



## **BOARD OF FIRE COMMISSIONERS SPECIAL MEETING MINUTES**

### **SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

June 25, 2025, 1730 hours

#### **CALL TO ORDER**

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Alsin, Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh; and District Secretary Snure was an excused absence.

#### **COMMUNITY ADVISORY COMMITTEE MEETING**

##### *Strategic Planning*

Deputy Chief McConnell welcomed everyone, introduced Fire Chief Brian Park, and highlighted the SRFR Annual Report. He acknowledged the communications team for their work on the annual report and data transparency.

Chief Park welcomed everyone and thanked them for their participation this evening. He emphasized the importance of community engagement and transparency; and he looks forward to working together with everyone.

ESCi facilitators introduced themselves and provided an overview of the strategic planning process.

*First Group Exercise - What does SRFR do well?* Discussion themes included: provides a full range of services, responds well to emergencies, strong customer service, training, public education, community engagement, and staff support.

*Second Group Exercise - What are your expectations for SRFR?* Discussion themes included: quick response, transparency, professionalism, excellence, accountability, knowledgeable, and efficiency.

*Third Group Exercise - What should SRFR's priorities be over the next 3-5 years?* Discussion themes included: increased collaboration of services, potential for merger with Snohomish County Fire District #4, increased operational efficiencies, and continued support of accreditation.

ESCi facilitators and Deputy Chief McConnell moderated the group discussions. Participants communicated general support for strategic goals and appreciation for transparency and inclusion in the planning process. Deputy Chief McConnell provided an overview of how the Chair and Vice Chair will be selected. This selection will occur at the next regularly scheduled Community Advisory Committee meeting.



The meeting was concluded by Deputy Chief McConnell. The next Community Advisory Committee Meeting will be November 12, with the Strategic Plan as the primary agenda item. We anticipate the adoption of our next Strategic Plan by January 2026.

Commissioner Steinruck thanked the administrative staff for their help this evening.

Chairman Elmore thanked everyone for their participation this evening.

**MEETING REMINDER:**

Regular Commissioner Meeting Thursday, June 26, 2025, at 1730 - Station 31 Training Room/Zoom

**ADJOURNMENT**

Chairman Elmore adjourned the meeting at 1925 hours.

Commissioner Davin Alsin

Commissioner Jeff Schaub

Commissioner Rick Edwards

Commissioner Jim Steinruck

Chairman Troy Elmore

Commissioner Roy Waugh

Vice Chairman Randy Fay