

Lake Stevens Fire  
1825 South Lake Stevens Road  
Lake Stevens, WA 98258  
(425) 334-3034  
www.LSfire.org



Snohomish County Fire District 7  
163 Village Court  
Monroe, WA 98272  
(360) 794-7666  
www.Snofire7.org

**BOARD OF FIRE COMMISSIONERS JOINT RETREAT AGENDA  
LAKE STEVENS FIRE / FIRE DISTRICT 7 SPECIAL JOINT MEETING**

Hotel Bellwether  
1 Bellwether Way, Bellingham, WA 98225

September 28-30, 2019

1300 hours

**ATTENDANCE**

**CALL TO ORDER ON SATURDAY, SEPTEMBER 28, 2019**

**Focus: Lay the Foundation – Basic Concepts / Info**

1300 hours: Intro/Kickoff to Retreat/Hats - Call Signs  
1330 hours: What is Culture?  
1430 hours: 30 Minute Break  
1500 hours: What is Culture? Finish off background info/activities  
1600 hours: Intro to Role of Leadership in Culture Creation  
1630 hours: Baseball  
1700 hours: Adjourn to Hospitality/Dinner out

**ADJOURNMENT ON SATURDAY, SEPTEMBER 28, 2019**

**CALL TO ORDER ON SUNDAY, SEPTEMBER 29, 2019**

**Focus: Culture Today and Tomorrow**

0900 hours: Convene/Kick-off the day/Team Activity  
0915 hours: Overview of Culture Findings from LSF and D7  
1000 hours: 15 Minute Break  
1015 hours: Fears, Challenges, Hurdles/Opportunities  
1100 hours: Today's Culture Discussion/Activity (Animals)  
1200 hours: 1 Hour Break for Lunch Onsite  
1300 hours: Convene - Team Activity  
1330 hours: A Shared Vision for the New Culture/Desired attributes  
1400 hours: The Why and More on Role of Leadership in Achieving Vision  
1500 hours: 30 Minute Break  
1530 hours: CIT Presentation/Discussion CIT  
1630 hours: Team Activity  
1700 hours: Wrap-up  
1730 hours: Adjourn to Hospitality/Dinner out

**ADJOURNMENT ON SUNDAY, SEPTEMBER 29, 2019**

**CALL TO ORDER ON MONDAY, SEPTEMBER 30, 2019**

**Focus: Moving the New "WE" Forward, Priorities for Next Steps**

0900 hours: Convene/Kick-off the day/Team Activity/Review  
0930 hours: Commissioners of the Future: Who are we? Why are we here?  
1030 hours: 15 Minute Break  
1045 hours: Moving Forward: Initial Priorities/Action Items  
1200 hours: WHEW!! Great Work!!!! Adjourn for Departure

**ADJOURNMENT ON MONDAY, SEPTEMBER 30, 2019**