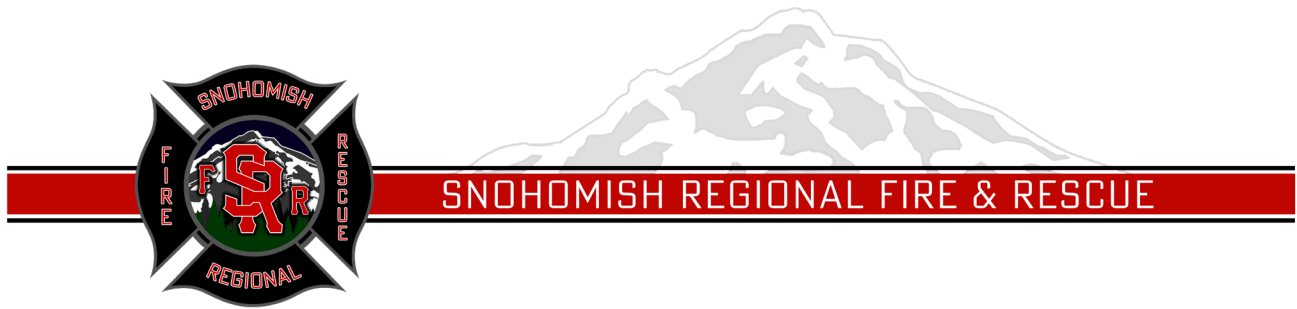




BOARD OF FIRE COMMISSIONERS MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

June 11, 2026, 1730 hours

CALL TO ORDER

Chairman Steinruck called the meeting to order at 1730 hours. In attendance were Commissioner Edwards, Commissioner Elmore, Commissioner Schaub, Chairman Steinruck and Commissioner Waugh; and via Zoom were Vice Chairman Fay, Commissioner Alsin, and District Secretary Snure.

PUBLIC COMMENT

N/A

UNION COMMENT

Local 2781 Vice President Ray Sayah expressed his appreciation for our mechanics team, for their service and true professionalism. Additionally he mentioned they are asking for more support with the CRP Program. They would also like to see collaborative support working on the current wait times at the hospitals. Lastly, he encouraged support for the upcoming retiree medical exception request.

DISTRICT HIGHLIGHTS

Proclamation: Automotive Service Professionals Day

Chief Park recognized the great work of our mechanics team and Commissioner Edwards presented a proclamation to Shop Foreman John Thomas and his team in recognition of Automotive Service Professionals Day.

2026 First Quarter Financial Report

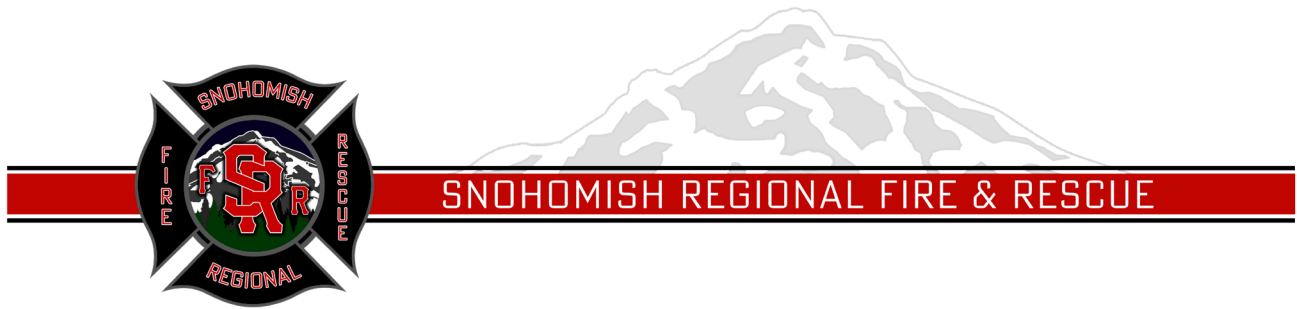
CFO Camille Tabor commented that we are doing well, and please let us know if you have any questions.

Capital Facilities Planning RFQ

Assistant Chief Messer commented that we closed on the RFQ last Thursday. He thanked Executive Assistant Kristi Szilak for all her work with the RFQ process, and commented that we look forward to the interviews in a couple of weeks.

SRFR Quality Management Report

Chief Park recently attended a County EMS meeting and mentioned that he was so proud to hear Medical Director Dr. Keay comment that SRFR is creating the gold standard of the county in regards to quality improvement, data management and patient outcomes.



Deputy Chief Read reviewed the SRFR Quality Management Program including the following:

Quality Management Program

- Purpose – To improve patient safety and support provider development and identify trends
- Core Focus Areas - Decision Making, Documentation Accuracy, Protocol Adherence and System-Level Issue Identification for EMS
- Strategic Alignment
- Bridge to Leadership

Implementation Progress and Program Foundations

- Program Foundation Established
- Adoption of Quality Module
- Focus on High-Risk Calls
- Regional Collaboration

Early Activity and Initial Review Focus Areas

- Founded Case Reviews
- Airway and Cardiac Arrest Reviews
- Documentation and Risk Topics
- Feedback and Improvement

Review Pathways and Committee Structure

- Committee Participation
- Cardiac Arrest Review
- Dedicated Airway Review
- Trend Monitoring for Improvements

Observed and Anticipated Program Impact

- Documentation Quality Improvements
- Targeted Training and Education
- System and Equipment Enhancements
- Enhanced Measurement and Reporting

Closing and Long-Term Vision

- Active Quality Management System
- Future Vision and Integration
- Commitment to Safety and Performance

Paramedic/Firefighter Matt Ball reviewed a presentation on Airway Emergencies:

Every Breathing Tube, Reviewed

- New and experienced medics review together
- Every case studied in detail
- Feedback to every provider
- We now grade ourselves against the national patient safety standard, a higher bar that counts the patient's whole experience, not just the tube



SNOHOMISH REGIONAL FIRE & RESCUE

- Thank you for the support of providing the necessary tools and training equipment

Paramedic/Firefighter Ball thanked our passionate, dedicated paramedics and EMTs and also recognized the support of our Administration, Medical Director Dr. Keay and the Board of Commissioners.

CHIEF'S REPORT

As presented. Chief Park commented that over the past three weeks we have had 40 probationary employees onboarded. He also mentioned his appreciation for the regional collaboration including our members and our cooperating partners throughout the county.

COMMISSIONER REPORTS

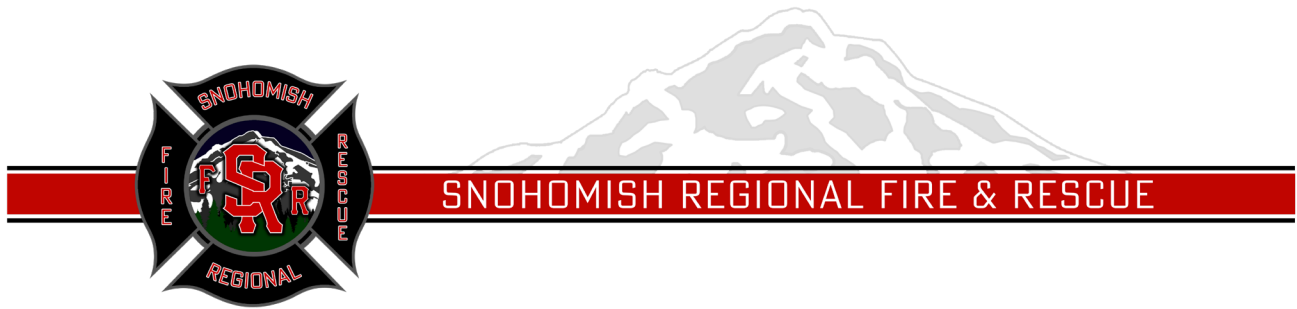
Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Schaub	3/16/26	7/20/26	No
Finance Committee	Steinruck	5/28/26	6/25/26	No
Sno911	Park	5/21/26	6/18/26	No
Sno-Isle Commissioners	Fay	5/7/26	7/2/26	No
Leadership Meeting	Schaub	6/4/26	9/17/26	Yes
Policy Committee	Schaub	6/11/26	7/9/26	Yes
Community Advisory Committee	TBD	6/10/26	TBD	Yes
Labor Management	Steinruck	6/1/26	7/6/26	Yes
Intergovernance Committee	Elmore	5/12/26	TBD	No
Lake Stevens City Council	Steinruck	6/9/26	6/23/26	Yes
Monroe City Council	TBD	6/9/26	6/23/26	Yes

Leadership Meeting – Commissioner Schaub commented that it was a good meeting. He appreciated the meeting notes that were sent out, and please let us know if you have any questions.

Community Advisory Committee – Commissioner Elmore commented it was a very good meeting and appreciated the input from our community representatives. The meeting was mostly focused on the levy, our engagement with the community and their perceptions, and the performance of our organization. Chief Park also thanked the Community Advisory Committee for their input, we appreciate the support and leadership.

Labor Management – Commissioner Schaub commented it was a good meeting with a focus on follow up on leave, members returning to special operations, lateral hires, overview of annual physicals, steps to address new shift changes, and the ILA with Snohomish Fire District 4.

Lake Stevens City Council – Chairman Steinruck commented that the meeting included interviews for the three candidates to serve as interim mayor, and the selected candidate is Kurt Hilt.



Monroe City Council - Deputy Chief McConnell commented that we had the privilege to honor Natalie Kozak, who was a part of the lifesaving event at the YMCA; and the Mayor read a proclamation in recognition of AED & CPR Awareness Week. Additionally, land use issues continue to be an ongoing concern for the city.

COMMITTEE MEETING MINUTES

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 26-1407 to 26-1421; (\$820,521.59)

AP Vouchers: 26-1422 to 26-1551; (\$818,630.14)

Approval of Payroll

May 31, 2026 Payroll (\$1,703,655.14)

Approval of Minutes

Approve Regular Board Meeting Minutes May 28, 2026

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Edwards and 2nd by Commissioner Schaub.

On Vote 7/0. Chairman Steinruck abstained from the approval of the minutes as he was not in attendance.

OLD BUSINESS

Discussion

N/A

Action

N/A

NEW BUSINESS

Discussion

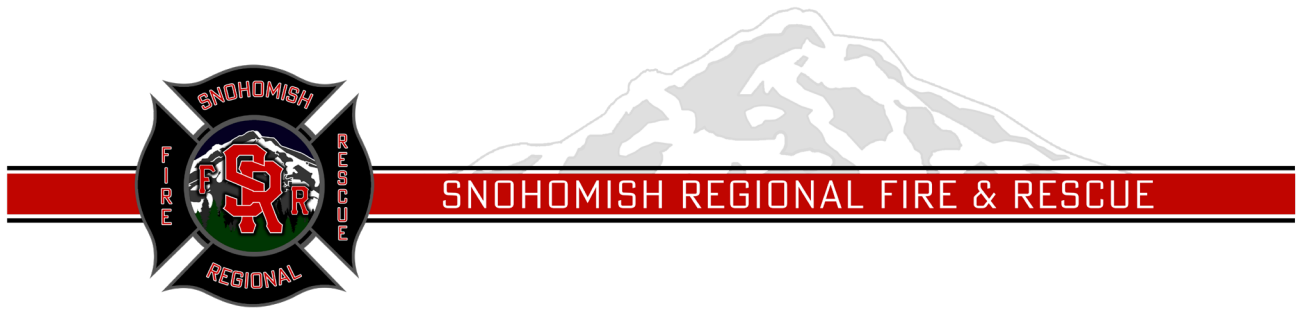
N/A

Action

N/A

GOOD OF THE ORDER

Commissioner Elmore thanked everyone in the shop for their amazing work, they continue to go above and beyond to take care of business.



Commissioner Schaub commented that the recent WFCA Chelan Conference was excellent and he appreciated their focus on leadership.

Chairman Steinruck commented he also appreciated their focus on the importance of mental health at the WFCA Chelan Conference.

Commissioner Waugh commented that he appreciated their focus on culture at the WFCA Chelan Conference. He commented that it seems there is a better cohesiveness at SRFR and it is great to see everyone working together. He thanked Chief Park for his leadership to help make this happen.

Chief Park commented that the SRFR Annual Report is posted on the website and it looks great. He thanked everyone for their work on this.

ATTENDANCE CHECK

Regular Commissioner Meeting Thursday, June 25, 2026, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.30.110(1)(g): To Review the Performance of a Public Employee

Chairman Steinruck called for an executive session pursuant to RCW 42.30.110(1)(g) to review the performance of a public employee, to begin at 1820 hours for 10 minutes, and until 1830 hours, with expected action to follow.

Chairman Steinruck commented that we are now out of executive session at 1830 hours and there is an action item.

Motion to approve the post-retirement medical exception request and delegate authority to Chief Park to execute the agreement as presented.

Motion by Commissioner Elmore and 2nd by Commissioner Schaub.

On Vote 7/0.

ADJOURNMENT

Chairman Steinruck adjourned the meeting at 1832 hours.



SNOHOMISH REGIONAL FIRE & RESCUE

A blue ink signature of Davin Alsin.

Commissioner Davin Alsin

A blue ink signature of Rick Edwards.

Commissioner Rick Edwards

A blue ink signature of Troy Elmore.

Commissioner Troy Elmore

A blue ink signature of Randy Fay.

Vice Chairman Randy Fay

A blue ink signature of Jeff Schaub.

Commissioner Jeff Schaub

A blue ink signature of Jim Steinruck.

Chairman Jim Steinruck

A blue ink signature of Roy Waugh.

Commissioner Roy Waugh