



SNOHOMISH REGIONAL FIRE & RESCUE

## **Chief's Report**

**February 13, 2025**

### **Mission**

Save Lives, Protect Property, Safeguard the Environment, and Take Care of People

### **Vision**

We will be a proactive regional emergency services leader by partnering to provide safe communities for people to live, work and explore.

### **Guiding Values**

Respect, Accountability, Integrity, Teamwork, Service

## **OPERATIONS**

### **Cultural Leadership Team Workshop**

Members of the 2025 Cultural Leadership Team gathered for a workshop from January 27 to 29 to explore ways to continuously support and enhance organizational culture. The group had the opportunity to workshop with Dr. Candace Ashby, who delivered an engaging presentation titled 'Leadership from the Bottom.' Her session sparked thoughtful discussions on leadership and organizational health. The workshop allowed the team to review progress on last year's priorities and set goals for 2025.

### **Training**

#### **Company Officer Update**

Scott Rybar started as a Company Officer at the Snohomish County Fire Training Academy on February 10. Thank you for leading the new recruits in the county and for representing Snohomish Regional Fire & Rescue!

#### **Harassment Training**

Our Human Resources Division hosted a successful and well-attended four-day harassment training in Snohomish. The session was led by a licensed attorney and retired Deputy Chief from Eastside Fire & Rescue, who shared valuable information and discussed real-world cases relevant to our industry.

#### **Training Division Interviews**

The Training Division is grateful to have received interest from six employees eager to join the team. We are in the process of conducting interviews with each candidate and plan to announce the selected individual by February 13, with a projected start date of March 1.



## SNOHOMISH REGIONAL FIRE & RESCUE

### Health & Safety

#### **On-Duty Annual Physicals for Operations Personnel**

Last year, our department offered on-duty annual physicals for operations personnel, and we will continue this program in April. The physicals will span three weeks, conducted by our provider, PHS. Additionally, we will provide voluntary ultrasound screenings at no cost to operations personnel for early detection of cancer and cardiovascular disease. This screening, which was also organized by the Snohomish County Health & Safety Officers in September 2024, will be available during the weeks of March 24-29 and March 31-April 3.

### SUPPORT SERVICES

### Community Relations

#### **Public Information**

Social Media Snapshot: January 1, 2025 – February 5, 2025

- 68 Posts
- 911 New Followers/Accounts
- 1,163,542 Impressions/Engagement/Clicks
- 23,684 Total Followers

External Communications:

- December Calls for Service
- SRFR Sent to LA Fires – Multiple posts
- Firefighter Job Posting Video
- Winter Newsletter
- Car into Lake Stevens, Good Samaritan and Off Duty Firefighter
- Lake Stevens Garage Fire
- Special Announcement Commissioner Opening
- New Cover Photo
- Wildfire Preparedness Class in Response to the LA and Maui Fires
- Lake Stevens Duplex Fire
- Sean Dahl Badge Pinning
- KING 5 Reports on LA Fires with SRFR
- SRFR Paramedics 91% First-Pass Success Rate
- Awards Banquet
- Compost Fire in the Snow
- Station 72 Snowman
- January Calls for Service

### Logistics

#### **Station 31 Shop Remodel**

On February 6, we conducted a successful punch walk with OAC and Rice Fergus Miller. The walk went smoothly with minimal corrections, and we achieved substantial completion. We



expect to receive our Certificate of Occupancy within the next week. A ribbon-cutting ceremony is scheduled for February 27 at 11:00 a.m.

### **Stations 32 and 81**

SRFR and OAC continue discussions with BN Builders/Miller Hull regarding ongoing program planning and general cost estimates, working toward a mutually agreed Guaranteed Maximum Price (GMP). A Phase 1B Amendment to the Phase 1 contract proposal was presented to the SRFR Board of Commissioners at their last meeting and was also reviewed by the Capital Facilities Committee on February 4. Additionally, the Design-Build Team and SRFR held a successful Pre-Application Meeting with the City of Lake Stevens on February 3, where many of the team's questions and concerns were addressed.

### **Station 72**

Donna Breske & Associates have received all outstanding documents from Harmsen, which will be forwarded to Alderwood Water & Wastewater District (AWWD) for inclusion in the packet. Donna Breske & Associates will provide an update once these are delivered. Staff have maintained ongoing communication with both Donna Breske & Associates and AWWD to help expedite the process. Pumping operations are running smoothly with current staffing levels and the absence of rain, and Logistics will continue to monitor sewage volumes.

### **Office of the Fire Marshal**



On January 29, the Office of the Fire Marshal (OFM) conducted an inspection at 120 E Main Street in Monroe, following a request from the building occupant. During the inspection, the OFM found that the building's façade was detaching from the structure and posed a risk of falling onto the sidewalk. In response, the Monroe Building Department immediately notified Public Works and the City Administrator. Public Works quickly closed and barricaded the sidewalk for safety. Affected businesses remained open by using the back entrance, with front doors kept accessible for emergencies. The building owner was contacted, arrived promptly on-site, and dispatched a construction crew from Arlington to perform shoring activities. The original brick façade has now been exposed, and some in the Monroe community are hopeful that the brick will be refurbished, enhancing Monroe's Main Street.

Thank you to all SRFR team members for your hard work and dedication each day!

Take care and stay safe,

Office of the Fire Chief