



COMMISSIONER BOARD MEETING

MAY 16, 2025

5:30 PM

SRFR STATION 31 TRAINING ROOM

VIA ZOOM

**SNOHOMISH REGIONAL FIRE & RESCUE
WASHINGTON**



AGENDA





BOARD OF FIRE COMMISSIONERS SPECIAL MEETING AGENDA
SNOHOMISH REGIONAL FIRE & RESCUE
SRFR Station 31 Training Room / Via Zoom
163 Village Court, Monroe, WA 98272
May 16, 2025, 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

SNOHOMISH COUNTY FIRE DISTRICT #4 PROPOSAL

ADJOURNMENT

SNOHOMISH COUNTY FIRE DISTRICT 4



1525 Avenue D, Snohomish, WA 98290

360-568-2141

May 13, 2025

Snohomish Regional Fire and Rescue
Board of Commissioners

Reference: Collaboration Proposal

Dear Commissioner Elmore,

The SCFD #4 Board of Commissioners would like to offer a proposal for shared administrative duties. SRFR and SCFD #4 have discussed collaborations, mergers, and other possibilities at different times and levels for decades. In the last few years, the two agencies have made it a priority to take meaningful steps towards these goals. We have worked together towards a training collaboration and are partnering to share a training facility. We believe there are further opportunities. To be able to capitalize on those opportunities and to move more efficiently towards their implementation, it would be helpful if there were a single person managing both organizations. When a Chief leaves, it is always a unique, difficult situation, but it also often provides great and numerous opportunities for any organization, and SRFR is at that moment in time.

We are not trying to dictate, influence, or direct your decisions during this transitional period. However, we do want to offer an option for consideration. SCFD4 would like to propose a contract for a partial and specific administrative merger, as a test. We are offering to share SCFD #4 Chief, Don Waller, with SRFR to act as an interim chief for SRFR. Compensation would be negotiated, and our agencies could split the costs of the Chief. The suggestion is for a 5-month trial. During this time, the Chief's primary goal would be to develop a plan for a further administrative merger for both boards to evaluate.

If SRFR finds this idea worthy of further investigation, we would suggest that a targeted subcommittee be formed to work on an outline, then a joint work session of both boards to discuss the issue further. Both of these could be assisted by Legal Counsel Brian Snure as a joint legal counsel. The timeline would be to have both of these completed before both boards' July meetings. Each board could discuss the details at their board meetings, then hold a joint meeting to take action. We would ask that a representative of SRFR contact Board Chair Brian Mills for further information and discuss if there is a need for next steps.

With this letter and proposal, we hope to show our honest and sincere desire to work towards increased collaboration between our agencies. We are eager to hear your thoughts on the opportunities at hand.

Sincerely,

Brian Mills
Chair of the Board, Fire District 4

Evan Merritt
Commissioner

Craig Erickson
Commissioner