.83 | 0.00 | 0.00 | -83,664.83 | 0.00 % |
| 001-342-21-00-11 | SCFD 16 ALS Contract | 11,000.00 | 11,000.00 | 0.00 | 0.00 | -11,000.00 | 0.00 % |
| 001-342-21-00-12 | Evergreen Fair Aid Station | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-342-21-00-13 | Unprotected Land Contracts | 0.00 | 0.00 | 3,104.53 | 3,211.50 | 3,211.50 | 0.00 % |
| 001-342-21-00-14 | DOC Contract | 394,837.96 | 394,837.96 | 0.00 | 197,418.98 | -197,418.98 | 50.00 % |
| 001-342-21-00-15 | Smoke Detector Sales | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-342-21-00-16 | Address Sign Sales | 400.00 | 400.00 | 60.00 | 72.00 | -328.00 | 18.00 % |
| 001-342-21-00-17 | SCFD 17 ALS Contract | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-342-21-00-18 | LS Sewer District Contract | 3,800.00 | 3,800.00 | 0.00 | 5,505.21 | 1,705.21 | 144.87 % |
| 001-342-21-00-19 | SCFD16 Property Tax | 21,500.00 | 21,500.00 | 0.00 | 22,295.92 | 795.92 | 103.70 % |
| 001-342-40-00-01 | Plan Review/ Permits/ Inspections | 85,000.00 | 85,000.00 | 5,015.00 | 89,963.47 | 4,963.47 | 105.84 % |
| 001-342-60-00-00 | Transports | 2,500,000.00 | 2,500,000.00 | 227,510.01 | 731,028.12 | -1,768,971.88 | 29.24 % |
| 001-342-60-00-01 | MVCs | 25,000.00 | 25,000.00 | 2,220.00 | 6,818.38 | -18,181.62 | 27.27 % |
| 001-359-00-00-01 | PSCAA- Illegal Burns | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-361-10-00-00 | Investment Interest | 1,000,000.00 | 1,000,000.00 | 174,039.41 | 572,726.28 | -427,273.72 | 57.27 % |
| 001-367-00-00-00 | Contributions and Donations from ... | 0.00 | 0.00 | 0.00 | 183.72 | 183.72 | 0.00 % |
| 001-369-10-00-00 | Sale of Scrap/Surplus | 0.00 | 0.00 | 0.00 | 1,940.42 | 1,940.42 | 0.00 % |
| 001-369-20-00-00 | Unclaimed Property | 0.00 | 0.00 | 0.00 | 52.75 | 52.75 | 0.00 % |
| 001-369-91-00-00 | Other Revenue | 8,200.00 | 8,200.00 | 470.35 | 4,322.35 | -3,877.65 | 52.71 % |
| 001-369-91-00-01 | Refunds & Reimbursements | 180,000.00 | 180,000.00 | 33,509.80 | 132,082.57 | -47,917.43 | 73.38 % |
| 001-369-91-00-02 | Hazmat Cost Recovery | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-395-00-00-00 | Insurance Recovery | 0.00 | 0.00 | 0.00 | 91.00 | 91.00 | 0.00 % |
| 001-395-10-00-00 | Sale of Property | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-397-00-00-02 | Transfer in From Bond Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-397-00-00-03 | Transfer in From Construction Fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-397-00-00-05 | Transfer in From Shop | 110,000.00 | 110,000.00 | 0.00 | 27,500.00 | -82,500.00 | 25.00 % |
| 001-397-00-00-06 | Interfund Transfer - PFML | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| | Revenue Total: | 86,486,926.40 | 86,486,926.40 | 2,921,079.23 | 5,368,713.57 | -81,118,212.83 | 6.21% |
| Expense | | | | | | | |
| 001-501-522-10-10-01 | Commissioner - Wages | 105,042.00 | 105,042.00 | 8,855.00 | 25,438.00 | 79,604.00 | 24.22 % |
| 001-501-522-10-20-06 | Commissioner - Social Security | 13,130.00 | 13,130.00 | 487.90 | 1,433.75 | 11,696.25 | 10.92 % |
| 001-501-522-10-20-08 | Commissioner - Medicare | 1,530.00 | 1,530.00 | 130.07 | 373.33 | 1,156.67 | 24.40 % |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original | Current | Period | Fiscal | Variance | Percent |
|--------------------------------------|--------------------------------------|---------------|---------------|--------------|--------------|----------------------------|----------|
| | | Total Budget | Total Budget | Activity | Activity | Favorable (Unfavorable) | Used |
| 001-501-522-10-20-09 | Commissioner - L&I | 130.00 | 130.00 | 8.49 | 24.35 | 105.65 | 18.73 % |
| 001-501-522-10-20-13 | Commissioner - Deferred Comp | 0.00 | 0.00 | 115.92 | 309.12 | -309.12 | 0.00 % |
| 001-501-522-10-20-14 | Commissioner - AD&D | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-501-522-10-20-15 | Commissioner - Paid Family & Medi... | 275.00 | 275.00 | 25.22 | 72.45 | 202.55 | 26.35 % |
| 001-501-522-10-41-03 | Commissioner - Professional Services | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 100,000.00 | 0.00 % |
| 001-501-522-10-43-01 | Commissioner - Travel | 3,500.00 | 3,500.00 | 492.40 | 1,530.60 | 1,969.40 | 43.73 % |
| 001-501-522-10-49-01 | Commissioner - All Dues | 6,220.00 | 6,220.00 | 0.00 | 7,299.00 | -1,079.00 | 117.35 % |
| 001-501-522-10-49-04 | Commissioner - Other Miscellaneous | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 % |
| 001-501-522-45-49-01 | Commissioner - Registration | 2,025.00 | 2,025.00 | 0.00 | 300.00 | 1,725.00 | 14.81 % |
| 001-502-522-10-10-01 | Admin - Wages | 1,272,700.00 | 1,317,620.00 | 73,785.94 | 346,098.35 | 971,521.65 | 26.27 % |
| 001-502-522-10-10-02 | Admin - Overtime | 2,810.00 | 2,810.00 | 91.53 | 107.14 | 2,702.86 | 3.81 % |
| 001-502-522-10-10-03 | Admin - Leave Sell Back | 95,900.00 | 95,900.00 | -36,391.50 | 0.00 | 95,900.00 | 0.00 % |
| 001-502-522-10-20-05 | Admin - Medical/Dental | 205,200.00 | 205,200.00 | 12,004.49 | 49,024.67 | 156,175.33 | 23.89 % |
| 001-502-522-10-20-06 | Admin - Retirement | 90,400.00 | 94,490.00 | 5,336.42 | 23,053.59 | 71,436.41 | 24.40 % |
| 001-502-522-10-20-07 | Admin - Disability | 2,190.00 | 2,190.00 | 118.89 | 512.51 | 1,677.49 | 23.40 % |
| 001-502-522-10-20-08 | Admin - Medicare | 19,910.00 | 20,591.00 | 552.43 | 5,044.77 | 15,546.23 | 24.50 % |
| 001-502-522-10-20-09 | Admin - L&I | 14,410.00 | 14,410.00 | 662.05 | 3,209.93 | 11,200.07 | 22.28 % |
| 001-502-522-10-20-10 | Admin - VEBA | 28,820.00 | 28,820.00 | 0.00 | 0.00 | 28,820.00 | 0.00 % |
| 001-502-522-10-20-13 | Admin - Deferred Comp | 6,520.00 | 11,030.00 | 615.56 | 1,716.87 | 9,313.13 | 15.57 % |
| 001-502-522-10-20-14 | Admin - AD&D | 2,200.00 | 2,200.00 | 0.00 | 0.00 | 2,200.00 | 0.00 % |
| 001-502-522-10-20-15 | Admin - Paid Family & Medical Leave | 2,035.00 | 2,159.00 | 104.13 | 788.24 | 1,370.76 | 36.51 % |
| 001-502-522-10-31-00 | Admin - Office Supplies | 30,400.00 | 30,400.00 | 1,244.67 | 4,356.04 | 26,043.96 | 14.33 % |
| 001-502-522-10-35-00 | Admin - Small Tools/Minor Equip. | 2,000.00 | 2,000.00 | 99.87 | 848.70 | 1,151.30 | 42.44 % |
| 001-502-522-10-41-01 | Admin - Professional Services | 149,100.00 | 149,100.00 | 11,346.25 | 14,123.10 | 134,976.90 | 9.47 % |
| 001-502-522-10-42-00 | Admin - Postage & Shipping | 3,750.00 | 3,750.00 | 52.56 | 2,674.07 | 1,075.93 | 71.31 % |
| 001-502-522-10-43-00 | Admin - Travel | 30,000.00 | 30,000.00 | 0.00 | 0.00 | 30,000.00 | 0.00 % |
| 001-502-522-10-44-00 | Admin - Advertising | 0.00 | 0.00 | 158.76 | 158.76 | -158.76 | 0.00 % |
| 001-502-522-10-49-01 | Admin - Dues | 14,934.00 | 14,934.00 | 0.00 | 670.00 | 14,264.00 | 4.49 % |
| 001-502-522-10-49-06 | Admin - Other Miscellaneous | 20,805.00 | 20,805.00 | 2,254.65 | 20,791.93 | 13.07 | 99.94 % |
| 001-502-522-10-49-07 | Admin - Service Awards | 48,200.00 | 48,200.00 | 234.87 | 4,782.90 | 43,417.10 | 9.92 % |
| 001-502-522-10-49-08 | Admin - Continuous Improvement | 90,000.00 | 90,000.00 | 0.00 | 0.00 | 90,000.00 | 0.00 % |
| 001-502-522-45-49-02 | Admin - Training Registration | 22,050.00 | 22,050.00 | 0.00 | 6.25 | 22,043.75 | 0.03 % |
| 001-503-522-10-10-01 | Finance - Wages | 1,085,720.00 | 1,198,970.00 | 82,103.36 | 345,089.53 | 853,880.47 | 28.78 % |
| 001-503-522-10-10-02 | Finance - Overtime | 6,300.00 | 6,300.00 | 0.00 | 0.00 | 6,300.00 | 0.00 % |
| 001-503-522-10-10-03 | Finance - Leave Sell Back | 162,500.00 | 162,500.00 | 0.00 | 20,401.90 | 142,098.10 | 12.56 % |
| 001-503-522-10-10-04 | Finance - Comp | 3,600.00 | 3,600.00 | 0.00 | 0.00 | 3,600.00 | 0.00 % |
| 001-503-522-10-20-05 | Finance - Medical/Dental | 152,000.00 | 152,000.00 | 12,506.85 | 38,025.22 | 113,974.78 | 25.02 % |
| 001-503-522-10-20-06 | Finance - Retirement | 113,500.00 | 123,758.00 | 7,061.46 | 29,787.83 | 93,970.17 | 24.07 % |
| 001-503-522-10-20-07 | Finance - Disability | 3,120.00 | 3,120.00 | 224.01 | 790.62 | 2,329.38 | 25.34 % |
| 001-503-522-10-20-08 | Finance - Medicare | 18,870.00 | 20,620.00 | 1,241.87 | 5,461.02 | 15,158.98 | 26.48 % |
| 001-503-522-10-20-09 | Finance - L&I | 3,390.00 | 3,390.00 | 207.69 | 628.28 | 2,761.72 | 18.53 % |
| 001-503-522-10-20-10 | Finance - VEBA | 11,930.00 | 11,930.00 | 0.00 | 0.00 | 11,930.00 | 0.00 % |
| 001-503-522-10-20-13 | Finance - Deferred Comp | 27,280.00 | 46,130.00 | 3,540.80 | 11,128.34 | 35,001.66 | 24.12 % |
| 001-503-522-10-20-14 | Finance - AD&D | 3,200.00 | 3,200.00 | 0.00 | 0.00 | 3,200.00 | 0.00 % |
| 001-503-522-10-20-15 | Finance - PFML | 2,965.00 | 3,302.00 | 233.92 | 1,032.44 | 2,269.56 | 31.27 % |
| 001-503-522-10-41-01 | Finance - Professional Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-503-522-10-43-00 | Finance - Travel | 27,895.00 | 27,895.00 | 0.00 | 0.00 | 27,895.00 | 0.00 % |
| 001-503-522-10-45-00 | Finance - Rentals | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-503-522-10-49-01 | Finance - Dues & Subscriptions | 1,698.00 | 1,698.00 | 0.00 | 0.00 | 1,698.00 | 0.00 % |
| 001-503-522-10-49-06 | Finance - Other Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-503-522-45-49-02 | Finance - Training Registration | 65,700.00 | 65,700.00 | 3,548.00 | 6,002.00 | 59,698.00 | 9.14 % |
| 001-504-522-20-10-01 | Suppression - Wages | 23,881,000.00 | 23,881,000.00 | 1,869,756.77 | 5,510,591.69 | 18,370,408.31 | 23.08 % |
| 001-504-522-20-10-02 | Suppression - Overtime | 4,845,746.00 | 4,845,746.00 | 190,363.33 | 813,084.64 | 4,032,661.36 | 16.78 % |
| 001-504-522-20-10-03 | Suppression - Leave Sell Back | 1,567,000.00 | 1,567,000.00 | 0.00 | 390,943.18 | 1,176,056.82 | 24.95 % |
| 001-504-522-20-10-04 | Suppression - Comp | 243,400.00 | 243,400.00 | 0.00 | 0.00 | 243,400.00 | 0.00 % |
| 001-504-522-20-20-05 | Suppression - Medical/Dental | 5,194,000.00 | 5,194,000.00 | 393,191.23 | 1,181,636.82 | 4,012,363.18 | 22.75 % |
| 001-504-522-20-20-06 | Suppression - Retirement | 1,625,000.00 | 1,625,000.00 | 110,626.81 | 339,600.42 | 1,285,399.58 | 20.90 % |
| 001-504-522-20-20-07 | Suppression - Disability | 54,000.00 | 54,000.00 | 4,100.78 | 12,550.12 | 41,449.88 | 23.24 % |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original | Current | Period | Fiscal | Variance | Percent |
|--------------------------------------|---|--------------|--------------|------------|------------|----------------------------|---------|
| | | Total Budget | Total Budget | Activity | Activity | Favorable (Unfavorable) | Used |
| 001-504-522-20-20-08 | Suppression - Medicare | 443,000.00 | 443,000.00 | 30,883.94 | 100,376.82 | 342,623.18 | 22.66 % |
| 001-504-522-20-20-09 | Suppression - L&I | 1,444,000.00 | 1,444,000.00 | 81,473.02 | 258,972.21 | 1,185,027.79 | 17.93 % |
| 001-504-522-20-20-10 | Suppression - VEBA | 5,460.00 | 5,460.00 | 0.00 | 0.00 | 5,460.00 | 0.00 % |
| 001-504-522-20-20-13 | Suppression - Deferred Comp | 1,370,000.00 | 1,370,000.00 | 95,310.97 | 281,508.78 | 1,088,491.22 | 20.55 % |
| 001-504-522-20-20-14 | Suppression - AD&D | 8,000.00 | 8,000.00 | 0.00 | 0.00 | 8,000.00 | 0.00 % |
| 001-504-522-20-20-15 | Suppression - Paid Family & Medical.. | 65,300.00 | 65,300.00 | 5,861.54 | 19,092.23 | 46,207.77 | 29.24 % |
| 001-504-522-20-31-01 | Suppression - Operating Supplies | 83,500.00 | 83,500.00 | 237.00 | 3,075.36 | 80,424.64 | 3.68 % |
| 001-504-522-20-31-02 | Suppression - Radio Supplies | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 % |
| 001-504-522-20-31-03 | Suppression - SCBA Supplies | 30,000.00 | 30,000.00 | 0.00 | 0.00 | 30,000.00 | 0.00 % |
| 001-504-522-20-31-07 | Suppression - Uniforms | 260,150.00 | 260,150.00 | 8,914.24 | 51,813.63 | 208,336.37 | 19.92 % |
| 001-504-522-20-31-10 | Suppression - Bunker Gear Supplies | 65,000.00 | 65,000.00 | 3,318.94 | 3,666.92 | 61,333.08 | 5.64 % |
| 001-504-522-20-32-00 | Suppression - Fuel | 195,000.00 | 195,000.00 | 11,134.83 | 37,131.26 | 157,868.74 | 19.04 % |
| 001-504-522-20-35-00 | Suppression - Small Tools/Minor Eq... | 195,000.00 | 195,000.00 | 11,072.43 | 39,072.26 | 155,927.74 | 20.04 % |
| 001-504-522-20-41-01 | Suppression - Air Monitoring | 12,500.00 | 12,500.00 | 955.80 | 955.80 | 11,544.20 | 7.65 % |
| 001-504-522-20-41-02 | Suppression - Hose Testing | 35,000.00 | 35,000.00 | 0.00 | 0.00 | 35,000.00 | 0.00 % |
| 001-504-522-20-43-00 | Suppression - Travel Expenses | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-504-522-20-48-01 | Suppression - Apparatus Repair/Ma... | 1,800,000.00 | 1,800,000.00 | 74,235.44 | 367,464.43 | 1,432,535.57 | 20.41 % |
| 001-504-522-20-48-02 | Suppression - Equip. Repair/Maint. | 60,500.00 | 60,500.00 | 275.55 | 2,851.28 | 57,648.72 | 4.71 % |
| 001-504-522-20-48-11 | Suppression - Bunker Gear Repair/... | 35,000.00 | 35,000.00 | 1,129.23 | 8,958.35 | 26,041.65 | 25.60 % |
| 001-504-522-20-48-12 | Suppression - SCBA Repair/Maint. | 55,000.00 | 55,000.00 | 1,666.71 | 1,857.81 | 53,142.19 | 3.38 % |
| 001-504-522-20-49-02 | Suppression - Cost Share Zone 11 | 47,500.00 | 47,500.00 | 0.00 | 37,859.05 | 9,640.95 | 79.70 % |
| 001-504-522-20-49-04 | Suppression - Other Miscellaneous | 7,000.00 | 7,000.00 | 350.00 | 493.64 | 6,506.36 | 7.05 % |
| 001-504-528-00-41-00 | Dispatch Services - SNO 911 | 213,820.00 | 213,820.00 | 0.00 | 35,636.30 | 178,183.70 | 16.67 % |
| 001-505-522-30-10-01 | Prevention Services - Wages | 1,310,500.00 | 1,335,230.00 | 104,420.41 | 327,818.70 | 1,007,411.30 | 24.55 % |
| 001-505-522-30-10-02 | Prevention Services - Overtime | 121,568.00 | 121,568.00 | 2,287.36 | 4,064.21 | 117,503.79 | 3.34 % |
| 001-505-522-30-10-03 | Prevention Services - Leave Sell Back | 212,300.00 | 212,300.00 | 0.00 | 28,994.19 | 183,305.81 | 13.66 % |
| 001-505-522-30-10-04 | Prevention Services - Comp | 12,200.00 | 12,200.00 | 0.00 | 0.00 | 12,200.00 | 0.00 % |
| 001-505-522-30-20-05 | Prevention Services - Medical/Dental | 246,100.00 | 246,100.00 | 18,909.49 | 61,790.93 | 184,309.07 | 25.11 % |
| 001-505-522-30-20-06 | Prevention Services - Retirement | 99,200.00 | 101,576.00 | 6,240.76 | 19,844.32 | 81,731.68 | 19.54 % |
| 001-505-522-30-20-07 | Prevention Services - Disability | 2,500.00 | 2,500.00 | 207.44 | 624.00 | 1,876.00 | 24.96 % |
| 001-505-522-30-20-08 | Prevention Services - Medicare | 24,150.00 | 24,535.00 | 1,594.01 | 5,367.07 | 19,167.93 | 21.88 % |
| 001-505-522-30-20-09 | Prevention Services - L&I | 47,000.00 | 47,000.00 | 2,582.78 | 7,364.38 | 39,635.62 | 15.67 % |
| 001-505-522-30-20-10 | Prevention Services - VEBA | 6,340.00 | 6,340.00 | -3.24 | 0.00 | 6,340.00 | 0.00 % |
| 001-505-522-30-20-13 | Prevention Services - Deferred Comp | 64,500.00 | 65,690.00 | 3,676.10 | 11,218.16 | 54,471.84 | 17.08 % |
| 001-505-522-30-20-14 | Prevention Services - AD&D | 1,350.00 | 1,350.00 | 0.00 | 0.00 | 1,350.00 | 0.00 % |
| 001-505-522-30-20-15 | Prevention Services - Paid Family & ... | 2,935.00 | 3,007.00 | 302.26 | 998.84 | 2,008.16 | 33.22 % |
| 001-505-522-30-31-00 | Prevention Services - Operating Su... | 8,500.00 | 8,500.00 | 1,419.33 | 4,639.58 | 3,860.42 | 54.58 % |
| 001-505-522-30-35-00 | Prevention Services - Small Tools/M... | 19,000.00 | 19,000.00 | 4,126.03 | 10,608.83 | 8,391.17 | 55.84 % |
| 001-505-522-30-41-00 | Prevention Services - Professional S... | 16,000.00 | 16,000.00 | 843.75 | 2,393.75 | 13,606.25 | 14.96 % |
| 001-505-522-30-43-00 | Prevention Services - Travel | 22,300.00 | 22,300.00 | 230.91 | 3,384.03 | 18,915.97 | 15.18 % |
| 001-505-522-30-49-02 | Prevention Services - Dues & Subscr... | 13,694.00 | 13,694.00 | 225.00 | 4,569.59 | 9,124.41 | 33.37 % |
| 001-505-522-30-49-04 | Prevention Services - Software Lice... | 41,500.00 | 41,500.00 | 0.00 | 21,191.83 | 20,308.17 | 51.06 % |
| 001-505-522-45-49-02 | Prevention Services - Training Regis... | 22,217.00 | 22,217.00 | 305.00 | 9,840.00 | 12,377.00 | 44.29 % |
| 001-506-522-45-10-01 | Training - Wages | 1,110,400.00 | 1,125,550.00 | 95,599.96 | 274,482.37 | 851,067.63 | 24.39 % |
| 001-506-522-45-10-02 | Training - Overtime | 90,000.00 | 90,000.00 | 14,618.97 | 26,969.88 | 63,030.12 | 29.97 % |
| 001-506-522-45-10-03 | Training - Leave Sell Back | 140,500.00 | 140,500.00 | 36,391.50 | 78,250.04 | 62,249.96 | 55.69 % |
| 001-506-522-45-10-04 | Training - Comp | 19,320.00 | 19,320.00 | 0.00 | 0.00 | 19,320.00 | 0.00 % |
| 001-506-522-45-20-05 | Training - Medical/Dental | 183,000.00 | 183,000.00 | 16,046.91 | 45,744.66 | 137,255.34 | 25.00 % |
| 001-506-522-45-20-06 | Training - Retirement | 76,000.00 | 77,537.00 | 6,068.29 | 16,899.20 | 60,637.80 | 21.80 % |
| 001-506-522-45-20-07 | Training - Disability | 2,200.00 | 2,200.00 | 253.67 | 565.09 | 1,634.91 | 25.69 % |
| 001-506-522-45-20-08 | Training - Medicare | 19,730.00 | 20,002.00 | 2,158.80 | 5,635.79 | 14,366.21 | 28.18 % |
| 001-506-522-45-20-09 | Training - L&I | 51,100.00 | 51,100.00 | 2,314.11 | 8,338.73 | 42,761.27 | 16.32 % |
| 001-506-522-45-20-10 | Training - VEBA | 5,470.00 | 5,470.00 | 0.00 | 0.00 | 5,470.00 | 0.00 % |
| 001-506-522-45-20-13 | Training - Deferred Comp | 60,500.00 | 65,640.00 | 2,987.94 | 11,687.62 | 53,952.38 | 17.81 % |
| 001-506-522-45-20-14 | Training - AD&D | 500.00 | 500.00 | 0.00 | 0.00 | 500.00 | 0.00 % |
| 001-506-522-45-20-15 | Training - Paid Family & Medical Le... | 2,510.00 | 2,548.00 | 379.55 | 1,042.32 | 1,505.68 | 40.91 % |
| 001-506-522-45-31-02 | Training - Operating Supplies | 1,200.00 | 1,200.00 | 0.00 | 669.82 | 530.18 | 55.82 % |
| 001-506-522-45-31-03 | Training - Miscellaneous Supplies | 60,850.00 | 60,850.00 | 18.77 | 897.04 | 59,952.96 | 1.47 % |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|---|--------------------------|-------------------------|--------------------|--------------------|--|-----------------|
| 001-506-522-45-34-00 | Training - Library/Text Books | 13,651.00 | 13,651.00 | 0.00 | 1,628.22 | 12,022.78 | 11.93 % |
| 001-506-522-45-35-00 | Training - Small Tools/Equipment | 49,018.00 | 49,018.00 | 593.26 | 4,440.13 | 44,577.87 | 9.06 % |
| 001-506-522-45-41-00 | Training - Professional Services | 31,000.00 | 31,000.00 | 0.00 | 0.00 | 31,000.00 | 0.00 % |
| 001-506-522-45-41-01 | Training - Chaplains | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 2,000.00 | 0.00 % |
| 001-506-522-45-41-03 | Training - Explorers | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 % |
| 001-506-522-45-43-00 | Training - Travel Expenses | 280,760.00 | 280,760.00 | 8,079.76 | 43,154.85 | 237,605.15 | 15.37 % |
| 001-506-522-45-45-00 | Training - Testing/Training Facility R... | 78,900.00 | 78,900.00 | 0.00 | 2,042.50 | 76,857.50 | 2.59 % |
| 001-506-522-45-48-00 | Training - Repair and Maintenance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-506-522-45-49-00 | Training - Software Subscription/Lic... | 43,000.00 | 43,000.00 | 0.00 | 32,922.53 | 10,077.47 | 76.56 % |
| 001-506-522-45-49-01 | Training - Dues & Subscriptions | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 % |
| 001-506-522-45-49-02 | Training - Registration | 303,215.00 | 303,215.00 | 6,212.92 | 32,135.06 | 271,079.94 | 10.60 % |
| 001-506-522-45-49-04 | Training - Simulator Warranty | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-506-522-45-49-05 | Training - IFSAC Testing | 8,400.00 | 8,400.00 | 450.00 | 900.00 | 7,500.00 | 10.71 % |
| 001-506-522-45-49-06 | Training - HAZMAT | 16,500.00 | 16,500.00 | 0.00 | 0.00 | 16,500.00 | 0.00 % |
| 001-506-522-45-49-10 | Training - Tuition | 114,000.00 | 114,000.00 | 12,079.23 | 24,500.29 | 89,499.71 | 21.49 % |
| 001-506-522-45-49-23 | Training - Career Academy | 300,000.00 | 300,000.00 | 1,411.75 | 11,307.75 | 288,692.25 | 3.77 % |
| 001-506-522-45-49-26 | Training - Rescue Swimmer Training... | 500.00 | 500.00 | 0.00 | 0.00 | 500.00 | 0.00 % |
| 001-506-522-45-49-37 | Training - Paramedic Training | 110,300.00 | 110,300.00 | 1,723.41 | 10,926.76 | 99,373.24 | 9.91 % |
| 001-506-522-45-49-44 | Training - Training Consortium | 20,000.00 | 20,000.00 | 0.00 | 0.00 | 20,000.00 | 0.00 % |
| 001-506-594-45-64-00 | Training - Capital Equipment | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-507-522-45-49-02 | Logistics - Training Registration | 12,000.00 | 12,000.00 | 0.00 | 4,495.00 | 7,505.00 | 37.46 % |
| 001-507-522-50-10-01 | Logistics - Wages | 657,100.00 | 780,720.00 | 58,761.02 | 222,531.03 | 558,188.97 | 28.50 % |
| 001-507-522-50-10-02 | Logistics - Overtime | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 3,000.00 | 0.00 % |
| 001-507-522-50-10-03 | Logistics - Leave Sell Back | 53,110.00 | 53,110.00 | 0.00 | 7,421.55 | 45,688.45 | 13.97 % |
| 001-507-522-50-10-04 | Logistics - Comp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-507-522-50-20-05 | Logistics - Medical/Dental | 157,100.00 | 157,100.00 | 12,841.70 | 39,008.20 | 118,091.80 | 24.83 % |
| 001-507-522-50-20-06 | Logistics - Retirement | 54,900.00 | 66,393.00 | 4,584.86 | 17,917.06 | 48,475.94 | 26.99 % |
| 001-507-522-50-20-07 | Logistics - Disability | 1,880.00 | 1,880.00 | 152.84 | 458.52 | 1,421.48 | 24.39 % |
| 001-507-522-50-20-08 | Logistics - Medicare | 10,340.00 | 12,181.00 | 879.29 | 3,411.04 | 8,769.96 | 28.00 % |
| 001-507-522-50-20-09 | Logistics - L&I | 5,920.00 | 5,920.00 | 545.46 | 1,462.02 | 4,457.98 | 24.70 % |
| 001-507-522-50-20-10 | Logistics - VEBA | 9,960.00 | 9,960.00 | 0.00 | 0.00 | 9,960.00 | 0.00 % |
| 001-507-522-50-20-13 | Logistics - Deferred Comp | 7,860.00 | 19,770.00 | 1,880.58 | 5,292.86 | 14,477.14 | 26.77 % |
| 001-507-522-50-20-14 | Logistics - AD&D | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 1,500.00 | 0.00 % |
| 001-507-522-50-20-15 | Logistics - Paid Family & Medical Le... | 1,555.00 | 1,895.00 | 163.04 | 624.78 | 1,270.22 | 32.97 % |
| 001-507-522-50-31-00 | Logistics - Operating Supplies | 80,000.00 | 80,000.00 | 1,008.13 | 17,372.53 | 62,627.47 | 21.72 % |
| 001-507-522-50-35-00 | Logistics - Small Tools/Minor Equip. | 140,000.00 | 140,000.00 | 3,109.38 | 26,529.21 | 113,470.79 | 18.95 % |
| 001-507-522-50-41-00 | Logistics - Professional Services | 276,500.00 | 276,500.00 | 14,005.93 | 50,502.37 | 225,997.63 | 18.26 % |
| 001-507-522-50-41-02 | Logistics - Drug & Alcohol Testing | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-507-522-50-43-00 | Logistics - Travel | 15,800.00 | 15,800.00 | 341.20 | 1,404.29 | 14,395.71 | 8.89 % |
| 001-507-522-50-45-00 | Logistics - Rentals | 10,000.00 | 10,000.00 | 306.00 | 918.00 | 9,082.00 | 9.18 % |
| 001-507-522-50-47-01 | Logistics - Electric | 115,000.00 | 115,000.00 | 16,310.93 | 38,753.31 | 76,246.69 | 33.70 % |
| 001-507-522-50-47-02 | Logistics - Water | 45,000.00 | 45,000.00 | 4,921.95 | 12,223.65 | 32,776.35 | 27.16 % |
| 001-507-522-50-47-03 | Logistics - Gas | 70,000.00 | 70,000.00 | 7,572.56 | 26,748.25 | 43,251.75 | 38.21 % |
| 001-507-522-50-47-04 | Logistics - Refuse | 85,000.00 | 85,000.00 | 6,726.80 | 20,151.70 | 64,848.30 | 23.71 % |
| 001-507-522-50-48-00 | Logistics - Repair & Maintenance | 465,000.00 | 465,000.00 | 67,820.23 | 154,664.23 | 310,335.77 | 33.26 % |
| 001-507-522-50-49-00 | Logistics - Miscellaneous | 20,000.00 | 20,000.00 | 25,092.34 | 25,132.45 | -5,132.45 | 125.66 % |
| 001-507-522-50-49-02 | Logistics - Dues & Subscriptions | 200.00 | 200.00 | 0.00 | 0.00 | 200.00 | 0.00 % |
| 001-508-522-20-10-01 | Part Time - Wages | 16,524.00 | 16,524.00 | 0.00 | 0.00 | 16,524.00 | 0.00 % |
| 001-508-522-20-20-06 | Part Time - Retirement | 2,070.00 | 2,070.00 | 0.00 | 0.00 | 2,070.00 | 0.00 % |
| 001-508-522-20-20-08 | Part Time - Medicare | 240.00 | 240.00 | 0.00 | 0.00 | 240.00 | 0.00 % |
| 001-508-522-20-20-09 | Part Time - L&I | 900.00 | 900.00 | 0.00 | 0.00 | 900.00 | 0.00 % |
| 001-508-522-20-20-10 | Part Time - VEBA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-508-522-20-20-14 | Part Time - AD&D | 1,800.00 | 1,800.00 | 0.00 | 0.00 | 1,800.00 | 0.00 % |
| 001-508-522-20-20-15 | Part Time - Paid Family & Medical L... | 45.00 | 45.00 | 0.00 | 0.00 | 45.00 | 0.00 % |
| 001-508-522-20-49-00 | Part Time - Chaplain Dues | 5,200.00 | 5,200.00 | 0.00 | 102.57 | 5,097.43 | 1.97 % |
| 001-509-522-20-10-01 | EMS - Wages | 7,083,200.00 | 7,083,200.00 | 525,579.81 | 1,580,055.58 | 5,503,144.42 | 22.31 % |
| 001-509-522-20-10-02 | EMS - Overtime | 2,037,304.00 | 2,037,304.00 | 96,868.38 | 252,725.55 | 1,784,578.45 | 12.40 % |
| 001-509-522-20-10-03 | EMS - Leave Sell Back | 362,800.00 | 362,800.00 | 0.00 | 116,586.47 | 246,213.53 | 32.14 % |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|--|--------------------------|-------------------------|--------------------|--------------------|--|-----------------|
| 001-509-522-20-10-04 | EMS - Comp | 123,300.00 | 123,300.00 | 0.00 | 0.00 | 123,300.00 | 0.00 % |
| 001-509-522-20-20-05 | EMS - Medical/Dental | 1,302,400.00 | 1,302,400.00 | 96,852.17 | 304,381.82 | 998,018.18 | 23.37 % |
| 001-509-522-20-20-06 | EMS - Retirement | 511,100.00 | 511,100.00 | 33,860.06 | 99,680.13 | 411,419.87 | 19.50 % |
| 001-509-522-20-20-07 | EMS - Disability | 13,800.00 | 13,800.00 | 1,011.27 | 3,137.53 | 10,662.47 | 22.74 % |
| 001-509-522-20-20-08 | EMS - Medicare | 139,300.00 | 139,300.00 | 9,325.19 | 29,158.03 | 110,141.97 | 20.93 % |
| 001-509-522-20-20-09 | EMS - L&I | 303,100.00 | 303,100.00 | 20,434.92 | 64,889.90 | 238,210.10 | 21.41 % |
| 001-509-522-20-20-10 | EMS - VEBA | 4,530.00 | 4,530.00 | 0.00 | 0.00 | 4,530.00 | 0.00 % |
| 001-509-522-20-20-13 | EMS - Deferred Comp | 406,000.00 | 406,000.00 | 26,928.87 | 80,456.16 | 325,543.84 | 19.82 % |
| 001-509-522-20-20-14 | EMS - AD&D | 250.00 | 250.00 | 0.00 | 0.00 | 250.00 | 0.00 % |
| 001-509-522-20-20-15 | EMS - Paid Family & Medical Leave | 16,100.00 | 16,100.00 | 1,770.27 | 5,519.54 | 10,580.46 | 34.28 % |
| 001-509-522-20-20-16 | EMS - MERP - ER | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-509-522-20-31-01 | EMS - Fair Supplies | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 1,500.00 | 0.00 % |
| 001-509-522-20-32-00 | EMS - Fuel | 195,000.00 | 195,000.00 | 10,399.43 | 35,724.96 | 159,275.04 | 18.32 % |
| 001-509-522-20-35-00 | EMS - Small Tools/Minor Equip. | 55,225.00 | 55,225.00 | 4,000.44 | 13,057.24 | 42,167.76 | 23.64 % |
| 001-509-522-20-41-02 | EMS - Professional Services | 242,135.00 | 242,135.00 | 4,000.00 | 16,000.00 | 226,135.00 | 6.61 % |
| 001-509-522-20-41-05 | EMS - Systems Design Billing | 170,000.00 | 170,000.00 | 0.00 | 26,499.93 | 143,500.07 | 15.59 % |
| 001-509-522-20-41-06 | EMS - Biohazard Waste Removal | 5,000.00 | 5,000.00 | 186.48 | 372.96 | 4,627.04 | 7.46 % |
| 001-509-522-20-41-11 | EMS - Sno Co MPD & EMS | 255,000.00 | 255,000.00 | 40,971.70 | 40,971.70 | 214,028.30 | 16.07 % |
| 001-509-522-20-41-13 | EMS - GEMT Professional Services | 65,000.00 | 65,000.00 | 0.00 | 0.00 | 65,000.00 | 0.00 % |
| 001-509-522-20-43-00 | EMS - Travel | 63,000.00 | 63,000.00 | 1,528.66 | 2,174.66 | 60,825.34 | 3.45 % |
| 001-509-522-20-45-00 | EMS - Rentals | 35,000.00 | 35,000.00 | 1,366.35 | 5,661.02 | 29,338.98 | 16.17 % |
| 001-509-522-20-48-01 | EMS - Equip. Repair/Maint. | 401,600.00 | 401,600.00 | 17,049.51 | 72,904.46 | 328,695.54 | 18.15 % |
| 001-509-522-20-49-01 | EMS - Dues & Subscriptions | 800.00 | 800.00 | 0.00 | 2,000.00 | -1,200.00 | 250.00 % |
| 001-509-522-20-49-02 | EMS - Software Subscriptions/Licens.. | 172,370.00 | 172,370.00 | 1,456.10 | 20,497.82 | 151,872.18 | 11.89 % |
| 001-509-522-20-49-04 | EMS - Other Miscellaneous | 24,500.00 | 24,500.00 | 293.35 | 590.56 | 23,909.44 | 2.41 % |
| 001-509-522-26-49-00 | EMS - Transport Refunds | 10,000.00 | 10,000.00 | 7,578.36 | 14,832.09 | -4,832.09 | 148.32 % |
| 001-509-522-30-31-01 | EMS - Medications & Medical Suppl... | 325,000.00 | 325,000.00 | 11,935.08 | 47,938.51 | 277,061.49 | 14.75 % |
| 001-509-522-45-49-02 | EMS - Training Registration | 85,300.00 | 85,300.00 | 810.00 | 10,187.86 | 75,112.14 | 11.94 % |
| 001-509-528-00-41-00 | Dispatch Services - SNO911 | 949,325.00 | 949,325.00 | 0.00 | 162,800.39 | 786,524.61 | 17.15 % |
| 001-509-589-26-49-01 | GEMT - State Share | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-510-522-20-20-15 | Health & Safety - Member Assistan... | 8,500.00 | 8,500.00 | 0.00 | 2,160.60 | 6,339.40 | 25.42 % |
| 001-510-522-20-31-01 | Health & Safety - Operating Supplies | 4,400.00 | 4,400.00 | 982.79 | 982.79 | 3,417.21 | 22.34 % |
| 001-510-522-20-34-00 | Health & Safety - Inventory | 6,500.00 | 6,500.00 | 0.00 | 0.00 | 6,500.00 | 0.00 % |
| 001-510-522-20-35-01 | Health & Safety - Small Tools & Equ... | 7,000.00 | 7,000.00 | 0.00 | 2,486.69 | 4,513.31 | 35.52 % |
| 001-510-522-20-41-01 | Health & Safety - Screening & Testi... | 94,000.00 | 94,000.00 | 0.00 | 64,584.00 | 29,416.00 | 68.71 % |
| 001-510-522-20-41-06 | Health & Safety - Annual/Hazmat P... | 190,000.00 | 190,000.00 | 1,235.00 | 12,453.00 | 177,547.00 | 6.55 % |
| 001-510-522-20-41-07 | Health & Safety - Professional Consu... | 15,240.00 | 15,240.00 | 0.00 | 0.00 | 15,240.00 | 0.00 % |
| 001-510-522-20-41-08 | Health & Safety - Mental Health Ser... | 6,000.00 | 6,000.00 | 0.00 | 0.00 | 6,000.00 | 0.00 % |
| 001-510-522-20-43-00 | Health & Safety - Travel | 38,125.00 | 38,125.00 | 0.00 | 0.00 | 38,125.00 | 0.00 % |
| 001-510-522-20-48-00 | Health & Safety - Repair & Mainten... | 8,500.00 | 8,500.00 | 322.73 | 650.93 | 7,849.07 | 7.66 % |
| 001-510-522-20-49-00 | Health & Safety - Fitness Trainers/... | 6,500.00 | 6,500.00 | 0.00 | 218.00 | 6,282.00 | 3.35 % |
| 001-510-522-20-49-01 | Health & Safety - Dues & Subscripti... | 1,500.00 | 1,500.00 | 0.00 | 355.79 | 1,144.21 | 23.72 % |
| 001-510-522-20-49-04 | Health & Saftey - Software Subscript.. | 6,000.00 | 6,000.00 | 0.00 | 0.00 | 6,000.00 | 0.00 % |
| 001-510-522-45-49-00 | Health & Safety - Training Registrati... | 15,000.00 | 15,000.00 | -89.04 | -89.04 | 15,089.04 | -0.59 % |
| 001-512-522-10-41-00 | Non-Departmental - Labor Attorney | 60,000.00 | 60,000.00 | 0.00 | 0.00 | 60,000.00 | 0.00 % |
| 001-512-522-10-41-02 | Non-Departmental - Misc Banking f... | 5,000.00 | 5,000.00 | 126.96 | 629.83 | 4,370.17 | 12.60 % |
| 001-512-522-10-41-03 | Non-Departmental - Legal Services | 200,000.00 | 200,000.00 | 14,354.05 | 35,440.15 | 164,559.85 | 17.72 % |
| 001-512-522-10-41-12 | Non-Departmental - State Auditor | 31,460.00 | 31,460.00 | 1,877.85 | 28,258.79 | 3,201.21 | 89.82 % |
| 001-512-522-10-49-06 | Non-Departmental - Rebranding | 280,000.00 | 280,000.00 | 0.00 | 0.00 | 280,000.00 | 0.00 % |
| 001-512-522-20-20-14 | Non-Departmental - Unemployment.. | 15,000.00 | 15,000.00 | 0.00 | 13,169.84 | 1,830.16 | 87.80 % |
| 001-512-522-41-46-00 | Non-Departmental - Risk Managem... | 692,995.00 | 692,995.00 | 0.00 | 687,339.00 | 5,656.00 | 99.18 % |
| 001-512-589-10-41-04 | Non-Departmental - Refund Interes... | 10.00 | 10.00 | 0.00 | 0.00 | 10.00 | 0.00 % |
| 001-512-591-22-70-00 | Non Departmental - Copier Leases | 25,000.00 | 25,000.00 | 3,918.03 | 6,358.66 | 18,641.34 | 25.43 % |
| 001-512-597-00-00-01 | Non-Departmental - Transfers to A... | 2,800,000.00 | 2,800,000.00 | 0.00 | 700,000.00 | 2,100,000.00 | 25.00 % |
| 001-512-597-00-00-02 | Non-Departmental - Transfer to Ret... | 1,125,000.00 | 1,125,000.00 | 0.00 | 281,250.00 | 843,750.00 | 25.00 % |
| 001-512-597-00-00-03 | Non-Departmental - Transfer to Em... | 530,000.00 | 530,000.00 | 0.00 | 132,500.00 | 397,500.00 | 25.00 % |
| 001-512-597-00-00-04 | Non-Departmental - Transfer to Equ... | 1,830,000.00 | 1,830,000.00 | 0.00 | 457,500.00 | 1,372,500.00 | 25.00 % |
| 001-512-597-00-00-05 | Non-Departmental - Transfer to Co... | 8,000,000.00 | 10,000,000.00 | 0.00 | 2,000,000.00 | 8,000,000.00 | 20.00 % |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original | Current | Period | Fiscal | Variance | Percent |
|--------------------------------------|--|--------------|--------------|-----------|------------|----------------------------|----------|
| | | Total Budget | Total Budget | Activity | Activity | Favorable (Unfavorable) | Used |
| 001-512-597-00-00-06 | Non Departmental - Transfers-Out t... | 519,012.00 | 519,012.00 | 0.00 | 129,753.00 | 389,259.00 | 25.00 % |
| 001-513-522-10-10-01 | Technical Services - Wages | 371,400.00 | 377,410.00 | 30,391.88 | 93,101.87 | 284,308.13 | 24.67 % |
| 001-513-522-10-10-02 | Technical Services - Overtime | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-513-522-10-10-03 | Technical Services - Leave Sell Back | 11,210.00 | 11,210.00 | 0.00 | 0.00 | 11,210.00 | 0.00 % |
| 001-513-522-10-20-05 | Technical Services - Medical/Dental | 96,700.00 | 96,700.00 | 6,191.58 | 18,553.36 | 78,146.64 | 19.19 % |
| 001-513-522-10-20-06 | Technical Services - Retirement | 34,600.00 | 35,182.00 | 2,692.76 | 8,226.47 | 26,955.53 | 23.38 % |
| 001-513-522-10-20-07 | Technical Services - Disability | 940.00 | 940.00 | 73.04 | 218.86 | 721.14 | 23.28 % |
| 001-513-522-10-20-08 | Technical Services - Medicare | 5,700.00 | 5,829.00 | 453.46 | 1,382.09 | 4,446.91 | 23.71 % |
| 001-513-522-10-20-09 | Technical Services - L&I | 1,040.00 | 1,040.00 | 67.80 | 203.13 | 836.87 | 19.53 % |
| 001-513-522-10-20-10 | Technical Services - VEBA | 4,820.00 | 4,820.00 | 0.00 | 0.00 | 4,820.00 | 0.00 % |
| 001-513-522-10-20-13 | Technical Services - Deferred Comp | 17,420.00 | 19,100.00 | 881.86 | 2,515.46 | 16,584.54 | 13.17 % |
| 001-513-522-10-20-14 | Technical Services - AD&D | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 1,500.00 | 0.00 % |
| 001-513-522-10-20-15 | Technical Services - PFMLA Tax | 1,000.00 | 1,015.00 | 77.26 | 229.31 | 785.69 | 22.59 % |
| 001-513-522-10-35-00 | Technical Services - Small Tools & E... | 36,500.00 | 36,500.00 | 913.78 | 17,783.82 | 18,716.18 | 48.72 % |
| 001-513-522-10-41-00 | Technical Services - Professional Ser... | 30,000.00 | 30,000.00 | 27,288.00 | 27,288.00 | 2,712.00 | 90.96 % |
| 001-513-522-10-41-04 | Technical Services - IT Services | 440,900.00 | 440,900.00 | 17,968.23 | 85,609.14 | 355,290.86 | 19.42 % |
| 001-513-522-10-42-00 | Technical Services - Cellular Services | 105,000.00 | 105,000.00 | 9,476.76 | 26,861.12 | 78,138.88 | 25.58 % |
| 001-513-522-10-43-00 | Technical Services - Travel | 3,750.00 | 3,750.00 | 731.60 | 731.60 | 3,018.40 | 19.51 % |
| 001-513-522-10-49-02 | Technical Services - Dues & Subscrip... | 225.00 | 225.00 | 225.00 | 225.00 | 0.00 | 100.00 % |
| 001-513-522-10-49-04 | Technical Services - Software Subscr... | 399,100.00 | 399,100.00 | 15,235.05 | 116,439.70 | 282,660.30 | 29.18 % |
| 001-513-522-20-31-02 | Technical Services - Radio Supplies | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-513-522-20-48-01 | Technical Services - Apparatus Repa... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-513-522-20-48-03 | Technical Services - Radios/MDTs R... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-513-522-45-49-00 | Technical Services - Training Registr... | 9,000.00 | 9,000.00 | 1,199.00 | 1,199.00 | 7,801.00 | 13.32 % |
| 001-513-522-50-42-01 | Technical Services - Telephone Net... | 178,340.00 | 178,340.00 | 13,593.41 | 38,796.56 | 139,543.44 | 21.75 % |
| 001-514-522-20-31-04 | Special Ops - Hazmat Supplies | 5,500.00 | 5,500.00 | 0.00 | 0.00 | 5,500.00 | 0.00 % |
| 001-514-522-20-31-08 | Special Ops - Disaster Supplies | 4,000.00 | 4,000.00 | 0.00 | 0.00 | 4,000.00 | 0.00 % |
| 001-514-522-20-31-09 | Special Ops - Rescue Swimmer Supp... | 57,700.00 | 57,700.00 | 212.90 | 1,629.67 | 56,070.33 | 2.82 % |
| 001-514-522-20-31-11 | Special Ops - Rescue Tech PPE | 41,570.00 | 41,570.00 | 10,850.04 | 16,038.11 | 25,531.89 | 38.58 % |
| 001-514-522-20-35-01 | Special Ops - Wildland Gear | 40,000.00 | 40,000.00 | 0.00 | 140.93 | 39,859.07 | 0.35 % |
| 001-514-522-20-35-02 | Special Ops - Hazmat Team Equip. (...) | 11,800.00 | 11,800.00 | 0.00 | 0.00 | 11,800.00 | 0.00 % |
| 001-514-522-20-35-03 | Special Ops - Rescue Swimmer Equip... | 30,590.00 | 30,590.00 | 21,715.65 | 23,043.79 | 7,546.21 | 75.33 % |
| 001-514-522-20-35-04 | Special Ops - Tech Rescue Equip. | 26,500.00 | 26,500.00 | 4,507.76 | 7,966.82 | 18,533.18 | 30.06 % |
| 001-514-522-20-43-00 | Fire and Emergency Medical Activiti... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-514-522-20-43-01 | Special Ops - Wildland Travel Reim... | 4,500.00 | 4,500.00 | 0.00 | 1,327.17 | 3,172.83 | 29.49 % |
| 001-514-522-20-45-00 | Special Ops - Rentals/Santicans | 1,095.00 | 1,095.00 | 0.00 | 0.00 | 1,095.00 | 0.00 % |
| 001-514-522-20-48-13 | Special Ops - Equipment Repair | 4,012.00 | 4,012.00 | 0.00 | 0.00 | 4,012.00 | 0.00 % |
| 001-514-522-20-49-00 | Special Ops - Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-515-522-30-10-01 | Community Relations - Wages | 319,640.00 | 394,120.00 | 30,773.63 | 119,917.94 | 274,202.06 | 30.43 % |
| 001-515-522-30-10-02 | Community Relations - Overtime | 27,000.00 | 27,000.00 | 0.00 | 0.00 | 27,000.00 | 0.00 % |
| 001-515-522-30-10-03 | Community Relations - Leave Sell B... | 13,850.00 | 13,850.00 | 0.00 | 3,175.09 | 10,674.91 | 22.92 % |
| 001-515-522-30-20-05 | Community Relations - Medical/De... | 60,400.00 | 60,400.00 | 4,194.52 | 12,524.16 | 47,875.84 | 20.74 % |
| 001-515-522-30-20-06 | Community Relations - Retirement | 32,600.00 | 39,509.00 | 2,700.32 | 10,615.39 | 28,893.61 | 26.87 % |
| 001-515-522-30-20-07 | Community Relations - Disability | 1,000.00 | 1,000.00 | 77.79 | 231.69 | 768.31 | 23.17 % |
| 001-515-522-30-20-08 | Community Relations - Medicare | 5,300.00 | 6,343.00 | 458.77 | 1,819.38 | 4,523.62 | 28.68 % |
| 001-515-522-30-20-09 | Community Relations - L&I | 1,100.00 | 1,100.00 | 44.67 | 115.83 | 984.17 | 10.53 % |
| 001-515-522-30-20-10 | Community Relations - VEBA | 2,700.00 | 2,700.00 | 3.24 | 0.00 | 2,700.00 | 0.00 % |
| 001-515-522-30-20-13 | Community Relations - Deferred C... | 6,100.00 | 14,130.00 | 1,164.57 | 2,680.57 | 11,449.43 | 18.97 % |
| 001-515-522-30-20-14 | Community Relations - AD&D | 200.00 | 200.00 | 0.00 | 0.00 | 200.00 | 0.00 % |
| 001-515-522-30-20-15 | Community Relations - Paid Family ... | 940.00 | 1,137.00 | 86.80 | 349.73 | 787.27 | 30.76 % |
| 001-515-522-30-31-01 | Community Relations - Operating S... | 37,000.00 | 37,000.00 | 7,809.93 | 8,076.66 | 28,923.34 | 21.83 % |
| 001-515-522-30-31-02 | Community Relations - First Aid/CPR... | 5,500.00 | 5,500.00 | 0.00 | 0.00 | 5,500.00 | 0.00 % |
| 001-515-522-30-35-00 | Community Relations - Small Tools... | 10,000.00 | 10,000.00 | 0.00 | -183.42 | 10,183.42 | -1.83 % |
| 001-515-522-30-41-00 | Community Relations - Professional... | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | 0.00 % |
| 001-515-522-30-42-01 | Community Relations - Postage/Shi... | 75,500.00 | 75,500.00 | 13,220.31 | 26,576.05 | 48,923.95 | 35.20 % |
| 001-515-522-30-43-00 | Community Relations - Travel | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 3,000.00 | 0.00 % |
| 001-515-522-30-48-00 | Community Relations - Repair & Ma... | 2,000.00 | 2,000.00 | 0.00 | 0.00 | 2,000.00 | 0.00 % |
| 001-515-522-30-49-01 | Community Relations - Printing & B... | 72,200.00 | 72,200.00 | 0.00 | 11,736.29 | 60,463.71 | 16.26 % |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|---------------------------------------|--|--------------------------|-------------------------|----------------------|-----------------------|--|-----------------|
| 001-515-522-30-49-02 | Community Relations - Dues & Subs... | 2,200.00 | 2,200.00 | 0.00 | 0.00 | 2,200.00 | 0.00 % |
| 001-515-522-30-49-04 | Community Relations - Software Lic... | 5,250.00 | 5,250.00 | 0.00 | 431.51 | 4,818.49 | 8.22 % |
| 001-515-522-30-49-06 | Community Relations - Other Miscel... | 1,750.00 | 1,750.00 | 0.00 | 0.00 | 1,750.00 | 0.00 % |
| 001-515-522-45-49-02 | Community Relations - Training Reg... | 5,600.00 | 5,600.00 | 0.00 | 0.00 | 5,600.00 | 0.00 % |
| 001-516-522-30-31-00 | Strategic Analysis - Operating Suppl... | 18,500.00 | 18,500.00 | 0.00 | 75.15 | 18,424.85 | 0.41 % |
| 001-516-522-30-35-00 | Strategic Analysis - Small Tools/Min... | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 1,500.00 | 0.00 % |
| 001-516-522-30-41-00 | Strategic Analysis - Professional Serv... | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 3,000.00 | 0.00 % |
| 001-516-522-30-43-00 | Strategic Analysis - Travel | 14,550.00 | 14,550.00 | 360.00 | -61.06 | 14,611.06 | -0.42 % |
| 001-516-522-30-49-02 | Strategic Analysis - Dues & Subscrip... | 2,730.00 | 2,730.00 | 0.00 | 2,122.00 | 608.00 | 77.73 % |
| 001-516-522-30-49-04 | Strategic Analysis - Software Subscr... | 170,201.00 | 170,201.00 | 1,026.61 | 3,079.83 | 167,121.17 | 1.81 % |
| 001-516-522-45-49-02 | Strategic Analysis - Training Registra... | 12,551.00 | 12,551.00 | 0.00 | 0.00 | 12,551.00 | 0.00 % |
| 001-517-522-10-10-01 | Human Resources - Wages | 535,700.00 | 535,700.00 | 43,589.80 | 128,245.86 | 407,454.14 | 23.94 % |
| 001-517-522-10-10-02 | Human Resources - Overtime | 1,500.00 | 1,500.00 | 0.00 | 0.00 | 1,500.00 | 0.00 % |
| 001-517-522-10-10-03 | Human Resources - Leave Sell Back | 55,560.00 | 55,560.00 | 0.00 | 16,515.43 | 39,044.57 | 29.73 % |
| 001-517-522-10-10-04 | Human Resources - Comp | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 001-517-522-10-20-05 | Human Resources - Medical/Dental | 118,600.00 | 118,600.00 | 9,898.17 | 29,189.84 | 89,410.16 | 24.61 % |
| 001-517-522-10-20-06 | Human Resources - Retirement | 53,400.00 | 53,400.00 | 3,957.80 | 11,683.22 | 41,716.78 | 21.88 % |
| 001-517-522-10-20-07 | Human Resources - Disability | 1,250.00 | 1,250.00 | 103.36 | 305.49 | 944.51 | 24.44 % |
| 001-517-522-10-20-08 | Human Resources - Medicare | 8,900.00 | 8,900.00 | 647.84 | 2,146.21 | 6,753.79 | 24.11 % |
| 001-517-522-10-20-09 | Human Resources - L&I | 1,390.00 | 1,390.00 | 97.51 | 244.52 | 1,145.48 | 17.59 % |
| 001-517-522-10-20-10 | Human Resources - VEBA | 8,200.00 | 8,200.00 | 0.00 | 0.00 | 8,200.00 | 0.00 % |
| 001-517-522-10-20-13 | Human Resources - Deferred Comp | 14,760.00 | 14,760.00 | 1,090.08 | 3,252.30 | 11,507.70 | 22.03 % |
| 001-517-522-10-20-14 | Human Resources - AD&D | 600.00 | 600.00 | 0.00 | 0.00 | 600.00 | 0.00 % |
| 001-517-522-10-20-15 | Human Resources - PFMLA Tax | 1,275.00 | 1,275.00 | 117.22 | 360.02 | 914.98 | 28.24 % |
| 001-517-522-10-31-00 | Human Resources - Operating Suppl... | 10,500.00 | 10,500.00 | 800.32 | 800.32 | 9,699.68 | 7.62 % |
| 001-517-522-10-43-00 | Human Resources - Travel | 27,870.00 | 27,870.00 | 1,199.00 | 1,199.00 | 26,671.00 | 4.30 % |
| 001-517-522-10-44-00 | Human Resources - Advertising | 8,349.00 | 8,349.00 | 188.00 | 821.00 | 7,528.00 | 9.83 % |
| 001-517-522-10-45-00 | Human Resources - Rental | 5,500.00 | 5,500.00 | 0.00 | 0.00 | 5,500.00 | 0.00 % |
| 001-517-522-10-49-01 | Human Resources - Dues & Subscrip... | 3,114.00 | 3,114.00 | 0.00 | 224.74 | 2,889.26 | 7.22 % |
| 001-517-522-10-49-04 | Human Resources - Software Subscr... | 87,222.00 | 87,222.00 | 60.00 | 41,773.09 | 45,448.91 | 47.89 % |
| 001-517-522-10-49-06 | Human Resources - Miscellaneous | 83,245.00 | 83,245.00 | 11.00 | 457.14 | 82,787.86 | 0.55 % |
| 001-517-522-45-49-02 | Human Resources - Registration | 37,720.00 | 37,720.00 | 15.00 | 15.00 | 37,705.00 | 0.04 % |
| | Expense Total: | 91,574,222.00 | 94,072,161.00 | 4,895,071.37 | 20,804,100.13 | 73,268,060.87 | 22.12% |
| | Fund: 001 - General Fund Surplus (Deficit): | -5,087,295.60 | -7,585,234.60 | -1,973,992.14 | -15,435,386.56 | -7,850,151.96 | 203.49% |
| Fund: 002 - Retirement Reserve | | | | | | | |
| Revenue | | | | | | | |
| 002-361-10-00-00 | Investment Interest | 100,000.00 | 100,000.00 | 27,838.39 | 79,675.47 | -20,324.53 | 79.68 % |
| 002-369-91-00-01 | Refunds & Reimbursements | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 002-397-00-00-00 | Interfund Transfers In | 1,125,000.00 | 1,125,000.00 | 0.00 | 281,250.00 | -843,750.00 | 25.00 % |
| | Revenue Total: | 1,225,000.00 | 1,225,000.00 | 27,838.39 | 360,925.47 | -864,074.53 | 29.46% |
| Expense | | | | | | | |
| 002-512-522-20-10-05 | Non-Departmental - Leave Accrual ... | 350,000.00 | 350,000.00 | 0.00 | 0.00 | 350,000.00 | 0.00 % |
| 002-512-522-30-20-05 | Non-Departmental - Retirement M... | 454,000.00 | 454,000.00 | 26,486.56 | 81,473.87 | 372,526.13 | 17.95 % |
| 002-512-522-30-20-08 | Non Departmental - Retirement M... | 0.00 | 0.00 | 4.75 | 11.21 | -11.21 | 0.00 % |
| 002-512-522-30-20-10 | Non Departmental - Retirement VE... | 0.00 | 0.00 | 5,961.20 | 17,883.61 | -17,883.61 | 0.00 % |
| | Expense Total: | 804,000.00 | 804,000.00 | 32,452.51 | 99,368.69 | 704,631.31 | 12.36% |
| | Fund: 002 - Retirement Reserve Surplus (Deficit): | 421,000.00 | 421,000.00 | -4,614.12 | 261,556.78 | -159,443.22 | 62.13% |
| Fund: 003 - Emergency Reserve | | | | | | | |
| Revenue | | | | | | | |
| 003-361-10-00-00 | Investment Interest | 150,000.00 | 150,000.00 | 35,396.32 | 101,284.92 | -48,715.08 | 67.52 % |
| 003-397-00-00-00 | Interfund Transfers In | 530,000.00 | 530,000.00 | 0.00 | 132,500.00 | -397,500.00 | 25.00 % |
| | Revenue Total: | 680,000.00 | 680,000.00 | 35,396.32 | 233,784.92 | -446,215.08 | 34.38% |
| | Fund: 003 - Emergency Reserve Total: | 680,000.00 | 680,000.00 | 35,396.32 | 233,784.92 | -446,215.08 | 34.38% |
| Fund: 050 - Shop - Expense | | | | | | | |
| Revenue | | | | | | | |
| 050-344-30-00-00 | Charges for Services - External | 2,125,000.00 | 2,125,000.00 | 58,286.00 | 132,086.69 | -1,992,913.31 | 6.22 % |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--|---|--------------------------|-------------------------|--------------------|--------------------|--|-----------------|
| 050-348-00-00-00 | Charges for Services - Internal | 500,000.00 | 500,000.00 | 99,061.65 | 444,835.03 | -55,164.97 | 88.97 % |
| 050-361-10-00-00 | Investment Interest | 13,800.00 | 13,800.00 | 3,331.38 | 9,925.55 | -3,874.45 | 71.92 % |
| 050-369-10-00-00 | Shop - Sale of Scrap | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-369-91-00-00 | Refunds & Reimbursements | 0.00 | 0.00 | 1,544.00 | 7,520.18 | 7,520.18 | 0.00 % |
| 050-369-91-00-01 | Other Revenue | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-397-00-00-15 | Transfer In from shop LBO | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-397-00-00-25 | Transfer In From Shop Capital | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| Revenue Total: | | 2,638,800.00 | 2,638,800.00 | 162,223.03 | 594,367.45 | -2,044,432.55 | 22.52% |
| Expense | | | | | | | |
| 050-511-522-45-49-01 | Shop - Training | 30,000.00 | 30,000.00 | 2,728.51 | 3,531.56 | 26,468.44 | 11.77 % |
| 050-511-522-60-10-01 | Shop - Regular Wages | 1,094,400.00 | 1,094,400.00 | 91,957.57 | 287,588.48 | 806,811.52 | 26.28 % |
| 050-511-522-60-10-02 | Shop - Overtime | 5,000.00 | 5,000.00 | 206.38 | 206.38 | 4,793.62 | 4.13 % |
| 050-511-522-60-10-03 | Shop - Leave Sell Back | 0.00 | 0.00 | 26,977.48 | 26,977.48 | -26,977.48 | 0.00 % |
| 050-511-522-60-20-05 | Shop - Medical/Dental | 254,600.00 | 254,600.00 | 22,083.20 | 70,656.78 | 183,943.22 | 27.75 % |
| 050-511-522-60-20-06 | Shop - Retirement | 99,300.00 | 99,300.00 | 8,463.04 | 26,285.07 | 73,014.93 | 26.47 % |
| 050-511-522-60-20-07 | Shop - Disability | 10,260.00 | 10,260.00 | 830.72 | 2,796.88 | 7,463.12 | 27.26 % |
| 050-511-522-60-20-08 | Shop - Medicare | 15,950.00 | 15,950.00 | 1,765.21 | 4,684.45 | 11,265.55 | 29.37 % |
| 050-511-522-60-20-09 | Shop - L&I | 31,050.00 | 31,050.00 | 2,273.37 | 6,859.09 | 24,190.91 | 22.09 % |
| 050-511-522-60-20-10 | Shop - VEBA | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-511-522-60-20-13 | Shop - Deferred Comp. | 42,470.00 | 42,470.00 | 2,595.58 | 8,292.25 | 34,177.75 | 19.52 % |
| 050-511-522-60-20-14 | Shop - AD&D | 3,000.00 | 3,000.00 | 0.00 | 0.00 | 3,000.00 | 0.00 % |
| 050-511-522-60-20-15 | Shop - Paid Family & Medical Leave | 2,865.00 | 2,865.00 | 339.32 | 896.45 | 1,968.55 | 31.29 % |
| 050-511-522-60-31-01 | Shop - Uniforms & Protective eqpt. | 4,550.00 | 4,550.00 | 0.00 | 844.07 | 3,705.93 | 18.55 % |
| 050-511-522-60-31-02 | Shop - Vehicle Supplies | 10,000.00 | 10,000.00 | 8,629.38 | 8,629.38 | 1,370.62 | 86.29 % |
| 050-511-522-60-31-03 | Shop - Office Supplies | 1,000.00 | 1,000.00 | 7.31 | 7.31 | 992.69 | 0.73 % |
| 050-511-522-60-31-04 | Shop - Hydration Supplies | 800.00 | 800.00 | 30.05 | 193.96 | 606.04 | 24.25 % |
| 050-511-522-60-31-05 | Shop - Shop Supplies | 10,000.00 | 10,000.00 | 1,030.21 | 2,776.04 | 7,223.96 | 27.76 % |
| 050-511-522-60-32-00 | Shop - Fuel | 5,000.00 | 5,000.00 | 400.42 | 886.36 | 4,113.64 | 17.73 % |
| 050-511-522-60-34-01 | Shop - Parts Inventory- Other Agenc... | 750,000.00 | 750,000.00 | 27,832.45 | 118,761.51 | 631,238.49 | 15.83 % |
| 050-511-522-60-35-00 | Shop - Small Tools & Equipment | 8,000.00 | 8,000.00 | 8,898.65 | 10,194.09 | -2,194.09 | 127.43 % |
| 050-511-522-60-35-01 | Shop - Tool Allowance | 7,500.00 | 7,500.00 | 0.00 | 7,485.77 | 14.23 | 99.81 % |
| 050-511-522-60-41-02 | Shop - Professional Svs - Engine Ana... | 4,800.00 | 4,800.00 | 0.00 | 0.00 | 4,800.00 | 0.00 % |
| 050-511-522-60-41-03 | Shop - Professional Services - Hazm... | 3,500.00 | 3,500.00 | 0.00 | 803.40 | 2,696.60 | 22.95 % |
| 050-511-522-60-41-04 | Shop - Laundry | 6,750.00 | 6,750.00 | 207.92 | 845.06 | 5,904.94 | 12.52 % |
| 050-511-522-60-41-05 | Shop - Vehicle Damage | 1,000.00 | 1,000.00 | 0.00 | 0.00 | 1,000.00 | 0.00 % |
| 050-511-522-60-41-06 | Shop - Drug & Alcohol Testing | 800.00 | 800.00 | 54.00 | 54.00 | 746.00 | 6.75 % |
| 050-511-522-60-41-07 | Shop - Computer Services | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-511-522-60-41-08 | Shop - Software Maint. Fees | 30,000.00 | 30,000.00 | 16,687.94 | 18,493.04 | 11,506.96 | 61.64 % |
| 050-511-522-60-41-10 | Shop - Professional Services - Misc. | 2,000.00 | 2,000.00 | 175.00 | 175.00 | 1,825.00 | 8.75 % |
| 050-511-522-60-41-11 | Shop - Professional Services - Occu... | 1,375.00 | 1,375.00 | 0.00 | 130.00 | 1,245.00 | 9.45 % |
| 050-511-522-60-42-00 | Shop - Communications | 3,500.00 | 3,500.00 | 151.84 | 541.83 | 2,958.17 | 15.48 % |
| 050-511-522-60-43-00 | Shop - Travel | 8,000.00 | 8,000.00 | 0.00 | 0.00 | 8,000.00 | 0.00 % |
| 050-511-522-60-44-00 | Shop - Advertising | 500.00 | 500.00 | 0.00 | 0.00 | 500.00 | 0.00 % |
| 050-511-522-60-48-01 | Shop - Repair & Maintenance- Tools... | 5,000.00 | 5,000.00 | 0.00 | 85.67 | 4,914.33 | 1.71 % |
| 050-511-522-60-49-01 | Shop - Dues | 175.00 | 175.00 | 0.00 | 0.00 | 175.00 | 0.00 % |
| 050-511-522-60-49-04 | Shop - Other Misc. | 300.00 | 300.00 | 182.00 | 182.00 | 118.00 | 60.67 % |
| 050-511-586-60-49-01 | Shop - Excise Tax | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 050-511-597-00-00-00 | Shop - Interfund Transfers to Shop f... | 250,000.00 | 250,000.00 | 0.00 | 62,500.00 | 187,500.00 | 25.00 % |
| 050-511-597-00-00-01 | Shop - Interfund Transfers to Gener... | 110,000.00 | 110,000.00 | 0.00 | 27,500.00 | 82,500.00 | 25.00 % |
| Expense Total: | | 2,813,445.00 | 2,813,445.00 | 224,507.55 | 699,863.36 | 2,113,581.64 | 24.88% |
| Fund: 050 - Shop - Expense Surplus (Deficit): | | -174,645.00 | -174,645.00 | -62,284.52 | -105,495.91 | 69,149.09 | 60.41% |
| Fund: 051 - Shop - Reserve | | | | | | | |
| Revenue | | | | | | | |
| 051-361-10-00-00 | Investment Interest | 2,600.00 | 2,600.00 | 949.71 | 2,704.09 | 104.09 | 104.00 % |
| 051-369-50-00-00 | Carry Over - Other Distirct | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 051-397-00-00-00 | Interfund Transfers In | 50,000.00 | 50,000.00 | 0.00 | 12,500.00 | -37,500.00 | 25.00 % |
| Revenue Total: | | 52,600.00 | 52,600.00 | 949.71 | 15,204.09 | -37,395.91 | 28.91% |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|--|--------------------------|-------------------------|--------------------|---------------------|--|------------------|
| Expense | | | | | | | |
| 051-511-522-60-10-03 | Shop - Leave Accrual Buy-Out | 38,000.00 | 38,000.00 | 0.00 | 0.00 | 38,000.00 | 0.00 % |
| | Expense Total: | 38,000.00 | 38,000.00 | 0.00 | 0.00 | 38,000.00 | 0.00% |
| | Fund: 051 - Shop - Reserve Surplus (Deficit): | 14,600.00 | 14,600.00 | 949.71 | 15,204.09 | 604.09 | 104.14% |
| Fund: 052 - Shop - Capital | | | | | | | |
| Revenue | | | | | | | |
| 052-361-10-00-00 | Investment Interest | 8,600.00 | 8,600.00 | 3,500.43 | 9,890.33 | 1,290.33 | 115.00 % |
| 052-369-50-00-00 | Carry Over - Other Distirct | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 052-397-00-00-00 | Interfund Transfers In | 200,000.00 | 200,000.00 | 0.00 | 50,000.00 | -150,000.00 | 25.00 % |
| | Revenue Total: | 208,600.00 | 208,600.00 | 3,500.43 | 59,890.33 | -148,709.67 | 28.71% |
| Expense | | | | | | | |
| 052-511-522-60-35-00 | Shop Capital - Small Tools & Equip... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 052-511-594-00-64-00 | Capital Expenditures | 50,000.00 | 50,000.00 | 0.00 | 3,852.39 | 46,147.61 | 7.70 % |
| | Expense Total: | 50,000.00 | 50,000.00 | 0.00 | 3,852.39 | 46,147.61 | 7.70% |
| | Fund: 052 - Shop - Capital Surplus (Deficit): | 158,600.00 | 158,600.00 | 3,500.43 | 56,037.94 | -102,562.06 | 35.33% |
| Fund: 200 - Bond | | | | | | | |
| Revenue | | | | | | | |
| 200-311-10-00-00 | Regular Property Taxes | 0.00 | 0.00 | 4.25 | 7.53 | 7.53 | 0.00 % |
| 200-361-10-00-00 | Investment Interest | 1,900.00 | 1,900.00 | 646.50 | 1,254.25 | -645.75 | 66.01 % |
| 200-397-00-00-00 | Transfers-In | 519,027.00 | 519,027.00 | 0.00 | 129,753.00 | -389,274.00 | 25.00 % |
| | Revenue Total: | 520,927.00 | 520,927.00 | 650.75 | 131,014.78 | -389,912.22 | 25.15% |
| Expense | | | | | | | |
| 200-507-591-22-71-02 | Facilities - Principal Admin Bldg. Bo... | 165,000.00 | 165,000.00 | 0.00 | 0.00 | 165,000.00 | 0.00 % |
| 200-507-591-89-71-02 | Facilities - Principal Station 33 Bonds | 215,000.00 | 215,000.00 | 0.00 | 0.00 | 215,000.00 | 0.00 % |
| 200-507-592-89-83-02 | Facilities - Interest Station 33 Bonds | 110,375.00 | 110,375.00 | 0.00 | 0.00 | 110,375.00 | 0.00 % |
| 200-507-592-89-83-03 | Facilities - Interest Admin. Bldg. Bo... | 28,652.00 | 28,652.00 | 0.00 | 0.00 | 28,652.00 | 0.00 % |
| 200-512-522-10-41-01 | Non-Dept. - County Refund Interest ... | 5.00 | 5.00 | 0.00 | 0.00 | 5.00 | 0.00 % |
| 200-512-522-22-00-00 | Non-Departmental - Bond Fee | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| | Expense Total: | 519,032.00 | 519,032.00 | 0.00 | 0.00 | 519,032.00 | 0.00% |
| | Fund: 200 - Bond Surplus (Deficit): | 1,895.00 | 1,895.00 | 650.75 | 131,014.78 | 129,119.78 | 6,913.71% |
| Fund: 201 - Voted Bonds | | | | | | | |
| Revenue | | | | | | | |
| 201-311-10-00-00 | Regular Property Taxes | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 201-361-10-00-00 | Investment Interest | 100.00 | 100.00 | 58.91 | 166.80 | 66.80 | 166.80 % |
| 201-369-50-00-00 | Carry Over - Other Distirct | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 201-397-00-00-03 | Transfer in from Construction fund | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| | Revenue Total: | 100.00 | 100.00 | 58.91 | 166.80 | 66.80 | 166.80% |
| Expense | | | | | | | |
| 201-512-589-10-41-01 | Non-Dept. - County Refund Interest ... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| | Expense Total: | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| | Fund: 201 - Voted Bonds Surplus (Deficit): | 100.00 | 100.00 | 58.91 | 166.80 | 66.80 | 166.80% |
| Fund: 300 - Construction | | | | | | | |
| Revenue | | | | | | | |
| 300-361-10-00-00 | Investment Interest | 250,000.00 | 250,000.00 | 101,274.45 | 290,829.04 | 40,829.04 | 116.33 % |
| 300-362-40-00-00 | Property Rent | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 300-362-40-00-01 | Tower Rent | 90,000.00 | 90,000.00 | 12,174.73 | 29,501.05 | -60,498.95 | 32.78 % |
| 300-362-40-00-02 | Admin. Bldg. Rent | 241,950.24 | 241,950.24 | 20,162.52 | 60,487.56 | -181,462.68 | 25.00 % |
| 300-369-91-00-01 | Admin Bldg. Utility Reimbursements | 13,500.00 | 13,500.00 | 1,219.90 | 3,804.15 | -9,695.85 | 28.18 % |
| 300-369-91-00-02 | Refunds & Reimbursements | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 300-395-10-00-00 | Proceeds from Sale of Capital Asset ... | 58,019.75 | 58,019.75 | 0.00 | 0.00 | -58,019.75 | 0.00 % |
| 300-397-00-00-00 | Interfund Transfers In | 8,000,000.00 | 10,000,000.00 | 0.00 | 2,000,000.00 | -8,000,000.00 | 20.00 % |
| | Revenue Total: | 8,653,469.99 | 10,653,469.99 | 134,831.60 | 2,384,621.80 | -8,268,848.19 | 22.38% |
| Expense | | | | | | | |
| 300-507-522-50-41-00 | Admin Building - Professional Servic... | 0.00 | 0.00 | 1,316.63 | 5,436.89 | -5,436.89 | 0.00 % |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|--|--------------------------|-------------------------|--------------------|---------------------|--|-----------------|
| 300-507-522-50-41-01 | Logistics - Closing Costs | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 300-507-522-50-47-00 | Logistics - Admin Bldg. Utilities | 26,910.00 | 26,910.00 | 1,999.23 | 6,807.00 | 20,103.00 | 25.30 % |
| 300-507-522-50-48-00 | Logistics - Admin Bldg. Maintenance | 238,643.00 | 238,643.00 | 0.00 | 0.00 | 238,643.00 | 0.00 % |
| 300-507-522-50-49-00 | Logistics - Miscellaneous | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 300-507-594-22-61-00 | Logistics - Land Purchase | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 300-507-594-50-62-00 | Logistics - New Construction | 10,000,000.00 | 10,000,000.00 | 49,894.33 | 1,324,837.10 | 8,675,162.90 | 13.25 % |
| 300-507-594-50-62-01 | Logistics - Other Improvements | 212,547.00 | 220,094.00 | 0.00 | 43,360.69 | 176,733.31 | 19.70 % |
| 300-507-594-50-62-31 | Logistics - Station Improvements - 31 | 33,160.00 | 299,689.00 | 0.00 | 0.00 | 299,689.00 | 0.00 % |
| 300-507-594-50-62-32 | Logistics - Station Improvements - 32 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 300-507-594-50-62-33 | Logistics - Station Improvements - 33 | 31,409.00 | 33,565.00 | 0.00 | 0.00 | 33,565.00 | 0.00 % |
| 300-507-594-50-62-71 | Logistics - Station Improvements - 71 | 0.00 | 473,422.00 | 0.00 | 81,588.78 | 391,833.22 | 17.23 % |
| 300-507-594-50-62-72 | Logistics - Station Improvements - 72 | 0.00 | 0.00 | 11,759.25 | 15,471.75 | -15,471.75 | 0.00 % |
| 300-507-594-50-62-73 | Logistics - Station Improvements - 73 | 9,091.00 | 9,091.00 | 0.00 | 0.00 | 9,091.00 | 0.00 % |
| 300-507-594-50-62-74 | Logistics Building Improvement | 42,318.00 | 42,318.00 | 0.00 | 0.00 | 42,318.00 | 0.00 % |
| 300-507-594-50-62-77 | Logistics - Station Improvements - 77 | 9,091.00 | 95,055.00 | 0.00 | 0.00 | 95,055.00 | 0.00 % |
| 300-507-594-50-62-81 | Logistics - Station Improvements - 81 | 6,000.00 | 6,000.00 | 0.00 | 0.00 | 6,000.00 | 0.00 % |
| 300-507-594-50-62-82 | Logistics - Station Improvements - 82 | 119,603.00 | 376,444.00 | 0.00 | 0.00 | 376,444.00 | 0.00 % |
| 300-507-594-50-62-83 | Logistics - Station Improvements - 83 | 74,653.00 | 123,726.00 | 455.00 | 13,813.87 | 109,912.13 | 11.16 % |
| | Expense Total: | 10,803,425.00 | 11,944,957.00 | 65,424.44 | 1,491,316.08 | 10,453,640.92 | 12.48% |
| | Fund: 300 - Construction Surplus (Deficit): | -2,149,955.01 | -1,291,487.01 | 69,407.16 | 893,305.72 | 2,184,792.73 | -69.17% |

Fund: 301 - Apparatus Fund

| | | | | | | | |
|--------------------------------------|--|----------------------|----------------------|-----------------|----------------------|----------------------|---------------|
| Revenue | | | | | | | |
| 301-361-10-00-00 | Investment Interest | 100,000.00 | 100,000.00 | 7,859.40 | 58,822.74 | -41,177.26 | 58.82 % |
| 301-369-10-00-00 | Sale of Surplus | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 301-397-00-00-00 | Interfund Transfers In | 2,800,000.00 | 2,800,000.00 | 0.00 | 700,000.00 | -2,100,000.00 | 25.00 % |
| | Revenue Total: | 2,900,000.00 | 2,900,000.00 | 7,859.40 | 758,822.74 | -2,141,177.26 | 26.17% |
| Expense | | | | | | | |
| 301-502-594-10-64-01 | Admin - Capital Outlay Apparatus | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 301-504-594-22-64-02 | Suppression - Capital Outlay Appara... | 7,521,444.00 | 8,640,636.00 | 32.68 | 7,761,857.33 | 878,778.67 | 89.83 % |
| 301-504-594-22-75-02 | Suppression - Capital Lease Prin. - L... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 301-504-594-22-83-02 | Suppression - Capital Lease Int. - La... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 301-505-594-22-64-01 | Prevention Services - Capital Outlay... | 100,000.00 | 100,000.00 | 0.00 | 0.00 | 100,000.00 | 0.00 % |
| 301-506-594-22-64-01 | Training - Capital Outlay Apparatus | 325,000.00 | 394,002.00 | 0.00 | 0.00 | 394,002.00 | 0.00 % |
| 301-507-594-22-64-02 | Logistics - Capital Outlay Apparatus | 120,000.00 | 220,000.00 | 0.00 | 0.00 | 220,000.00 | 0.00 % |
| 301-509-594-22-64-03 | EMS - Capital Outlay - Ambulance | 895,242.00 | 2,015,242.00 | 0.00 | 0.00 | 2,015,242.00 | 0.00 % |
| 301-512-522-10-41-02 | Non-Departmental - Misc Banking F... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 301-513-594-22-64-01 | Technical Services - Capital Outlay ... | 135,447.00 | 135,447.00 | 0.00 | 0.00 | 135,447.00 | 0.00 % |
| | Expense Total: | 9,097,133.00 | 11,505,327.00 | 32.68 | 7,761,857.33 | 3,743,469.67 | 67.46% |
| | Fund: 301 - Apparatus Fund Surplus (Deficit): | -6,197,133.00 | -8,605,327.00 | 7,826.72 | -7,003,034.59 | 1,602,292.41 | 81.38% |

Fund: 303 - Equipment Replacement

| | | | | | | | |
|--------------------------------------|--------------------------------------|---------------------|---------------------|------------------|-------------------|----------------------|---------------|
| Revenue | | | | | | | |
| 303-331-97-00-00 | Federal Direct Grants | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-361-10-00-00 | Investment Interest | 40,000.00 | 40,000.00 | 10,922.35 | 29,934.27 | -10,065.73 | 74.84 % |
| 303-369-10-00-00 | Sale of Surplus | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-369-90-00-00 | Refunds and Reimbursements | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-397-00-00-00 | Interfund Transfers In | 1,830,000.00 | 1,830,000.00 | 0.00 | 457,500.00 | -1,372,500.00 | 25.00 % |
| | Revenue Total: | 1,870,000.00 | 1,870,000.00 | 10,922.35 | 487,434.27 | -1,382,565.73 | 26.07% |
| Expense | | | | | | | |
| 303-501-594-10-64-00 | Commissioner - Tools and Equipme... | 6,048.00 | 6,048.00 | 0.00 | 0.00 | 6,048.00 | 0.00 % |
| 303-501-594-10-64-01 | Commissioner - Capital Outlay | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-502-594-10-64-00 | Admin - Capital Outlay | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-502-594-10-64-01 | Admin - Computer Replacements | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-502-594-10-64-04 | Admin - Misc. Equipment Allowance | 31,669.00 | 31,669.00 | 0.00 | 0.00 | 31,669.00 | 0.00 % |
| 303-502-594-10-64-05 | Admin - Investigations Camera Equip | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-504-591-22-70-00 | Suppression - MDT Computers | 67,325.00 | 67,325.00 | 0.00 | 687.92 | 66,637.08 | 1.02 % |
| 303-504-594-20-64-00 | Suppression - Hose & Hose Applian... | 100,000.00 | 141,826.00 | 0.00 | 41,826.40 | 99,999.60 | 29.49 % |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

| | | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|--------------------------------------|---|--------------------------|-------------------------|----------------------|-----------------------|--|-----------------|
| 303-504-594-20-64-01 | Suppression - Cylinders | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-504-594-20-64-04 | Suppression - New Bunker Gear | 300,000.00 | 300,000.00 | 6,251.30 | 208,910.58 | 91,089.42 | 69.64 % |
| 303-504-594-20-64-08 | Suppression - Drone Equipment | 23,881.00 | 23,881.00 | 0.00 | 0.00 | 23,881.00 | 0.00 % |
| 303-504-594-20-64-14 | Suppression - SCBAs | 0.00 | 0.00 | 0.00 | 384.34 | -384.34 | 0.00 % |
| 303-504-594-20-64-16 | Suppression - Ballistic Armor | 145,000.00 | 145,000.00 | 0.00 | 557.70 | 144,442.30 | 0.38 % |
| 303-504-594-20-64-20 | Suppression - Thermal Imaging Cam... | 54,636.00 | 54,636.00 | 0.00 | 0.00 | 54,636.00 | 0.00 % |
| 303-505-594-30-64-01 | Prevention - Knox Secure Devices | 40,000.00 | 40,000.00 | 0.00 | 0.00 | 40,000.00 | 0.00 % |
| 303-506-522-45-35-00 | Training - Tools & Equip | 4,277.00 | 4,277.00 | 0.00 | 0.00 | 4,277.00 | 0.00 % |
| 303-507-522-50-35-02 | Logistics - Other Equipment | 2,845.00 | 2,845.00 | 0.00 | 0.00 | 2,845.00 | 0.00 % |
| 303-507-594-50-64-00 | Logistics - Station Capital Equipment | 80,635.00 | 80,635.00 | 0.00 | 0.00 | 80,635.00 | 0.00 % |
| 303-507-594-50-64-01 | Logistics - Station Mattresses and B... | 20,867.00 | 20,867.00 | 0.00 | 0.00 | 20,867.00 | 0.00 % |
| 303-507-594-50-64-02 | Logistics - Station Recliners | 13,439.00 | 13,439.00 | 0.00 | 0.00 | 13,439.00 | 0.00 % |
| 303-507-594-50-64-03 | Logistics - Fit Test Machines | 35,151.00 | 35,151.00 | 17,350.32 | 17,350.32 | 17,800.68 | 49.36 % |
| 303-509-591-22-70-00 | EMS - MDT Computers | 67,325.00 | 67,325.00 | 0.00 | 1,022.48 | 66,302.52 | 1.52 % |
| 303-509-594-20-64-00 | EMS - Cardiac Monitors | 384,000.00 | 384,000.00 | 0.00 | 0.00 | 384,000.00 | 0.00 % |
| 303-509-594-20-64-01 | EMS - LP15 Power Cot Mount | 25,000.00 | 25,000.00 | 0.00 | 0.00 | 25,000.00 | 0.00 % |
| 303-509-594-20-64-02 | EMS - Power Load | 120,000.00 | 120,000.00 | 0.00 | 0.00 | 120,000.00 | 0.00 % |
| 303-509-594-20-64-03 | EMS - iSimulate LP15's | 50,000.00 | 50,000.00 | 0.00 | 0.00 | 50,000.00 | 0.00 % |
| 303-509-594-20-64-04 | EMS - Lucas CPR | 112,000.00 | 112,000.00 | 0.00 | 0.00 | 112,000.00 | 0.00 % |
| 303-509-594-20-64-05 | EMS - Suction Units | 6,000.00 | 6,000.00 | 0.00 | 0.00 | 6,000.00 | 0.00 % |
| 303-509-594-20-64-06 | EMS - Training Manikins | 300,000.00 | 300,000.00 | 0.00 | 5,783.44 | 294,216.56 | 1.93 % |
| 303-509-594-20-64-08 | EMS - Power Cots | 40,000.00 | 40,000.00 | 0.00 | 0.00 | 40,000.00 | 0.00 % |
| 303-509-594-20-64-09 | EMS - Knox Med Vault | 7,000.00 | 7,000.00 | 0.00 | 0.00 | 7,000.00 | 0.00 % |
| 303-509-594-20-64-10 | EMS - Ultrasound | 28,000.00 | 28,000.00 | 0.00 | 0.00 | 28,000.00 | 0.00 % |
| 303-509-594-20-64-11 | EMS - EPCR Computers | 52,500.00 | 52,500.00 | 0.00 | 0.00 | 52,500.00 | 0.00 % |
| 303-509-594-20-64-12 | EMS - MSO Computers | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 % |
| 303-509-594-20-64-13 | EMS - AED's LP1000 | 30,000.00 | 30,000.00 | 0.00 | 0.00 | 30,000.00 | 0.00 % |
| 303-509-594-20-64-14 | EMS - Ballistic Armor | 40,000.00 | 40,000.00 | 0.00 | 0.00 | 40,000.00 | 0.00 % |
| 303-509-594-20-64-15 | EMS - IV Pumps | 20,000.00 | 20,000.00 | 16,024.07 | 16,024.07 | 3,975.93 | 80.12 % |
| 303-510-594-20-64-00 | Health & Safety - Fitness Equipment | 40,918.00 | 40,918.00 | 1,119.76 | 1,119.76 | 39,798.24 | 2.74 % |
| 303-513-594-22-64-01 | Technical Services - Computer Repl... | 110,000.00 | 110,000.00 | 24,130.72 | 24,130.72 | 85,869.28 | 21.94 % |
| 303-513-594-22-64-03 | Technical Services - Network | 28,830.00 | 28,830.00 | 0.00 | 0.00 | 28,830.00 | 0.00 % |
| 303-515-594-22-64-00 | Community Resources - AV Equipm... | 5,000.00 | 5,000.00 | 0.00 | 0.00 | 5,000.00 | 0.00 % |
| | Expense Total: | 2,392,346.00 | 2,434,172.00 | 64,876.17 | 317,797.73 | 2,116,374.27 | 13.06% |
| | Fund: 303 - Equipment Replacement Surplus (Deficit): | -522,346.00 | -564,172.00 | -53,953.82 | 169,636.54 | 733,808.54 | -30.07% |
| Fund: 630 - Excise Tax | | | | | | | |
| Revenue | | | | | | | |
| 630-361-10-00-00 | Interest and Other Earnings | 0.00 | 0.00 | 25.75 | 74.82 | 74.82 | 0.00 % |
| 630-389-30-00-00 | Excise Tax | 20,000.00 | 20,000.00 | 32.68 | 3,120.60 | -16,879.40 | 15.60 % |
| | Revenue Total: | 20,000.00 | 20,000.00 | 58.43 | 3,195.42 | -16,804.58 | 15.98% |
| Expense | | | | | | | |
| 630-512-589-00-00-00 | Excise Tax - Non - Expenditure | 20,000.00 | 20,000.00 | 32.68 | 3,120.60 | 16,879.40 | 15.60 % |
| | Expense Total: | 20,000.00 | 20,000.00 | 32.68 | 3,120.60 | 16,879.40 | 15.60% |
| | Fund: 630 - Excise Tax Surplus (Deficit): | 0.00 | 0.00 | 25.75 | 74.82 | 74.82 | 0.00% |
| | Report Surplus (Deficit): | -12,855,179.61 | -16,944,670.61 | -1,977,028.85 | -20,783,134.67 | -3,838,464.06 | 122.65% |

Budget Report

For Fiscal: 2025 Period Ending: 03/31/2025

Group Summary

| Account Typ... | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) | Percent Used |
|---|--------------------------|-------------------------|----------------------|-----------------------|--|------------------|
| Fund: 001 - General Fund | | | | | | |
| Revenue | 86,486,926.40 | 86,486,926.40 | 2,921,079.23 | 5,368,713.57 | -81,118,212.83 | 6.21% |
| Expense | 91,574,222.00 | 94,072,161.00 | 4,895,071.37 | 20,804,100.13 | 73,268,060.87 | 22.12% |
| Fund: 001 - General Fund Surplus (Deficit): | -5,087,295.60 | -7,585,234.60 | -1,973,992.14 | -15,435,386.56 | -7,850,151.96 | 203.49% |
| Fund: 002 - Retirement Reserve | | | | | | |
| Revenue | 1,225,000.00 | 1,225,000.00 | 27,838.39 | 360,925.47 | -864,074.53 | 29.46% |
| Expense | 804,000.00 | 804,000.00 | 32,452.51 | 99,368.69 | 704,631.31 | 12.36% |
| Fund: 002 - Retirement Reserve Surplus (Deficit): | 421,000.00 | 421,000.00 | -4,614.12 | 261,556.78 | -159,443.22 | 62.13% |
| Fund: 003 - Emergency Reserve | | | | | | |
| Revenue | 680,000.00 | 680,000.00 | 35,396.32 | 233,784.92 | -446,215.08 | 34.38% |
| Fund: 003 - Emergency Reserve Total: | 680,000.00 | 680,000.00 | 35,396.32 | 233,784.92 | -446,215.08 | 34.38% |
| Fund: 050 - Shop - Expense | | | | | | |
| Revenue | 2,638,800.00 | 2,638,800.00 | 162,223.03 | 594,367.45 | -2,044,432.55 | 22.52% |
| Expense | 2,813,445.00 | 2,813,445.00 | 224,507.55 | 699,863.36 | 2,113,581.64 | 24.88% |
| Fund: 050 - Shop - Expense Surplus (Deficit): | -174,645.00 | -174,645.00 | -62,284.52 | -105,495.91 | 69,149.09 | 60.41% |
| Fund: 051 - Shop - Reserve | | | | | | |
| Revenue | 52,600.00 | 52,600.00 | 949.71 | 15,204.09 | -37,395.91 | 28.91% |
| Expense | 38,000.00 | 38,000.00 | 0.00 | 0.00 | 38,000.00 | 0.00% |
| Fund: 051 - Shop - Reserve Surplus (Deficit): | 14,600.00 | 14,600.00 | 949.71 | 15,204.09 | 604.09 | 104.14% |
| Fund: 052 - Shop - Capital | | | | | | |
| Revenue | 208,600.00 | 208,600.00 | 3,500.43 | 59,890.33 | -148,709.67 | 28.71% |
| Expense | 50,000.00 | 50,000.00 | 0.00 | 3,852.39 | 46,147.61 | 7.70% |
| Fund: 052 - Shop - Capital Surplus (Deficit): | 158,600.00 | 158,600.00 | 3,500.43 | 56,037.94 | -102,562.06 | 35.33% |
| Fund: 200 - Bond | | | | | | |
| Revenue | 520,927.00 | 520,927.00 | 650.75 | 131,014.78 | -389,912.22 | 25.15% |
| Expense | 519,032.00 | 519,032.00 | 0.00 | 0.00 | 519,032.00 | 0.00% |
| Fund: 200 - Bond Surplus (Deficit): | 1,895.00 | 1,895.00 | 650.75 | 131,014.78 | 129,119.78 | 6,913.71% |
| Fund: 201 - Voted Bonds | | | | | | |
| Revenue | 100.00 | 100.00 | 58.91 | 166.80 | 66.80 | 166.80% |
| Expense | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00% |
| Fund: 201 - Voted Bonds Surplus (Deficit): | 100.00 | 100.00 | 58.91 | 166.80 | 66.80 | 166.80% |
| Fund: 300 - Construction | | | | | | |
| Revenue | 8,653,469.99 | 10,653,469.99 | 134,831.60 | 2,384,621.80 | -8,268,848.19 | 22.38% |
| Expense | 10,803,425.00 | 11,944,957.00 | 65,424.44 | 1,491,316.08 | 10,453,640.92 | 12.48% |
| Fund: 300 - Construction Surplus (Deficit): | -2,149,955.01 | -1,291,487.01 | 69,407.16 | 893,305.72 | 2,184,792.73 | -69.17% |
| Fund: 301 - Apparatus Fund | | | | | | |
| Revenue | 2,900,000.00 | 2,900,000.00 | 7,859.40 | 758,822.74 | -2,141,177.26 | 26.17% |
| Expense | 9,097,133.00 | 11,505,327.00 | 32.68 | 7,761,857.33 | 3,743,469.67 | 67.46% |
| Fund: 301 - Apparatus Fund Surplus (Deficit): | -6,197,133.00 | -8,605,327.00 | 7,826.72 | -7,003,034.59 | 1,602,292.41 | 81.38% |
| Fund: 303 - Equipment Replacement | | | | | | |
| Revenue | 1,870,000.00 | 1,870,000.00 | 10,922.35 | 487,434.27 | -1,382,565.73 | 26.07% |
| Expense | 2,392,346.00 | 2,434,172.00 | 64,876.17 | 317,797.73 | 2,116,374.27 | 13.06% |
| Fund: 303 - Equipment Replacement Surplus (Deficit): | -522,346.00 | -564,172.00 | -53,953.82 | 169,636.54 | 733,808.54 | -30.07% |
| Fund: 630 - Excise Tax | | | | | | |
| Revenue | 20,000.00 | 20,000.00 | 58.43 | 3,195.42 | -16,804.58 | 15.98% |
| Expense | 20,000.00 | 20,000.00 | 32.68 | 3,120.60 | 16,879.40 | 15.60% |
| Fund: 630 - Excise Tax Surplus (Deficit): | 0.00 | 0.00 | 25.75 | 74.82 | 74.82 | 0.00% |
| Report Surplus (Deficit): | -12,855,179.61 | -16,944,670.61 | -1,977,028.85 | -20,783,134.67 | -3,838,464.06 | 122.65% |

Fund Summary

| Fund | Original Total Budget | Current Total Budget | Period Activity | Fiscal Activity | Variance Favorable (Unfavorable) |
|-----------------------------|--------------------------|-------------------------|--------------------|--------------------|--|
| 001 - General Fund | -5,087,295.60 | -7,585,234.60 | -1,973,992.14 | -15,435,386.56 | -7,850,151.96 |
| 002 - Retirement Reserve | 421,000.00 | 421,000.00 | -4,614.12 | 261,556.78 | -159,443.22 |
| 003 - Emergency Reserve | 680,000.00 | 680,000.00 | 35,396.32 | 233,784.92 | -446,215.08 |
| 050 - Shop - Expense | -174,645.00 | -174,645.00 | -62,284.52 | -105,495.91 | 69,149.09 |
| 051 - Shop - Reserve | 14,600.00 | 14,600.00 | 949.71 | 15,204.09 | 604.09 |
| 052 - Shop - Capital | 158,600.00 | 158,600.00 | 3,500.43 | 56,037.94 | -102,562.06 |
| 200 - Bond | 1,895.00 | 1,895.00 | 650.75 | 131,014.78 | 129,119.78 |
| 201 - Voted Bonds | 100.00 | 100.00 | 58.91 | 166.80 | 66.80 |
| 300 - Construction | -2,149,955.01 | -1,291,487.01 | 69,407.16 | 893,305.72 | 2,184,792.73 |
| 301 - Apparatus Fund | -6,197,133.00 | -8,605,327.00 | 7,826.72 | -7,003,034.59 | 1,602,292.41 |
| 303 - Equipment Replacement | -522,346.00 | -564,172.00 | -53,953.82 | 169,636.54 | 733,808.54 |
| 630 - Excise Tax | 0.00 | 0.00 | 25.75 | 74.82 | 74.82 |
| Report Surplus (Deficit): | -12,855,179.61 | -16,944,670.61 | -1,977,028.85 | -20,783,134.67 | -3,838,464.06 |



SNOHOMISH REGIONAL FIRE & RESCUE



DATE: June 4, 2025
TO: Kevin O'Brien, Fire Chief
FROM: Denise Mattern, Human Resources Analyst
RE: Official Retirement Notices for 2026

STATUS UPDATE

Consistent with the Board of Commissioners (BOC) resolution 2024-14, eleven (11) employees submitted notification of their intent to retire in 2026 prior to the May 31st deadline. Of the eleven (11) individuals, eleven (11) meet the qualifications of the resolution. The following individuals have provided notice of their intent to retire pending approval of retiree medical benefits consistent with resolution 2024-14:

| <u>Employee</u> | <u>Separation Date</u> | <u>Date of Retirement</u> | <u>Magic #</u> |
|------------------------|-------------------------------|----------------------------------|-----------------------|
| Dan Howard | 2/15/2026 | 2/16/2026 | 79 |
| Tom Henderson | 2/28/2026 | 3/1/2026 | 79 |
| Rodney Hewitt Jr. | 3/31/2026 | 4/1/2026 | 86 |
| Michael Snyder | 4/15/2026 | 4/16/2026 | 78 |
| Brad Henning | 4/30/2026 | 5/1/2026 | 78 |
| Dave Swearingen | 4/30/2026 | 5/1/2026 | 79 |
| Craig Fisher | 5/31/2026 | 6/1/2026 | 80 |
| Chris Edmundson | 5/31/2026 | 6/1/2026 | 80 |
| Brett Bergeron | 5/31/2026 | 6/1/2026 | 79 |
| Chad Berg | 11/30/2026 | 12/1/2026 | 82 |
| David Rayner | 12/31/2026 | 1/1/2027 | 82 |

BACKGROUND

As per resolution 2024-14, employees must meet the following criteria to be eligible for retiree medical:

- Employees must be at least 53 years old on the date of their retirement, and their age plus years of service (longevity) at SRFR must equal 78 years or more. Five of those years must be with SRFR.
- Employees wishing to retire and utilize this benefit must provide notification to the District by May 31st of the preceding year. Notification must include the date of separation/retirement.

PATH FORWARD

The request of the eleven (11) employees to be granted retiree medical benefits will need to go before the BOC and be accepted/approved by the BOC. Human Resources has prepared the Retiree Medical Contracts for the BOC and employee signatures. The Retiree Medical Contract template has been reviewed and approved by attorney Brian Snure. Once approved and signed by the BOC, Human Resources will work with the individual employees to obtain signed copies of the contracts.



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
Monroe, Washington 98272
(360) 794-7666 (Fax (360) 794-0959
www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Tom Henderson**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **March 1, 2001**, and with the District on **March 1, 2001**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire from the District effective on the 1st day of March 2026. In exchange for the employee's agreement to retire from the District, on the 1st day of March 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.
The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 2025.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Tom Henderson, Driver Operator

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
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(360) 794-7666 (Fax (360) 794-0959
www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Brett Bergeron**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **April 16, 2001**, and with the District on **April 16, 2001**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire from the District effective on the 31st day of May 2026. In exchange for the employee's agreement to retire from the District, on the 31st day of May 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.
The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Brett Bergeron, Firefighter Paramedic

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
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(360) 794-7666 (Fax (360) 794-0959
www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Brad Henning**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **April 27, 2004**, and with the District on **April 27, 2004**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire from the District effective on the 1st day of May 2026. In exchange for the employee's agreement to retire from the District, on the 1st day of May 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.

3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 2025.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Brad Henning, Firefighter/Paramedic

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

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AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Chad Berg**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **September 1, 1997**, and with the District on **September 1, 1997**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire from the District effective on the 1st day of December 2026. In exchange for the employee's agreement to retire from the District, on the 1st day of December 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.

3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Chad Berg, Driver Operator

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

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(360) 794-7666 (Fax (360) 794-0959
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AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Chris Edmundson**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **January 1, 1999**, and with the District on **January 1, 1999**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

- 1. Employee agrees to and shall retire from the District effective on the 1st day of June 2026. In exchange for the employee's agreement to retire from the District, on the 1st day of June 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.

3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Chris Edmundson, Driver Operator

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
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(360) 794-7666 (Fax (360) 794-0959
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AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Craig Fisher**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **May 17, 1999**, and with the District on **May 17, 1999**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

- 1. Employee agrees to and shall retire from the District effective on the 1st day of June 2026. In exchange for the employee's agreement to retire from the District, on the 1st day of June 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.

3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Craig Fisher, Fire Inspector

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
Monroe, Washington 98272
(360) 794-7666 (Fax (360) 794-0959
www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Dan Howard**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **February 1, 2005**, and with the District on **February 1, 2005**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire from the District effective on the 16th day of February 2026. In exchange for the employee's agreement to retire from the District, on the 16th day of February 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.

3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Daniel Howard, Driver Operator

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
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(360) 794-7666 (Fax (360) 794-0959
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AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **David Rayner**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **January 1, 1999**, and with the District on **January 1, 1999**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

- 1. Employee agrees to and shall retire from the District effective on the 1st day of January 2027. In exchange for the employee's agreement to retire from the District, on the 1st day of January 2027, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.

3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

David Rayner, Firefighter Paramedic

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
Monroe, Washington 98272
(360) 794-7666 (Fax (360) 794-0959
www.srfr.org

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AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **David Swearingen**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **April 16, 2001**, and with the District on **April 16, 2001**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

- 1. Employee agrees to and shall retire from the District effective on the 1st day of May 2026. In exchange for the employee's agreement to retire from the District, on the 1st day of May 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.

3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

David Swearingen, Lieutenant

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
Monroe, Washington 98272
(360) 794-7666 (Fax (360) 794-0959
www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Michael Snyder**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **August 1, 2006**, and with the District on **August 1, 2006**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire from the District effective on the 16th day of April 2026. In exchange for the employee's agreement to retire from the District, on the 16th day of April 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.

3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Michael Snyder, Driver Operator

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH REGIONAL FIRE & RESCUE

163 Village Court,
Monroe, Washington 98272
(360) 794-7666 (Fax (360) 794-0959
www.srfr.org

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish Regional Fire & Rescue, a Washington Municipal Corporation (District), and **Rodney Hewitt**, a uniformed LEOFF 2 employee of the District ("Employee").

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on **June 1 , 1992**, and with the District on **June 1 , 1992**.
- C. Employee meets all the eligibility requirements to retire. The employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet eligible for Medicare.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring from the District prior to Medicare eligibility.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire from the District before Medicare eligibility, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

- 1. Employee agrees to and shall retire from the District effective on the 1st day of April 2026. In exchange for the employee's agreement to retire from the District, on the 1st day of April 2026, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement from the District, on the terms and conditions as set forth in **Resolution Number 2024-14** adopted by the Board of Commissioners on the 25th day of November 2024, a copy of which is attached hereto as Exhibit A. Such an obligation is a matter of contract between the District and Employee and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration.

The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.

3. It is agreed this Contract shall survive any, consolidation by the District with any other District or municipality including but not limited to, mergers, contractual consolidations and participation in a regional fire authority the District agrees to and shall provide that such Contract is honored and effective by any consolidated entity. The District agrees not to enter into any consolidation that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided medical insurance from any other source, including but not limited to other employment or spouse at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District, or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal against the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish Regional Fire and Rescue

by and through its Board of Commissioners

Rodney Hewitt, Lieutenant

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



NEW BUSINESS

ACTION





EXECUTIVE SESSION

