



BOARD OF FIRE COMMISSIONERS MEETING MINUTES

SNOHOMISH REGIONAL FIRE & RESCUE

SRFR Station 31 Training Room / Via Zoom

163 Village Court, Monroe, WA 98272

January 9, 2025, 1730 hours

CALL TO ORDER

Chairman Elmore called the meeting to order at 1730 hours. In attendance were Commissioner Edwards, Chairman Elmore, Vice Chairman Fay, Commissioner Schaub, and Commissioner Waugh; and via Zoom were Commissioner Steinruck and District Secretary Snure.

PUBLIC COMMENT

N/A

UNION COMMENT

N/A

CHIEF'S REPORT

As presented. Chief O'Brien welcomed Kaine Bayze, Warren Carson, Kaden Keogh, and Conner Mitchell to SRFR. He commented that we have a lot going on, and regarding the fires in Los Angeles we have a strike team leader and engine company on their way to help. Chief O'Brien congratulated the following members for their recent achievements: Technical Rescue - Logan Harding; and Hazardous Materials - Dillon Clinton, Ross Fahlen, Chris Pack, Sam Stevens, Dmitriy Surkanov, and Jordan Moyes. He also congratulated Christian Wigington who was recently appointed to the CARES position.

Our facility updates include the shop at Station 31 nearing completion.

Regarding Stations 32 & 81, Commissioner Schaub commented that they reviewed a presentation on design and appreciated the feedback from the crews. They discussed a lot of good ideas, and they continue to move forward.

Additionally Station 72 is a huge priority and our application packet is in at Alderwood. We will continue to follow up on this to see it through.

Also, we have five engines ordered and we have an engine preconstruction meeting coming up.

Chief O'Brien congratulated Daniel Kindig on his promotion to lead mechanic.



SNOHOMISH REGIONAL FIRE & RESCUE

We kicked off our Community Advisory Committee on January 6th. This committee plans to meet twice a year and the purpose is to foster collaboration and engagement between SRFR and the local community. The focus of this committee is to represent the community, provide feedback and recommendations, future planning, and provide advocacy and non-partisan support. Chairman Elmore requested that the Community Advisory Committee be added to the Commissioner Reports chart.

COMMISSIONER REPORTS

Meeting	Chair	Last Mtg.	Next Mtg.	Reporting
Capital Facilities	Steinruck	11/26/24	1/21/25	No
Finance Committee	Elmore	12/19/24	1/23/25	No
Sno911	Waugh	12/19/24	1/16/25	No
Sno-Isle Commissioners	Fay	12/5/24	3/6/25	No
Leadership Meeting	Schaub	11/21/24	1/15/25	No
Policy Committee	Schaub	12/12/24	1/9/25	Yes

Policy Committee – Commissioner Schaub commented that they met earlier today and reviewed Policies 1032, 1102, and 1104. He thanked everyone for their efforts.

Sno-Isle Commissioners – Vice Chairman Fay reminded everyone of the upcoming Sno-Isle Commissioners Banquet scheduled for January 25th at Shawn O’Donell’s.

COMMITTEE MEETING MINUTES

N/A

CONSENT AGENDA

Approval of Vouchers

Benefits Vouchers: 24-03490 to 24-03504; (\$835,096.88)

Benefits Vouchers: 24-03505 to 24-03507; (\$397,075.31)

AP Vouchers: 24-03508 to 24-03624; (\$1,249,955.62)

Approval of Payroll

December 31, 2024 (\$2,243,430.53)

Approval of Minutes

Approve Regular Board Meeting Minutes December 19, 2024

Motion to approve the Consent Agenda as submitted.

Motion by Vice Chairman Fay and 2nd by Commissioner Edwards.

On vote, Motion carried 7/0.



OLD BUSINESS

Discussion

N/A

Action

N/A

NEW BUSINESS

Discussion

Teamsters Contract

Chief O'Brien commented that they would like to discuss this topic in an Executive Session.

Commissioner Waugh asked if the contract was approved by the membership and Chief O'Brien confirmed yes.

Commissioner Vacancy Recruitment Process

Chairman Elmore commented that we have received instructions from District Secretary Snure and we will be transparent as we move forward. He suggested a subcommittee, as the Board has 81 days left to appoint someone. Since there were four commissioners wanting to participate, the Board decided on Special Meetings rather than a subcommittee. A Special Meeting was scheduled for Thursday, January 16 at 1730 hours. The sole topic will be the Commissioner Vacancy Recruitment Process.

Action

N/A

GOOD OF THE ORDER

Commissioner Waugh asked about the recurring agenda topic of addressing concerns with the Sikora Report and asked that we incorporate this topic in future commissioner meetings. He also mentioned a concern about reallocating a resource that we are short of and assigning this resource to the CARES program.

ATTENDANCE CHECK

Regular Commissioner Meeting January 23, 2025, at 1730 - Station 31 Training Room/Zoom

EXECUTIVE SESSION

RCW 42.30.140(4)(b): Labor Negotiations

Chairman Elmore called for an Executive Session to begin at 1750 hours for 10 minutes, with a possible decision to follow. Chairman Elmore resumed the regular Board of Commissioners Meeting at 1800 hours and he moved forward with the following motion.



Motion to accept the Teamsters Contract as submitted.
 Motion by Chairman Elmore and 2nd by Commissioner Schaub.
 On vote, Motion carried 7/0.

ADJOURNMENT

Chairman Elmore adjourned the meeting at 1802 hours.

Snohomish Regional Fire & Rescue

 Commissioner Rick Edwards

 Chairman Troy Elmore

 Vice Chairman Randy Fay

 Commissioner Jeff Schaub

 Commissioner Jim Steinruck

 Commissioner Roy Waugh