



SNOHOMISH REGIONAL FIRE & RESCUE

COMEX WORKSHOP MEETING MINUTES SNOHOMISH REGIONAL FIRE & RESCUE

Hotel Leo
1224 Cornwall Ave, Bellingham, WA 98225
March 18-20, 2025

MARCH 18th

CALL TO ORDER: Chief Lundquist called the workshop to order at 1230 hours. In attendance were Commissioner Elmore, Commissioner Edwards, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh.

AGENDA TOPICS

Organizational Highlight – Simon Sinek video
Cultural Leadership Team Update
SWOT Workshop

ADJOURNMENT: Chief O'Brien adjourned the workshop at 1700 hours.

MARCH 19th

CALL TO ORDER: Chief O'Brien called the workshop to order at 0900 hours. In attendance were Commissioner Elmore, Commissioner Edwards, Commissioner Alsin, Commissioner Schaub, Commissioner Steinruck, and Commissioner Waugh.

AGENDA TOPICS

Capital Projects: Current Facilities/Current Project Overview
Capital Projects: Future Facilities Projects
Board Responsibilities
Breakout Sessions: Board Philosophies, Succession/Mentorship

ADJOURNMENT: Chief O'Brien adjourned the workshop at 1700 hours.

MARCH 20th

CALL TO ORDER: Chief O'Brien called the workshop to order at 0900 hours. In attendance were Commissioner Elmore, Commissioner Schaub, Commissioner Steinruck and Commissioner Waugh.

AGENDA TOPICS



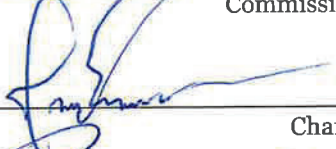

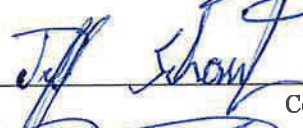

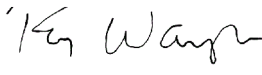
Fire Marshal 2025 Update and Outlook
Accreditation/Strategic Plan/Annual Report
Community Advisory Committee Update



Comex Review

ADJOURNMENT: Chief O'Brien adjourned the workshop at 1130 hours.

Snohomish Regional Fire & Rescue

	_____
	Commissioner Davin Alsin
	_____
	Commissioner Rick Edwards
	_____
	Chairman Troy Elmore
	_____
	Vice Chairman Randy Fay
	_____
	Commissioner Jeff Schaub
	_____
	Commissioner Jim Steinruck
	_____
	Commissioner Roy Waugh