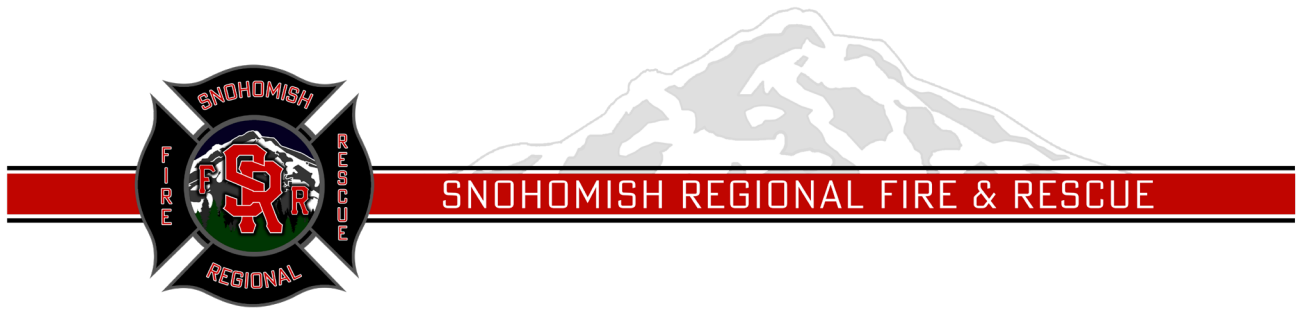




BOARD OF FIRE COMMISSIONERS MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

June 25, 2026, 1730 hours

CALL TO ORDER

Chairman Steinruck called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Commissioner Elmore, Vice Chairman Fay, Commissioner Schaub, and Chairman Steinruck; and via Zoom were Commissioner Waugh and District Secretary Snure.

PUBLIC COMMENT

N/A

UNION COMMENT

N/A

DISTRICT HIGHLIGHTS

Snohomish County Public Hospital District #1 Presentation

Presentation by Chief Administrative Officer Lisa LaPlante with EvergreenHealth Monroe and her team regarding their Master Facility Planning New Replacement Hospital. In summary, Phase One represents that they continue to grow in place, Phase Two represents that they expand access in the District, and Phase Three represents that they determine hospital future state/replacement.

Chairman Steinruck thanked the team for the partnership that we share.

2025 Annual Financial Report

CFO Camille Tabor presented the 2025 Annual Financial Report.

CHIEF'S REPORT

Assistant Chief Lundquist commented that as we approach Independence Day, we are well prepared for what is traditionally a very busy day. We have implemented strategic upstaffing for the anticipated increased call volume. Please celebrate safely and make safety a top priority. We wish everyone a safe and memorable 4th of July!



SNOHOMISH REGIONAL FIRE & RESCUE

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Schaub	3/16/26	7/20/26	No
Finance Committee	Steinruck	6/25/26	7/23/26	Yes
Sno911	Park	6/18/26	7/16/26	Yes
Sno-Isle Commissioners	Fay	5/7/26	7/2/26	No
Leadership Meeting	Schaub	6/4/26	9/17/26	No
Policy Committee	Schaub	4/9/26	7/9/26	No
Community Advisory Committee	TBD	6/10/26	TBD	No
Labor Management	Steinruck	6/1/26	7/6/26	No
Intergovernance Committee	Elmore	6/18/26	TBD	Yes
Lake Stevens City Council	Steinruck	6/9/26	7/14/26	No
Monroe City Council	TBD	6/23/26	7/14/26	Yes

Finance Committee – Chairman Steinruck commented that they met earlier to today and CFO Tabor presented the 2025 Financial Report.

Sno911 – Chief Lundquist mentioned they walked through a general process of succession planning and requested that their board consider the draft succession plan. They also briefly introduced a draft 2027 budget which may include a 2.5% increase on assessments.

Intergovernance Committee – Commissioner Elmore mentioned they are looking at potential opportunities.

Vice Chairman Fay mentioned the development of Maltby Village and asked if we could have someone join a future Board Meeting to present their plans for the update. Assistant Chief Lundquist commented that Darkhouse Analytics will allow us to view similarities within the country and see how it affected their call volumes based on various analytics. He thanked the Commissioners for approving the purchase of the software Darkhorse Analytics.

COMMITTEE MEETING MINUTES

Community Advisory Committee – June 10, 2026

CONSENT AGENDA

Approval of Vouchers

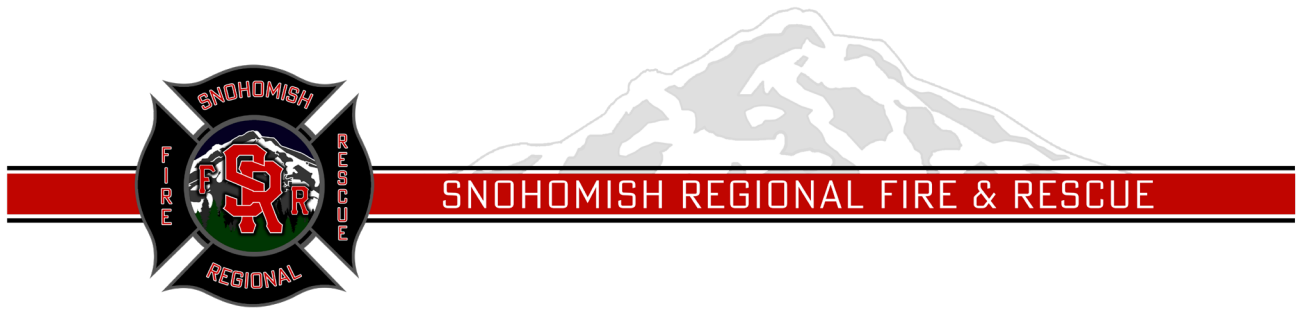
Benefits Vouchers: 26-1552 to 26-1561; (\$954,483.23)

AP Vouchers: 26-1563 to 26-1677; (\$1,098,383.90)

AP Voucher: 26-1678; (\$251,558.69)

Approval of Payroll

June 15, 2026 Payroll (\$1,843,275.77)



Approval of Minutes

Approve Regular Board Meeting Minutes June 11, 2026

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Schaub and 2nd by Commissioner Elmore.

On Vote 7/0.

OLD BUSINESS

Discussion

N/A

Action

N/A

NEW BUSINESS

Discussion

N/A

Action

Resolution 2026-5 Surplus Vehicles and Equipment

Motion to approve Resolution 2026-5 Surplus Vehicles and Equipment as submitted.

Motion by Vice Chairman Fay and 2nd by Commissioner Edwards.

On Vote 7/0.

GOOD OF THE ORDER

Vice Chairman Fay thanked everyone who coordinated the recent groundbreaking and he appreciated the community turnout.

Commissioner Elmore commented it was good to see everyone join us for the groundbreaking and he thanked everyone for their work.

Chairman Steinruck commented it was great to see everyone take part in the actual groundbreaking.

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, July 9, 2026, at 1730 - Station 31 Training Room/Zoom



EXECUTIVE SESSION

RCW 42.30.110(1)(g): To Review the Performance of a Public Employee

Chairman Steinruck called for an Executive Session pursuant to RCW 42.30.110(1)(g) To Review the Performance of a Public Employee, to begin at 1815 hours for 15 minutes, until 1830 hours and with possible action to follow. At 1830 hours Chairman Steinruck continued the Executive Session for an additional 28 minutes, until 1858 hours. Chairman Steinruck resumed the regular Board of Commissioners Meeting at 1858 hours and moved forward with the following action item.

Motion to authorize the Board Chair to negotiate and execute an employment agreement substantially consistent with the framework discussed in Executive Session.

Motion by Vice Chairman Fay and 2nd by Commissioner Elmore.

On Vote 7/0.

ADJOURNMENT

Chairman Steinruck adjourned the meeting 1859 hours.

Commissioner Davin Alsin

Commissioner Rick Edwards

Commissioner Troy Elmore

Vice Chairman Randy Fay

Commissioner Jeff Schaub

Chairman Jim Steinruck

Commissioner Roy Waugh