



SNOHOMISH REGIONAL FIRE & RESCUE

# COMMISSIONER BOARD MEETING

**MAY 28, 2025**

**5:30 PM**

**SRFR STATION 31 TRAINING ROOM**

**VIA ZOOM**

**SNOHOMISH REGIONAL FIRE & RESCUE  
WASHINGTON**



# AGENDA





**BOARD OF FIRE COMMISSIONERS MEETING AGENDA**

**SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

May 28, 2025, 1730 hours

**CALL TO ORDER**

**PUBLIC COMMENT**

**UNION COMMENT**

**DISTRICT HIGHLIGHTS**

Fire Chief Recruitment Process

**CHIEF'S REPORT**

**COMMISSIONER REPORTS**

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	5/27/25	6/24/25	Yes
Finance Committee	Elmore	5/22/25	6/26/25	Yes
Sno911	Waugh	5/15/25	6/19/25	Yes
Sno-Isle Commissioners	Fay	5/1/25	6/5/25	No
Leadership Meeting	Schaub	5/15/25	9/18/25	No
Policy Committee	Schaub	5/8/25	6/12/25	No
Community Advisory Committee	TBD	1/6/25	6/25/25	No

**COMMITTEE MEETING MINUTES**

**CONSENT AGENDA**

**Approval of Vouchers**

Benefits Vouchers: 25-00942 to 25-00952 (\$777,802.08)

AP Vouchers: 25-00953 to 25-01108 (\$1,227,175.54)

**Approval of Payroll**

May 15, 2025 Payroll (\$1,491,812.90)

**Approval of Minutes**

Approve Regular Board Meeting Minutes May 8, 2025

**OLD BUSINESS****Discussion**

Fire Chief Recruitment Process

- GMP Consultants' Finalist Recommendations

Proposal from Snohomish County Fire District #4

**Action**

Strategic Plan Contract Review

**NEW BUSINESS****Discussion****Action****GOOD OF THE ORDER****ATTENDANCE CHECK**

Regular Commissioner Meeting June 12, 2025, at 1730 - Station 31 Training Room/Zoom

**EXECUTIVE SESSION**

RCW 42.30.110(1)(g): To Evaluate the Qualifications of an Applicant for Public Employment

**ADJOURNMENT**





# DISTRICT HIGHLIGHTS





# CHIEF'S REPORT





# COMMISSIONER REPORTS





# COMMITTEE MEETING MINUTES





# CONSENT AGENDA



# Snohomish Regional Fire and Rescue

## Claims Voucher Summary

05/22/2025

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
25-00942	DEPARTMENT OF RETIREMENT SYSTEMS		27,507.04
25-00943	DIMARTINO & ASSOCIATES		24,086.98
25-00944	FIRE 7 FOUNDATION		582.50
25-00945	HRA VEBA TRUST		64,494.54
25-00946	LEOFF TRUST		486,449.34
25-00947	MATRIX TRUST COMPANY		21,855.14
25-00948	TD AMERITRADE INSTITUTIONAL		388.50
25-00949	TRUSTEED PLANS SERVICE CORP		35,455.22
25-00950	VOYA INSTITUTIONAL TRUST CO		115,231.61
25-00951	WASHINGTON STATE SUPPORT REGISTRY		504.00
25-00952	WASHINGTON STATE SUPPORT REGISTRY		1,247.21

**Page Total** 777,802.08

**Cumulative Total** 777,802.08



Snohomish Regional Fire & Rescue, WA

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# Docket of Claims Register

APPKT01859 - 05.28.2025 Board Meeting BB

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0001	49ER COMMUNICATIONS, INC.	25-00953					1,564.80
	83116	Mounted Chargers & Portable Single R	Invoice	05/01/2025	Compact Vehicle Charger CHBKR5VC9F	001-514-522-20-35-01	839.85
					Dual Vehicle Charger, CHBKR5VC9R2B	001-514-522-20-35-01	334.95
					Vehicle Charger, CHBKR5VC9R1BE	001-514-522-20-35-01	390.00
0012	ACROSS THE STREET PRODUCTIO	25-00954					11,863.01
	27749	Blue Card CE Renewal (x77)/ Instructor	Invoice	05/01/2025	Blue Card CE Renewal (x77)/ Instructor	001-506-522-45-49-02	11,863.01
0016	ADVANCE TESTING & SERVICE	25-00955					310.69
	29503	Backflow System Repairs - ST32	Invoice	04/29/2025	Backflow System Repairs - ST32	001-507-522-50-48-00	310.69
0024	ALDERWOOD AUTO GLASS	25-00956					218.80
	21241	Shop Parts	Invoice	05/15/2025	Shop Parts	050-511-522-60-34-01	218.80
0025	ALDERWOOD WATER DISTRICT	25-00957					119.84
	ST73-MARMAY25	Water - ST 73	Invoice	05/16/2025	Water - ST 73	001-507-522-50-47-02	119.84
0025	ALDERWOOD WATER DISTRICT	25-00958					19.10
	ST73FM-MARMAY25	Water (Fire Meter) - ST 73	Invoice	05/16/2025	Water (Fire Meter) - ST 73	001-507-522-50-47-02	19.10
0028	ALL BATTERY SALES AND SERVICE	25-00959					604.70
	300000036	Shop Parts	Invoice	05/05/2025	Shop Parts	050-511-522-60-34-01	328.09
	300-10165793	Shop Supplies	Invoice	05/09/2025	Shop Supplies	050-511-522-60-31-05	265.66
	300-10165812	Shop Supplies	Invoice	05/09/2025	Shop Supplies	050-511-522-60-31-05	10.95

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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
2106	AMAZON CAPITAL SERVICES, INC	25-00960					7,376.07
	13JD-4NCT-WH76	Safety Switch (Prop for Training)	Invoice	05/05/2025	Safety Switch (Prop for Training)	001-506-522-45-35-00	38.32
	13NW-LVRP-96FH	Clear Plastic Storage Bins - B81 Storage	Invoice	04/29/2025	Clear Plastic Storage Bins - B81 Storage	001-504-522-20-35-00	35.60
	13RH-P4G9-FHXN	Shop Parts	Invoice	04/25/2025	Shop Parts	050-511-522-60-34-01	507.60
	141D-W6CP-CWMY	EMS Manikin Socks	Invoice	04/25/2025	EMS Manikin Socks	001-509-522-20-49-04	32.01
	144M-WJKD-71K9	Lithium-Ion Battery Pack - L82	Invoice	05/05/2025	Lithium-Ion Battery Pack - L82	001-504-522-20-35-00	150.85
	147K-1QTW-VF6M	Shop Tools	Invoice	05/16/2025	Shop Tools	050-511-522-60-35-00	79.40
	17P3-4RJX-NTJP	Heavy Duty Vehicle Bracket x2 - M81/L	Invoice	05/01/2025	Heavy Duty Vehicle Bracket x2 - M81/L	001-504-522-20-35-00	140.30
	19JY-9YGQ-FQ9D	Backpack Cooler	Invoice	05/09/2025	Backpack Cooler	001-514-522-20-35-03	229.73
	1C7C-LWNL-73TF	WD-40 - E73	Invoice	04/29/2025	WD-40 - E73	001-507-522-50-31-00	25.14
	1CC-GW19-M9TF	Jumper Cables - BR71	Invoice	04/23/2025	Jumper Cables - BR71	001-504-522-20-35-00	40.58
	1CFC-NCFN-9HCP	Sea Pearls Vinyl Coated Weights x30	Invoice	04/25/2025	Sea Pearls Vinyl Coated Weights x30	001-514-522-20-35-03	543.60
	1CND-CCTJ-WHCN	Phone Case x3 - Shop	Invoice	05/08/2025	Phone Case x3 - Shop	050-511-522-60-35-00	26.22
	1CTP-QQFT-JJJL	Reciprocating Saw/Battery Pack/Bttry	Invoice	05/03/2025	Reciprocating Saw/Battery Pack/Bttry	001-504-522-20-35-00	987.51
	1CVY-DMNY-G43R	Water Meter Key - L82	Invoice	04/28/2025	Water Meter Key - L82	001-504-522-20-35-00	20.90
	1CWF-GXDX-11DW	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	21.87
	1CYV-H9VN-7V91	Wedge Anchor 10ct x3 - ST33	Invoice	04/30/2025	Wedge Anchor 10ct x3 - ST33	001-507-522-50-35-00	73.59
	1CYV-H9VN-9YK7	Liquid Dish Soap Dispenser - ST 32	Invoice	04/30/2025	Liquid Dish Soap Dispenser - ST 32	001-507-522-50-35-00	20.57
	1DQ1-36F1-14JG	Hi-Lift First Responldr Extricatn Rescue	Invoice	04/29/2025	Hi-Lift First Responldr Extricatn Rescue	001-504-522-20-35-00	349.93
	1DTM-W71K-76Q6	Shop Parts	Invoice	04/28/2025	Shop Parts	050-511-522-60-34-01	16.95
	1FGC-MY9M-FHGP	Concrete Anchor	Credit Memo	05/15/2025	Concrete Anchor	001-507-522-50-48-00	-11.50
	1GC9-37TH-76MY	No Parking Sign - ST 82	Invoice	04/28/2025	No Parking Sign - ST 82	001-507-522-50-35-00	10.24
	1GFY-4WFF-4LXG	Fluoride Test Paper x8 - HazMat	Invoice	05/09/2025	Fluoride Test Paper x8 - HazMat	001-514-522-20-31-04	375.16
	1HFG-FV9Y-F6MP	Shop Parts	Invoice	04/25/2025	Shop Parts	050-511-522-60-34-01	23.90
	1HQ1-RTGK-6HW4	Toilet Plunger x2 - ST 81	Invoice	05/14/2025	Toilet Plunger x2 - ST 81	001-507-522-50-35-00	38.16
	1JIX-H7YQ-4YG7	Carabiner Clips/Outdoor Climbing Rop	Invoice	05/05/2025	Carabiner Clips/Outdoor Climbing Rop	001-504-522-20-35-00	110.62
	1KPD-PGRW-7NJT	Collapsible Wagon/USB Headphone Ac	Invoice	04/28/2025	Collapsible Wagon/USB Headphone Ac	001-513-522-10-35-00	134.54
	1LDF-1JCW-CFQH	Tarps/Broom/Do Not Cross Tape/Macl	Invoice	04/28/2025	Tarps/Broom/Do Not Cross Tape/Macl	001-504-522-20-35-00	1,021.10
	1MP6-KQ1W-D4T1	Tube Light 30PK - Logistics Supplies	Invoice	05/06/2025	Tube Light 30PK - Logistics Supplies	001-507-522-50-31-00	202.95
	1MT6-WC6P-7GNQ	Basketball/Bsktbll Hoop - ST31 Exercise	Invoice	05/05/2025	Basketball/Bsktbll Hoop - ST31 Exercise	303-510-594-20-64-00	575.38
	1N1T-TRPN-3VYF	Inverted Striping Spray Paint	Invoice	05/05/2025	Inverted Striping Spray Paint	001-507-522-50-31-00	46.91
	1NH6-WTGX-XKD9	Shop Tools	Invoice	05/05/2025	Shop Tools	050-511-522-60-35-00	114.72
	1NXP-K7XD-FQHC	Concrete Anchor	Credit Memo	05/15/2025	Concrete Anchor	001-507-522-50-48-00	-11.50
	1PLL-KNVJ-CNNH	AudioQuest Pearl HDMI Cable	Invoice	05/09/2025	AudioQuest Pearl HDMI Cable	001-513-522-10-35-00	360.97
	1PPC-D17G-64MW	Rubber Hammer/Mesh Gear Bag/Thro	Invoice	04/28/2025	Rubber Hammer/Mesh Gear Bag/Thro	001-504-522-20-35-00	139.91
	1QMV-XCPC-9NWP	Heavy Duty Flare Storage Bag - L82	Invoice	04/28/2025	Heavy Duty Flare Storage Bag - L82	001-504-522-20-35-00	42.06
	1RGK-QJJT-64QM	WD-40 x3 - ST82	Invoice	04/29/2025	WD-40 x3 - ST82	001-507-522-50-31-00	72.48
	1RLH-DDTC-N4P9	HDMI Adapter/Wireless Keyboard/Mo	Invoice	05/01/2025	HDMI Adapter/Wireless Keyboard/Mo	001-513-522-10-35-00	38.82
	1RXW-LMX4-FHYT	Concrete Anchor	Credit Memo	05/15/2025	Concrete Anchor	001-507-522-50-48-00	-11.50
	1V4X-3P9X-7XF4	Line Marking Machine - Logistics	Invoice	04/30/2025	Line Marking Machine - Logistics	001-507-522-50-35-00	122.89
	1V71-RND9-4Q11	Garage Door Openers x4	Invoice	05/05/2025	Garage Door Openers x4	001-504-522-20-35-00	284.76
	1VCY-VX9C-1DMX	16GB Flash Drive/10-Pk DisplayPort Ca	Invoice	05/01/2025	16GB Flash Drive/10-Pk DisplayPort Ca	001-513-522-10-35-00	74.85
	1VDT-CFGR-CQ GK	Maglite AC Convrtr/Battery Pack - Logi	Invoice	05/02/2025	Maglite AC Convrtr/Battery Pack - Logi	001-507-522-50-35-00	54.83



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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	1VMT-MPYR-NRQ4	Shipping/Moving Tape x2 - Logistics St	Invoice	05/01/2025	Shipping/Moving Tape x2 - Logistics St	001-502-522-10-31-00	27.50
	1WQV-VV7V-9VQH	Duct Tape - Training	Invoice	05/14/2025	Duct Tape - Training	001-506-522-45-31-03	25.86
	1WXN-GY7V-193J	30-pk LED Bulbs - Logistics Supplies	Invoice	05/01/2025	30-pk LED Bulbs - Logistics Supplies	001-507-522-50-31-00	171.29
0036	ANDGAR MECHANICAL LLC	25-00961					1,004.81
	20043	Service Call (Cracked Heater Exchanger	Invoice	04/30/2025	Service Call (Cracked Heater Exchanger	001-507-522-50-48-00	1,004.81
2263	ARG INDUSTRIAL	25-00962					31.23
	N075392	Shop Parts	Invoice	05/05/2025	Shop Parts	050-511-522-60-34-01	31.23
1971	B&H FIRE AND SECURITY	25-00963					436.40
	7746	Annual Fire Alarm Inspection - ST74	Invoice	01/26/2025	Annual Fire Alarm Inspection - ST74	001-507-522-50-41-00	436.40
0058	BICKFORD MOTORS INC.	25-00964					2,367.60
	1296133	Shop Parts	Invoice	04/23/2025	Shop Parts	050-511-522-60-34-01	270.12
	1296270	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	335.43
	1296443	Shop Parts	Invoice	04/28/2025	Shop Parts	050-511-522-60-34-01	91.50
	1296708	Shop Parts	Invoice	05/01/2025	Shop Parts	050-511-522-60-34-01	121.73
	1296835	Shop Parts	Invoice	05/02/2025	Shop Parts	050-511-522-60-34-01	36.52
	1297257	Shop Parts	Invoice	05/08/2025	Shop Parts	050-511-522-60-34-01	297.59
	1297515	Shop Parts	Invoice	05/13/2025	Shop Parts	050-511-522-60-34-01	1,236.59
	CM1296133	Shop Parts	Credit Memo	04/25/2025	Shop Parts	050-511-522-60-34-01	-21.88
0065	BOUND TREE MEDICAL, LLC	25-00965					12,897.92
	85751615	Medications & Medical Supplies	Invoice	04/29/2025	Medications & Medical Supplies	001-509-522-30-31-01	288.32
	85751616	Medications & Medical Supplies	Invoice	04/29/2025	Medications & Medical Supplies	001-509-522-30-31-01	894.64
	85751617	Medical Supplies	Invoice	04/29/2025	Medical Supplies	001-509-522-30-31-01	75.74
	85751618	Medical Supplies	Invoice	04/29/2025	Medical Supplies	001-509-522-30-31-01	76.73
	85755323	Medications	Invoice	05/01/2025	Medications	001-509-522-30-31-01	47.24
	85755324	Medications/Medical Supplies/Medica	Invoice	05/01/2025	Medical Small Tools/Minor Equipment	001-509-522-20-35-00	348.36
					Medications & Medical Supplies	001-509-522-30-31-01	2,147.46
	85755325	Medications & Medical Supplies	Invoice	05/01/2025	Medications & Medical Supplies	001-509-522-30-31-01	5,748.85
	85762264	Medications	Invoice	05/07/2025	Medications	001-509-522-30-31-01	112.12
	85762265	Medical Supplies	Invoice	05/07/2025	Medical Supplies	001-509-522-30-31-01	778.65
	85767207	Medications	Invoice	05/12/2025	Medications	001-509-522-30-31-01	47.24
	85769168	Medical Supplies & Medical Sm.Tools/I	Invoice	05/13/2025	Medical Small Tools/Minor Equipment	001-509-522-20-35-00	161.42
					Medical Supplies	001-509-522-30-31-01	2,171.15
2351	BRADLEY GILBERT	25-00966					1,900.00
	INV13468	Reimburs (Shoreline Trck Acad/Cheme	Invoice	03/25/2025	Reimburs (Shoreline Trck Acad/Cheme	001-506-522-45-49-02	1,900.00
0070	BRAKE & CLUTCH SUPPLY INC	25-00967					1,917.23
	138562	Shop Parts	Invoice	05/02/2025	Shop Parts	050-511-522-60-34-01	1,834.91
	138878	Shop Parts	Invoice	05/13/2025	Shop Parts	050-511-522-60-34-01	82.32
1827	BRANDON MAUER	25-00968					414.92
	INV13420	Reimburs- Infection Control Officer Crs	Invoice	05/16/2025	Reimburs- Infection Control Officer Crs	001-506-522-45-49-02	414.92

## Docket of Claims Register

## APPKT01859 - 05.28.2025 Board Meeting BB

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
1742	BRANDON VARGAS	25-00969					1,284.92
	INV13448	Per Diem Reimburs ('25 Tyler Conferer	Invoice	05/20/2025	Per Diem Reimburs ('25 Tyler Conferer	001-503-522-10-43-00	1,284.92
0073	BRAUN NORTHWEST INC	25-00970					286.04
	7348683	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	96.57
	7348943	Shop Parts	Invoice	04/29/2025	Shop Parts	050-511-522-60-34-01	189.47
1685	BUD CLARY AUTO GROUP	25-00971					182,040.45
	3SA035x A035	3 - Ford F150	Invoice	04/23/2025	3 - Ford F150 Vehicles	301-506-594-22-64-01	60,680.15
	3SA036x A036	3 - Ford F150	Invoice	04/24/2025	3 - Ford F150 Vehicles	301-506-594-22-64-01	60,680.15
	3SA037x A037	3 - Ford F150	Invoice	04/24/2025	3 - Ford F150 Vehicles	301-506-594-22-64-01	60,680.15
2352	CAMERON MAIN	25-00972					347.00
	INV13411	Per Diem Reimb - 2025 Oregon Fire M	Invoice	04/08/2025	Per Diem Reimb - 2025 Oregon Fire M	050-511-522-45-49-01	347.00
1913	CANON FINANCIAL SERVICES INC	25-00973					2,024.18
	40529115	Copier Machine Lease - Admin Bldg (C	Invoice	05/12/2025	Copier Machine Lease - Admin Bldg (C	001-512-591-22-70-00	296.60
	40530198	Copier Machine Lease - ST31 (Main Lo	Invoice	05/12/2025	Copier Machine Lease - ST31 (Main Lo	001-512-591-22-70-00	329.53
	40530826	Copier Machine Lease - ST 71	Invoice	05/12/2025	Copier Machine Lease - ST 71	001-512-591-22-70-00	325.02
	40530827	GIS Printer Machine Lease - Admin Bld	Invoice	05/12/2025	GIS Printer Machine Lease - Admin Bld	001-512-591-22-70-00	225.33
	40530828	Copier Machine Lease - ST 83	Invoice	05/12/2025	Copier Machine Lease - ST 83	001-512-591-22-70-00	19.37
	40531120	Copier Machine Lease - ST 82	Invoice	05/12/2025	Copier Machine Lease - ST 82	001-512-591-22-70-00	38.91
	40531248	Copier Machine Lease - Admin Bldg (Tr	Invoice	05/12/2025	Copier Machine Lease - Admin Bldg (Tr	001-512-591-22-70-00	363.56
	40531249	Copier Machine Lease - ST 31 (Shop)	Invoice	05/12/2025	Copier Machine Lease - ST 31 (Shop)	050-511-591-22-70-00	90.62
	40533694	Copier Machine Lease - ST 81	Invoice	05/12/2025	Copier Machine Lease - ST 81	001-512-591-22-70-00	38.88
	40533695	Copier Machine Lease - ST 32, 72, 73, 7	Invoice	05/12/2025	Copier Machine Lease - ST 32	001-512-591-22-70-00	17.97
					Copier Machine Lease - ST 72	001-512-591-22-70-00	17.96
					Copier Machine Lease - ST 73	001-512-591-22-70-00	17.96
					Copier Machine Lease - ST 77	001-512-591-22-70-00	18.15
	40859481	Copier Machine Lease - Admin Bldg (P	Invoice	05/12/2025	Copier Machine Lease - Admin Bldg (P	001-512-591-22-70-00	224.32
0090	CARY CRONIN	25-00974					360.00
	INV13424	Per Diem Reimburs.(2025 FDIC Interna	Invoice	05/03/2025	Per Diem Reimburs.(2025 FDIC Interna	001-506-522-45-43-00	360.00
2146	CATALYST POWERTRAIN, LLC	25-00975					2,026.76
	INV-AUB-2030	Shop Parts	Invoice	05/09/2025	Shop Parts	050-511-522-60-34-01	2,026.76
0096	CENTRAL WELDING SUPPLY	25-00976					991.10
	0002363990	Oxygen Cylinder Exchange/Re-Fill (x4)	Invoice	04/28/2025	Oxygen Cylinder Exchange/Re-Fill (x4)	001-509-522-20-45-00	182.19
	0002365834	Oxygen Cylinder Exchange/Re-Fill (x4)	Invoice	04/30/2025	Oxygen Cylinder Exchange/Re-Fill (x4)	001-509-522-20-45-00	135.11
	0002370439	Oxygen Cylinder Rental (Inventory)	Invoice	04/30/2025	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	270.20
	0002371560	Oxygen Cylinder Rental (Inventory)	Invoice	04/30/2025	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	17.23
	0002371561	Oxygen Cylinder Rental (Inventory)	Invoice	04/30/2025	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	62.37
	0002375404	Oxygen Cylinder Exchange/Re-Fill (x4)	Invoice	05/05/2025	Oxygen Cylinder Exchange/Re-Fill (x4)	001-509-522-20-45-00	84.57
	0002375408	Oxygen Cylinder Exchange/Re-Fill (x4)	Invoice	05/05/2025	Oxygen Cylinder Exchange/Re-Fill (x4)	001-509-522-20-45-00	85.75
	0002379412	Oxygen Cylinder Exchange/Re-Fill (x2)	Invoice	05/12/2025	Oxygen Cylinder Exchange/Re-Fill (x2)	001-509-522-20-45-00	68.01
	0002381535	Oxygen Cylinder Exchange/Re-Fill (x4)	Invoice	05/14/2025	Oxygen Cylinder Exchange/Re-Fill (x4)	001-509-522-20-45-00	85.67

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Vendor #	Payable Number	Payable Description					Distribution Amount
1773	CHRIS STABLEIN	25-00977					604.02
	INV13423	Per Diem Reimb. (FDIC International 2	Invoice	04/15/2025	Per Diem Reimb. (FDIC International 2	001-506-522-45-43-00	604.02
0531	CHRISTENSEN, INC	25-00978					931.34
	0680520-IN	Shop Supplies	Invoice	04/17/2025	Shop Supplies	050-511-522-60-31-05	68.17
	0702601-IN	Shop Parts	Invoice	05/02/2025	Shop Parts	050-511-522-60-34-01	307.34
	0708736-IN	Diesel Exhaust Fluid (DEF) - ST 81	Invoice	05/19/2025	Diesel Exhaust Fluid (DEF) - ST 81	001-504-522-20-32-00	555.83
0110	CITY OF MONROE	25-00979					521.85
	ADMIN-APR25	Water, Stormwater & Sewer - Admin B	Invoice	05/02/2025	Water, Stormwater & Sewer - Admin B	001-507-522-50-47-02 300-507-522-50-47-00	266.14 255.71
0110	CITY OF MONROE	25-00980					38.40
	ST31IRR-APR25	Water (Irrigation Meter) - ST 31	Invoice	05/02/2025	Water (Irrigation Meter) - ST 31	001-507-522-50-47-02	38.40
0110	CITY OF MONROE	25-00981					873.09
	ST31-APR25	Water, Stormwater & Sewer - ST 31	Invoice	05/02/2025	Water, Stormwater & Sewer - ST 31	001-507-522-50-47-02	873.09
0110	CITY OF MONROE	25-00982					180.84
	ST32-APR25	Water & Stormwater - ST 32	Invoice	05/02/2025	Water & Stormwater - ST 32	001-507-522-50-47-02	180.84
0112	CLEARFLY COMMUNICATIONS	25-00983					773.80
	INV704577	Phone/Fax Services - Admin Bldg, ST 3	Invoice	05/01/2025	Phone/Fax Services - Admin Bldg, ST 3	001-513-522-50-42-01	773.80
0118	COACH GLASS	25-00984					700.00
	INV531841	Shop Parts	Invoice	05/05/2025	Shop Parts	050-511-522-60-34-01	700.00
0136	COURIERWEST	25-00985					2,464.65
	8099	Mail Courier Monthly Service (April 20	Invoice	04/01/2025	Mail Courier Monthly Service (April 20	001-502-522-10-41-01	2,464.65
0138	CRESSY DOOR COMPANY, INC	25-00986					2,107.76
	206074	Bay Door Srvc (Repair Remotes) - ST31	Invoice	03/04/2025	Bay Door Srvc (Repair Remotes) - ST31	001-507-522-50-48-00	577.09
	206154	New Springs - ST71	Invoice	03/06/2025	New Springs - ST71	001-507-522-50-48-00	1,530.67
0139	CROSS VALLEY WATER DISTRICT	25-00987					868.83
	3214864	Water - ST 33	Invoice	04/30/2025	Water - ST 33	001-507-522-50-47-02	868.83
0139	CROSS VALLEY WATER DISTRICT	25-00988					358.17
	3214863	Water - ST 74/Logistics Bldg	Invoice	04/30/2025	Water - ST 74/Logistics Bldg	001-507-522-50-47-02	358.17
0139	CROSS VALLEY WATER DISTRICT	25-00989					1,557.97
	3214862	Water - ST 71	Invoice	05/08/2025	Water - ST 71	001-507-522-50-47-02	1,557.97
0103	CSD ATTORNEYS AT LAW P.S.	25-00990					27,451.90
	129497	Monthly Attorney Services (March)	Invoice	03/31/2025	Monthly Attorney Services (March)	001-512-522-10-41-03	10,179.95
	129957	Monthly Attorney Services (April 2025)	Invoice	04/30/2025	Monthly Attorney Services (April 2025)	001-512-522-10-41-03	17,271.95
2403	DARKHORSE EMERGENCY LP	25-00991					2,901.78
	INV-EUS0033	Missed Tax Charge: Inv INV-EUS0033 (	Invoice	04/29/2025	Missed Tax Charge: Inv INV-EUS0033 (	001-516-522-30-49-04	2,901.78
0154	DELL MARKETING LP C/O DELL US	25-00992					47,562.27
	10806666211	7020 Micro desktop (15)	Invoice	03/26/2025	7020 Micro desktop (15)	303-513-594-22-64-01	18,628.30
	10812320081	MFF 7220 (23) count	Invoice	04/28/2025	MFF 7220 (23) count	303-513-594-22-64-01	28,933.97

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
1956	DICK'S TOWING, INC.	25-00993					365.66
	18305063	Shop Parts	Invoice	04/18/2025	Shop Parts	050-511-522-60-34-01	159.56
	18305772	Shop Parts	Invoice	05/01/2025	Shop Parts	050-511-522-60-34-01	206.10
0164	DRUG FREE BUSINESS	25-00994					54.00
	463722	Random Drug Test (Shop)	Invoice	04/30/2025	Random Drug Test (Shop)	050-511-522-60-41-06	54.00
0167	DUO-SAFETY LADDER CORPORAT	25-00995					1,579.46
	496408-000	Shop Parts	Invoice	05/05/2025	Shop Parts	050-511-522-60-34-01	1,285.83
	496480-000	Shop Parts	Invoice	05/07/2025	Shop Parts	050-511-522-60-34-01	262.23
	496481-000	Shop Parts	Invoice	05/07/2025	Shop Parts	050-511-522-60-34-01	31.40
1875	ELECTRONIC BUSINESS MACHINE	25-00996					546.63
	AR301350	Copier Machine Usage - ST31	Invoice	03/20/2025	Copier Machine Usage - ST31 (2XK081)	001-502-522-10-31-00	201.95
	AR303368	Copier Machine Usage - ST83	Invoice	04/14/2025	Copier Machine Usage - ST83	001-502-522-10-31-00	12.36
	AR303369	Copier Machine Usage - ST83	Invoice	04/14/2025	Copier Machine Usage - ST83	001-502-522-10-31-00	13.68
	AR304877	Copier Machine Usage - ST83	Invoice	05/05/2025	Copier Machine Usage - ST83	001-502-522-10-31-00	15.41
	AR305252	Copier Machine Usage - Admin Bldg (C	Invoice	05/09/2025	Copier Machine Usage - Admin Bldg (C	001-502-522-10-31-00	302.66
	AR306108	Copier Machine Usage - ST82	Invoice	05/20/2025	Copier Machine Usage - ST82	001-502-522-10-31-00	0.57
0176	ELITE LOCK & SAFE	25-00997					910.16
	41355	Install 3 Schlage Cassette Locks/Thumb	Invoice	04/30/2025	Install 3 Schlage Cassette Locks/Thumb	050-511-522-60-35-00	910.16
1703	ELSA SEXTON	25-00998					1,710.24
	INV13409	Per Diem Reimb -CPSE Excellence Conf	Invoice	04/10/2025	Per Diem Reimb -CPSE Excellence Conf	001-516-522-30-43-00	1,710.24
1938	EVERETT BAYSIDE MARINE, INC.	25-00999					103.46
	11262	Shop Parts	Invoice	03/31/2025	Shop Parts	050-511-522-60-34-01	103.46
1642	EVERGREEN POWER SYSTEMS, IN	25-01000					8,237.86
	38110	Elec Srvc Call (Lighting Retro) - ST71	Invoice	05/08/2025	Elec Srvc Call (Lighting Retro) - ST71	001-507-522-50-48-00	5,940.46
	38115	Elec Srvc Call (F&I Data Drops LT Office	Invoice	05/08/2025	Elec Srvc Call (F&I Data Drops LT Office	001-507-522-50-48-00	1,148.70
	38116	Elec Srvc Call (Replaced Outlets LT Offi	Invoice	05/08/2025	Elec Srvc Call (Replaced Outlets LT Offi	001-507-522-50-48-00	1,148.70
2511	FASTFIELD, INC.	25-01001					2,053.22
	16980	Mobile Forms Software Monthly Subsc	Invoice	05/08/2025	Mobile Forms Software Monthly Subsc	001-516-522-30-49-04	1,026.61
	9ED55C6-0075	Mobile Forms Software Monthly Subsc	Invoice	05/07/2025	Mobile Forms Software Monthly Subsc	001-516-522-30-49-04	1,026.61
2272	FIRESTATIONFURNITURE.COM	25-01002					9,521.75
	8368	Recliners for Station 82 and 73	Invoice	05/09/2025	Duty-Built Station Basics PRO Recliner	303-507-594-50-64-02	9,521.75
0212	FIRSTWATCH	25-01003					635.00
	FW112728	FirstPass & FOAM Modules Monthly Su	Invoice	05/01/2025	FirstPass & FOAM Modules Monthly Su	001-509-522-20-49-02	635.00
0222	FREIGHTLINER NORTHWEST	25-01004					499.92
	PC304030595;01	Shop Parts	Credit Memo	03/27/2025	Shop Parts	050-511-522-60-34-01	-105.17
	PC304031555;01	Shop Parts	Invoice	05/05/2025	Shop Parts	050-511-522-60-34-01	543.48
	PC304031842;01	Shop Parts	Invoice	05/15/2025	Shop Parts	050-511-522-60-34-01	61.61

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Vendor #		Vendor Name	Docket/Claim #	Payment Amount			
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
0226	GALLS, LLC	25-01005					15,464.91
	030176192	Firefighter Pants	Credit Memo	01/15/2025	Nomex IIIA Firefighter Pants	001-504-522-20-31-07	-60.39
	030232915	Class A Alterations	Invoice	01/22/2025	Class A Alteration	001-504-522-20-31-07	14.43
	030232916	Class A Alterations	Invoice	01/22/2025	Class A Alteration	001-504-522-20-31-07	78.70
	030418864	Firefighter Pants	Invoice	02/10/2025	Nomex IIIA Firefighter Pants	001-504-522-20-31-07	447.58
	030418893	Name Plate	Invoice	02/10/2025	Name Plate	001-504-522-20-31-07	26.58
	030418926	L/S Firefighter Shirt	Invoice	02/10/2025	L/S Firefighter Shirt	001-504-522-20-31-07	349.53
	030418927	L/S Firefighter Shirt	Invoice	02/10/2025	L/S Firefighter Shirt	001-504-522-20-31-07	623.78
	030418943	Cargo Pants	Invoice	02/10/2025	Cargo Pants	001-504-522-20-31-07	217.71
	030418962	Tactical Lima Duffle Bag	Invoice	02/10/2025	Tactical Lima Duffle Bag	001-504-522-20-31-07	125.54
	030429698	Uniform Metal Badge (x10)	Invoice	02/10/2025	Uniform Metal Badge (x10)	001-504-522-20-31-07	1,257.00
	030587719	L/S Chief Shirt	Invoice	02/27/2025	L/S Chief Shirt	001-504-522-20-31-07	169.83
	030599105	Uniform Metal Badge (x5)	Invoice	02/27/2025	Uniform Metal Badge (x5)	001-504-522-20-31-07	482.01
	030623324	Firefighter Pants	Invoice	03/03/2025	Nomex IIIA Firefighter Pants	001-504-522-20-31-07	298.39
	030623339	Class A Bell Crown Cap	Invoice	03/03/2025	Class A Bell Crown Cap	001-504-522-20-31-07	108.21
	030623343	Quarter Boots	Invoice	03/03/2025	Quarter Boots	001-504-522-20-31-07	200.00
	030634559	Duty Boots	Invoice	03/04/2025	Duty Boots	001-504-522-20-31-07	196.71
	030634560	Duty Boots	Invoice	03/04/2025	Duty Boots	001-504-522-20-31-07	196.89
	030634591	Dress/Uniform Shoes (Academy Oxford)	Invoice	03/04/2025	Dress/Uniform Shoes (Academy Oxford)	001-504-522-20-31-07	94.35
	030645419	Firefighter Pants	Credit Memo	03/04/2025	Nomex IIIA Firefighter Pants	001-504-522-20-31-07	-78.04
	030650352	Sure Grip Gloves	Invoice	03/05/2025	Sure Grip Gloves	001-504-522-20-31-07	35.24
	030657713	Softshell Fleece Jacket	Invoice	03/06/2025	Softshell Fleece Jacket	001-504-522-20-31-07	182.95
	030668678	Duty Boots	Invoice	03/07/2025	Duty Boots	001-504-522-20-31-07	200.00
	030668734	Dress/Uniform Shoes (Academy Oxford)	Invoice	03/07/2025	Dress/Uniform Shoes (Academy Oxford)	001-504-522-20-31-07	83.57
	030678554	Name Plate	Invoice	03/07/2025	Name Plate	001-504-522-20-31-07	26.56
	031169727	1/2 Zip Turtleneck Sweatshirt	Invoice	04/28/2025	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	112.72
	031182606	Industrial Pants	Invoice	04/29/2025	Industrial Pants	001-504-522-20-31-07	149.19
	031182625	Belt	Invoice	04/29/2025	Belt	001-504-522-20-31-07	10.78
	031195349	Polyester/Wool Double Breasted Class	Invoice	04/30/2025	Polyester/Wool Double Breasted Class	001-504-522-20-31-07	620.26
	031195350	Polyester/Wool Double Breasted Class	Invoice	04/30/2025	Polyester/Wool Double Breasted Class	001-504-522-20-31-07	582.65
	031195442	Cargo Pants	Invoice	04/30/2025	Cargo Pants	001-504-522-20-31-07	78.11
	031195443	Duty Boots	Invoice	04/30/2025	Duty Boots	001-504-522-20-31-07	159.67
	031209703	Blank Embroiderable Patch x5	Invoice	05/01/2025	Blank Embroiderable Patch x5	001-504-522-20-31-07	41.42
	031239574	Class A Alterations	Invoice	05/05/2025	Class A Alteration	001-504-522-20-31-07	16.26
	031239575	Blank Embroiderable Patch x4	Invoice	05/05/2025	Blank Embroiderable Patch x4	001-504-522-20-31-07	33.14
	031239607	Leather Belt	Invoice	05/05/2025	Leather Belt	001-504-522-20-31-07	27.87
	031239642	L/S Chief Shirt	Invoice	05/05/2025	L/S Chief Shirt	001-504-522-20-31-07	180.33
	031239652	S/S Chief Shirt	Invoice	05/05/2025	S/S Chief Shirt	001-504-522-20-31-07	148.36
	031252342	Name Plate	Invoice	05/06/2025	Name Plate	001-504-522-20-31-07	31.48
	031263245	Name Plate	Invoice	05/06/2025	Name Plate	001-504-522-20-31-07	31.48
	031304339	Leather Belt	Invoice	05/12/2025	Leather Belt	001-504-522-20-31-07	28.18
	031304355	S/S Station Wear Shirt	Invoice	05/12/2025	S/S Station Wear Shirt	001-504-522-20-31-07	1,015.78
	031304356	S/S Station Wear Shirt	Invoice	05/12/2025	S/S Station Wear Shirt	001-504-522-20-31-07	1,489.81

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Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	031304360	S/S Station Wear Shirt	Invoice	05/12/2025	S/S Station Wear Shirt	001-504-522-20-31-07	1,523.68	
	031315220	S/S Station Wear Shirt	Invoice	05/13/2025	S/S Station Wear Shirt	001-504-522-20-31-07	1,218.94	
	031327749	Cargo Pants	Invoice	05/14/2025	Cargo Pants	001-504-522-20-31-07	245.38	
	031327755	Cargo Pants	Invoice	05/14/2025	Cargo Pants	001-504-522-20-31-07	83.61	
	031327757	Dress/Uniform Shoes (Academy Oxford)	Invoice	05/14/2025	Dress/Uniform Shoes (Academy Oxford)	001-504-522-20-31-07	212.67	
	031327778	S/S Chief Shirt	Invoice	05/14/2025	S/S Chief Shirt	001-504-522-20-31-07	388.67	
	031327781	L/S Firefighter Shirt	Invoice	05/14/2025	L/S Firefighter Shirt	001-504-522-20-31-07	118.45	
	031340098	Cargo Pants	Invoice	05/15/2025	Cargo Pants	001-504-522-20-31-07	435.41	
	031352330	Firefighter Pants	Invoice	05/16/2025	Nomex IIIA Firefighter Pants	001-504-522-20-31-07	313.14	
	031352331	Industrial Pants	Invoice	05/16/2025	Industrial Pants	001-504-522-20-31-07	157.39	
	031369660	Cargo Pants	Invoice	05/19/2025	Cargo Pants	001-504-522-20-31-07	435.01	
	031369673	Cargo Pants	Invoice	05/19/2025	Cargo Pants	001-504-522-20-31-07	219.90	
	031369715	Industrial Pants	Invoice	05/19/2025	Industrial Pants	001-504-522-20-31-07	78.04	
1571	GENERAL FIRE APPARATUS	25-01006					1,070.90	
	20478	Shop Parts	Credit Memo	03/31/2025	Shop Parts	050-511-522-60-34-01	-748.69	
	20633	Shop Parts	Invoice	04/28/2025	Shop Parts	050-511-522-60-34-01	186.43	
	20663	Shop Parts	Invoice	04/30/2025	Shop Parts	050-511-522-60-34-01	426.16	
	20683	Shop Parts	Invoice	05/01/2025	Shop Parts	050-511-522-60-34-01	334.22	
	20723	Shop Parts	Invoice	05/08/2025	Shop Parts	050-511-522-60-34-01	410.86	
	20765	Shop Parts	Invoice	05/15/2025	Shop Parts	050-511-522-60-34-01	461.92	
2516	GMP CONSULTANTS LLC	25-01007					1,741.60	
	25-153	Advertisement - Fire Chief/Mailer Cost	Invoice	05/09/2025	Advertisement - Fire Chief/Mailer Cost	001-517-522-10-44-00	1,741.60	

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Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
0238	GRAINGER	25-01008						6,039.33
	9488292476	Station Operating Supplies	Invoice	04/28/2025	Station Operating Supplies	001-507-522-50-31-00		113.81
	9488617482	Station Operating Supplies	Invoice	04/28/2025	Station Operating Supplies	001-507-522-50-31-00		113.81
	9489399593	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		39.08
	9489856436	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		221.00
	9490204899	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		91.76
	9490204907	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		442.24
	9490204915	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		887.49
	9490204923	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		225.80
	9490204931	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		525.12
	9490204949	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		53.72
	9490204956	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		189.12
	9490275519	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		123.86
	9490355840	Station Operating Supplies	Invoice	04/29/2025	Station Operating Supplies	001-507-522-50-31-00		583.18
	9511735947	Station Operating Supplies	Invoice	05/19/2025	Station Operating Supplies	001-507-522-50-31-00		441.81
	9511735954	Station Operating Supplies	Invoice	05/19/2025	Station Operating Supplies	001-507-522-50-31-00		267.41
	9511735962	Station Operating Supplies	Invoice	05/19/2025	Station Operating Supplies	001-507-522-50-31-00		84.81
	9512056350	Station Operating Supplies	Invoice	05/19/2025	Station Operating Supplies	001-507-522-50-31-00		58.04
	9512056368	Station Operating Supplies	Invoice	05/19/2025	Station Operating Supplies	001-507-522-50-31-00		312.93
	9512056376	Station Operating Supplies	Invoice	05/19/2025	Station Operating Supplies	001-507-522-50-31-00		379.54
	9512056384	Station Operating Supplies	Invoice	05/19/2025	Station Operating Supplies	001-507-522-50-31-00		468.99
	9512056392	Station Operating Supplies	Invoice	05/19/2025	Station Operating Supplies	001-507-522-50-31-00		204.64
	9512614406	Station Operating Supplies	Invoice	05/19/2025	Station Operating Supplies	001-507-522-50-31-00		211.17
0258	HILL STREET CLEANERS	25-01009						50.87
	13143	Uniform Repairs, Alteratns & Name/Pa	Invoice	05/02/2025	Uniform Repairs, Alteratns & Name/Pa	001-504-522-20-31-07		50.87
0260	HUGHES FIRE EQUIPMENT, INC	25-01010						3,897.24
	622800	Shop Parts	Invoice	04/30/2025	Shop Parts	050-511-522-60-34-01		3,410.18
	623510	Shop Parts	Invoice	05/15/2025	Shop Parts	050-511-522-60-34-01		487.06
1878	IMS ALLIANCE	25-01011						168.45
	25-1108	Passport Locker Tag (x2)	Invoice	05/05/2025	Passport Locker Tag (x2)	001-504-522-20-31-01		19.05
	25-1127	Passport Tag Collector (x20)	Invoice	05/06/2025	Passport Tag Collector (x20)	001-504-522-20-31-01		136.60
	25-1132	Passport Name Tag (x8)	Invoice	05/06/2025	Passport Name Tag (x8)	001-504-522-20-31-01		12.80
0276	IRON MOUNTAIN INC	25-01012						1,622.74
	202967840	OffSite Server Data Storage Services (N	Invoice	02/28/2025	OffSite Server Data Storage Services (N	001-513-522-10-41-04		802.51
	202988809	OffSite Server Data Storage Services (N	Invoice	04/30/2025	OffSite Server Data Storage Services (N	001-513-522-10-41-04		820.23
0277	ISOUTSOURCE	25-01013						25,838.36
	CW310480	IT Services	Invoice	04/30/2025	IT Services	001-513-522-10-41-04		3,522.00
	CW310538	IT Services	Invoice	04/30/2025	IT Services	001-513-522-10-41-04		9,182.93
	CW310897	IT Services	Invoice	05/15/2025	IT Services	001-513-522-10-41-04		12,572.20
	CW311240	Monthly Software Fees/Monitoring Se	Invoice	05/21/2025	Monthly Software Fees/Monitoring Se	001-513-522-10-41-04		561.23

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
1720	JACOB CURTI	25-01014					547.60
	INV13417	Airfare Reimb (Station Design Conferer	Invoice	03/26/2025	Airfare Reimb (Station Design Conferer	001-507-522-50-43-00	372.60
	INV13419	Assesment Reimb. (Unmanned Aircraft	Invoice	05/16/2025	Assesment Reimb. (Unmanned Aircraft	001-506-522-45-49-02	175.00
2179	JAMES STEINRUCK	25-01015					391.60
	INV13412	Per Diem Reimb. (2025 NW Leadership	Invoice	03/14/2025	Per Diem Reimb. (2025 NW Leadership	001-506-522-45-43-00	300.60
	INV13414	Per Diem Reimb. (2025 Comex-Hotel L	Invoice	03/25/2025	Per Diem Reimb. (2025 Comex-Hotel L	001-506-522-45-43-00	91.00
2409	JEREMY JENSEN	25-01016					743.20
	INV13408	Per Diem Reimb (OR Fire Mechanics Cc	Invoice	04/08/2025	Per Diem Reimb (OR Fire Mechanics Cc	050-511-522-60-43-00	743.20
1682	JOE BASTA	25-01017					721.66
	INV13416	Per Diem Reimb (2025 FDIC Conferenc	Invoice	04/21/2025	Per Diem Reimb (2025 FDIC Conferenc	001-506-522-45-43-00	721.66
2521	JONATHAN BILLING	25-01018					3,573.40
	INV13466	Reimburs (CPR Cert/CWU PM Prog/Bo	Invoice	04/13/2025	Reimburs (CPR Cert/CWU PM Prog/Bo	001-506-522-45-49-37	384.35
	INV13467	Reimburs (NMETC PM Course/Seat Sav	Invoice	04/16/2025	Reimburs (NMETC PM Course/Seat Sav	001-506-522-45-49-37	3,189.05
1910	JUDD & BLACK ELECTRIC INC	25-01019					3,899.87
	8846481-1	Washing Machine	Invoice	04/25/2025	Washing Machine	001-507-522-50-35-00	1,563.48
	8849310-1	Kitchen Aid Dishwasher	Invoice	05/03/2025	Kitchen Aid Dishwasher	001-507-522-50-35-00	975.70
						001-507-522-50-41-00	200.00
	8849313-1	Kitchen Aid Dishwasher - ST71	Invoice	05/09/2025	Kitchen Aid Dishwasher - ST71	001-507-522-50-35-00	960.69
						001-507-522-50-41-00	200.00
0313	KENT D. BRUCE CO., LLC	25-01020					4,026.62
	17950	Shop Parts	Invoice	04/30/2025	Shop Parts	050-511-522-60-34-01	971.13
	17951	Shop Parts	Invoice	04/30/2025	Shop Parts	050-511-522-60-34-01	173.34
	17966	Shop Parts	Invoice	05/02/2025	Shop Parts	050-511-522-60-34-01	204.41
	17992	Shop Parts	Invoice	05/09/2025	Shop Parts	050-511-522-60-34-01	673.03
	17996	Shop Parts	Invoice	05/12/2025	Shop Parts	050-511-522-60-34-01	1,431.03
	18019	Shop Parts	Invoice	05/14/2025	Shop Parts	050-511-522-60-34-01	406.08
	18026	Shop Parts	Invoice	05/15/2025	Shop Parts	050-511-522-60-34-01	74.99
	18033	Shop Parts	Invoice	05/15/2025	Shop Parts	050-511-522-60-34-01	92.61
2423	KERRY PRAY	25-01021					347.00
	INV13410	Per Diem Reimb - 2025 Oregon Fire Me	Invoice	04/02/2025	Per Diem Reimb - 2025 Oregon Fire Me	050-511-522-45-49-01	347.00
1723	KIRK DUNHAM	25-01022					701.01
	INV13425	Per Diem Reimburs.(2025 FDIC Interna	Invoice	04/27/2025	Per Diem Reimburs.(2025 FDIC Interna	001-506-522-45-43-00	701.01
0326	KNOX COMPANY	25-01023					39,994.45
	INV-KA-401419	Knox Key Secure 6, eKey, eCore orderi	Invoice	04/30/2025	Knox eKey 8700	303-505-594-30-64-01	3,780.86
					Knox eLock Core	303-505-594-30-64-01	17,484.30
					KS-6K2 - KeySecure 6	303-504-594-20-64-16	18,729.29
2233	KRISTOPHER CHRISTENSEN	25-01024					520.00
	INV13450	Per Diem Reimburs (2025 FDIC Confer	Invoice	04/27/2025	Per Diem Reimburs (2025 FDIC Confer	001-506-522-45-43-00	520.00



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Vendor Name		Docket/Claim #		Payment Amount			
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
0349	L.N. CURTIS & SONS	25-01025					21,793.53
	INV937485	Bunker Boots	Invoice	04/15/2025	Bunker Boots	303-504-594-20-64-04	679.72
	INV937784	20 Bunker Gear Flashlights	Invoice	04/15/2025	20 Bunker Gear Flashlights	001-504-522-20-31-10	625.92
	INV937818	Bunker Boots x5	Invoice	04/15/2025	Bunker Boots x5	303-504-594-20-64-04	3,367.39
	INV939015	Bunker Boots	Invoice	04/17/2025	Bunker Boots	303-504-594-20-64-04	679.73
	INV942688	5 Gas Cannisters	Invoice	04/29/2025	5 Gas cannisters	001-504-522-20-41-01	5,595.52
	INV945286	Ladder 82 Tools- Sprinkler Stop Valve/I	Invoice	05/06/2025	Ladder 82 Tools	001-504-522-20-35-00	651.65
	INV945368	Adapters/Wrench/Hook Cluster/Blade,	Invoice	05/06/2025	Adapters/Wrench/Hook Cluster/Blade,	001-504-522-20-35-00	3,848.63
	INV947092	20 Bunker Gear Flashlights	Invoice	05/12/2025	20 Bunker Gear Flashlights	001-504-522-20-31-10	422.16
	INV947619	Step Chock x2	Invoice	05/13/2025	Step Chock x2	001-504-522-20-35-00	292.00
	INV948286	Adapter x3	Invoice	05/14/2025	Adapter x3	001-504-522-20-35-00	183.60
	INV948307	40 Flash Hoods	Invoice	05/14/2025	40 Flash Hoods	303-504-594-20-64-04	5,447.21
1879	LAKE STEVENS SEWER DISTRICT	25-01026					419.30
	ST82-MAY2025	Sewer - ST 82 (Account 3655.01)	Invoice	05/01/2025	Sewer - ST 82	001-507-522-50-47-02	419.30
1879	LAKE STEVENS SEWER DISTRICT	25-01027					325.57
	ST81-MAY2025	Sewer - ST 81 (Account 6681.01)	Invoice	05/01/2025	Sewer - ST 81	001-507-522-50-47-02	325.57
2404	LAWSON PRODUCTS, INC.	25-01028					79.08
	9312430101	Brake Cleaner/Carb&Choke Cleaner - L	Invoice	04/25/2025	Brake Cleaner/Carb&Choke Cleaner - L	001-507-522-50-48-00	79.08
1596	LEMAY MOBILE SHREDDING	25-01029					114.80
	4885922S185	OnSite Mobile Shredding Services - ST	Invoice	05/01/2025	OnSite Mobile Shredding Services - ST	001-502-522-10-41-01	57.40
	4885924S185	OnSite Mobile Shredding Services - ST	Invoice	05/01/2025	OnSite Mobile Shredding Services - ST	001-502-522-10-41-01	57.40
0343	LIFE-ASSIST INC	25-01030					511.41
	1598692	Medical Supplies	Invoice	05/12/2025	Medical Supplies	001-509-522-30-31-01	343.96
	1601562	Medical Supplies	Invoice	05/20/2025	Medical Supplies	001-509-522-20-35-00	167.45
2469	LION GROUP INC.	25-01031					2,694.61
	300039430	Bunker Gear Cleaning, Repairs & Alterc	Invoice	05/14/2025	Bunker Gear Cleaning, Repairs & Alterc	001-504-522-20-48-11	276.22
	300042565	Bunker Gear Cleaning, Repairs & Alterc	Invoice	05/07/2025	Bunker Gear Cleaning, Repairs & Alterc	001-504-522-20-48-11	2,036.91
	300042929	Bunker Gear Cleaning, Repairs & Alterc	Invoice	05/19/2025	Bunker Gear Cleaning, Repairs & Alterc	001-504-522-20-48-11	381.48
1871	MARIA RICHMOND	25-01032					426.75
	INV13449	Per Diem Reimburs ('25 Tyler Conferer	Invoice	05/20/2025	Per Diem Reimburs ('25 Tyler Conferer	001-503-522-10-43-00	426.75
2389	MATTRESS FIRM, INC	25-01033					580.38
	38625108047-091502	Pressure Smart 2.0 Mattress for BC 81	Invoice	04/18/2025	Pressure Smart 2.0 Mattress for BC 81	303-507-594-50-64-01	580.38
1613	MELISSA JENKINS	25-01034					1,833.56
	INV13422	Per Diem Reimb. (Workhuman Live Coi	Invoice	05/11/2025	Per Diem Reimb. (Workhuman Live Coi	001-503-522-10-43-00	1,833.56
2513	MES SERVICE COMPANY, LLC	25-01035					483.50
	IN2250672	Compressor Service Call	Invoice	04/28/2025	Compressor Service Call	001-504-522-20-48-12	483.50
0379	MOBILE HEALTH RESOURCES	25-01036					1,551.90
	25287	Monthly EMS Patient Experience Surve	Invoice	04/30/2025	Monthly EMS Patient Experience Surve	001-509-522-20-49-02	1,551.90

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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
0380	MONROE PARTS HOUSE	25-01037					9,537.30
	015182	Shop Parts	Invoice	04/01/2025	Shop Parts	050-511-522-60-34-01	6.80
	015193	Shop Parts	Invoice	04/01/2025	Shop Parts	050-511-522-60-34-01	38.51
	015194	Shop Parts	Invoice	04/01/2025	Shop Parts	050-511-522-60-34-01	9.97
	015195	Shop Parts	Invoice	04/01/2025	Shop Parts	050-511-522-60-34-01	14.66
	015232	Shop Parts	Invoice	04/01/2025	Shop Parts	050-511-522-60-34-01	14.66
	015254	Shop Parts	Invoice	04/01/2025	Shop Parts	050-511-522-60-34-01	7.85
	015276	Shop Parts	Invoice	04/01/2025	Shop Parts	050-511-522-60-34-01	401.32
	015329	Shop Parts	Invoice	04/01/2025	Shop Parts	050-511-522-60-34-01	27.89
	015363	Shop Parts	Invoice	04/02/2025	Shop Parts	050-511-522-60-34-01	131.16
	015390	Shop Parts	Invoice	04/02/2025	Shop Parts	050-511-522-60-34-01	5.90
	015417	Shop Parts	Invoice	04/02/2025	Shop Parts	050-511-522-60-34-01	365.24
	015476	Shop Parts	Invoice	04/02/2025	Shop Parts	050-511-522-60-34-01	40.89
	015477	Shop Parts	Invoice	04/02/2025	Shop Parts	050-511-522-60-34-01	19.20
	015482	Shop Parts	Credit Memo	04/02/2025	Shop Parts	050-511-522-60-34-01	-39.38
	015484	Shop Parts	Credit Memo	04/02/2025	Shop Parts	050-511-522-60-34-01	-59.08
	015486	Shop Parts	Invoice	04/02/2025	Shop Parts	050-511-522-60-34-01	37.36
	015489	Shop Parts	Invoice	04/02/2025	Shop Parts	050-511-522-60-34-01	22.96
	015634	Shop Parts	Invoice	04/03/2025	Shop Parts	050-511-522-60-34-01	404.73
	015635	Shop Parts	Invoice	04/03/2025	Shop Parts	050-511-522-60-34-01	42.05
	015638	Shop Parts	Invoice	04/03/2025	Shop Parts	050-511-522-60-34-01	45.25
	015652	Shop Supplies	Invoice	04/03/2025	Shop Supplies	050-511-522-60-31-05	114.39
	015661	Shop Parts	Invoice	04/03/2025	Shop Parts	050-511-522-60-34-01	42.05
	015724	Shop Parts	Invoice	04/04/2025	Shop Parts	050-511-522-60-34-01	14.21
	016250	Shop Parts	Invoice	04/08/2025	Shop Parts	050-511-522-60-34-01	147.69
	016279	Shop Parts	Invoice	04/08/2025	Shop Parts	050-511-522-60-34-01	26.61
	016283	Shop Parts	Invoice	04/08/2025	Shop Parts	050-511-522-60-34-01	162.29
	016417	Shop Parts	Invoice	04/09/2025	Shop Parts	050-511-522-60-34-01	38.77
	016441	Shop Parts	Invoice	04/09/2025	Shop Parts	050-511-522-60-34-01	31.70
	016474	Shop Parts	Invoice	04/09/2025	Shop Parts	050-511-522-60-34-01	349.65
	016529	Shop Parts	Invoice	04/09/2025	Shop Parts	050-511-522-60-34-01	177.51
	016558	Shop Parts	Invoice	04/09/2025	Shop Parts	050-511-522-60-34-01	14.66
	016592	Shop Parts	Invoice	04/10/2025	Shop Parts	050-511-522-60-34-01	43.14
	016657	Shop Parts	Invoice	04/10/2025	Shop Parts	050-511-522-60-34-01	187.11
	016664	Shop Parts	Invoice	04/10/2025	Shop Parts	050-511-522-60-34-01	13.12
	016690	Shop Parts	Credit Memo	04/10/2025	Shop Parts	050-511-522-60-34-01	-42.05
	016702	Shop Parts	Credit Memo	04/10/2025	Shop Parts	050-511-522-60-34-01	-19.69
	016703	Shop Parts	Invoice	04/10/2025	Shop Parts	050-511-522-60-34-01	12.56
	016714	Shop Parts	Invoice	04/10/2025	Shop Parts	050-511-522-60-34-01	38.50
	016715	Shop Parts	Credit Memo	04/10/2025	Shop Parts	050-511-522-60-34-01	-12.56
	016747	Shop Parts	Invoice	04/10/2025	Shop Parts	050-511-522-60-34-01	92.01
	016806	Shop Parts	Invoice	04/11/2025	Shop Parts	050-511-522-60-34-01	68.48
	016837	Shop Parts	Invoice	04/11/2025	Shop Parts	050-511-522-60-34-01	200.66

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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	016924	Shop Parts	Credit Memo	04/11/2025	Shop Parts	050-511-522-60-34-01	-22.12
	016925	Shop Parts	Credit Memo	04/11/2025	Shop Parts	050-511-522-60-34-01	-29.54
	017119	Shop Parts	Invoice	04/14/2025	Shop Parts	050-511-522-60-34-01	8.74
	017121	Shop Parts	Invoice	04/14/2025	Shop Parts	050-511-522-60-34-01	377.87
	017133	Shop Parts	Credit Memo	04/14/2025	Shop Parts	050-511-522-60-34-01	-38.50
	017143	Shop Parts	Credit Memo	04/14/2025	Shop Parts	050-511-522-60-34-01	-377.87
	017285	Shop Parts	Invoice	04/14/2025	Shop Parts	050-511-522-60-34-01	503.50
	017355	Shop Parts	Invoice	04/15/2025	Shop Parts	050-511-522-60-34-01	8.16
	017384	Shop Parts	Invoice	04/15/2025	Shop Parts	050-511-522-60-34-01	10.46
	017650	Shop Parts	Invoice	04/17/2025	Shop Parts	050-511-522-60-34-01	590.26
	017655	Shop Parts	Invoice	04/17/2025	Shop Parts	050-511-522-60-34-01	123.65
	017656	Shop Parts	Invoice	04/17/2025	Shop Parts	050-511-522-60-34-01	57.99
	017659	Shop Parts	Invoice	04/17/2025	Shop Parts	050-511-522-60-34-01	87.95
	017669	Shop Parts	Credit Memo	04/17/2025	Shop Parts	050-511-522-60-34-01	-59.08
	017710	Shop Parts	Invoice	04/17/2025	Shop Parts	050-511-522-60-34-01	188.93
	017796	Shop Parts	Credit Memo	04/17/2025	Shop Parts	050-511-522-60-34-01	-19.69
	018185	Shop Parts	Invoice	04/21/2025	Shop Parts	050-511-522-60-34-01	112.88
	018189	Shop Parts	Invoice	04/21/2025	Shop Parts	050-511-522-60-34-01	6.80
	018214	Shop Parts	Credit Memo	04/21/2025	Shop Parts	050-511-522-60-34-01	-188.93
	018272	Shop Parts	Invoice	04/21/2025	Shop Parts	050-511-522-60-34-01	24.63
	018307	Shop Parts	Invoice	04/21/2025	Shop Parts	050-511-522-60-34-01	58.92
	018356	Shop Parts	Invoice	04/21/2025	Shop Parts	050-511-522-60-34-01	94.73
	018358	Shop Parts	Invoice	04/21/2025	Shop Parts	050-511-522-60-34-01	33.95
	018394	Shop Parts	Invoice	04/22/2025	Shop Parts	050-511-522-60-34-01	55.97
	018405	Shop Parts	Invoice	04/22/2025	Shop Parts	050-511-522-60-34-01	150.79
	018436	Shop Parts	Invoice	04/22/2025	Shop Parts	050-511-522-60-34-01	29.47
	018451	Shop Parts	Invoice	04/22/2025	Shop Parts	050-511-522-60-34-01	8.93
	018571	Shop Parts	Invoice	04/23/2025	Shop Parts	050-511-522-60-34-01	41.55
	018575	Shop Parts	Invoice	04/23/2025	Shop Parts	050-511-522-60-34-01	46.36
	018587	Shop Parts	Invoice	04/23/2025	Shop Parts	050-511-522-60-34-01	58.58
	018677	Shop Parts	Invoice	04/23/2025	Shop Parts	050-511-522-60-34-01	10.93
	018708	Shop Parts	Invoice	04/23/2025	Shop Parts	050-511-522-60-34-01	200.66
	018738	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	377.87
	018760	Shop Parts	Credit Memo	04/24/2025	Shop Parts	050-511-522-60-34-01	-29.54
	018762	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	75.62
	018852	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	194.39
	018904	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	124.89
	018913	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	752.90
	018916	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	121.88
	018933	Shop Parts	Invoice	04/25/2025	Shop Parts	050-511-522-60-34-01	45.94
	018949	Shop Parts	Invoice	04/25/2025	Shop Parts	050-511-522-60-34-01	6.80
	018963	Shop Parts	Credit Memo	04/25/2025	Shop Parts	050-511-522-60-34-01	-110.10
	019039	Shop Parts	Credit Memo	04/25/2025	Shop Parts	050-511-522-60-34-01	-154.87

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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	019040	Shop Parts	Credit Memo	04/25/2025	Shop Parts	050-511-522-60-34-01	-39.38	
	019336	Shop Parts	Invoice	04/28/2025	Shop Parts	050-511-522-60-34-01	1,246.07	
	019522	Shop Parts	Invoice	04/29/2025	Shop Parts	050-511-522-60-34-01	24.45	
	019528	Shop Parts	Invoice	04/29/2025	Shop Parts	050-511-522-60-34-01	11.31	
	019558	Shop Parts	Invoice	04/29/2025	Shop Parts	050-511-522-60-34-01	4.51	
	019613	Shop Parts	Invoice	04/29/2025	Shop Parts	050-511-522-60-34-01	38.40	
	019643	Shop Parts	Invoice	04/29/2025	Shop Parts	050-511-522-60-34-01	84.11	
	019698	Shop Parts	Invoice	04/30/2025	Shop Parts	050-511-522-60-34-01	79.95	
	019765	Shop Parts	Invoice	04/30/2025	Shop Parts	050-511-522-60-34-01	1,203.97	
	019776	Shop Parts	Invoice	04/30/2025	Shop Parts	050-511-522-60-34-01	91.16	
	019790	Shop Parts	Credit Memo	04/30/2025	Shop Parts	050-511-522-60-34-01	-177.23	
	019800	Shop Parts	Credit Memo	04/30/2025	Shop Parts	050-511-522-60-34-01	-20.41	
	019816	Shop Parts	Invoice	04/30/2025	Shop Parts	050-511-522-60-34-01	188.93	
2427	MORSE STEEL SERVICE	25-01038					418.13	
	443818	Shop Parts	Invoice	05/08/2025	Shop Parts	050-511-522-60-34-01	418.13	
2396	MYSTERY RANCH LTD	25-01039					835.79	
	IN230412	Wildland - Fire Pack Bags	Invoice	04/29/2025	Flight Monster-Black-OS	001-514-522-20-35-01	835.79	
0411	NICHOLSON & ASSOCIATES INSUI	25-01040					875.00	
	INV01763600	Pre-Seminar Speakers/Chelan Class Re	Invoice	05/01/2025	Pre-Seminar Speakers/Chelan Class Re	001-506-522-45-49-02	875.00	
2333	OAC SERVICES, INC.	25-01041					29,649.48	
	151079	Professional Services (Design/CM Labo	Invoice	05/09/2025	Professional Services (Design/CM Labo	300-507-594-50-62-00	22,736.48	
						300-507-594-50-62-00	6,913.00	
2252	ODP BUSINESS SOLUTIONS, LLC	25-01042					464.21	
	420116834001	Clipboard/Copy Paper - Admin	Invoice	04/22/2025	Clipboard/Copy Paper - Admin	001-502-522-10-31-00	200.75	
	420118260001	Kleenex Tissue - Admin	Invoice	04/22/2025	Kleenex Tissue - Admin	001-507-522-50-31-00	21.21	
	421367605001	Scissors x2 - Admin	Invoice	05/01/2025	Scissors x2 - Admin	001-502-522-10-35-00	17.91	
	421368053001	Clipboard x4 - Admin	Invoice	05/07/2025	Clipboard x4 - Admin	001-502-522-10-31-00	6.08	
	422070773001	Accord File x1	Invoice	05/09/2025	Accord File x1	001-502-522-10-31-00	33.14	
	422626110001	5x8 Legal Pad/Copy Paper	Invoice	05/15/2025	5x8 Legal Pad/Copy Paper	001-502-522-10-31-00	103.16	
	422923526001	Shipping Tape (Green)	Invoice	05/09/2025	Shipping Tape (Green)	001-502-522-10-31-00	43.25	
	423500487001	Swiffer Duster	Invoice	05/17/2025	Swiffer Duster	001-507-522-50-31-00	12.79	
	423502264001	Thermal Pouch	Invoice	05/16/2025	Thermal Pouch	001-502-522-10-31-00	25.92	
0185	OPERATIVE IQ	25-01043					4,190.06	
	69357	Operative IQ License/Maintenance Fee	Invoice	05/01/2025	Facility Management License Fee (Logi	001-513-522-10-49-04	720.00	
					Fleet Mgmt Licenses/Sandbox Mainte	001-513-522-10-49-04	880.47	
					Operative IQ Inventory/Asset Mngmnt	001-513-522-10-49-04	2,481.69	
					RFID Data Service License Fee	001-513-522-10-49-04	107.90	
0444	ORION MEDICAL SUPPLY INC	25-01044					788.79	
	25-01310	Medications - EMS Supplies	Invoice	02/28/2025	Medications	001-509-522-30-31-01	390.82	
	25-02561	Medications - EMS Supplies	Invoice	04/24/2025	Medications	001-509-522-30-31-01	397.97	

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
2332	OTTO ROSENAU & ASSOCIATES, I	25-01045					50,923.64
	92874	Profess. Srvc (Eng Technician) - ST81	Invoice	05/21/2025	Profess. Srvc (Eng Technician) - ST81	300-507-594-50-62-00	1,159.75
	92875	Profess. Srvc (GeoEng/EngTech/Analys	Invoice	05/14/2025	Profess. Srvc (GeoEng/EngTech/Analys	300-507-594-50-62-00	49,763.89
0455	PAMELLA HOLTGEERTS	25-01046					2,320.92
	INV13447	Per Diem Reimburs ('25 Workhuman C	Invoice	05/11/2025	Per Diem Reimburs ('25 Workhuman C	001-517-522-10-43-00	2,320.92
0464	PERFORMANCE RADIATOR PACIF	25-01047					205.57
	9150666	Shop Parts	Invoice	04/28/2025	Shop Parts	050-511-522-60-34-01	205.57
0466	PETROCARD, INC.	25-01048					1,493.56
	C728275	OnSite Mobile Fueling Service - ST 71,	Invoice	04/25/2025	OnSite Mobile Fueling Service - ST 71,	001-504-522-20-32-00 001-509-522-20-32-00	746.78 746.78
0483	PUGET SOUND ENERGY	25-01049					727.34
	ADMIN-APRMAY25	Natural Gas - Admin Bldg (220031644C	Invoice	05/08/2025	Natural Gas - Admin Bldg (220031644C	001-507-522-50-47-03 300-507-522-50-47-00	370.94 356.40
0483	PUGET SOUND ENERGY	25-01050					567.52
	ST33-APRMAY25	Natural Gas - ST 33 (220017363437)	Invoice	05/13/2025	Natural Gas - ST 33 (220017363437)	001-507-522-50-47-03	567.52
0483	PUGET SOUND ENERGY	25-01051					239.65
	ST73-APRMAY25	Natural Gas - ST 73 (200014833566)	Invoice	05/14/2025	Natural Gas - ST 73 (200014833566)	001-507-522-50-47-03	239.65
0483	PUGET SOUND ENERGY	25-01052					304.19
	ST71-APRMAY25	Natural Gas - ST 71 (220031644036)	Invoice	05/15/2025	Natural Gas - ST 71 (220031644036)	001-507-522-50-47-03	304.19
0483	PUGET SOUND ENERGY	25-01053					285.72
	ST81-APRMAY25	Natural Gas - ST 81 (220021970383)	Invoice	05/07/2025	Natural Gas - ST 81 (220021970383)	001-507-522-50-47-03	285.72
0483	PUGET SOUND ENERGY	25-01054					163.09
	ST82-APRMAY25	Natural Gas - ST 82 (220021970490)	Invoice	05/07/2025	Natural Gas - ST 82 (220021970490)	001-507-522-50-47-03	163.09
0483	PUGET SOUND ENERGY	25-01055					205.77
	ST74-APRMAY25	Natural Gas - ST 74/Logistics Bldg (220	Invoice	05/14/2025	Natural Gas - ST 74/Logistics Bldg (220	001-507-522-50-47-03	205.77
0484	PURCELL TIRE & SERVICE CENTER	25-01056					6,341.96
	24275415	Shop Parts	Invoice	04/23/2025	Shop Parts	050-511-522-60-34-01	1,211.34
	24275527	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	1,681.15
	24275726	Shop Parts	Invoice	05/02/2025	Shop Parts	050-511-522-60-34-01	2,834.10
	24275750	Shop Parts	Invoice	05/01/2025	Shop Parts	050-511-522-60-34-01	615.37
1937	RAIRDON'S OF MONROE	25-01057					145.37
	25467	Shop Parts	Invoice	03/12/2025	Shop Parts	050-511-522-60-34-01	101.22
	26077	Shop Parts	Invoice	05/09/2025	Shop Parts	050-511-522-60-34-01	44.15
0494	REPUBLIC SERVICES #197	25-01058					125.44
	0197-003521447	Recycling - ST 32	Invoice	04/30/2025	Recycling - ST 32	001-507-522-50-47-04	125.44
0494	REPUBLIC SERVICES #197	25-01059					282.53
	0197-003521128	Refuse - Admin Building	Invoice	04/30/2025	Refuse - Admin Building	001-507-522-50-47-04 300-507-522-50-47-00	144.09 138.44

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Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
0494	REPUBLIC SERVICES #197	25-01060						819.39
	0197-003521111	Recycling - ST 31	Invoice	04/30/2025	Recycling - ST 31	001-507-522-50-47-04		819.39
0494	REPUBLIC SERVICES #197	25-01061						343.20
	0197-003520456	Refuse - ST 31	Invoice	04/30/2025	Refuse - ST 31	001-507-522-50-47-04		343.20
0494	REPUBLIC SERVICES #197	25-01062						282.26
	0197-003521174	Refuse - ST 32	Invoice	04/30/2025	Refuse - ST 32	001-507-522-50-47-04		282.26
2345	RESCH PRINTING	25-01063						52.51
	1214	Shop Parts	Invoice	04/25/2025	Shop Parts	050-511-522-60-34-01		52.51
1995	RICK EDWARDS	25-01064						316.00
	INV13413	Per Diem Reimb. (2025 Comex - Hotel	Invoice	03/31/2025	Per Diem Reimb. (2025 Comex - Hotel	001-506-522-45-43-00		105.00
	INV13415	Per Diem Reimb. (2025 NW Leadership	Invoice	03/04/2025	Per Diem Reimb. (2025 NW Leadership	001-506-522-45-43-00		211.00
0501	RICOH USA, INC.	25-01065						50.91
	109188350	Copier Machine Lease - ST 74/Logistics	Invoice	05/07/2025	Copier Machine Lease - ST 74/Logistics	001-512-591-22-70-00		50.91
0517	S & P DESIGN INC	25-01066						852.95
	14793	Admin Uniform - Vega	Invoice	05/13/2025	Admin Uniform - Vega	001-504-522-20-31-07		716.30
	14795	Nike Golf Sport Cvr Up/PA S/S Twill Shi	Invoice	05/13/2025	Nike Golf Sport Cvr Up/PA S/S Twill Shi	001-504-522-20-31-07		136.65
1921	SEA-WESTERN INC	25-01067						19.31
	INV42697	Helmet Shield Bracket	Invoice	06/12/2025	Helmet Shield Bracket	001-504-522-20-31-10		19.31
2218	SJX JET BOATS, INC	25-01068						103,950.00
	553	SJX Jet Boat	Invoice	05/13/2025	Replacement for Boat 31	301-504-594-22-64-02		103,950.00
0557	SNOHOMISH AQUATIC CENTER	25-01069						546.00
	471776	Pool/Swim Lane Rental (x6) Class	Invoice	05/01/2025	Pool/Swim Lane Rental (x6) Class	001-514-522-20-31-09		546.00
1547	SNOHOMISH COUNTY 911	25-01070						94,264.19
	8240	Monthly Dispatch Services (Assessmen	Invoice	05/01/2025	Monthly Dispatch Services (Assessmen	001-504-528-00-41-00		18,217.16
						001-509-528-00-41-00		72,868.63
	8262	Monthly EPCR	Invoice	05/01/2025	Monthly Electronic Patient Care Repor	001-509-522-20-49-02		1,152.80
	8274	Managed Laptop Leases (Monthly)	Invoice	05/01/2025	Managed Laptop Leases (Monthly)	303-504-591-22-70-00		814.69
						303-509-591-22-70-00		1,210.91
1917	SNOHOMISH COUNTY EMS	25-01071						107,877.67
	05012025-17	2025 Annual Assessment	Invoice	05/01/2025	2025 Annual Assessment	001-509-522-20-41-11		107,877.67
0565	SNOHOMISH COUNTY PUD	25-01072						466.20
	106434219	Electricity - ST 72	Invoice	05/09/2025	Electricity - ST 72	001-507-522-50-47-01		466.20
0565	SNOHOMISH COUNTY PUD	25-01073						33.88
	126221488	Electricity - ST 82 Garage/Storage Bldg	Invoice	05/13/2025	Electricity - ST 82 Garage/Storage Bldg	001-507-522-50-47-01		33.88
0565	SNOHOMISH COUNTY PUD	25-01074						225.64
	109726251	Electricity - ST 77	Invoice	05/12/2025	Electricity - ST 77	001-507-522-50-47-01		225.64
0565	SNOHOMISH COUNTY PUD	25-01075						233.38
	126220725	Electricity - ST 73	Invoice	05/12/2025	Electricity - ST 73	001-507-522-50-47-01		233.38

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0565	SNOHOMISH COUNTY PUD	25-01076					834.23
	109727576	Electricity & Water - ST 82	Invoice	05/13/2025	Electricity - ST 82	001-507-522-50-47-01	615.37
					Water - ST 82	001-507-522-50-47-02	218.86
0565	SNOHOMISH COUNTY PUD	25-01077					523.98
	119613597	Electricity & Water - ST 81	Invoice	05/14/2025	Electricity - ST 81	001-507-522-50-47-01	388.05
					Water - ST 81	001-507-522-50-47-02	135.93
1536	SNOHOMISH REGIONAL FIRE & R	25-01078					2,246.31
	ECFSS-04/30/25	Apparatus Fleet Maintenance Services	Invoice	04/30/2025	Apparatus Fleet Maintenance - ECFSS I	050-511-522-60-31-02	2,246.31
1536	SNOHOMISH REGIONAL FIRE & R	25-01079					120,994.78
	FIRE-04/30/2025	Apparatus Fleet Maintenance Services	Invoice	04/30/2025	Apparatus Fleet Maintenance - EMS U	001-509-522-20-48-01	28,829.60
					Apparatus Fleet Maintenance - Suppre	001-504-522-20-48-01	92,165.18
1536	SNOHOMISH REGIONAL FIRE & R	25-01080					4,142.85
	EXCISE TAX-APR25	Sales & Use Tax - April 2025	Invoice	05/01/2025	Sales & Use Tax - April 2025	001-504-522-20-48-12	55.17
					Sales & Use Tax - April 2025	001-514-522-20-31-09	1,252.93
					Sales & Use Tax - April 2025	050-511-522-60-34-01	263.95
					Sales & Use Tax - April 2025	303-509-594-20-64-06	2,560.07
					Sales & Use Tax - April 2025 (Address S	001-505-522-30-31-00	10.73
1536	SNOHOMISH REGIONAL FIRE & R	25-01081					442.09
	FIRE-04/22/25	Apparatus Fleet Maintenance Services	Invoice	05/21/2025	Apparatus Fleet Mainten - Suppressn L	001-504-522-20-48-01	442.09
1935	SNOHOMISH VALLEY ROOFING IN	25-01082					543.55
	34838	Dumpster Rental (17yd) - ST71	Invoice	03/06/2025	Dumpster Rental (17yd) - ST71	001-506-522-45-31-03	543.55
2057	SPRAGUE PEST SOLUTIONS	25-01083					1,258.40
	5744210	Monthly Pest Control Services - ST 72	Invoice	03/06/2025	Monthly Pest Control Services - ST 72	001-507-522-50-41-00	129.84
	5744211	Pest Control Perimeter Services (Trian	Invoice	03/06/2025	Pest Control Perimeter Services (Trian	001-507-522-50-41-00	157.37
	5775762	Monthly Pest Control Services - ST 32	Invoice	04/26/2025	Monthly Pest Control Services - ST 32	001-507-522-50-41-00	120.13
	5808496	Monthly Pest Control Services - ST 73	Invoice	05/11/2025	Monthly Pest Control Services - ST 73	001-507-522-50-41-00	121.01
	5808498	Monthly Pest Control Services - ST 83	Invoice	05/12/2025	Monthly Pest Control Services - ST 83	001-507-522-50-41-00	120.02
	5808499	Monthly Pest Control Services - ST 81	Invoice	05/12/2025	Monthly Pest Control Services - ST 81	001-507-522-50-41-00	120.02
	5808500	Monthly Pest Control Services - ST 77	Invoice	05/20/2025	Monthly Pest Control Services - ST 77	001-507-522-50-41-00	120.02
	5808501	Monthly Pest Control Services - ST 72	Invoice	05/11/2025	Monthly Pest Control Services - ST 72	001-507-522-50-41-00	129.84
	5808502	Monthly Pest Control Services - ST 71	Invoice	05/20/2025	Monthly Pest Control Services - ST 71	001-507-522-50-41-00	120.02
	5808504	Monthly Pest Control Services - ST 32	Invoice	05/10/2025	Monthly Pest Control Services - ST 32	001-507-522-50-41-00	120.13
0580	STATE OF WA DEPARTMENT OF F	25-01084					4,142.85
	EXCISE TAX-APR25	Sales & Use Tax - April 2025 (600-355-:	Invoice	05/01/2025	Sales & Use Tax - April 2025 (600-355-:	630-512-589-00-00-00	4,142.85
1671	STREAMLINE DIGITAL IMAGING, I	25-01085					217.20
	659996	Reflective Backs on Jackets (x20)	Invoice	05/01/2025	Reflective Backs on Jackets (x20)	001-514-522-20-31-11	217.20

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
1634	STRYKER MEDICAL	25-01086					6,552.03
	9209194634	LIFEPAK 1000 x2 plus ship kit.	Invoice	05/06/2025	LIFEPAK 1000 plus ship kit.	303-509-594-20-64-13	6,026.86
	9209218866	BP Cuff (Infant x6) (Sm Adult x6) (Child x6)	Invoice	05/08/2025	11160-00011 REUSABLE CUFF, INFANT	303-509-594-20-64-00	145.67
					11160-00013 REUSABLE CUFF, PEDIATRIC	303-509-594-20-64-00	185.28
					11160-00021 REUSABLE CUFF, SMALL, ADULT	303-509-594-20-64-00	194.22
2034	SUPERHAWK CANOPIES	25-01087					12,008.85
	26974	Shop Parts	Invoice	05/16/2025	Shop Parts	050-511-522-60-34-01	4,002.95
	26975	Shop Parts	Invoice	05/16/2025	Shop Parts	050-511-522-60-34-01	4,002.95
	26976	Shop Parts	Invoice	05/16/2025	Shop Parts	050-511-522-60-34-01	4,002.95
2415	SUPERIOR SEPTIC SERVICE, LLC	25-01088					7,835.41
	25363570	Septic Tank Maint. (Pumped Septic Tank)	Invoice	04/25/2025	Septic Tank Maint. (Pumped Septic Tank)	001-507-522-50-48-00	981.83
	25443932	Septic Tank Maint. (Pumped Septic Tank)	Invoice	04/29/2025	Septic Tank Maint. (Pumped Septic Tank)	001-507-522-50-48-00	981.83
	25450741	Septic Tank Maint. - ST72	Invoice	05/02/2025	Septic Tank Maint. - ST72	001-507-522-50-48-00	857.23
	25485802	Septic Tank Maint. (Pumped Septic Tank)	Invoice	05/06/2025	Septic Tank Maint. (Pumped Septic Tank)	001-507-522-50-48-00	981.83
	25487985	Septic Tank Maint. (Pumped Septic Tank)	Invoice	05/09/2025	Septic Tank Maint. (Pumped Septic Tank)	001-507-522-50-48-00	1,417.94
	25610977	Septic Tank Maint. (Pumped Septic Tank)	Invoice	05/16/2025	Septic Tank Maint. (Pumped Septic Tank)	001-507-522-50-48-00	775.69
	25612093	Septic Tank Maint. (Pumped Septic Tank)	Invoice	05/13/2025	Septic Tank Maint. (Pumped Septic Tank)	001-507-522-50-48-00	981.83
	25682268	Septic Tank Maint. (Pumped Septic Tank)	Invoice	05/20/2025	Septic Tank Maint. (Pumped Septic Tank)	001-507-522-50-48-00	857.23
0587	SYSTEMS DESIGN WEST, LLC	25-01089					13,037.70
	20251059	EMS Transport Billing Monthly Service: 05/01/2025 - 04/30/2025	Invoice	05/13/2025	EMS Transport Billing Monthly Service: 05/01/2025 - 04/30/2025	001-509-522-20-41-05	13,037.70
2505	TECHNIMOUNT SYSTEM LLC	25-01090					19,220.00
	INV-003722	Safety mounting solution for Stryker Life Guard	Invoice	04/28/2025	100-20-UN Standard Base Pro - screws	303-509-594-20-64-01	4,175.00
					230-10-LP35 Bracket Pro Serie 350- Brackets	303-509-594-20-64-01	4,975.00
					400-20-UN Safety Arm - Straight-Right	303-509-594-20-64-01	5,225.00
					500-10-PFXT Clamp Block - Right Side (500-10-PFXT)	303-509-594-20-64-01	5,125.00
					511-00-UN-RHS-KG IV Pro Adapter-Rig	303-509-594-20-64-01	1,625.00
					DISC-2022-INT according to volume purchased	303-509-594-20-64-01	-2,200.00
					SHIP2.0 Freight / Shipping and Handling	303-509-594-20-64-01	295.00
2307	THE RESCUE SOURCE & RESCUE 3	25-01091					3,419.30
	136334-02	Water Rescue Dry Suit (x2)	Invoice	04/24/2025	Water Rescue Dry Suit (x2)	001-514-522-20-35-03	3,419.30
2430	TITAN ARMOR SOLUTIONS, INC.	25-01092					1,338.40
	0368	HighCom Armor-Guardian 4s17m Rifle	Invoice	03/13/2025	HighCom Armor-Guardian 4s17m Rifle	303-509-594-20-64-14	1,338.40
2517	TOTAL LANDSCAPE CORPORATIO	25-01093					5,184.24
	6919	Landscape Maintenance (All Stations) -	Invoice	05/13/2025	Landscape Maintenance (All Stations) -	001-507-522-50-41-00	5,184.24
0610	TRUE NORTH EMERGENCY EQUIP	25-01094					5,173.06
	A21529	Shop Parts	Invoice	04/17/2025	Shop Parts	050-511-522-60-34-01	108.02
	A21747	Shop Parts	Invoice	05/05/2025	Shop Parts	050-511-522-60-34-01	2,099.34
	A21842	Shop Parts	Invoice	05/09/2025	Shop Parts	050-511-522-60-34-01	475.48
	A21888	Shop Parts	Invoice	05/14/2025	Shop Parts	050-511-522-60-34-01	2,490.22



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Vendor #		Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
		Payable Number	Payable Description					Distribution Amount
0614		TYLER TECHNOLOGIES INC	25-01095					45,981.33
		025-501895	ERP Pro Annual Fees/Content Managei	Invoice	04/01/2025	ERP Pro Annual Fees/Content Managei	001-513-522-10-49-04	45,981.33
2221		ULINE, INC	25-01096					383.93
		192620678	2 Drawer File Cabinet - ST 71	Invoice	05/07/2025	2 Drawer File Cabinet - ST 71	001-507-522-50-35-00	383.93

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Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
0624	US BANK	25-01097						42,105.36
	USBANK-APR25	District Credit Card Charges - APRIL 20: Invoice		04/25/2025	Honor Guard Clinic Rental Car	001-506-522-45-43-00		310.02
					13 Piece Cookware Set - Costco	001-507-522-50-35-00		215.79
					2 Lockers for Honor Guard 1 Locker for	001-504-522-20-35-00		539.47
					2 Twin Bed Frames - Sportmans Guide	001-507-522-50-35-00		869.42
					2025 Fire Prevention Registration - Me	001-505-522-45-49-02		300.00
					2025 Fire Prevention Registration- Bov	001-505-522-45-49-02		590.00
					2025 Fire Prevention Registration- Stu	001-505-522-45-49-02		550.00
					25 Pack of Towels - O'Rellys- SCFTA	001-506-522-45-49-23		14.02
					AFM Assessor Meal - El Paraiso Mexica	001-502-522-10-49-06		126.48
					Aiport Parking FDIC - Stabelin	001-506-522-45-43-00		26.58
					Aiport Parking FDIC - Stabelin	001-506-522-45-43-00		103.97
					Airfare (Alaska) Mattern - Tyler Confer	001-517-522-10-43-00		727.99
					Airfare Alaska KOB - Station Design Co	001-507-522-50-43-00		501.60
					Airfare Alaska KOB - Station Design Co	001-507-522-50-43-00		501.60
					Airport Parking-CPSE Conference Titlar	001-506-522-45-43-00		133.50
					April Chaplain Meeting Meal	001-508-522-20-49-00		134.12
					Avis Car Rental - Car for CPSE McConn	001-516-522-30-43-00		286.55
					Baggage Fee Delta - CPSE Schoof	001-506-522-45-43-00		35.00
					Bagge Fee Alaska - McConnell CPSE	001-516-522-30-43-00		35.00
					Bagge Fee Delta - CPSE Schoof	001-506-522-45-43-00		35.00
					BC Assessment Meal - Jersey Mikes	001-517-522-10-49-06		423.88
					Blinds.Com - Blinds for Shop Office	001-507-522-50-48-00		175.88
					Boat82 Engine Testing Material - Home	001-507-522-50-48-00		44.78
					Caribe Royale - CPSE Hotel Bowen	001-505-522-30-43-00		1,834.80
					Caribe Royale - Hotel for CPSE Schoof	001-506-522-45-43-00		1,569.40
					Caribe Royale - McConnell CPSE Hotel	001-516-522-30-43-00		1,374.80
					Coffee for BC PPromotional Testing	001-503-522-10-49-06		43.76
					Coffee for FF/PM Interview - Costco	001-517-522-10-49-06		34.98
					Coffee for Leadership Meeting	001-502-522-10-49-06		43.76
					Coffee Pot - Amazon - SCFTA	001-506-522-45-49-23		44.68
					Coil Grill Brush - Costco	001-507-522-50-35-00		46.38
					Costco - 16 Cases of Gatorade	001-507-522-50-31-00		414.15
					Costco - 4 Cases of Gatorade	001-507-522-50-31-00		132.34
					Costco - 48 Cases of Water	001-507-522-50-31-00		474.75
					Costco - 48 Cases of Water	001-507-522-50-31-00		481.35
					Costco - Picnic Table	001-507-522-50-31-00		194.21
					Coverall Return x7 - Fire Retardant Shi	001-505-522-30-31-00		-420.67
					David Hanson NIMS 300 Training Enrol	001-506-522-45-49-02		350.00
					DC Office Door Repair - Lowes	001-507-522-50-31-00		19.20
					Dozen Donuts - Lake Stevens Donuts -	001-506-522-45-49-23		29.98
					DRR Rescue - 4 Licenses	001-513-522-10-49-04		87.48
					DRR Rescue - 9 Licenses	001-513-522-10-49-04		196.82

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APPKT01859 - 05.28.2025 Board Meeting BB

Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	USBANK-APR25	District Credit Card Charges - APRIL 20	Invoice	04/25/2025	Dungarees- Carhartt Coverall	001-505-522-30-31-00	206.14	
					Engine Wheel Chocks - Justrite Safety C	001-504-522-20-35-00	549.66	
					Engine Wheel Chocks - Justrite Safety C	001-504-522-20-35-00	549.66	
					Engine Wheel Chocks - Justrite Safety C	001-504-522-20-35-00	549.66	
					FF/PM Employment Ad - Daily Dispatc	001-517-522-10-44-00	575.00	
					Fire App & Equip Mach Hotel - Jensen	050-511-522-45-49-01	904.50	
					Fire App & Equip Mach Hotel - Main	050-511-522-45-49-01	904.50	
					Fire App & Equip Mach Hotel - Pray	050-511-522-45-49-01	904.50	
					Fire Inspector Boot Camp - Ryan Stupe	001-505-522-45-49-02	450.00	
					Fire Prevention Institute Registration C	001-505-522-45-49-02	550.00	
					Fire Prevention Institute Registration F	001-505-522-45-49-02	550.00	
					Fire Prevention Institute Registration L	001-505-522-45-49-02	550.00	
					Fire Prevention Institute Registration S	001-505-522-45-49-02	550.00	
					Fire Prevention Leadership Registratio	001-505-522-45-49-02	300.00	
					Fire Prevention Leadership Registratio	001-505-522-45-49-02	300.00	
					Glacier West Monroe Storage Rent	001-507-522-50-45-00	156.00	
					GoDaddy Domain Renewal - 1 Year	001-513-522-10-49-04	45.34	
					Gorilla Industrial Shelving - Costco	001-507-522-50-35-00	496.32	
					Hilton Garden Inn - Accidental Food Ch	001-506-522-45-43-00	-21.96	
					Hilton Garden Inn Honor Guard Clinic-	001-506-522-45-43-00	955.74	
					Hilton Garden Inn Honor Guard Clinic-	001-506-522-45-43-00	933.78	
					Homes 2 Suites Hotel FDIC - Cronin	001-506-522-45-43-00	1,355.26	
					Homes 2 Suites Hotel FDIC - Dunham 8	001-506-522-45-43-00	2,951.09	
					Homes 2 Suites Hotel FDIC - Dunham 8	001-506-522-45-43-00	-929.63	
					Homes 2 Suites Hotel FDIC - Stablein	001-506-522-45-43-00	1,703.43	
					Homes 2 Suites Hotel FDIC - Stablrin	001-506-522-45-43-00	523.92	
					Honor Guard Clinic Meal - Tickle	001-506-522-45-43-00	17.13	
					Honor Guard Clinic Rental Car Fuel - Ti	001-506-522-45-43-00	17.75	
					Honor Guard Clinic Seatac Parking - Tic	001-506-522-45-43-00	172.55	
					Hotel-CPSE Conference Titland	001-506-522-45-43-00	1,435.52	
					ICC Certificate Renewal - Fisher	001-505-522-45-49-02	100.00	
					Internet for Ellensburg - Spectrum	001-506-522-45-49-37	148.93	
					INTL Code Council Membership Dues	001-505-522-30-49-02	470.00	
					Intl Code Council Membership Fee	001-505-522-30-49-02	215.00	
					IPad Mount - RAM Mounts	050-511-522-60-34-01	167.72	
					IPad Mount, Phone Mount x2, Cord - R	050-511-522-60-34-01	511.21	
					Jeff Walker FAA Unmanned Aircraft Te	001-506-522-45-49-02	175.00	
					Job Target Job Posting - Lateral FF/PM	001-517-522-10-44-00	125.00	
					L82 Tools - All Hands Fire	001-504-522-20-35-00	348.00	
					L82 Tools - Northern Tool	001-504-522-20-35-00	141.10	
					Lake Stevens Best Storage Rent x2	001-507-522-50-45-00	150.00	
					Lake Stevens Chamber Luncheon - 3 G	001-502-522-10-49-06	60.00	
					Lights x3 - Costco	001-507-522-50-31-00	54.62	

## Docket of Claims Register

APPKT01859 - 05.28.2025 Board Meeting BB

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
	USBANK-APR25	District Credit Card Charges - APRIL 20	Invoice	04/25/2025	Logisitcs Team Lunch - Thai on Main	001-502-522-10-49-06	228.47
					Logistics Water - Safeway	001-507-522-50-31-00	7.73
					Lunch for FF/PM Interview - Jersey Mi	001-517-522-10-49-06	128.75
					Lunch for FF/PM Interviews - Ixtapa	001-517-522-10-49-06	24.93
					Lunch for FF/PM Interviews - Maltby P	001-517-522-10-49-06	220.71
					Lunch for FF/PM Interviews - Taqueria	001-517-522-10-49-06	102.48
					Lunch for FF/PM Practical Panel - Five	001-517-522-10-49-06	184.50
					Magnetic Glove Dispenser x2 - Harbor	050-511-522-60-34-01	32.80
					Masterpark Seatac - McConnell CPSE P	001-516-522-30-43-00	147.48
					Meal for Round Two FF/PM Interview	001-517-522-10-49-06	183.40
					Meal for Second Round FF/PM Intervie	001-517-522-10-49-06	129.77
					Metal Pump Reference Cards - Taylors	001-506-522-45-31-03	430.00
					Microsoft 365 Monthly Licenses	001-513-522-10-49-04	15.32
					Mile High Fire Conference - Dunham &	001-506-522-45-49-02	1,000.00
					Mile High Fire Conference - Lowe & M	001-506-522-45-49-02	1,000.00
					Monroe Chamber Event Registration fr	001-502-522-10-49-06	51.00
					Monroe Rotary Club	001-502-522-10-49-01	100.00
					Network Solutions - Renewal of Domai	001-513-522-10-49-04	10.94
					Noah Compton Truck Academy Enrollm	001-506-522-45-49-02	1,500.00
					OpenAI ChatGPT+ Subscription	001-517-522-10-49-01	21.88
					Plates, TP, Paper Towel, Water - Costc	001-507-522-50-31-00	64.15
					Praetorian	001-517-522-10-49-04	138.00
					Praetorian	001-517-522-10-49-04	138.00
					Saw Blades, Degreaser, Spray Bottle-Lc	001-506-522-45-49-23	76.97
					SCFTA Plate Engravement - Hats Off	001-506-522-45-49-23	85.25
					Septic Treatment - McDaniels - ST 83	001-507-522-50-48-00	59.00
					Sky Valley Chamber Monthly Luncheon	001-502-522-10-49-06	30.00
					Slow Parking Lot Stencil - American Str	001-507-522-50-35-00	150.00
					Snacks for BC Assessment - Henrys Dor	001-517-522-10-49-06	49.97
					Snacks for BC Assessment - Safeway	001-517-522-10-49-06	129.96
					Snacks for CAM Class	001-509-522-20-49-04	69.71
					Snacks for FF/PM Interview - Costco	001-517-522-10-49-06	289.61
					Snacks for ISO Class- Safeway	001-506-522-45-31-03	103.01
					Snacks for ISO Class- Safeway	001-506-522-45-31-03	11.49
					Snacks For Leadership Meeting - Fred I	001-502-522-10-49-06	84.55
					Snacks For Leadership Meeting - Henry	001-502-522-10-49-06	35.40
					Snacks for Second Round FF/PM Interv	001-517-522-10-49-06	100.88
					Snacks-BC Meeting	001-504-522-20-31-01	57.93
					Snacks-BC Meeting	001-504-522-20-31-01	79.45
					STA31 Coffee Grinder Parts - BARATZA	001-507-522-50-35-00	10.78
					STA31 Coffee Grinder Parts - BARATZA	001-507-522-50-35-00	16.12
					STA33 Fitness Rack Hardware	001-507-522-50-48-00	1.80
					STA71 Hardware for SCBA Fill Station -	001-507-522-50-48-00	31.86

## Docket of Claims Register

APPKT01859 - 05.28.2025 Board Meeting BB

Vendor Name		Docket/Claim #						Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	USBANK-APR25	District Credit Card Charges - APRIL 20	Invoice	04/25/2025	STA71 STA81 Hardware for Repairs - H	001-507-522-50-48-00	52.22	
					Strap for B81 EV Blanket - Cargo Equip	001-504-522-20-35-00	86.92	
					Taylors Tins - Helmet Shields and Brack	001-504-522-20-31-07	131.00	
					Tree Trimmer for Admin - McDaniels	001-507-522-50-35-00	98.36	
					TV for Logisitcs Office - Costco	001-507-522-50-35-00	420.80	
					TV for STA31 LT Office - Costco	001-507-522-50-35-00	463.95	
					Uber from Hotel to Aiport - CPSE Schor	001-506-522-45-43-00	42.50	
					UPS Store - Box and Packing Services	001-502-522-10-42-00	9.78	
					USPS - Mailed EMT Credentials To Stat	001-502-522-10-42-00	9.60	
					Vimeo Annual Subscription	001-506-522-45-49-00	945.10	
					Vistaprint Business Cards - 5 People	001-502-522-10-31-00	123.55	
					Vistaprint Business Cards -Kindig	001-502-522-10-31-00	34.99	
					Water Delivery for Shop (Crystal)	050-511-522-60-31-04	71.02	
					Weight Belt qty 12 for Water Rescue T	001-514-522-20-31-09	419.40	
					WFOA Training Webinar for Lamb	001-503-522-45-49-02	75.00	
					WFOA Training Webinar for Lamb	001-503-522-45-49-02	50.00	
					Will Burt Refund	050-511-522-60-34-01	-3,195.00	
					WSP Background Check	001-517-522-10-49-06	22.00	
					WSP Background Check	001-517-522-10-49-06	44.00	
					WSP Background Check	001-517-522-10-49-06	11.00	
					Zoom Workplace Annual Subscription	001-515-522-30-49-04	349.86	
0631	VERATHON MEDICAL	25-01098					513.16	
	81125263	Medical Supplies	Invoice	04/29/2025	Medical Supplies	001-509-522-30-31-01	513.16	
0040	VESTIS	25-01099					156.16	
	6560565126	Maint. Srvc Towels, Floor Mat & Mop	Invoice	05/08/2025	Maint. Srvc Towels, Floor Mat & Mop	001-507-522-50-48-00	26.52	
	6560565130	Shop Supplies/Uniform Rental/Laundr	Invoice	05/08/2025	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	66.31	
	6560569094	Shop Supplies/Uniform Rental/Laundr	Invoice	05/15/2025	Shop Supplies/Uniform Rental/Laundr	050-511-522-60-41-04	63.33	
1770	VINCENT READ	25-01100					447.07	
	INV13421	Airfare Reimb. - NFA Course	Invoice	05/05/2025	Airfare Reimb. - NFA Course	001-506-522-45-43-00	447.07	
2479	VRITI JAIN	25-01101					1,614.39	
	INV13446	Per Diem Reimburs (2025 CPSE Confer	Invoice	05/06/2025	Per Diem Reimburs (2025 CPSE Confer	001-516-522-30-43-00	1,614.39	
0646	WASHINGTON FIRE CHIEFS	25-01102					625.00	
	3217	2025 WFC Annual Conference Registra	Invoice	05/19/2025	2025 WFC Annual Conference Registra	001-506-522-45-49-02	625.00	
0639	WASHINGTON FIRE COMMISSION	25-01103					1,140.00	
	200002289	2025 WFCA Spring Seminar Registratio	Invoice	05/13/2025	2025 WFCA Spring Seminar Registratio	001-506-522-45-49-02	1,140.00	
0579	WASHINGTON STATE AUDITOR'S	25-01104					2,538.60	
	L168275	Accountability Audit (2022-2023)	Invoice	05/09/2025	Accountability Audit (2022-2023)	001-512-522-10-41-12	2,538.60	
0651	WAVE	25-01105					900.80	
	129266301-0011484	Fiber Optic Connection - ST 72	Invoice	05/01/2025	Fiber Optic Connection - ST 72	001-513-522-50-42-01	900.80	

## Docket of Claims Register

APPKT01859 - 05.28.2025 Board Meeting BB

	Vendor Name	Docket/Claim #					Payment Amount
Vendor #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount
0651	WAVE	25-01106					8,023.39
	132631801-0011484	Fiber Optic Connection - County (Rock	Invoice	05/01/2025	Fiber Optic Connection & Cable/TV Ser	001-513-522-50-42-01	8,023.39
0665	WHELEN ENGINEERING COMPAN	25-01107					1,305.07
	683860	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	168.10
	684473	Shop Parts	Invoice	04/24/2025	Shop Parts	050-511-522-60-34-01	139.64
	686786	Shop Parts	Invoice	04/29/2025	Shop Parts	050-511-522-60-34-01	43.02
	690756	Shop Parts	Invoice	05/06/2025	Shop Parts	050-511-522-60-34-01	397.74
	691961	Shop Parts	Invoice	05/07/2025	Shop Parts	050-511-522-60-34-01	556.57
2011	ZIPLY FIBER	25-01108					204.73
	ADMIN-APRMAY25	Fire Alarm Phone Lines/Connection - A	Invoice	04/28/2025	Fire Alarm Phone Lines/Connection - A	001-513-522-50-42-01	204.73
Total Claims: 156						Total Payment Amount:	1,227,175.54

# Snohomish Regional Fire and Rescue

## Claims Voucher Summary

05/22/2025

Page 1 of 6

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures: \_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
25-00953	49ER COMMUNICATIONS, INC.		1,564.80
25-00954	ACROSS THE STREET PRODUCTIONS		11,863.01
25-00955	ADVANCE TESTING & SERVICE		310.69
25-00956	ALDERWOOD AUTO GLASS		218.80
25-00957	ALDERWOOD WATER DISTRICT		119.84
25-00958	ALDERWOOD WATER DISTRICT		19.10
25-00959	ALL BATTERY SALES AND SERVICE		604.70
25-00960	AMAZON CAPITAL SERVICES, INC		7,376.07
25-00961	ANDGAR MECHANICAL LLC		1,004.81
25-00962	ARG INDUSTRIAL		31.23
25-00963	B&H FIRE AND SECURITY		436.40
25-00964	BICKFORD MOTORS INC.		2,367.60
25-00965	BOUND TREE MEDICAL, LLC		12,897.92
25-00966	BRADLEY GILBERT		1,900.00
25-00967	BRAKE & CLUTCH SUPPLY INC		1,917.23
25-00968	BRANDON MAUER		414.92
25-00969	BRANDON VARGAS		1,284.92
25-00970	BRAUN NORTHWEST INC		286.04
25-00971	BUD CLARY AUTO GROUP		182,040.45
25-00972	CAMERON MAIN		347.00
25-00973	CANON FINANCIAL SERVICES INC		2,024.18
25-00974	CARY CRONIN		360.00
25-00975	CATALYST POWERTRAIN, LLC		2,026.76
25-00976	CENTRAL WELDING SUPPLY		991.10
25-00977	CHRIS STABLEIN		604.02
25-00978	CHRISTENSEN, INC		931.34
25-00979	CITY OF MONROE		521.85
25-00980	CITY OF MONROE		38.40
25-00981	CITY OF MONROE		873.09
25-00982	CITY OF MONROE		180.84
25-00983	CLEARFLY COMMUNICATIONS		773.80
<b>Page Total</b>			236,330.91
<b>Cumulative Total</b>			236,330.91

# Snohomish Regional Fire and Rescue

## Claims Voucher Summary

05/22/2025

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Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures: \_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
25-00984	COACH GLASS		700.00
25-00985	COURIERWEST		2,464.65
25-00986	CRESSY DOOR COMPANY, INC		2,107.76
25-00987	CROSS VALLEY WATER DISTRICT		868.83
25-00988	CROSS VALLEY WATER DISTRICT		358.17
25-00989	CROSS VALLEY WATER DISTRICT		1,557.97
25-00990	CSD ATTORNEYS AT LAW P.S.		27,451.90
25-00991	DARKHORSE EMERGENCY LP		2,901.78
25-00992	DELL MARKETING LP C/O DELL USA LP		47,562.27
25-00993	DICK'S TOWING, INC.		365.66
25-00994	DRUG FREE BUSINESS		54.00
25-00995	DUO-SAFETY LADDER CORPORATION		1,579.46
25-00996	ELECTRONIC BUSINESS MACHINES		546.63
25-00997	ELITE LOCK & SAFE		910.16
25-00998	ELSA SEXTON		1,710.24
25-00999	EVERETT BAYSIDE MARINE, INC.		103.46
25-01000	EVERGREEN POWER SYSTEMS, INC		8,237.86
25-01001	FASTFIELD, INC.		2,053.22
25-01002	FIRESTATIONFURNITURE.COM		9,521.75
25-01003	FIRSTWATCH		635.00
25-01004	FREIGHTLINER NORTHWEST		499.92
25-01005	GALLS, LLC		15,464.91
25-01006	GENERAL FIRE APPARATUS		1,070.90
25-01007	GMP CONSULTANTS LLC		1,741.60
25-01008	GRAINGER		6,039.33
25-01009	HILL STREET CLEANERS		50.87
25-01010	HUGHES FIRE EQUIPMENT, INC		3,897.24
25-01011	IMS ALLIANCE		168.45
25-01012	IRON MOUNTAIN INC		1,622.74
25-01013	ISOUTSOURCE		25,838.36
25-01014	JACOB CURTI		547.60
Page Total			168,632.69
Cumulative Total			404,963.60



# Snohomish Regional Fire and Rescue

## Claims Voucher Summary

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Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

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Voucher	Payee/Claimant	1099 Default	Amount
25-01015	JAMES STEINRUCK		391.60
25-01016	JEREMY JENSEN		743.20
25-01017	JOE BASTA		721.66
25-01018	JONATHAN BILLING		3,573.40
25-01019	JUDD & BLACK ELECTRIC INC		3,899.87
25-01020	KENT D. BRUCE CO., LLC		4,026.62
25-01021	KERRY PRAY		347.00
25-01022	KIRK DUNHAM		701.01
25-01023	KNOX COMPANY		39,994.45
25-01024	KRISTOPHER CHRISTENSEN		520.00
25-01025	L.N. CURTIS & SONS		21,793.53
25-01026	LAKE STEVENS SEWER DISTRICT		419.30
25-01027	LAKE STEVENS SEWER DISTRICT		325.57
25-01028	LAWSON PRODUCTS, INC.		79.08
25-01029	LEMAY MOBILE SHREDDING		114.80
25-01030	LIFE-ASSIST INC		511.41
25-01031	LION GROUP INC.		2,694.61
25-01032	MARIA RICHMOND		426.75
25-01033	MATTRESS FIRM, INC		580.38
25-01034	MELISSA JENKINS		1,833.56
25-01035	MES SERVICE COMPANY, LLC		483.50
25-01036	MOBILE HEALTH RESOURCES		1,551.90
25-01037	MONROE PARTS HOUSE		9,537.30
25-01038	MORSE STEEL SERVICE		418.13
25-01039	MYSTERY RANCH LTD		835.79
25-01040	NICHOLSON & ASSOCIATES INSURANCE, LLC		875.00
25-01041	OAC SERVICES, INC.		29,649.48
25-01042	ODP BUSINESS SOLUTIONS, LLC		464.21
25-01043	OPERATIVE IQ		4,190.06
25-01044	ORION MEDICAL SUPPLY INC		788.79
25-01045	OTTO ROSENAU & ASSOCIATES, INC.		50,923.64
<b>Page Total</b>			183,415.60
<b>Cumulative Total</b>			588,379.20

# Snohomish Regional Fire and Rescue

## Claims Voucher Summary

05/22/2025

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Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures: \_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
25-01046	PAMELLA HOLTGEERTS		2,320.92
25-01047	PERFORMANCE RADIATOR PACIFIC, LLC		205.57
25-01048	PETROCARD, INC.		1,493.56
25-01049	PUGET SOUND ENERGY		727.34
25-01050	PUGET SOUND ENERGY		567.52
25-01051	PUGET SOUND ENERGY		239.65
25-01052	PUGET SOUND ENERGY		304.19
25-01053	PUGET SOUND ENERGY		285.72
25-01054	PUGET SOUND ENERGY		163.09
25-01055	PUGET SOUND ENERGY		205.77
25-01056	PURCELL TIRE & SERVICE CENTER		6,341.96
25-01057	RAIRDON'S OF MONROE		145.37
25-01058	REPUBLIC SERVICES #197		125.44
25-01059	REPUBLIC SERVICES #197		282.53
25-01060	REPUBLIC SERVICES #197		819.39
25-01061	REPUBLIC SERVICES #197		343.20
25-01062	REPUBLIC SERVICES #197		282.26
25-01063	RESCH PRINTING		52.51
25-01064	RICK EDWARDS		316.00
25-01065	RICOH USA, INC.		50.91
25-01066	S & P DESIGN INC		852.95
25-01067	SEA-WESTERN INC		19.31
25-01068	SJX JET BOATS, INC		103,950.00
25-01069	SNOHOMISH AQUATIC CENTER		546.00
25-01070	SNOHOMISH COUNTY 911		94,264.19
25-01071	SNOHOMISH COUNTY EMS		107,877.67
25-01072	SNOHOMISH COUNTY PUD		466.20
25-01073	SNOHOMISH COUNTY PUD		33.88
25-01074	SNOHOMISH COUNTY PUD		225.64
25-01075	SNOHOMISH COUNTY PUD		233.38
25-01076	SNOHOMISH COUNTY PUD		834.23
<b>Page Total</b>			324,576.35
<b>Cumulative Total</b>			912,955.55

# Snohomish Regional Fire and Rescue

## Claims Voucher Summary

05/22/2025

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Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures: \_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
25-01077	SNOHOMISH COUNTY PUD		523.98
25-01078	SNOHOMISH REGIONAL FIRE & RESCUE		2,246.31
25-01079	SNOHOMISH REGIONAL FIRE & RESCUE		120,994.78
25-01080	SNOHOMISH REGIONAL FIRE & RESCUE		4,142.85
25-01081	SNOHOMISH REGIONAL FIRE & RESCUE		442.09
25-01082	SNOHOMISH VALLEY ROOFING INC		543.55
25-01083	SPRAGUE PEST SOLUTIONS		1,258.40
25-01084	STATE OF WA DEPARTMENT OF REVENUE		4,142.85
25-01085	STREAMLINE DIGITAL IMAGING, LLC		217.20
25-01086	STRYKER MEDICAL		6,552.03
25-01087	SUPERHAWK CANOPIES		12,008.85
25-01088	SUPERIOR SEPTIC SERVICE, LLC		7,835.41
25-01089	SYSTEMS DESIGN WEST, LLC		13,037.70
25-01090	TECHNIMOUNT SYSTEM LLC		19,220.00
25-01091	THE RESCUE SOURCE & RESCUE 3 INTERNATIONAL		3,419.30
25-01092	TITAN ARMOR SOLUTIONS, INC.		1,338.40
25-01093	TOTAL LANDSCAPE CORPORATION		5,184.24
25-01094	TRUE NORTH EMERGENCY EQUIPMENT INC		5,173.06
25-01095	TYLER TECHNOLOGIES INC		45,981.33
25-01096	ULINE, INC		383.93
25-01097	US BANK		42,105.36
25-01098	VERATHON MEDICAL		513.16
25-01099	VESTIS		156.16
25-01100	VINCENT READ		447.07
25-01101	VRITI JAIN		1,614.39
25-01102	WASHINGTON FIRE CHIEFS		625.00
25-01103	WASHINGTON FIRE COMMISSIONERS ASSOCIATION		1,140.00
25-01104	WASHINGTON STATE AUDITOR'S OFFICE		2,538.60
25-01105	WAVE		900.80
25-01106	WAVE		8,023.39
25-01107	WHELEN ENGINEERING COMPANY		1,305.07
Page Total			314,015.26
Cumulative Total			1,226,970.81

# Snohomish Regional Fire and Rescue

## Claims Voucher Summary

05/22/2025

Page 6 of 6

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: \_\_\_\_\_

Signatures:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Voucher	Payee/Claimant	1099 Default	Amount
25-01108	ZIPLY FIBER		204.73

**Page Total** 204.73

**Cumulative Total** 1,227,175.54



## Payroll Summary and Authorization Form for the:

**5/15/2025 Payroll**

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

**District Name: Snohomish Regional Fire & Rescue**

**Direct Deposits:** \$1,138,178.61

**Paper Checks:** \$0.00

**Taxes:** \$353,634.29

**Allowed in the sum of:** \$1,491,812.90

**Reviewed by:** Brandon Vargas  
District Administrative Coordinator

**Prepared by:** Erick Ramirez  
Payroll Specialist

**Approved by Commissioners:** \_\_\_\_\_

Davin Alsin

Jeff Schaub

Rick Edwards

Jim Steinruck

Troy Elmore

Roy Waugh

Randy Fay



**SNOHOMISH REGIONAL FIRE & RESCUE**

## **BOARD OF FIRE COMMISSIONERS MEETING MINUTES**

### **SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

May 8, 2025, 1730 hours

#### **CALL TO ORDER**

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, Commissioner Schaub, and Commissioner Steinruck; and via Zoom were Commissioner Waugh and District Secretary Snure.

#### **PUBLIC COMMENT**

N/A

#### **UNION COMMENT**

N/A

#### **DISTRICT HIGHLIGHTS**

##### *Capital Facilities Update*

Deputy Chief Rasmussen gave the following updates on Capital Facilities:

- Station 32:     ± 38,223 SF Land Improvement  
                  ±11,559 SF Gross Building  
                  3 Drive-through Bays  
                  7 Bunk Rooms  
                  3 Shower Rooms  
                  \$23.7 Million  
                  Single-Story Site Plan  
                  Single-Story Floor Plan
  
- Station 81:    ±33,000 SF Land Improvement  
                  ±16,726 SF Gross Building  
                  4 Drive-through Bays  
                  8 Bunk Rooms  
                  4 Shower Rooms  
                  Community Room  
                  \$27.1 Million  
                  Two-Story Site Plan  
                  Two-Story Floor Plan



## SNOHOMISH REGIONAL FIRE & RESCUE

Assistant Chief / Fire Marshal Messer reviewed the following design phases:

- Phase 1A includes project kickoff, land use research, test fits, onboarding civil and structural engineers, and initial cost model and schedule.
- Phase 1B includes concept designs, programming development, initial basis of design and design requirements, updated cost model and schedule, and MEP trade partners onboarded.
- Phase 1C includes design milestones at 30%, 60%, 75% and 100%; each design milestone includes design drawing package, cost model, basis of design and schedule; and early works packages for elevator, switch gear, generator, structural steel, and ground improvements.

Assistant Chief / Fire Marshal Messer explained that we are coming up at the end of Phase 1B.

### Projects Costs and Funding Summary

- ±71,223 SF Land Improvement
- ±28,285 SF Gross Building
- 7 Bays, 15 Bunks
- \$47 million in Design, Construction and Soft Costs
- \$3.8 Million in Potential Risk

Funding options for consideration include increasing cash to capital construction fund, councilmanic bond, and postponing station(s).

### CHIEF'S REPORT

As presented. Chief O'Brien mentioned that on April 27, three of our apparatus showed error codes at the same time. This placed them out of service and there were no reserve rigs available. Mike Cameron was able to respond and took care of the error codes. We appreciate the hard work! Also congratulations to Jeremy Karapostoles who will be promoted to Battalion Chief on June 1. Chief O'Brien mentioned there have been some great rescues by the crews, and he thanked everyone who helped with the Recruit Open House. Additionally, on Sunday May 4, our SRFR softball team won their softball game against Monroe Police Department. Thank you to everyone who participated!

### COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	4/22/25	5/27/25	No
Finance Committee	Elmore	4/24/25	5/22/25	No
Sno911	Waugh	4/17/25	5/15/25	No
Sno-Isle Commissioners	Fay	5/1/25	6/5/25	Yes
Leadership Meeting	Schaub	3/27/25	5/15/25	No
Policy Committee	Schaub	5/8/25	6/12/25	Yes
Community Advisory Committee	TBD	1/6/25	6/25/25	No



*Sno-Isle Commissioners* – Vice Chairman Fay commented that the June meeting has been cancelled due to the WFCM Chelan Conference.

*Policy Committee* – Commissioner Schaub commented they discussed how they are going to streamline the process. He thanked Sean Dahl for his invaluable help with the policy process. Deputy Chief McConnell commented they are working on a sustainability phase, including procedures and validating the review cycle. We are looking to the future to make this process sustainable, and we are working within available staff capacity to support this process long term.

### **COMMITTEE MEETING MINUTES**

Capital Facilities Committee – April 22, 2025

Finance Committee – April 24, 2025

### **CONSENT AGENDA**

#### **Approval of Vouchers**

Benefits Vouchers: 25-00810 to 25-00825; (\$774,644.06)

AP Vouchers: 25-00826 to 25-00941; (\$364,955.20)

#### **Approval of Payroll**

April 30, 2025 Payroll (\$1,556,800.99)

#### **Approval of Minutes**

Approve COMEX Workshop Meeting Minutes March 18-20, 2025

Approve Regular Board Meeting Minutes April 24, 2025

#### **Motion to approve the Consent Agenda as submitted.**

Motion by Vice Chairman Fay and 2nd by Commissioner Edwards.

On vote 7/0.

### **OLD BUSINESS**

#### **Discussion**

##### *Fire Chief Recruitment Process*

- *Search Status Discussion: Posting Open, Rolling Interviews*
- *Finalist Review Date – May 28*

Chairman Elmore commented that the consultants are working hard and interviewing candidates as they go along. They requested from legal that they provide a document to provide the Board with a framework for the finalists that will be interviewed, so that once the Board enters into the negotiations process, they have something to work from. This will be sent out to the Board through the staff, once we get closer to the decision-making process.





## SNOHOMISH REGIONAL FIRE & RESCUE

### Action

N/A

### NEW BUSINESS

#### Discussion

##### *Deputy Chief MOU*

Chief O'Brien commented that he would like to go into executive session to discuss this Deputy Chief MOU with possible action to follow.

##### *Strategic Plan Contract Review*

Chief O'Brien commented that our team is working hard, and we are planning for the next strategic plan. He commented it is important for the new Fire Chief to be a part of the process, and we might want to pause on this until the next Fire Chief is on board. The strategic plan will help us chart our course and it will help with accreditation.

Deputy Chief McConnell commented that we received proposals from (1) MED Enterprises for \$11,350, (2) ESCI for \$20,119, and (3) Berk for \$56,260. ESCI falls within our budget, and they are available. June was tentatively planned to be our kickoff meeting. After a thorough review of services, we feel that ESCI will be the best fit for our needs and includes the following deliverables:

- Foundational (Internal) Strategic Plan Document
- External or Public-Facing Strategic Plan (PDF or Web Application)
- Strategic Plan Work Plan in Excel Format

We were most excited about the ESCI team's willingness to engage with our community advisory committee which we feel is valuable equity that we need to build knowing what is on our horizon.

Assistant Chief / Fire Marshal Messer asked the Commissioners to please share any concerns they have on moving forward with the strategic plan.

Chairman Elmore mentioned his concerns about involvement with the new Fire Chief have been answered, and it is good to know next Fire Chief will be involved with the process.

Commissioner Alsin asked about the timeline. Deputy Chief McConnell reviewed the potential timeline:

- Internal Members Survey on May 28
- Community Advisory Meeting June 25 – Potential Initial Kick Off
- Stakeholder Meetings on the Next Two Days
- Receive an Initial Draft on August 16, Subject to Review and Approval

Commissioner Waugh commented that he wants to be sure we have full involvement with the department and all departments within our department.



## Action

### *South County CARES ILA Addendum*

Deputy Chief Read commented that we needed to add language to the ILA to help with HIPAA protection.

#### **Motion to approve the South County CARES ILA Addendum as submitted.**

Motion by Chairman Elmore and 2nd by Commissioner Steinruck.

On vote 7/0.

### *Resolution 2025-2 Changing Regular Meeting*

Chief O'Brien mentioned there was a conflict with the May 22 Board Meeting date for those attending the Station Design Conference and he requested that we move the Regular Meeting date to May 28 with a start time of 1730 hours.

#### **Motion to approve Resolution 2025-2 Changing Regular Meeting to May 28 as submitted.**

Motion by Commissioner Alsin and 2nd by Commissioner Edwards.

On vote 7/0.

## **GOOD OF THE ORDER**

Chairman Elmore thanked administration and operations for their work, especially the mechanics who took care of business over the weekend.

Commissioner Steinruck thanked Penny for joining tonight's meeting and mentioned he was able to watch some great training at Davies Beach.

## **ATTENDANCE CHECK**

Regular Commissioner Meeting May 28, 2025, at 1730 - Station 31 Training Room/Zoom

## **EXECUTIVE SESSION**

### *RCW 42.30.140(4)(b): Labor Negotiations*

Chairman Elmore called for an Executive Session to begin at 1825 hours for 15 minutes, with a possible decision to follow. Chairman Elmore resumed the regular Board of Commissioners Meeting at 1840 hours and the Commissioners moved forward with the following motion.

#### **Motion to approve the Integration of Deputy Chiefs into Represented Chief Officers Collective Bargaining Agreement MOU as submitted.**

Motion by Chairman Elmore and 2nd by Commissioner Schaub.

On vote 6/0, with one abstention by Commissioner Waugh.



SNOHOMISH REGIONAL FIRE & RESCUE

### ADJOURNMENT

Chairman Elmore adjourned the meeting at 1842 hours.

\_\_\_\_\_  
Commissioner Davin Alsin

\_\_\_\_\_  
Commissioner Jeff Schaub

\_\_\_\_\_  
Commissioner Rick Edwards

\_\_\_\_\_  
Commissioner Jim Steinruck

\_\_\_\_\_  
Chairman Troy Elmore

\_\_\_\_\_  
Commissioner Roy Waugh

\_\_\_\_\_  
Vice Chairman Randy Fay



# OLD BUSINESS

## DISCUSSION



## Search Schedule

Revised: 4/21/2025

### Snohomish Regional Fire & Rescue

Fire Chief

Task	Date	Action/Deliverables
Kickoff Meeting	4/3	<b>Client &amp; GMP:</b> Meet to discuss timeline & search process
Profile Development	Week 4/7 - 4/14	<b>GMP:</b> Meet with key stakeholders & create Position Profile
Stakeholder Meetings	4/17	<b>Client:</b> Approve Position Profile
Profile Approval	Session on 4/24	
Launch	Week 4/28	<b>GMP:</b> Push position out to GMP website and network; submit online ads; send direct mailing
First Review	5/23	<b>GMP:</b> Screen applicants and select semifinalists
	rolling interviews	<b>GMP:</b> Conduct interviews with most promising candidates
	as applicants are interviewed	<b>GMP:</b> Create Work Session deliverables
Work Session	4 days prior to Work Session	<b>GMP:</b> Provide Work Session deliverables to client
	5/27	<b>GMP &amp; Client:</b> Meet to review semifinalists, choose finalist candidates, and review final interview details
Final Interview Preparation	Week 6/2	<b>GMP:</b> Conduct background and reference checks, complete final interviews schedule, coordinate travel with candidates, coordinate with client on final interview details
Final Interviews	Week of 6/9	<b>Client:</b> Hosts finalist interviews <b>GMP:</b> Facilitate final interviews, debriefing, and selection process <b>Client:</b> Makes hiring selection

## PROPOSED - Ad List

Snohomish Regional Fire & Rescue  
Fire Chief

Region	Organization	Cost
WA	Association of Washington Cities (AWC)	\$100.00
WA/OR	Daily Dispatch	\$330.00
OR	League of Oregon Cities (LOC)	\$100.00
OR	Oregon Fire Chiefs Association*	\$0.00
WA	Washington Fire Chiefs (WFC)	\$0.00
WA	Washington Fire Commissioner Association (WFCA)	\$0.00
<b><i>Suggested Scope for WA/OR</i></b>		<b><i>\$530.00</i></b>
U.S.	International Association of Fire Chiefs (IAFC)	\$450.00
<b><i>Possible Addition</i></b>		<b><i>\$450.00</i></b>
		<b>\$980.00</b>

\* uses Daily Dispatch



# FIRE CHIEF

51

## SNOHOMISH REGIONAL FIRE & RESCUE

*Washington*



### Why Apply?



This is an excellent opportunity to lead a progressive, accredited, and family-oriented fire department known for its exceptional personnel and positive environment. As Fire Chief, you'll guide operations across multiple dynamic communities, expanding service to meet evolving needs. This robust and stable organization is well-supported by an engaged Board of Fire Commissioners, has excellent labor relations, and is financially sound with current fire and EMS levies. With a cultural leadership team, post-retirement medical fund, in-house fleet services, and special operations teams, this is truly a destination department. If you are a visionary leader with financial expertise and strong relationship-building skills to unite stakeholders, inspire a team, and drive continued excellence—this may be the right opportunity for you.





## THE COMMUNITY

Snohomish County Fire & Rescue (SRFR, commonly called “surfer”) protects a growing area of southeast Snohomish County located between the northern Seattle metropolitan area and the foothills of the Cascade Mountains. SRFR serves a population of 160,000 across 135 square miles in the cities of Lake Stevens and Monroe, and unincorporated areas that include the communities of Clearview and Maltby. This region is growing due to more affordable housing options and proximity to major economic centers, while still retaining small-town charm and offering a quintessential Pacific Northwest lifestyle with abundant opportunities for outdoor recreation.

Lake Stevens is a picturesque city of 40,000 located approximately 10 miles east of Everett and about 35 miles north of Seattle. The centerpiece of the community is its 1,000 acre namesake lake—the largest in the county. With ample opportunities for boating, kayaking, paddleboarding, fishing, and swimming, Lake Stevens is a popular destination for both locals and visitors.

Located 15 miles southeast of Everett, Monroe is the last major city along Highway 2 before ascending Stevens Pass. Situated along the Skykomish river, Monroe has a population of 20,000 and is known as the "Gateway to the Cascades" with stunning views of surrounding forests, rivers, and mountains. Monroe is home to a historic downtown, the Evergreen Speedway, a men's state prison, and the Evergreen State Fair which attracts over 200,000 visitors over the 12-day annual event.

In addition to protecting three major rivers, the District also covers portions of two key transportation routes: U.S. Highway 2, one of two mountain passes connecting Eastern Washington to the Seattle area; and State Route 9, a vital north-south corridor linking Woodinville, Lake Stevens, and Arlington. The district also protects beloved landmarks like the Maltby Cafe which draws visitors for its homey atmosphere and famous cinnamon rolls.







## SNOHOMISH REGIONAL FIRE & RESCUE

Snohomish Regional Fire & Rescue (SRFR) is an all-hazards fire district serving 160,000 residents across 135 square miles that include the City of Lake Stevens, the City of Monroe, and nearby areas of unincorporated southeast Snohomish County including the communities of Maltby and Clearview. With 273 FTEs, the District responds to an average of 12,000 calls per year and operates from 10 fully staffed fire stations, an administration building located in Monroe, and a logistics facility in Snohomish. Staffing includes career firefighters (204), prevention (9), logistics (4), executive (11), administrative (20), mechanics (11), commissioners (7), and chaplains (7).

SRFR is the product of two mergers between three Snohomish County Fire Protection Districts. In 2016, Monroe Fire District 3 merged into Snohomish County Fire District 7 (SCFD 7). In 2020, Lake Stevens Fire merged into SCFD 7. That same year, the combined board of fire commissioners voted to change the legal name of the fire district to Snohomish Regional Fire & Rescue to better represent the fire district's area and communities served.

SRFR aspires to provide service with exceptional professionalism, dedication, and accountability to its citizens and their communities. In 2023, SRFR became the first and only fire agency in Snohomish County to achieve international accreditation from the Commission on Fire Accreditation International (CFAI)—a prestigious recognition that demonstrates their commitment to excellence. By maintaining this status in 2024, SRFR reaffirms its dedication to accountability, efficiency, and providing the highest level of service.

SRFR provides structural and wildland fire suppression, advanced life support emergency medical transport, technical rescue, water rescue, hazardous materials, fire code enforcement, fire and life safety education, and fire investigation services to its serviced communities and local partners. SRFR is also a member of the Snohomish County Hazmat and Technical Rescue teams.

The District is governed by an elected seven-member Board of Fire Commissioners who serve six-year terms. The agency is primarily funded through local voter-approved property tax levies. The Board ensures the fire district operates under a balanced budget and adheres to high service standards. SRFR operates under a balanced budget and has 41 years of clean audits.





## THE FIRE CHIEF

Reporting to the Board of Commissioners, the Fire Chief serves as the Chief Administrative Officer for the District. The Fire Chief provides guidance and direction in overall management and administration, promotes response readiness, and supports the District's mission through effective and efficient management and leadership.

### OPPORTUNITIES & CHALLENGES:

- 1) Sustainable funding is a critical priority, requiring strong financial acumen and strategic planning. The department must address ongoing needs such as capital facilities and the construction of new fire stations. A successful leader will bring experience with bonding, tax levies, and creative funding solutions to ensure long-term financial health and support for continued growth.
- 2) In the wake of past mergers and with the potential for future consolidations, the department has a unique opportunity to mold its identity and culture. This requires strong, sustained relationships with community leaders who seek a fire department that grows with them. An engaged, collaborative approach with regional partners will foster open dialogue and lay the groundwork for future integration and shared success.
- 3) Formal succession planning and an institutional knowledge strategy are essential to sustaining long-term success. A visionary, inclusive leader can align personnel around shared goals and values—fostering collaboration, strengthening trust, and empowering every member to contribute meaningfully to the organization's future.

View job  
description at  
[gmphr.com](https://gmphr.com)







## THE IDEAL CANDIDATE

- A family-oriented leader who prioritizes team success over personal ego.
- A decision maker who can communicate the “why.”
- Genuine, compassionate, yet respected and respectful.
- A progressive thinker, financially astute, and has the vision to take the department to the next level.
- Responsive and transparent to the Board, administrative staff, firefighters, and the community.
- Will lead and push from the front, be visible, and engaged.
- Develops and maintains relationships with surrounding communities and external partners.
- Has strong labor experience and will build an ongoing collaborative relationship with the workforce.
- Diplomatic, yet proactive about addressing and managing tough issues.
- One who will finish what they start, walk the talk.
- A teacher who recognizes their strengths while appreciating and learning from the strengths of others.
- Passionate about the training culture in place in this organization.



# COMPENSATION & BENEFITS

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SRFR is offering an annual salary range of \$230,000 to \$260,000 for this position, dependent upon experience and qualifications, along with a comprehensive benefit package.

## EDUCATION & EXPERIENCE

- Bachelor's degree from an accredited college in fire science or administration, public or business administration, or a related field.
- At least 10 years of progressively responsible administrative and supervisory experience in fire and life safety education, prevention, and emergency response work.
- At least 3 years of experience in labor management and relations.
- Experience negotiating collective bargaining agreements.

**DESIRED:** Master's degree, 5 years of experience as a current Fire Chief, National Fire Academy Executive Fire Officer Program, or experience with fire-based ALS/BLS transport services, media and public relations (PIEO duties), and grant writing or alternative funding resources.

Or any combination of experience and training which demonstrates the knowledge, skills, and abilities to successfully perform the job.

## RESOURCES

[2021-2026 Strategic Plan](#)

[Org Chart](#)

[Service Area Map](#)

[City of Lake Stevens](#)

[City of Monroe](#)



## TO APPLY

Apply Online: [gmphr.com](https://gmphr.com)

First Review: **May 23, 2025**

More Info: Gordie Olson, GMP Consultants  
[golson@gmphr.com](mailto:golson@gmphr.com) / (720) 518-7420



# SNOHOMISH COUNTY FIRE DISTRICT 4

1525 Avenue D, Snohomish, WA 98290

360-568-2141



May 13, 2025

Snohomish Regional Fire and Rescue  
Board of Commissioners

Reference: Collaboration Proposal

Dear Commissioner Elmore,

The SCFD #4 Board of Commissioners would like to offer a proposal for shared administrative duties. SRFR and SCFD #4 have discussed collaborations, mergers, and other possibilities at different times and levels for decades. In the last few years, the two agencies have made it a priority to take meaningful steps towards these goals. We have worked together towards a training collaboration and are partnering to share a training facility. We believe there are further opportunities. To be able to capitalize on those opportunities and to move more efficiently towards their implementation, it would be helpful if there were a single person managing both organizations. When a Chief leaves, it is always a unique, difficult situation, but it also often provides great and numerous opportunities for any organization, and SRFR is at that moment in time.

We are not trying to dictate, influence, or direct your decisions during this transitional period. However, we do want to offer an option for consideration. SCFD4 would like to propose a contract for a partial and specific administrative merger, as a test. We are offering to share SCFD #4 Chief, Don Waller, with SRFR to act as an interim chief for SRFR. Compensation would be negotiated, and our agencies could split the costs of the Chief. The suggestion is for a 5-month trial. During this time, the Chief's primary goal would be to develop a plan for a further administrative merger for both boards to evaluate.

If SRFR finds this idea worthy of further investigation, we would suggest that a targeted subcommittee be formed to work on an outline, then a joint work session of both boards to discuss the issue further. Both of these could be assisted by Legal Counsel Brian Snure as a joint legal counsel. The timeline would be to have both of these completed before both boards' July meetings. Each board could discuss the details at their board meetings, then hold a joint meeting to take action. We would ask that a representative of SRFR contact Board Chair Brian Mills for further information and discuss if there is a need for next steps.

With this letter and proposal, we hope to show our honest and sincere desire to work towards increased collaboration between our agencies. We are eager to hear your thoughts on the opportunities at hand.

Sincerely,

A handwritten signature in blue ink that reads "B Mills".

Brian Mills  
Chair of the Board, Fire District 4

A handwritten signature in blue ink that reads "Evan Merritt".

Evan Merritt  
Commissioner

A handwritten signature in blue ink that reads "Craig Erickson".

Craig Erickson  
Commissioner





# OLD BUSINESS

## ACTION





## Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

<b>Initiative Name:</b>	SRFR Strategic Plan Consulting Contract with ESCI		
<b>Executive member responsible for guiding the initiative:</b>		DC McConnell	
<b>Type of Action:</b>	<input checked="" type="checkbox"/> Motion	<input type="checkbox"/> Resolution	
<b>Initiative Description:</b> <ul style="list-style-type: none"> <li>• Brief Description</li> <li>• Goal of Initiative</li> <li>• Initiative Results (deliverables)</li> <li>• Connection to Strategic Plan</li> <li>• Supporting Documentation (attach) <ul style="list-style-type: none"> <li>○ Scope of work</li> <li>○ Contract(s)</li> <li>○ Project proposal(s)</li> <li>○ Presentation(s)</li> </ul> </li> <li>• If Financial: Reason RAB must be approved outside of the annual budget process</li> </ul>		SRFR has sought proposals for an update to the SRFR 2021-2026 strategic plan. The agency is seeking a progressive vendor that can provide clear deliverables including: <ol style="list-style-type: none"> <li>1. Foundational (Internal) Strategic Plan Document</li> <li>2. External or Public-Facing Strategic Plan (PDF or Web Application)</li> <li>3. Strategic Plan Work Plan in Excel Format</li> </ol> <p>Following an interactive review process for professional services that included multiple vendors, it is recommended that a contract be awarded to Emergency Services Consulting International (ESCI) for these professional services.</p> <p>Attachments:  ESCI Consulting Services Overview  ESCI/SRFR Strategic Plan Project Proposal</p>	
<b>Financial Impact:</b>		Expense: <input type="checkbox"/> Increase <input checked="" type="checkbox"/> Decrease <input type="checkbox"/> N/A Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> N/A  \$20,119.00  Currently Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ 25,000.00 BARS 001-502-522-10-41-01  Budget Amendment Needed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$ <ul style="list-style-type: none"> <li>• If yes: Fund(s)/line item(s) to be amended:</li> </ul>	
<b>Risk Assessment:</b>		Risk if approved: None.   Risk if not approved: Delay the adoption of an updated SRFR strategic plan.	

<b>Legal Review:</b>	
<input checked="" type="checkbox"/> Initiative conforms with District policy/procedure number (attach): <input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives): <ul style="list-style-type: none"> <li>• Contracts</li> <li>• Has been reviewed and approved by legal</li> <li>• Includes all costs</li> <li>• Includes term</li> <li>• Includes 'do not exceed' language</li> </ul> <input type="checkbox"/> N/A	
<b>Presented to, and Approved by, Senior Staff</b>	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Commissioner Sub-Committee Approval</b>	
Initiative presented to commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No Approved by commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No N/A: <input checked="" type="checkbox"/>	
<b>For Fire Chief Approval:</b>	
<input checked="" type="checkbox"/> RAB document complete  <input checked="" type="checkbox"/> Supporting documentation attached  <input checked="" type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Support  <i>Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution</i>  <i>Fire Chief will coordinate with Senior Staff for RAB introduction</i>	
<b>RAB Executive: Confirmed email sent to Board by Fire Chief</b>	
<input type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Board of Fire Commissioners</b>	RAB initiatives go through the following process: <ol style="list-style-type: none"> <li>1. Senior Staff approval to move forward to a committee/board</li> <li>2. Initiatives are introduced to the appropriate committee for review</li> <li>3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item             <ul style="list-style-type: none"> <li>○ The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes)</li> </ul> </li> <li>4. At a second commissioner meeting, initiatives may be assigned as an action item for approval</li> </ol>
<b>Execution:</b>	<b>It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.</b>





# PROJECT PROPOSAL

Prepared by:



**EMERGENCY SERVICES  
CONSULTING INTERNATIONAL**

4795 Meadow Wood Lane Suite 110 Chantilly, Virginia 20151

☎ 1-800-757-3724

✉ [info@esci.us](mailto:info@esci.us)

🌐 [www.esci.us](http://www.esci.us)



SNOHOMISH REGIONAL FIRE & RESCUE

# COMMUNITY-CENTERED STRATEGIC PLAN

SNOHOMISH REGIONAL FIRE & RESCUE  
WASHINGTON



# COVER LETTER

Emergency Services Consulting International (ESCI) is pleased to submit our proposal for a Community-Centered Strategic Plan for Snohomish Regional Fire & Rescue. ESCI is well-positioned to assist you with this critical project. ESCI has worked with many communities across the country; our project team has significant experience in the development and delivery of Cultural Studies, Expansion Studies, Community Risk Assessments, Standards of Cover, Strategic Plans, Agency Evaluations, Master Plans, Staffing and Organizational Studies, Fire Station Assessments, and similar planning studies and reports.

Established in 1976, ESCI specializes in high-quality, professional consulting services to public safety and emergency management organizations throughout the United States and Canada. Considered the nation's leader in public safety consulting, the ESCI team brings first-hand experience and subject matter experts in emergency planning, mitigation, response, and recovery, with active involvement in highly visible and responsible leadership positions. ESCI operates on the principles of honesty, integrity, and service. You can count on us to understand your issues, challenges, and responsibilities and to provide proven, community-driven solutions and best practices designed to meet your specific needs on time and within budget.

We thank you for the opportunity to present this proposal, and we look forward to working with you on this critical project. Should you have any questions, please do not hesitate to contact me at [joe.powers@esci.us](mailto:joe.powers@esci.us).

**Sincerely,**



Joe Powers, Managing Director  
Emergency Services Consulting International  
[esci.us](http://esci.us) | 503.570.7778 | [Joe.Powers@esci.us](mailto:Joe.Powers@esci.us)



*Since 2008, ESCI has been the consulting firm of the International Association of Fire Chiefs.*



# ESCI OVERVIEW



Since 1976, ESCI's strength has been its commitment to customer satisfaction, innovation, and quality services. We are a vision-driven organization that is growing and changing to meet the dynamic challenges and opportunities for public safety services worldwide. ESCI approaches its mission in a manner that results in scalable, sustainable, and defensible solutions for all types and sizes of public safety organizations.

Our formula is simple. We utilize the best and brightest consultants, professionals, strategic partners, and subject matter experts. These amazing men and women provide validated and proven analysis of current and future conditions, compare findings against industry best practices and community standards and provide innovative, sustainable, and customized solutions for the future.

We take the time to develop meaningful relationships with our clients and partners, provide recognition of the essential and vital work of public safety agencies, and demonstrate unwavering respect for the men and women providing public safety services worldwide.

ESCI is thinking differently about public safety consulting to help change the world, one community at a time. I encourage you to read through this prospectus and learn all we offer. We'd love to work with you and your community.



*We accomplish this by providing the highest value of consulting services and educational programs.*



*The mission of ESCI is to provide expertise and guidance that enhances community safety.*





## THE ESCI ADVANTAGE

ESCI's advantage begins with our technical expertise and capability, extends to our experienced and highly qualified staff, and concludes with a product that will enable your organization to meet the challenges of emergency services into the future.

ESCI's team has first-hand experience in the process of analyzing emergency service providers and recommending an array of opportunities that are economically, culturally, and operationally feasible. Each team member is a specialist in fire, rescue, law enforcement, EMS, or related fields. The team will work collaboratively to create the best possible strategies and options for your organization.

### The ESCI Advantage includes:

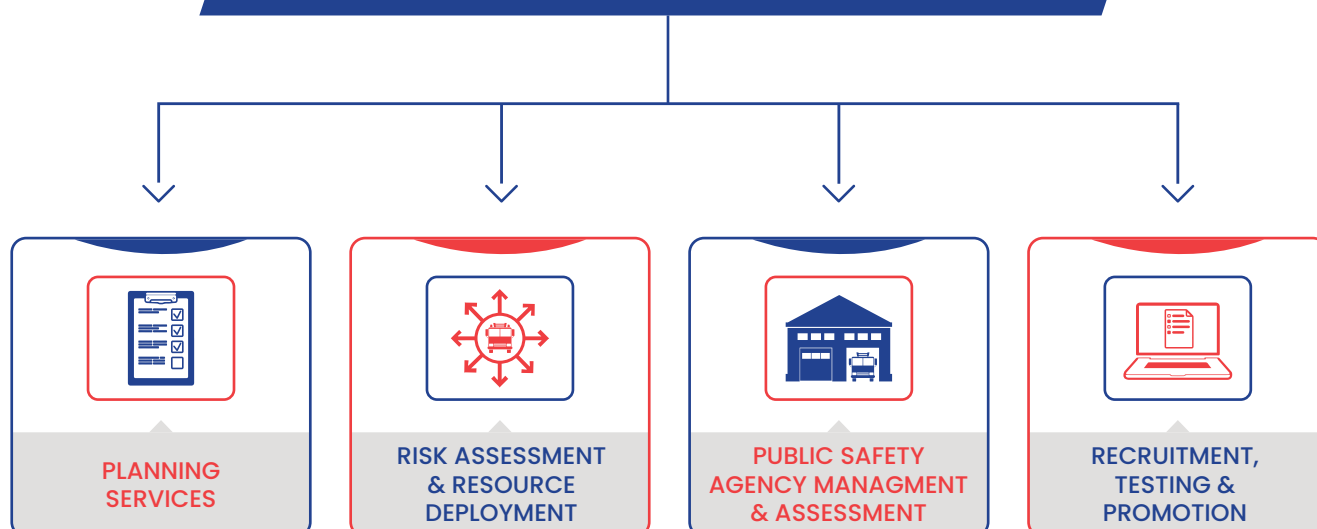
- A clear understanding and appreciation of the complexity of the local and regional environment.
- Over 40 years of public safety consulting experience; the successful completion of hundreds of consulting engagements.
- The ability to deliver a high-quality product on time, and with organizational support and endorsement.
- Knowledge of contemporary issues associated with the delivery of emergency services.
- Experience with a variety of jurisdictions including municipalities, counties, and state governments.
- A highly skilled and knowledgeable team of professionals with skill-sets necessary to meet your



## ESCI AT A GLANCE

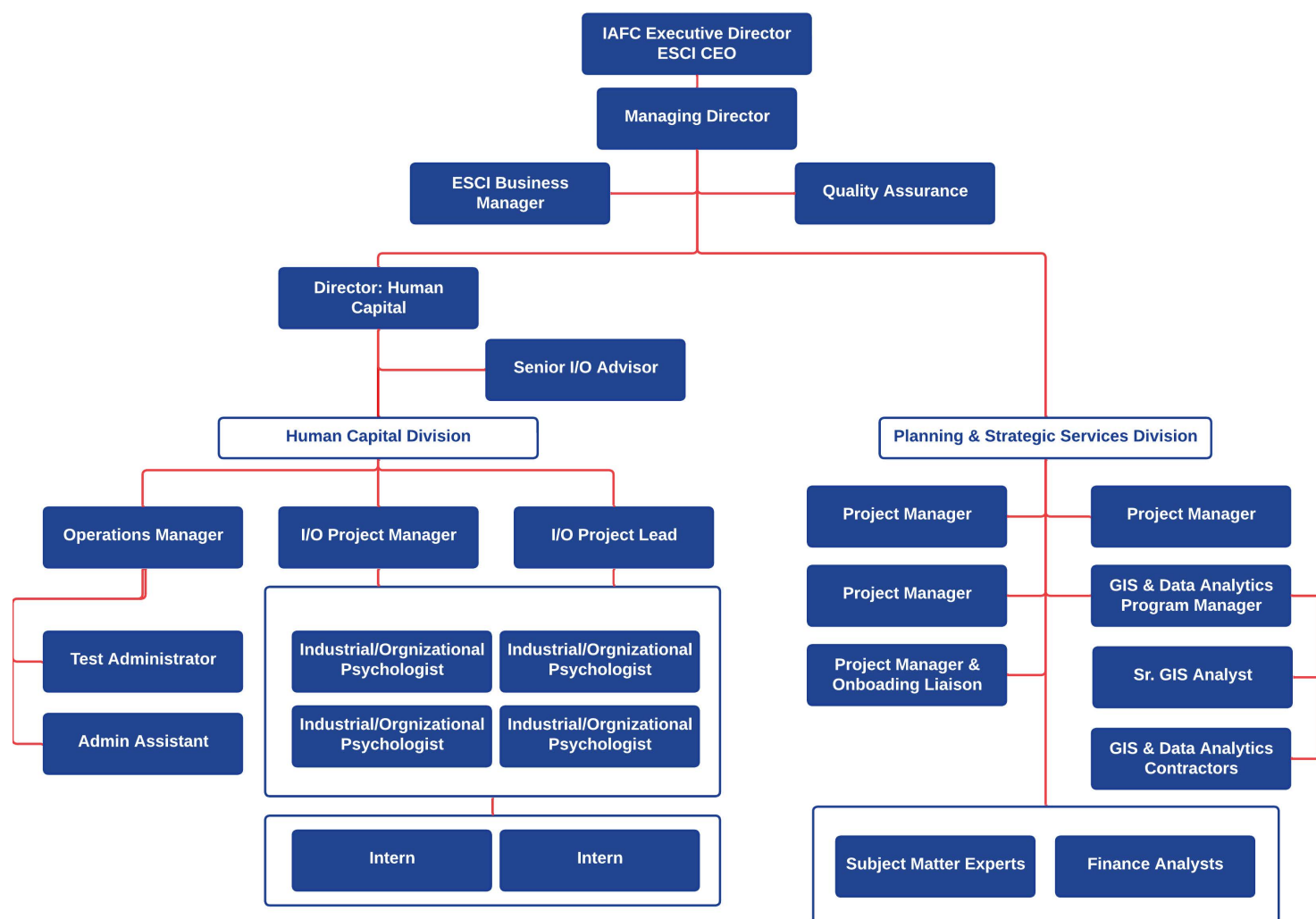
As the consulting firm of the International Association of Fire Chiefs, Emergency Services Consulting International has reliably met the needs of emergency services agencies for over nearly fifty years. With our international presence, ESCI has the ability to draw upon a international network of resources to assist with fire, EMS, law enforcement and homeland security agencies to plan and adapt to future needs.

### COMMUNITY SAFETY



**RELATIONSHIPS. RECOGNITION. RESPECT**

# ESCI ORGANIZATIONAL CHART



# COMMUNITY-CENTERED STRATEGIC PLAN

SNOHOMISH REGIONAL FIRE & RESCUE

## PROJECT UNDERSTANDING

The Emergency Services Consulting International (ESCI) proposes a Community-Centered Strategic Plan for the Snohomish Regional Fire & Rescue (SRFR), resulting in a three-to-five-year work plan intended to guide the progress of the entire organization with goals and objectives. The process includes representation from identified community organizations and the SRFR workforce. As a result, each department member will feel their input is valued and contributes to the organization's future.

ESCI invites all members to submit anonymous feedback using a web-based analysis tool before the planning workshop. ESCI will gather input on issues the members believe are the agency's strengths and weaknesses and what they believe are opportunities or challenges facing the department. ESCI compiles the results of the department-wide analysis. The results are shared with the planning team on the first day of the workshop.

As a community-centered process, ESCI works with the department to identify the right mix of external stakeholders (citizens) to invite to the "community stakeholder work session." This two-hour session occurs the day before the team's two-day planning work session. ESCI facilitates the citizen forum, walking the attendees through a structured process to gain insights into their expectations of the department for services and planning elements. The results of this forum are shared with the planning team to align the plan with the community's needs.



ESCI will lead a two-day workshop with internal stakeholders (agency members), covering key topics critical to the strategic planning process. The workshop will include a thorough review of the member survey, a discussion on the expectations of external stakeholders, and a comprehensive examination and revision of the organization's mission, vision, and value statements. Additionally, the session will guide participants through a detailed process to identify and define organizational goals and objectives, ensuring alignment with both internal insights and external expectations.

## SCOPE OF WORK

### Phase I – Project Preparation & Onboarding

#### Task 1–A: Project Initiation

ESCI will begin the project by formulating an onboarding plan tailored to the project's scope and objectives. This process will include collaborative discussions with SRFR's project team to communicate the specific data collection requirements for the project.

### Phase II – Review of Background Information & Scheduling

#### Task 2–A: Scheduling & Stakeholder Identification

The project manager will work with the SRFR to schedule site visits, identify potential internal and external stakeholders, and coordinate other relevant activities. Furthermore, the project manager will establish a consistent communication cadence to ensure seamless project updates and alignment.

#### Task 2–B: Strategic Plan Guidance

ESCI will supply Snohomish Regional Fire & Rescue with a comprehensive set of guidance documents designed to clarify and enhance communication, streamline expectations, and ensure alignment throughout the strategic planning process. These resources will serve as a roadmap, offering clear

directives on roles, timelines, and critical milestones while fostering transparency and collaboration among all stakeholders.

- Organizational Milestones Document
- Organizational Communication Strategies
- Mission, Vision/Goals & Objectives Guidance

### **Task 2–C: Member Survey Development, Delivery, & Analysis**

The project manager will complete a draft member survey tool to be reviewed and approved by the agency. The final survey tool will be provided to the agency to obtain feedback concerning various aspects of the department, including, but not limited to, member trust, wellness, training, communications, apparatus, leadership, etc. ESCI will use staff members with Industrial/Organizational Psychology backgrounds to analyze and develop a summary report. The member survey summary report will be provided to the agency before the site visit.

## **Phase III – Site Visit & Stakeholder Input**

The ESCI project team will conduct an on-site visit to learn firsthand about the organization and community expectations. ESCI will also gather information through facilitated conversations with key stakeholders. ESCI will assist the agency in identifying key stakeholders and organizational members for internal and external stakeholders.

### **Task 3–A: Site Visit**

Members of the ESCI project team will visit the client's location on-site to gather first-hand insights and develop a thorough understanding of the organization. These visits will allow the team to understand organizational operations, engage with key personnel, and ensure a deeper, more informed perspective on the organization's structure, culture, and unique challenges.

### **Task 3–B: Community Stakeholders Work Session**

The organization will extend invitations to the identified external community stakeholders to actively participate in the strategic planning process. ESCI will lead a facilitated discussion with these stakeholders, focusing on two key areas:

- Defining the characteristics of an effective fire department
- Outlining the community's expectations of the host fire department.

This collaborative dialogue will ensure alignment on priorities and foster community engagement in shaping the department's future.

### **Task 3–C: Internal Stakeholders Work Session**

ESCI will conduct a two-day facilitated workshop with internal members of SRFR. Throughout this session, ESCI will assess key areas of focus, fostering in-depth discussions to identify strengths, challenges, and opportunities for improvement within the organization. ESCI will cover the following topics

- Member Survey Review/discussion
- Facilitated discussion to identify strengths and challenges
- Review/revision of Mission, Vision, and Values statements
- Development of goals and objectives to be included in the work plan

This collaborative process will thoroughly evaluate the internal team's insights, contributing to a more informed and effective strategic plan. ESCI uses a facilitation process that eliminates groupthink, improves inclusion, and has various activities to keep the group engaged and working together.

## **Phase IV – Development, Review, & Delivery of Report**

### **Task 4–A: Develop & Review Draft Report**

The draft review process is a collaborative effort between the SRFR and ESCI aimed at refining the report to ensure it fully aligns with the project's objectives. In this phase, ESCI will develop and deliver an electronic version of the draft report for review by the organization representative. Client feedback is a crucial element of this stage, and sufficient time will be allocated for a thorough review and discussion of the draft. ESCI and the client will work closely to revise and improve the report, enhancing its clarity, accuracy, and depth. This collaborative review process ensures that the final document is not only aligned with the project's goals but also meets the client's expectations, resulting in a clear and actionable final report.

### **Task 4–B: Delivery & Presentation of Final Report**

Once the draft report has been thoroughly reviewed and all client feedback has been incorporated, ESCI will finalize and proofread it and produce a final version in PDF format.

### **Project Deliverables:**

1. Foundational (Internal) Strategic Plan Document
2. External or Public–Facing Strategic Plan (PDF or Web Application)
3. Strategic Plan Work Plan in Excel Format

Project Completion Timelines

ESCI provides this project timeline, which may change based on agreements between the Snohomish Regional Fire & Rescue and ESCI. The timeline starts only after Phase I is complete and all required data is provided. Client-initiated scheduling delays or errors in provided data may extend the timeline.

Project Phase	Month 1	Month 2	Month 3
Phase I	Phase I is completed before the timeline begins.		
Phase II			
Phase III			
Phase IV			

## Proposed Project Fee

Emergency Services Consulting International is pleased to present the following formal cost proposal for the Community-Centered Strategic Plan outlined in the Scope of Work.

Project Phase	Consulting Fees	Expenses	Total
Phase I	\$210	\$0	\$210
Phase II	\$2,555	\$0	\$2,555
Phase III	\$12,535	\$2,775	\$15,310
Phase IV	\$2,044	\$0	\$2,044
Total Cost (Not to exceed):			\$20,119

Pricing is valid for six months from the proposal submission date.

## Proposed Payment Schedule

- 10% payment due upon signing of the contract.
- Monthly invoicing thereafter as work progresses.

## ESCI Hourly Rates

Senior Level Project Oversight, Senior Data Engineer/SME .....\$260/hr.  
 Project Manager, Senior Consultant.....\$230/hr.  
 Consultant .....\$200/hr.  
 Data Analyst .....\$150/hr.  
 Admin Support.....\$90/hr.



## Emergency Services Consulting International

*Providing Expertise and Guidance that Enhances Community Safety*

### PERSONAL SERVICES CONTRACT

This agreement made this \_\_\_\_ day of \_\_\_\_ 2025, by and between **Snohomish Regional Fire & Rescue** and **Emergency Services Consulting International** doing business as an Oregon corporation in Wilsonville, Oregon, hereinafter called **ESCI**.

#### WITNESSETH:

1. For and in consideration of the payment, agreements, and scope of work herein attached as **Attachment A** to be made and performed, Client and **ESCI** hereby agree to commence and complete the consultation, to provide the work described, and comply with the terms of the contract to conduct an **Community-Centered Strategic Plan (Project)**.
2. **ESCI** will furnish labor, materials, and other services necessary to complete the **Project** for Client, and Client shall provide to **ESCI** the information, data, and assistance required as specified in the attached scope of work.
3. Fees: The Client shall pay **ESCI** a sum not to exceed **Twenty Thousand One Hundred Nineteen Dollars (\$20,119), including expenses**. Client shall pay **ESCI** according to the following schedule:
  - A. 10% due at contract signing
  - B. Monthly payments as work progresses
  - C. Payment shall be made within 30 days of receipt of invoice
4. This agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.
5. The laws of Washington shall govern this agreement.
6. The client is responsible for ensuring that all data and information provided to **ESCI** for the project is accurate and complete
7. **ESCI** shall comply with all federal, state, and local laws applicable to the work under this agreement.
8. Termination. Client may terminate this agreement for any reason upon thirty (30) days written notice to **ESCI**. Payment for all work completed and expenses incurred up to the time of termination shall be due immediately upon termination by Client.
9. Amendment. This agreement may be amended by mutual written agreement of all parties.

10. Independent Contractor. *ESCI* is engaged as an independent contractor and will be responsible for any federal or state taxes applicable to the payments under this agreement. *ESCI* is not currently employed by Client and will not be under the direct control of Client. Because *ESCI* is an independent contractor, Client will not be liable for any tax withholding, social security payments, state workers' compensation insurance, unemployment insurance, retirement system payments, or other similar expenses normally payable on behalf of employees of Client.
11. Indemnification. *ESCI* agrees to indemnify, defend, and hold harmless Client and its officers, agents and employees, from and against any and all claims, losses, actions, or judgments for damages or injury to persons or property arising out of or in connection with the acts and/or any performances or activities of *ESCI*, *ESCI's* agents, employees, or representatives under this Agreement.
12. Attorney Fees. If suit, action, or arbitration is brought either directly or indirectly to enforce the terms of this agreement, the prevailing party shall recover, and the losing party hereby agrees to pay, reasonable attorney's fees incurred in such proceeding, in the trial and appellate courts, as well as costs and disbursements as ordered by a court of competent jurisdiction.
13. This agreement is an integrated writing, executed by the parties after negotiation and discussions of all material provisions. None of the parties to this agreement have relied upon inducements, concessions, or representations of fact, except as set forth in this agreement.

IN WITNESS WHEREOF, the parties hereto have executed, or caused to be executed by their duly authorized officials, the agreement in two (2) copies, each of which shall be deemed an original, on the first date written above.

**Snohomish Regional Fire & Rescue**

By: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_  
*Signature*

**Emergency Services Consulting International**

By: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_  
*Signature*



**Attachment A**

## **Scope of Work**

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# NEW BUSINESS

## DISCUSSION





# NEW BUSINESS

## ACTION





# EXECUTIVE SESSION

