



Chief's Report 12.7.20

COVID-19

Collaborative monitoring, protective measures, and education are a top priority to ensure the safety and health of our responders and communities served.

- Staff is working with the DOH, COVID counter measures group, and ESF4 to become one of 3 fire department vaccination sites in the county. Other Departments include Marysville and South County Fire.
- DOH Vaccine Administration Site Application has been completed and submitted.
- Ultra-Cold Mobile Freezer for SRFR has been ordered with an anticipated delivery date in January. They will be capable of maintaining temperatures to store both the Moderna and Pfizer vaccine.
- County MPD is finalizing county "Just in Time Training" and the procedure allowing Paramedics and EMT's to administer the vaccine.
- Two phase approach of administration- Phase one: Administering vaccines to Fire and EMS responders, High risk health care workers, Dispatch and Law Enforcement. Phase two: Mass vaccination site for the community. One of the sites discussed was Monroe Fairgrounds. This will be a collaborative effort with all health care providers throughout the County.
- A plan is being developed to stagger vaccinating those SRFR employees who choose to receive the vaccine. This is to limit labor disruptions due to the possible short-term side effects.

Health & Safety

- DC Messer will be transitioning Health & Safety responsibilities to DC Dorsey during the month of December. Official handoff date January 1, 2021.
- SRFR has one staff member in quarantine after a family member tested positive for COVID-19.

Accreditation

- The Core Team has completed critical tasking for all categories and classifications of risk. The team matched these up with dispatch codes and incident types for quick reference and future proposed response changes. An operations team has been established to validate new critical tasking.
- 2021 Excellence Conference is virtual, and some team members will be attending.

Policy & Procedure

- Lexipol and PowerDMS are ready for the standards committee. We are looking to kick off with training in January and begin policy work soon after. The goal is to update and approve all district policies and procedures by 12/31/21.

EMS

- Harborview 2021-2022 Paramedic School Recruitment: A Memo went out 10/22 followed by a reminder Memo sent November 19th.
- EMS1 Academy-2021 OTEP: SRFR EMT's and Paramedics all have accounts for EMS1. Still working on Content of Learning plan. Go live date of 1/1/21.
- 12/3 staff met with leadership from Dist. 5 to discuss the ALS Interlocal Agreement.

Chaplain Program

- Staff are working to standardize the Chaplain Program and to keep them safe and informed during COVID. We will be working to resume their meetings virtually at the start of the New Year.
- A Memo will soon go out to our members detailing the services our chaplain's offer.

Training

- The 2020-2 probationary firefighters completed their post academy on 11/30 and were transferred to shift 12/1. Congratulations to the new firefighters! Below are their assigned stations and lieutenants:
 - PFF Reygers A shift station 71, Lt Dillon
 - PFF Christensen A shift station 82, Lt Basta
 - PFF Brown C shift station 31, Lt Beckham
 - PFF DeSalvo D shift station 31, Lt Lowe
 - PFF Lambach D shift station 77, Lt Kees
- Continued Improvement: In an effort to improve our current probationary process, the Training Division has been interviewing the firefighters that graduated from 2019-3 SCFTA. In addition, they will interview their station officers, crews, and BC's and will be sending out surveys to firefighters that have completed the probationary program in the last 2 years.
- December 7th is the monthly CAC meeting for the Training Consortium. Topics will be the upcoming recruit academies. Currently SRFR has requested 10 recruit and 2 CO spots.
- Hazmat IC training has been delivered.
- The Training Division continues to work on Target Solutions. This is the new learning management software for the District and will be a long term project.
- We are in the process of completing our yearly emergency response driver training which is being held at the Dist. 4 training facility.
- The Training Division is assisting Dist 4 with their IMS scenario for an upcoming Lieutenant's test.

Operations

- The Operations meetings for the month of December will be held on the 14th through 17th. The agenda will consist of preparing the group for a "year in review" and what we did well this year with emphasis on what we can work on in 2021. We will also be rolling out PIO training.

- Annual performance evaluations will begin next week and will be completed by February of 2021. It is important that all of the great work that has been done during this challenging year is reflected in a review. This will also help to assist staff throughout all of the opportunities for promotional testing next year.
- Executive staff completed the critical tasking for our Standard of Coverage work. This will assist us in creating consistent response assignments after the Standard of Cover has been approved by the Board of Commissioners' in April. A meeting to validate the work of the staff will be conducted on Thursday the 10th virtually with a diverse group of emergency responders.

Logistics

- Staff have completed the inventory and tracking of the District's assets for 2020.
- Brandon Vargas started his Commercial Driver's License Training on November 9th and will finish on December 10.
- The security system, fence and gate for the Logistics facility have been installed.
- The Logistics Division continues to surplus items not being used by the District. We have generated more than \$102,894 dollars in surplus revenue in 2020.
- The Logistics Division recently has been working on ways to improve our different processes such as ground ladder tracking and fuel storage.
- NW Safety Clean is assisting the Logistics Division to improve our bunker gear cleaning.
- Staff are working to increase supplies to operate the District's 11 stations for 6-8 weeks in the event of a disaster.
- The Logistics Division toured Puget Sound RFA and Renton RFA Logistics warehouse on Tuesday, November 10th. We gained some ideas to utilize for our warehousing.

Finance

12/1, the Finance Committee met to review the 3rd Quarter Report, a Budget Amendment, and the most recent executive contracts.

Mill Creek

Formal notice has been sent to Mill Creek terminating the current Emergency Services Interlocal Agreement. The District endeavors to continue serving Mill Creek and is seeking an updated Agreement. The termination notice was issued consistent with the terms of the agreement to initiate new discussions about service.

2021 Budget

Following Board approval on 11/24, the 2021 levy certification, budget and resolutions were successfully received by Snohomish County.