



**COMMISSIONER
BOARD MEETING**

January 13, 2022

5:30 PM

**SRFR Station 31 Training Room
VIA BLUEJEANS**

**Snohomish Regional Fire & Rescue
WASHINGTON**

AGENDA



**BOARD OF FIRE COMMISSIONERS MEETING AGENDA
SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room/ Via Blue Jeans
163 Village Court, Monroe, WA 98272
January 13, 2022 1730 hours

CALL TO ORDER

PUBLIC COMMENT

UNION COMMENT

CHIEF'S REPORT

CONSENT AGENDA

Approve Vouchers

Benefits Vouchers (12/15/21): 21-03050 to 21-03058; (\$ 634,050.01)

Benefits Vouchers (12/31/21): 21-03060 to 21-03083; (\$701,446.19)

AP Vouchers: 21-03084 to 21-03192; (\$1,934,460.14)

Approval of Payroll

December 31, 2021 (\$2,192,325.84)

Approval of Minutes

Approve Regular Board Meeting Minutes –December 21, 2021.

CORRESPONDENCE

OLD BUSINESS

Discussion

Action

Paramedic Testing Timeline and Minimum Requirements Adjustment MOU

NEW BUSINESS

Discussion

Wave Fiber-Optic Agreement

Chief's Performance Review

Supervising Physician 2022

Action

Employee Leave of Absence Requests



COMMISSIONER COMMITTEE REPORTS

- Joint Fire Board with Mill Creek (**Fay**/Elmore/Waugh)
- Finance Committee (**Elmore**/Waugh)
- Policy Committee (Elmore/Edwards/Schaub)
- Contracts Committee (**Waugh**/Elmore/Fay)
- Shop Committee (Edwards / Gagnon)
- Strategic Plan Committee (**Schaub**/Fay/Steinruck)
- Capital Facilities Committee /Gagnon/Schaub)

Committee	Chair	Last Mtg	Next
Finance	Elmore	12/15/21	1/27/22
Policy			
Contracts	Waugh	12/6/21	TBD
Shop		11/8/21	TBD
Strategic Planning	Schaub	4/1/21	TBD
Capital Facilities		11/1/21	TBD
Sno Cnty 911	Waugh	12/16/21	1/20/22

OTHER MEETINGS ATTENDED

- Snohomish County 911 (Waugh)
- Leadership Meeting (Fay/Schaub)
- Sno-Isle Commissioner Meeting (Fay)

GOOD OF THE ORDER

ATTENDANCE CHECK

Regular Commissioner Meeting January 27, 2022 at 1730 - Station 31 Training Room/BlueJeans.

EXECUTIVE SESSION

RCW 42.30.110(1)(g): to review performance of a public employee.

ADJOURNMENT

FIRE CHIEF REPORT



Chief's Report

January 12, 2022

Commissioner Snyder and Commissioner Woolery

Snohomish Regional Fire and Rescue honors the service of Commissioners Bill Snyder and Randy Woolery. The Commissioner's terms ended on 1/1/22. We thank both for their many years of leadership and dedicated service.

Chief Jamie Silva

Congratulations to Chief Jamie Silva on his retirement on December 31, 2021. Greatly respected by the community and fellow members of SRFR, Chief Silva has been a great leader, mentor, and friend to all. SRFR honored Chief Silva with a flag lowering ceremony on Thursday, December 30, 9:00 a.m. at Station 31.

Mill Creek

On December 14, the Mill Creek City Council passed a resolution supporting the exploration of an annexation with South County RFA. The passage of the resolution came after the Mill Creek Staff evaluated service proposals from SRFR and SCRFA. Prior to an annexation, the SCRFA Commissioners will have to formally approve the annexation. The voters in Mill Creek will also have to approve an annexation. An April annexation vote is being considered.

There are still many hurdles ahead for SRFR's termination of service in Mill Creek to occur. Regardless of the outcome, we will continue to be a strong, progressive, regional leader in fire and EMS. No jobs will be lost and at the end of the day and we plan to keep all SRFR members at SRFR. No matter what, we will continue excellent service to our communities in Clearview, Monroe, Lake Stevens, and beyond.

The Operations Section is currently developing a transition plan. SRFR is seeking input from all members through the chain of command. If you have thoughts or ideas about future operations, please give your ideas to your officer. We will keep you posted on future developments.

Operations

Significant Alarms

Mobile Home Fire, Lake Stevens, December 31: Firefighters responded to a fully involved mobile home fire down a long driveway. Due to the snowy weather conditions, the first due engine was unable to reach the structure; however, the firefighters quickly adapted and performed an extended hose lay to extinguish the fire. Three occupants were treated and transported due to smoke inhalation injuries. The cause of the fire was suspicious and is under investigation by the Snohomish County Fire Marshal's Office.



Apartment Fire, Lake Stevens, December 30: Firefighters arrived at an apartment building to find a fire on the second floor. Firefighters quickly extinguished the fire and confined it to the apartment of origin. One occupant was treated for smoke inhalation injuries, but the patient's injuries were minor and no transport was needed. Due to weather conditions, The Red Cross was not available, so the firefighters gave the occupants money for lodging from the Fire 7 Foundation. The Fire 7 Foundation is a 501(c)(3) non-profit organization established by SFRF firefighters. The mission of the Foundation is to support the community and fire service family during times of need through financial, education and emotional means. For more information about the Fire 7 Foundation go here: [Fire 7 Foundation](#)

House Fire, Granite Falls, January 6, 2022: Firefighters responded to a defensive fire with Granite Falls on January 6th. It was a fully involved, two-story house and crews were operating in a defensive strategy. Battalion 81 assisted with incident command and firefighters quickly controlled the fire. Due to the heavy fire load in the house, firefighters remained outside the home in a defensive firefighting strategy and part of the house eventually collapsed. No injuries to civilians or responders occurred.

Fire Suppression / Special Operations

The new Deputy Chief of Operations, Colby Titland started on January 3rd. He has been focused on meeting with the Battalion Chiefs, and Team Coordinators for the Special Operations Teams (HazMat, Technical Rescue and Water Rescue). Meetings have included seeking input regarding future operational deployment models. As noted above, please give your thoughts and ideas to your officer.

The Operations Division will be working on goals for 2022 based on the Strategic Plan.

Training & Safety

Probationary & Recruit Firefighters

- Class 21-01 of Probationary Firefighters completed all requirements of Probation and will be promoted to Firefighter I on January 19th.
- Class 21-02 of Recruit Firefighters were assigned to shift as Probationary Firefighters on January 1st.
- Class 22-01 of Recruit Firefighters began their Pre-Academy on January 3rd and will be assigned to the SCFTA on February 14th.

L&I FIIRE Program

SRFR is actively participating in the L&I FIIRE Firefighter Illness & Injury Reduction program. This program focuses on prevention and total wellness for employees. L&I will present in-person training for the Safety Committee later this month.



COVID Playbook & Return to Work

The team has evaluated and updated the COVID Playbook & the COVID Return to Work Guidelines for SRFR. Considerations included recommendations from the CDC, updates from Force Protection, and the needs of the organization.

Planning

Office of the Fire Marshal

We are beginning plans to recruit two new fire inspectors. The new team members will be assigned to complete annual fire and life safety inspections.

Community Relations

Our Program Specialist Laana Larson has been voted in for an additional two years as Board Secretary for the Lake Stevens Chamber of Commerce. Our dedicated involvement with the Lake Stevens Chamber of Commerce is a great way to connect with our Lake Stevens community and strengthen partnerships. It also provides a platform for us to communicate our SRFR messages and gain a better understanding of the local business perspective. Thank you Laana!

We participated in the end of year Lake Stevens Aquafest Board Meeting and Michele Hampton has been elected as Board President. The Board voted unanimously to move forward with hosting the Aquafest Festival for 2022. The festival dates have been set for July 29-31, 2022. Fingers crossed that SRFR is able to host our world famous Aquafest Pancake Breakfasts!

We are in the process of interviewing numerous well-qualified candidates for the Public Information and Education Officer. We hope to have a job offer made by mid-February.

Office of the Fire Marshal

We are beginning plans to recruit two new fire inspectors. The new team members will be assigned to complete annual fire and life safety inspections. We hope to have them on board by the third quarter of 2022 with the approval of budget reinfusion.

Strategic Analysis

We are working with First Watch to align our new Standard of Cover with program capabilities. Target completion is the third quarter of 2022.

Administration

Finance

Fire inspection payments have been set up to accept credit cards as payments beginning in 2022. This greatly improves customer services for the public.



Finance is working on completion of end of the year reconciliation and development of the comprehensive version of the 2022 budget.

Commissioner and Executive Staff Workshop

Staff are preparing for a Commissioner and Executive Staff workshop scheduled for February 15, 16, and 17. Topics at the workshop are slated to include the Strategic Plan, Standards of Cover, Capital Facilities Plan, Accreditation, Policies, Mill Creek, and other topics.

Thanks to all for your hard work and dedication! Looking forward to an awesome 2022!

Kevin O'Brien, Fire Chief



CONSENT AGENDA

Snohomish County Fire District #7 Claims Voucher Summary

12/27/2021

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-03050	DEPARTMENT OF RETIREMENT SYSTEMS		21,826.01
21-03051	DIMARTINO & ASSOCIATES		21,311.54
21-03052	FIRE 7 FOUNDATION		337.50
21-03053	HRA VEBA TRUST		81,632.36
21-03054	LEOFF TRUST		384,241.64
21-03055	MATRIX TRUST COMPANY		23,112.78
21-03056	TD AMERITRADE INSTITUTIONAL		388.50
21-03057	TRUSTEED PLANS SERVICE CORP		30,867.05
21-03058	VOYA INSTITUTIONAL TRUST CO		70,332.63

Page Total 634,050.01

Cumulative Total 634,050.01

Snohomish County Fire District #7

01/11/2022

Claims Voucher Summary

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-03060	AFLAC		623.16
21-03061	DEPARTMENT OF RETIREMENT SYSTEMS		492,414.31
21-03062	FIRE 7 FOUNDATION		347.50
21-03063	FIREPAC		950.11
21-03064	GENERAL TEAMSTERS UNION LOCAL 38		1,251.00
21-03065	HRA VEBA TRUST		53,731.57
21-03066	IAFF LOCAL 2781		470.00
21-03067	IAFF LOCAL 2781		485.00
21-03068	IAFF LOCAL 2781		3,846.74
21-03069	IAFF LOCAL 2781		7,551.40
21-03070	IAFF LOCAL 2781		780.00
21-03071	IAFF LOCAL 2781		475.00
21-03072	IAFF LOCAL 2781		3,808.35
21-03073	IAFF LOCAL 2781		490.00
21-03074	IAFF LOCAL 2781		7,595.82
21-03075	IAFF LOCAL 2781		784.00
21-03076	LOCAL IAFF 2781 PAC		576.00
21-03077	MATRIX TRUST COMPANY		23,723.87
21-03078	PAID FAMILY & MEDICAL LEAVE		2,764.01
21-03079	SNOHOMISH REGIONAL FIRE & RESCUE		89.63
21-03080	TD AMERITRADE INSTITUTIONAL		388.50
21-03081	VOYA INSTITUTIONAL TRUST CO		69,102.99
21-03082	WSCFF FASTPAC		697.23
21-03083	WSCFF-EMP BENEFIT TRUST		28,500.00

Page Total 701,446.19

Cumulative Total 701,446.19



Snohomish Regional Fire & Rescue, WA

Docket of Claims Register

APPKT00890 - 01/13/2022 Board Meeting - KP

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount	Distribution Amount
0024	ALDERWOOD AUTO GLASS	21-03084	18708	Shop Parts	Invoice	12/20/2021	Shop Parts	050-511-522-60-34-01	140.00	140.00
2106	AMAZON CAPITAL SERVICES, INC	21-03085	11WH-L34Y-FNGJ	Forklift Hitch Receiver (2")	Invoice	12/27/2021	Forklift Hitch Receiver (2")	001-507-522-50-35-00	75.45	75.45
			11YG-LK4P-QKVL	3-Tier Wire Shelving Rack (Return/Ref)	Credit Memo	12/24/2021	3-Tier Wire Shelving Rack (Return/Ref)	001-507-522-50-35-00	-35.80	-35.80
			16YN-WVGD-WC6F	Reflective Vinyl Film (Helmet Shields/T	Invoice	12/21/2021	Reflective Vinyl Film (Helmet Shields/T	001-504-522-20-31-10	16.16	16.16
			1F6K-KRCR-FC1Y	Retractable Gear Tether (Flashlights/SEE	Invoice	12/29/2021	Retractable Gear Tether (Flashlights/SEE	001-504-522-20-31-10	237.10	237.10
			1FHQ-MM19-YM3K	Shop Parts	Invoice	11/18/2021	Shop Parts	050-511-522-60-34-01	92.69	92.69
			1LMP-939Q-H1GH	Indoor Dryer Vent Kit - ST 71	Invoice	12/23/2021	Indoor Dryer Vent Kit - ST 71	001-507-522-50-48-00	23.28	23.28
			1W6T-DTDN-JF1C	5-Tier Industrial Shelving/Storage Rack (4	Invoice	12/20/2021	5-Tier Industrial Shelving/Storage Rack (4	001-507-522-50-35-00	292.67	292.67
			1WDH-VT1D-PJ4F	5-Tier Metal Shelving/Storage Rack - S	Invoice	12/24/2021	5-Tier Metal Shelving/Storage Rack - S	001-507-522-50-35-00	118.57	118.57
			1WMN-V7C6-QDCL	Stell Wool (Assorted Grades) (12pad) (Invoice	12/29/2021	Stell Wool (Assorted Grades) (12pad) (001-507-522-50-31-00	38.83	38.83
1967	AMERIGAS	21-03086	3130244776	OnSite Mobile Propane Delivery - ST 3	Invoice	12/14/2021	OnSite Mobile Propane Delivery - ST 3	001-507-522-50-47-03	785.08	785.08
0040	ARAMARK UNIFORM SERVICES	21-03087	656000162135	Shop Supplies/Uniform Rental/Laundry	Invoice	12/23/2021	Shop Supplies/Uniform Rental/Laundry	050-511-522-60-41-04	83.29	83.29
			656000162138	Shop Towels, Floor Mat & Mop Supply	Invoice	12/23/2021	Shop Towels, Floor Mat & Mop Supply	001-507-522-50-41-00	31.90	31.90
			656000168270	Shop Supplies/Uniform Rental/Laundry	Invoice	12/30/2021	Shop Supplies/Uniform Rental/Laundry	050-511-522-60-41-04	80.98	80.98
1523	AT&T MOBILITY LLC	21-03088	287289300744X12162021	Test Modem Data Plan	Invoice	12/08/2021	Test Modem Data Plan	001-513-522-10-42-00	46.71	46.71
1971	B&H FIRE AND SECURITY	21-03089	3899	Fire Alarm Panel Service Call - ST 33	Invoice	12/21/2021	Fire Alarm Panel Service Call - ST 33	001-507-522-50-48-00	226.38	226.38
			3900	Fire Alarm Panel Service Call - ST 73	Invoice	12/21/2021	Fire Alarm Panel Service Call - ST 73	001-507-522-50-48-00	226.38	226.38
0058	BICKFORD MOTORS INC.	21-03090	1210416	Shop Parts	Invoice	12/07/2021	Shop Parts	050-511-522-60-34-01	81.19	81.19
			1211296	Shop Parts	Invoice	12/17/2021	Shop Parts	050-511-522-60-34-01	1,271.20	1,271.20
			1211301	Shop Parts	Invoice	12/20/2021	Shop Parts	050-511-522-60-34-01	40.07	40.07
			1211581	Shop Parts	Invoice	12/21/2021	Shop Parts	050-511-522-60-34-01	572.23	572.23
			CM1209721	Shop Parts	Credit Memo	12/03/2021	Shop Parts	050-511-522-60-34-01	-786.96	-786.96
			CM1211296	Shop Parts	Credit Memo	12/22/2021	Shop Parts	050-511-522-60-34-01	-218.60	-218.60
0073	BRAUN NORTHWEST INC	21-03091	31854	Shop Parts	Invoice	12/09/2021	Shop Parts	050-511-522-60-34-01	100.48	100.48
1816	BRIAN KEES	21-03092	INV07224	Tuition Reimbursement - LDR 461	Invoice	12/20/2021	Tuition Reimbursement - LDR 461	001-506-522-45-49-10	548.54	548.54

Docket of Claims Register

APPKT00890 - 01/13/2022 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
1913	CANON FINANCIAL SERVICES INC	21-03093					224.12
	27820724	Copier Machine Lease - Admin POD	Invoice	12/12/2021	Copier Machine Lease - Admin POD	001-512-522-10-45-00	224.12
2147	CASCADE FIRE EQUIPMENT COM	21-03094					15,878.85
	120633	Turnout/Bunker Gear - Coat (x6), Pants	Invoice	12/03/2021	Turnout/Bunker Gear - Coat (x6), Pant	303-504-522-20-35-04	15,878.85
0096	CENTRAL WELDING SUPPLY	21-03095					1,100.29
	RN12212181	Oxygen Cylinder Rental (Inventory)	Invoice	12/31/2021	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	233.97
	RN12212182	Oxygen Cylinder Rental (Inventory)	Invoice	12/31/2021	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	173.70
	RN12212183	Oxygen Cylinder Rental (Inventory)	Invoice	12/31/2021	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	166.98
	RN12214324	Oxygen Cylinder Rental (Inventory)	Invoice	12/31/2021	Oxygen Cylinder Rental (Inventory)	001-509-522-20-45-00	410.58
	SP 878315	Oxygen Cylinder Exchange/Re-Fill (x3)	Invoice	12/17/2021	Oxygen Cylinder Exchange/Re-Fill (x3)	001-509-522-20-45-00	53.91
	SP 878348	Oxygen Cylinder Exchange/Re-Fill (x4)	Invoice	12/23/2021	Oxygen Cylinder Exchange/Re-Fill (x4)	001-509-522-20-45-00	61.15
2043	CHECK RIDE DRIVER TRAINING SE	21-03096					4,765.00
	B.TOWERS	Class A CDL Training & Drug Test - B.To	Invoice	12/15/2021	Class A CDL Training & Drug Test - B.To	050-511-522-45-49-01	4,765.00
0103	CHMELIK SITKIN & DAVIS P.S.	21-03097					7,067.50
	108165	Attorney Services	Invoice	11/30/2021	Attorney Services	001-512-522-10-41-03	7,067.50
0121	COGDILL NICHOLS REIN WARTELI	21-03098					2,712.20
	26100.21M43	Attorney Services	Invoice	12/27/2021	Attorney Services	001-512-522-10-41-03	328.50
	26100.35M8	Attorney Services	Invoice	12/27/2021	Attorney Services	001-512-522-10-41-03	1,173.20
	26100.36M10	Attorney Services (Pereira)	Invoice	12/27/2021	Attorney Services (Pereira)	001-512-522-10-41-03	1,210.50
1882	CONCENTRA MEDICAL CENTERS	21-03099					500.00
	73687857	Annual Employee Physical	Invoice	12/03/2021	Annual Employee Physical	001-510-522-20-41-06	500.00
0136	COURIERWEST	21-03100					2,232.00
	6282	Mail Courier Monthly Service	Invoice	11/01/2021	Mail Courier Monthly Service	001-502-522-10-41-01	2,232.00
0139	CROSS VALLEY WATER DISTRICT	21-03101					253.44
	2836593	Water - ST 74	Invoice	12/31/2021	Water - ST 74	001-507-522-50-47-02	253.44
0139	CROSS VALLEY WATER DISTRICT	21-03102					562.75
	2837310	Water - ST 33	Invoice	12/31/2021	Water - ST 33	001-507-522-50-47-02	562.75
0139	CROSS VALLEY WATER DISTRICT	21-03103					247.77
	2834375	Water - ST 71	Invoice	12/31/2021	Water - ST 71	001-507-522-50-47-02	247.77
1956	DICK'S TOWING, INC.	21-03104					741.15
	18191057	Apparatus Engine Towed (E1401 / 781)	Invoice	12/13/2021	Apparatus Engine Towed (E1401 / 781)	001-513-522-20-48-01	741.15
0167	DUO-SAFETY LADDER CORPORAT	21-03105					38.11
	483145-000	Shop Parts	Invoice	12/22/2021	Shop Parts	050-511-522-60-34-01	38.11
2069	DYNAMIC SALES AND SERVICE	21-03106					1,636.94
	89310	Washer Extractor Machine Repair & Su	Invoice	12/15/2021	Washer Extractor Machine Repair & Su	001-504-522-20-48-02	1,636.94
1875	ELECTRONIC BUSINESS MACHINE	21-03107					9.68
	AR208462	Copier Machine Usage - Admin POD	Invoice	12/15/2021	Copier Machine Usage - Admin POD	001-502-522-10-31-00	9.68

Docket of Claims Register

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Vendor #	Payable Number	Payable Description		Payable Date	Item Description	Account Number	Distribution Amount
0178	EMERALD SERVICES, INC 87915781	21-03108 Hazardous Materials Disposal (Shop)	Invoice	12/15/2021	Hazardous Materials Disposal (Shop)	050-511-522-60-41-03	31.85
0182	EMERGENT RESPIRATORY 35007105	21-03109 CPAP Machine Supplies - ST 71	Invoice	12/22/2021	CPAP Machine Supplies - ST 71	001-509-522-30-31-02	430.00
0183	EMPLOYMENT SECURITY DEPART PFML PYMNT CORRCTN (2)	21-03110 Paid Family Medical Leave (PFML) Accr	Invoice	12/31/2021	Paid Family Medical Leave (PFML) Accr	001-504-522-20-10-01 004-512-597-00-00-00	29,017.12 12,961.40 16,055.72
1642	EVERGREEN POWER SYSTEMS, IN 32238	21-03111 Electrcl Srvc Call/Repr (Outlet Loose W	Invoice	12/28/2021	Electrcl Srvc Call/Repr (Outlet Loose W	001-507-522-50-48-00	546.48 546.48

Docket of Claims Register

APPKT00890 - 01/13/2022 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0226	GALLS, LLC - DBA BLUMENTHAL U	21-03112					8,645.96
	019906554	Uniform Metal Badge	Invoice	12/02/2021	Uniform Metal Badge	001-504-522-20-31-07	104.78
	019920949	Collar Brass - 4 Crossed Bugles (x3)	Invoice	12/06/2021	Collar Brass - 4 Crossed Bugles (x3)	001-504-522-20-31-07	21.94
	019925266	Quarter Boots	Invoice	12/06/2021	Quarter Boots	001-504-522-20-31-07	152.60
	019932814	Collar Brass - 3 Crossed Bugles (x2)	Invoice	12/07/2021	Collar Brass - 3 Crossed Bugles (x2)	001-504-522-20-31-07	16.19
	019932815	Leather Belt	Invoice	12/07/2021	Leather Belt	001-504-522-20-31-07	21.86
	019944148	Clip-On Necktie,Belt,Class A Bell Cap,D	Invoice	12/08/2021	Clip-On Necktie,Belt,Class A Bell Cap,D	001-504-522-20-31-07	172.54
	019944173	Name Plate	Invoice	12/08/2021	Name Plate	001-504-522-20-31-07	19.81
	019951421	Collar Brass - Single (x20),Dble (x6),2 C	Invoice	12/08/2021	Collar Brass - Single (x20),Dble (x6),2 C	001-504-522-20-31-07	617.20
	019962726	Uniform Metal Bdage	Invoice	12/09/2021	Uniform Metal Bdage	001-504-522-20-31-07	104.78
	019963852	1/2 Zip Turtleneck Sweatshirt	Invoice	12/10/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	110.67
	019975844	Fire Scramble w/ Rope Edge Seal	Invoice	12/13/2021	Fire Scramble w/ Rope Edge Seal	001-504-522-20-31-07	15.30
	019975868	1/2 Zip Turtleneck Sweatshirt	Invoice	12/13/2021	1/2 Zip Turtleneck Sweatshirt	001-504-522-20-31-07	101.50
	019987441	Name Plate	Invoice	12/14/2021	Name Plate	001-504-522-20-31-07	18.41
	019987469	Firefighter Pants	Invoice	12/14/2021	Firefighter Pants	001-504-522-20-31-07	140.23
	020000323	Collar Brass - 4 Crossed Bugles (x2)	Invoice	12/15/2021	Collar Brass - 4 Crossed Bugles (x2)	001-504-522-20-31-07	15.68
	020011738	Class A Dress Coat & Alterations	Invoice	12/16/2021	Class A Dress Coat & Alterations	001-504-522-20-31-07	404.32
	020011745	Firefighter Pants (x2)	Invoice	12/16/2021	Firefighter Pants (x2)	001-504-522-20-31-07	268.70
	020023246	Diamond Quilted Jacket	Invoice	12/17/2021	Diamond Quilted Jacket	001-504-522-20-31-07	81.68
	020023321	Clip-On Necktie w/ Buttonholes , Quar	Invoice	12/17/2021	Clip-On Necktie w/ Buttonholes , Quar	001-504-522-20-31-07	154.41
	020023338	Station Wear Pants (x2)	Invoice	12/17/2021	Station Wear Pants (x2)	001-504-522-20-31-07	250.72
	020034291	Duty Boots, Leather Belt	Invoice	12/18/2021	Duty Boots, Leather Belt	001-504-522-20-31-07	188.15
	020034292	Duty Boots	Invoice	12/18/2021	Duty Boots	001-504-522-20-31-07	166.46
	020034293	Duty Boots	Invoice	12/18/2021	Duty Boots	001-504-522-20-31-07	166.46
	020034294	Duty Boots	Invoice	12/18/2021	Duty Boots	001-504-522-20-31-07	166.46
	020034295	Leather Belt	Invoice	12/18/2021	Leather Belt	001-504-522-20-31-07	21.69
	020034296	Duty Boots	Invoice	12/18/2021	Duty Boots	001-504-522-20-31-07	166.46
	020034297	Duty Boots	Invoice	12/18/2021	Duty Boots	001-504-522-20-31-07	166.46
	020049405	Station Wear Pants (x2)	Invoice	12/21/2021	Station Wear Pants (x2)	001-504-522-20-31-07	253.71
	020049449	Station Wear Pants (x3)	Invoice	12/21/2021	Station Wear Pants (x3)	001-504-522-20-31-07	344.77
	020049460	Fire Scramble w/ Rope Edge Seal	Invoice	12/21/2021	Fire Scramble w/ Rope Edge Seal	001-504-522-20-31-07	15.30
	020049472	Station Boots	Invoice	12/21/2021	Station Boots	001-504-522-20-31-07	200.00
	020049864	Industrial Pants (x2)	Invoice	12/21/2021	Industrial Pants (x2)	001-504-522-20-31-07	327.89
	020049866	Industrial Pants (x2)	Invoice	12/21/2021	Industrial Pants (x2)	001-504-522-20-31-07	331.28
	020049869	Industrial Pants (x2)	Invoice	12/21/2021	Industrial Pants (x2)	001-504-522-20-31-07	331.28
	020049870	Industrial Pants (x2)	Invoice	12/21/2021	Industrial Pants (x2)	001-504-522-20-31-07	331.23
	020049873	Industrial Pants (x2)	Invoice	12/21/2021	Industrial Pants (x2)	001-504-522-20-31-07	331.28
	020049876	Industrial Pants (x2)	Invoice	12/21/2021	Industrial Pants (x2)	001-504-522-20-31-07	331.28
	020049877	Industrial Pants (x2)	Invoice	12/21/2021	Industrial Pants (x2)	001-504-522-20-31-07	331.23
	020049878	Industrial Pants (x2)	Invoice	12/21/2021	Industrial Pants (x2)	001-504-522-20-31-07	331.23
	020060648	L/S Tropical Weave Uniform Shirt	Invoice	12/22/2021	L/S Tropical Weave Uniform Shirt	001-504-522-20-31-07	93.21
	020071215	Station Boots (Quick Release)	Invoice	12/23/2021	Station Boots (Quick Release)	001-504-522-20-31-07	137.34
	020075120	Duty Boots	Invoice	12/23/2021	Duty Boots	001-504-522-20-31-07	182.32

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Distribution Amount	
	020083350	4 Crossed Horns Seal (x2)	Invoice	12/27/2021	4 Crossed Horns Seal (x2)	001-504-522-20-31-07	33.59	
	020084189	Fire Scramble w/ Rope Edge Seal	Invoice	12/28/2021	Fire Scramble w/ Rope Edge Seal	001-504-522-20-31-07	15.31	
	020084204	Blank Embroiderable Patch (White x6)	Invoice	12/28/2021	Blank Embroiderable Patch (White x6)	001-504-522-20-31-07	65.89	
	020094825	Station Wear Pants	Invoice	12/29/2021	Station Wear Pants	001-504-522-20-31-07	126.18	
	020094835	Industrial Pants (x3)	Invoice	12/29/2021	Industrial Pants (x3)	001-504-522-20-31-07	428.47	
	020094880	Industrial Pants (x2)	Invoice	12/29/2021	Industrial Pants (x2)	001-504-522-20-31-07	267.71	
1571	GENERAL FIRE APPARATUS	21-03113					412.77	
	13851	Shop Parts	Invoice	09/22/2021	Shop Parts	050-511-522-60-34-01	125.63	
	14048	Shop Parts	Credit Memo	11/17/2021	Shop Parts	050-511-522-60-34-01	-296.20	
	14155	Shop Parts	Invoice	12/21/2021	Shop Parts	050-511-522-60-34-01	70.15	
	14168	Shop Parts	Invoice	12/22/2021	Shop Parts	050-511-522-60-34-01	513.19	
0238	GRAINGER	21-03114					1,940.21	
	9136648749	Shop Parts	Invoice	12/01/2021	Shop Parts	050-511-522-60-34-01	137.22	
	9157278954	Station Operating Supplies	Invoice	12/21/2021	Station Operating Supplies	001-507-522-50-31-00	133.87	
	9158209073	Station Operating Supplies	Invoice	12/21/2021	Station Operating Supplies	001-507-522-50-31-00	137.89	
	9159761510	Station Operating Supplies	Invoice	12/22/2021	Station Operating Supplies	001-507-522-50-31-00	133.50	
	9162498951	Station Operating Supplies	Invoice	12/28/2021	Station Operating Supplies	001-507-522-50-31-00	223.32	
	9162498969	Station Operating Supplies	Invoice	12/28/2021	Station Operating Supplies	001-507-522-50-31-00	154.48	
	9164645526	Station Operating Supplies	Invoice	12/30/2021	Station Operating Supplies	001-507-522-50-31-00	1,019.93	
1979	GROUNDWORKS	21-03115					2,464.26	
	9651-2112	Landscaping Maintenance - ST 81	Invoice	12/31/2021	Landscaping Maintenance - ST 81	001-507-522-50-41-00	690.46	
	9652-2112	Landscaping Maintenance - ST 82	Invoice	12/31/2021	Landscaping Maintenance - ST 82	001-507-522-50-41-00	859.99	
	9653-2112	Landscaping Maintenance - ST 83	Invoice	12/31/2021	Landscaping Maintenance - ST 83	001-507-522-50-41-00	913.81	
0257	HIGHWAY AUTO SUPPLY	21-03116					15.86	
	1-636636	Shop Parts	Invoice	12/13/2021	Shop Parts	050-511-522-60-34-01	3.22	
	1-638051	Shop Parts	Invoice	12/30/2021	Shop Parts	050-511-522-60-34-01	12.64	
1619	INDUSTRIAL COMMUNICATIONS	21-03117					901.18	
	184250	Shop Parts	Invoice	12/13/2021	Shop Parts	050-511-522-60-34-01	901.18	
0276	IRON MOUNTAIN INC	21-03118					480.67	
	202468501	OffSite Server Data Storage	Invoice	12/31/2021	OffSite Server Data Storage	001-513-522-10-41-04	480.67	
0277	ISOUTSOURCE	21-03119					21,081.70	
	CW261247	IT Services	Invoice	12/31/2021	IT Services	001-513-522-10-41-04	21,081.70	
0313	KENT D. BRUCE CO., LLC	21-03120					239.37	
	9725	Shop Parts	Invoice	12/13/2021	Shop Parts	050-511-522-60-34-01	239.37	
0332	KUSSMAUL ELECTRONICS CO INC	21-03121					1,390.47	
	0000202400	Shop Parts	Invoice	12/22/2021	Shop Parts	050-511-522-60-34-01	1,390.47	
0349	L.N. CURTIS & SONS	21-03122					3,576.32	
	INV554924	Structural Firefighting Gloves (x15)	Invoice	12/23/2021	Structural Firefighting Gloves (x15)	303-504-522-20-35-04	1,657.43	
	INV555221	Chain Saw Carbide "Terminator" Chain	Invoice	12/27/2021	Chain Saw Carbide "Terminator" Chain	001-504-522-20-48-02	1,411.15	
	INV556125	Structural Bunker Boots	Invoice	12/29/2021	Structural Bunker Boots	303-504-522-20-35-04	507.74	

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1916	LINDE GAS & EQUIPMENT INC. 67901246	21-03123 Shop Supplies	Invoice	12/22/2021	Shop Supplies	050-511-522-60-31-05	35.12 35.12
0350	LOCUTION SYSTEMS INC. 121515	21-03124 PrimeAlert Systm (Locutn) Upgrd/Repl	Invoice	12/31/2021	PrimeAlert Systm (Locutn) Upgrd/Repl	300-507-594-50-62-72 300-507-594-50-62-77	4,470.37 2,534.25 1,936.12
0352	LOWE'S 909422	21-03125 Shop Supplies	Invoice	12/29/2021	Shop Supplies	050-511-522-60-31-05	43.35 43.35
1764	MARTIN PAIETTA INV07225	21-03126 Uniform Reimbursement - Boots, Pant:	Invoice	12/17/2021	Uniform Reimbursement - Boots, Pant:	001-504-522-20-31-07	319.87 319.87
1772	MITCH SHRAUNER INV07226	21-03127 ICC Fire Inspector 1 Exam Fee Reimbur	Invoice	11/30/2021	ICC Fire Inspector 1 Exam Fee Reimbur	001-505-522-30-49-02	219.00 219.00
0379	MOBILE HEALTH RESOURCES 21291	21-03128 Monthly EMS Patient Experience Surve	Invoice	12/31/2021	Monthly EMS Patient Experience Surve	001-509-522-20-49-02	1,156.00 1,156.00

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	Payable Number	Payable Description					Distribution Amount
0380	MONROE PARTS HOUSE	21-03129					4,588.38
	862080	Shop Parts	Invoice	12/01/2021	Shop Parts	050-511-522-60-34-01	531.38
	862088	Shop Parts	Invoice	12/01/2021	Shop Parts	050-511-522-60-34-01	39.34
	862110	Shop Parts	Invoice	12/01/2021	Shop Parts	050-511-522-60-34-01	70.65
	862155	Shop Parts	Invoice	12/01/2021	Shop Parts	050-511-522-60-34-01	42.89
	862242	Shop Parts	Invoice	12/02/2021	Shop Parts	050-511-522-60-34-01	20.76
	862264	Shop Parts	Credit Memo	12/02/2021	Shop Parts	050-511-522-60-34-01	-28.49
	862298	Shop Parts	Invoice	12/02/2021	Shop Parts	050-511-522-60-34-01	14.74
	862302	Shop Parts	Invoice	12/02/2021	Shop Parts	050-511-522-60-34-01	216.89
	862314	Shop Parts	Invoice	12/02/2021	Shop Parts	050-511-522-60-34-01	40.39
	862355	Shop Parts	Invoice	12/03/2021	Shop Parts	050-511-522-60-34-01	15.84
	862367	Shop Parts	Credit Memo	12/03/2021	Shop Parts	050-511-522-60-34-01	-88.53
	862485	Shop Parts	Invoice	12/03/2021	Shop Parts	050-511-522-60-34-01	9.69
	862486	Shop Parts	Credit Memo	12/03/2021	Shop Parts	050-511-522-60-34-01	-3.15
	862660	Shop Parts	Invoice	12/06/2021	Shop Parts	050-511-522-60-34-01	175.65
	862661	Shop Parts	Invoice	12/06/2021	Shop Parts	050-511-522-60-34-01	313.26
	862722	Shop Parts	Invoice	12/06/2021	Shop Parts	050-511-522-60-34-01	208.97
	862754	Shop Parts	Invoice	12/06/2021	Shop Parts	050-511-522-60-34-01	59.39
	862801	Shop Parts	Invoice	12/07/2021	Shop Parts	050-511-522-60-34-01	208.97
	862820	Shop Supplies	Invoice	12/07/2021	Shop Supplies	050-511-522-60-31-05	72.01
	862844	Shop Parts	Credit Memo	12/07/2021	Shop Parts	050-511-522-60-34-01	-208.97
	862864	Shop Parts	Invoice	12/07/2021	Shop Parts	050-511-522-60-34-01	26.78
	862883	Shop Parts	Invoice	12/07/2021	Shop Parts	050-511-522-60-34-01	10.92
	863032	Shop Parts	Credit Memo	12/08/2021	Shop Parts	050-511-522-60-34-01	-6.89
	863111	Shop Parts	Invoice	12/09/2021	Shop Parts	050-511-522-60-34-01	10.21
	863121	Shop Parts	Invoice	12/09/2021	Shop Parts	050-511-522-60-34-01	34.41
	863191	Shop Parts	Invoice	12/09/2021	Shop Parts	050-511-522-60-34-01	46.22
	863221	Shop Parts	Invoice	12/09/2021	Shop Parts	050-511-522-60-34-01	174.60
	863247	Shop Parts	Invoice	12/10/2021	Shop Parts	050-511-522-60-34-01	5.65
	863251	Shop Parts	Credit Memo	12/10/2021	Shop Parts	050-511-522-60-34-01	-19.67
	863271	Shop Parts	Invoice	12/10/2021	Shop Parts	050-511-522-60-34-01	65.67
	863554	Battery Terminal (U1701 Logistics Van)	Invoice	12/13/2021	Battery Terminal (U1701 Logistics Van)	001-513-522-20-48-01	3.60
	863584	Shop Parts	Invoice	12/13/2021	Shop Parts	050-511-522-60-34-01	20.76
	863823	Shop Parts	Invoice	12/14/2021	Shop Parts	050-511-522-60-34-01	81.42
	863849	Shop Parts	Invoice	12/15/2021	Shop Parts	050-511-522-60-34-01	12.23
	863850	Shop Parts	Invoice	12/15/2021	Shop Parts	050-511-522-60-34-01	40.06
	863957	Shop Parts	Invoice	12/15/2021	Shop Parts	050-511-522-60-34-01	355.91
	863959	Shop Tools & Equipment Repair/Maint	Invoice	12/15/2021	Shop Tools & Equipment Repair/Maint	050-511-522-60-48-01	59.01
	863965	Shop Parts	Credit Memo	12/15/2021	Shop Parts	050-511-522-60-34-01	-59.02
	863969	Shop Parts	Invoice	12/15/2021	Shop Parts	050-511-522-60-34-01	74.42
	864102	Shop Parts	Invoice	12/16/2021	Shop Parts	050-511-522-60-34-01	23.11
	864111	Shop Parts	Invoice	12/16/2021	Shop Parts	050-511-522-60-34-01	163.02
	864194	Shop Parts	Invoice	12/17/2021	Shop Parts	050-511-522-60-34-01	66.22

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	864232	Shop Parts	Invoice	12/17/2021	Shop Parts	050-511-522-60-34-01	137.08
	864244	Shop Parts	Invoice	12/17/2021	Shop Parts	050-511-522-60-34-01	36.38
	864255	Shop Parts	Invoice	12/17/2021	Shop Parts	050-511-522-60-34-01	41.33
	864278	Shop Parts	Invoice	12/17/2021	Shop Parts	050-511-522-60-34-01	111.15
	864283	Shop Parts	Invoice	12/17/2021	Shop Parts	050-511-522-60-34-01	120.98
	864359	Shop Parts	Credit Memo	12/18/2021	Shop Parts	050-511-522-60-34-01	-111.15
	864474	Shop Parts	Invoice	12/20/2021	Shop Parts	050-511-522-60-34-01	83.51
	864499	Shop Parts	Invoice	12/20/2021	Shop Parts	050-511-522-60-34-01	233.03
	864551	Shop Parts	Invoice	12/20/2021	Shop Parts	050-511-522-60-34-01	29.13
	864563	Shop Parts	Invoice	12/20/2021	Shop Parts	050-511-522-60-34-01	18.57
	864593	Shop Parts	Invoice	12/21/2021	Shop Parts	050-511-522-60-34-01	137.51
	864597	Shop Parts	Invoice	12/21/2021	Shop Parts	050-511-522-60-34-01	700.53
	864619	Shop Parts	Credit Memo	12/21/2021	Shop Parts	050-511-522-60-34-01	-118.04
	864620	Shop Parts	Invoice	12/21/2021	Shop Parts	050-511-522-60-34-01	47.26
	864646	Shop Parts	Invoice	12/21/2021	Shop Parts	050-511-522-60-34-01	10.88
	864867	Shop Parts	Invoice	12/22/2021	Shop Parts	050-511-522-60-34-01	18.40
	865127	Shop Parts	Invoice	12/27/2021	Shop Parts	050-511-522-60-34-01	35.33
	865172	Shop Parts	Invoice	12/27/2021	Shop Parts	050-511-522-60-34-01	102.71
	865258	Shop Parts	Invoice	12/28/2021	Shop Parts	050-511-522-60-34-01	16.54
	865260	Shop Parts	Invoice	12/28/2021	Shop Parts	050-511-522-60-34-01	16.54
	865624	Shop Parts	Invoice	12/30/2021	Shop Parts	050-511-522-60-34-01	14.74
	865653	Shop Parts	Invoice	12/30/2021	Shop Parts	050-511-522-60-34-01	5.65
0382	MOTOR TRUCKS, INC. 1103P3457	21-03130 Shop Parts	Invoice	12/17/2021	Shop Parts	050-511-522-60-34-01	47.31 47.31
2011	NORTHWEST FIBER, LLC ADMIN-DEC21/JAN22 NB-DEC21/JAN22 ST71-DEC21/JAN22 ST73-DEC21/JAN22	21-03131 Fire Alarm Phone Lines/Connection - A Phone Services - ST 81, 82, 83, HQ Fax & Alarm Services - ST 71 Fax & Fire Alarm Services - ST 73	Invoice Invoice Invoice Invoice	12/28/2021 12/16/2021 12/14/2021 12/10/2021	Fire Alarm Phone Lines/Connection - A Phone Services - ST 81, 82, 83, HQ Fax & Alarm Services - ST 71 Fax & Fire Alarm Services - ST 73	001-513-522-50-42-01 001-513-522-50-42-01 001-513-522-50-42-01 001-513-522-50-42-01	1,811.98 152.76 1,111.49 208.03 339.70
0424	NORTHWEST SAFETY CLEAN 21-31444 21-31518	21-03132 Training/Work Jacket Logo & Name Pai Bunker Gear Cleaning/Repairs/Alteratr	Invoice Invoice	12/21/2021 12/29/2021	Training/Work Jacket Logo & Name Pai Bunker Gear Cleaning, Repairs & Alter: Bunker Gear Logo Install (SRFR)	001-506-522-45-31-03 001-504-522-20-48-11 001-512-522-10-49-06	639.33 88.20 508.06 43.07
0434	OFFICE DEPOT, INC 215292641001	21-03133 Adjustable Computer Monitor Stand	Invoice	12/27/2021	Adjustable Computer Monitor Stand	001-502-522-10-35-00	43.71 43.71
0472	PLATT ELECTRIC 2161611 2121242	21-03134 Fluorescent Tube Light Bulb (x60) Fluorescent Compact Light Bulb (x5)	Invoice Invoice	12/17/2021 12/25/2021	Fluorescent Tube Light Bulb (x60) Fluorescent Compact Light Bulb (x5)	001-507-522-50-31-00 001-507-522-50-31-00	335.67 318.29 17.38
0483	PUGET SOUND ENERGY ST76-NOVDEC21	21-03135 Natural Gas - ST 76	Invoice	12/19/2021	Natural Gas - ST 76	001-507-522-50-47-03	510.00 510.00

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0483	PUGET SOUND ENERGY	21-03136					497.55
	ST72-NOVDEC21	Natural Gas - ST 72	Invoice	12/19/2021	Natural Gas - ST 72	001-507-522-50-47-03	497.55
0483	PUGET SOUND ENERGY	21-03137					378.56
	ST73-NOVDEC21	Natural Gas - ST 73	Invoice	12/15/2021	Natural Gas - ST 73	001-507-522-50-47-03	378.56
0483	PUGET SOUND ENERGY	21-03138					451.11
	ST33-NOVDEC21	Natural Gas - ST 33	Invoice	12/14/2021	Natural Gas - ST 33	001-507-522-50-47-03	451.11
0483	PUGET SOUND ENERGY	21-03139					360.49
	ST74-NOVDEC21	Natural Gas - ST 74	Invoice	12/15/2021	Natural Gas - ST 74	001-507-522-50-47-03	360.49
0483	PUGET SOUND ENERGY	21-03140					491.71
	ST77-NOVDEC21	Natural Gas - ST 77	Invoice	12/19/2021	Natural Gas - ST 77	001-507-522-50-47-03	491.71
0483	PUGET SOUND ENERGY	21-03141					426.56
	ST71-NOVDEC21	Natural Gas - ST 71	Invoice	12/16/2021	Natural Gas - ST 71	001-507-522-50-47-03	426.56
1532	PUGET SOUND HARDWARE, INC	21-03142					39,274.28
	9173	Security Door System Install - ST 81 (4	Invoice	12/23/2021	Security Door System Install - ST 81 (4	300-507-594-50-62-81	8,883.69
	9174	Security Door System Install - ST 82 (1C	Invoice	12/23/2021	Security Door System Install - ST 82 (1C	300-507-594-50-62-82	25,913.29
	9175	Security Door System Install - ST 83 (2	Invoice	12/23/2021	Security Door System Install - ST 83 (2	300-507-594-50-62-83	4,477.30
0484	PURCELL TIRE & SERVICE CENTER	21-03143					8,468.95
	24250945	Shop Parts	Invoice	12/21/2021	Shop Parts	050-511-522-60-34-01	987.04
	24251013	Snow/Tire Cable Chains (x7)	Invoice	12/23/2021	Snow/Tire Cable Chains (x7)	001-513-522-20-48-01	2,063.13
	24251064	Snow/Tire Cable Chain Spider Bungee	Invoice	12/28/2021	Snow/Tire Cable Chain Spider Bungee	001-513-522-20-48-01	163.90
	24251084	Snow/Tire Cable Chains (x10) & Spider	Invoice	12/30/2021	Snow/Tire Cable Chains (x10) & Spider	001-513-522-20-48-01	4,139.69
	24251106	Snow/Tire Cable Chains (x3)	Invoice	12/30/2021	Snow/Tire Cable Chains (x3)	001-513-522-20-48-01	1,115.19
0494	REPUBLIC SERVICES #197	21-03144					247.79
	0197-002891469	Refuse - Admin Building	Invoice	12/31/2021	Refuse - Admin Building	001-507-522-50-47-04	37.17
						300-507-522-50-47-00	210.62
0494	REPUBLIC SERVICES #197	21-03145					104.94
	0197-002891529	Refuse - ST 32	Invoice	12/31/2021	Refuse - ST 32	001-507-522-50-47-04	104.94
0494	REPUBLIC SERVICES #197	21-03146					304.38
	0197-002890761	Refuse - ST 31	Invoice	12/31/2021	Refuse - ST 31	001-507-522-50-47-04	304.38
0494	REPUBLIC SERVICES #197	21-03147					501.95
	0197-002891445	Recycling - ST 31	Invoice	12/31/2021	Recycling - ST 31	001-507-522-50-47-04	501.95
0494	REPUBLIC SERVICES #197	21-03148					73.41
	0197-002891852	Recycling - ST 32	Invoice	12/31/2021	Recycling - ST 32	001-507-522-50-47-04	73.41
0499	RICE FERGUS MILLER	21-03149					41,083.38
	2019118.00-013	Capital Facilities Planning - Identify Faci	Invoice	12/06/2021	Capital Facilities Plannng - Identify Facit	300-507-594-50-62-00	32,046.38
	2020053.00-011	Capital Facilities Planning - ST83 Dsgn/	Invoice	12/07/2021	Capital Facilities Planning - ST83 Dsgn/	300-507-594-50-62-83	9,037.00

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0501	RICOH USA, INC. 105696402	21-03150 Copier Machine - ST 71	Invoice	12/10/2021	Copier Machine Lease - ST 71 Copier Machine Usage - ST 71	001-512-522-10-45-00 001-502-522-10-31-00	366.83 319.07 47.76
0501	RICOH USA, INC. 105724557	21-03151 Copier Machine - Admin Bldg	Invoice	12/22/2021	Copier Machine Lease - Admin Bldg Copier Machine Usage - Admin Bldg	001-512-522-10-45-00 001-502-522-10-31-00	293.73 254.54 39.19
1662	RIDGID PLUMBING AND DRAIN S 4027 4028 4029	21-03152 Clean/Clear Washer Extractor Machine Clean/Clear Washing Machine Drain - S Unclog/Clear Apparatus Bay Floor Dra	Invoice Invoice Invoice	12/27/2021 12/27/2021 12/27/2021	Clean/Clear Washer Extractor Machine Clean/Clear Washing Machine Drain - S Unclog/Clear Apparatus Bay Floor Dra	001-504-522-20-48-02 001-507-522-50-48-00 001-507-522-50-48-00	1,269.31 425.18 419.34 424.79
1921	SEA-WESTERN INV13942	21-03153 Turnout/Bunker Gear - Coat Hanging N	Invoice	12/21/2021	Turnout/Bunker Gear - Coat Hanging N	303-504-522-20-35-04	81.60 81.60
0535	SHAWN SELTZ INV07227	21-03154 CDL Class A License Renewal Reimburs	Invoice	12/22/2021	CDL Class A License Renewal Reimburs	050-511-522-60-41-10	160.68 160.68
2148	SIGNCO 135358	21-03155 Channel/Wall Letters (Building Sign) - S	Invoice	12/28/2021	Channel/Wall Letters (Building Sign) - S	001-512-522-10-49-06	1,080.94 1,080.94
0544	SILVER LAKE WATER ST76FM-DEC21	21-03156 Water (Fire Meter) - ST 76	Invoice	12/31/2021	Water (Fire Meter) - ST 76	001-507-522-50-47-02	166.60 166.60
0544	SILVER LAKE WATER ST77-DEC21	21-03157 Water & Sewer - ST 77	Invoice	12/31/2021	Water & Sewer - ST 77	001-507-522-50-47-02	117.70 117.70
0544	SILVER LAKE WATER ST76-DEC21	21-03158 Water & Sewer - ST 76	Invoice	12/31/2021	Water & Sewer - ST 76	001-507-522-50-47-02	533.58 533.58
0544	SILVER LAKE WATER ST77FM-DEC21	21-03159 Water (Fire Meter) - ST 77	Invoice	12/31/2021	Water (Fire Meter) - ST 77	001-507-522-50-47-02	166.60 166.60
1905	SNOHOMISH CO-OP INC 306292	21-03160 Fuel	Invoice	12/31/2021	Fuel	001-504-522-20-32-00	72.06 72.06
0558	SNOHOMISH COUNTY I000577367	21-03161 IT/Network/Fiber Connectivity Service	Invoice	11/30/2021	IT/Network/Fiber Connectivity Service	001-513-522-10-42-00	1,386.00 1,386.00
1992	SNOHOMISH COUNTY AUDITOR I I-1121-3	21-03162 General Elections Cost: Nov.'21 Fire Le	Invoice	12/21/2021	General Elections Cost: Nov.'21 Fire Le	001-501-522-10-41-03	47,730.74 47,730.74
0565	SNOHOMISH COUNTY PUD 100588885	21-03163 Electricity & Water - ST 81	Invoice	12/20/2021	Electricity - ST 81 Water - ST 81	001-507-522-50-47-01 001-507-522-50-47-02	1,002.23 888.50 113.73
0565	SNOHOMISH COUNTY PUD 132110488	21-03164 Electricity - ST 77	Invoice	12/15/2021	Electricity - ST 77	001-507-522-50-47-01	373.69 373.69
0565	SNOHOMISH COUNTY PUD 148578754	21-03165 Electricity - ST 71	Invoice	12/30/2021	Electricity - ST 71	001-507-522-50-47-01	1,679.61 1,679.61

Docket of Claims Register

APPKT00890 - 01/13/2022 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0565	SNOHOMISH COUNTY PUD 151870183	21-03166 Electricity - ST 83	Invoice	12/30/2021	Electricity - ST 83	001-507-522-50-47-01	346.67 346.67
0565	SNOHOMISH COUNTY PUD 128806122	21-03167 Electricity - ST 33	Invoice	12/27/2021	Electricity - ST 33	001-507-522-50-47-01	961.64 961.64
0565	SNOHOMISH COUNTY PUD 112291292	21-03168 Electricity - ST 73	Invoice	12/17/2021	Electricity - ST 73	001-507-522-50-47-01	260.02 260.02
0565	SNOHOMISH COUNTY PUD 125532563	21-03169 Electricity & Water - ST 82	Invoice	12/21/2021	Electricity - ST 82 Water - ST 82	001-507-522-50-47-01 001-507-522-50-47-02	1,582.63 1,354.06 228.57
0565	SNOHOMISH COUNTY PUD 141945178	21-03170 Electricity - ST 82 Storage	Invoice	12/20/2021	Electricity - ST 82 Storage	001-507-522-50-47-01	37.60 37.60
0565	SNOHOMISH COUNTY PUD 141946114	21-03171 Electricity - ST 31	Invoice	12/21/2021	Electricity - ST 31	001-507-522-50-47-01	2,113.05 2,113.05
0565	SNOHOMISH COUNTY PUD 132116700	21-03172 Electricity - ST 32	Invoice	12/27/2021	Electricity - ST 32	001-507-522-50-47-01	210.82 210.82
0565	SNOHOMISH COUNTY PUD 141948660	21-03173 Electricity - ST 74	Invoice	12/27/2021	Electricity - ST 74	001-507-522-50-47-01	160.04 160.04
0565	SNOHOMISH COUNTY PUD 141946115	21-03174 Electricity - Admin Bldg	Invoice	12/21/2021	Electricity - Admin Bldg	001-507-522-50-47-01 300-507-522-50-47-00	1,613.14 241.97 1,371.17
0565	SNOHOMISH COUNTY PUD 125530208	21-03175 Electricity - ST 72	Invoice	12/16/2021	Electricity - ST 72	001-507-522-50-47-01	818.74 818.74
1536	SNOHOMISH REGIONAL FIRE & R FIRE-12/31/21	21-03176 Apparatus Fleet Maintenance	Invoice	12/31/2021	Apparatus Fleet Maintenance - EMS Apparatus Fleet Maintenance - Suppre	001-509-522-20-48-01 001-513-522-20-48-01	121,718.72 45,929.67 75,789.05
1536	SNOHOMISH REGIONAL FIRE & R 6366 6367	21-03177 Employment Security Dept. (Late Fee) S.Dudder Reimb (Certified Mail Postag	Invoice Invoice	12/22/2021 12/23/2021	Employment Security Dept. (Late Fee) S.Dudder Reimb (Certified Mail Postag	001-502-522-10-49-06 001-502-522-10-42-00	94.00 11.62 82.38
1536	SNOHOMISH REGIONAL FIRE & R ECFSS-12/31/21	21-03178 Apparatus Fleet Maintenance - ECFSS	Invoice	12/31/2021	Apparatus Fleet Maintenance - ECFSS	050-511-522-60-31-02	503.50 503.50
1935	SNOHOMISH VALLEY ROOFING IN 26641	21-03179 Dumpster Rental (17yrd) - ST32 Vent. F	Invoice	12/13/2021	Dumpster Rental (17yrd) - ST32 Vent. F	001-507-522-50-45-00	609.15 609.15

Docket of Claims Register

APPKT00890 - 01/13/2022 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0572	SPEEDWAY CHEVROLET	21-03180					460.82
	131147	Shop Parts	Invoice	12/14/2021	Shop Parts	050-511-522-60-34-01	432.83
	131188	Shop Parts	Invoice	12/13/2021	Shop Parts	050-511-522-60-34-01	56.20
	131398	Shop Parts	Invoice	12/28/2021	Shop Parts	050-511-522-60-34-01	5.36
	131409	Shop Parts	Invoice	12/29/2021	Shop Parts	050-511-522-60-34-01	8.31
	CM131154	Shop Parts	Credit Memo	12/15/2021	Shop Parts	050-511-522-60-34-01	-6.77
	CM131188	Shop Parts	Credit Memo	12/15/2021	Shop Parts	050-511-522-60-34-01	-29.75
	CM131398	Shop Parts	Credit Memo	12/29/2021	Shop Parts	050-511-522-60-34-01	-5.36
2057	SPRAGUE PEST SOLUTIONS	21-03181					1,180.19
	4691017	Monthly Pest Control Services - Admin	Invoice	12/17/2021	Monthly Pest Control Services - Admin	001-507-522-50-41-00	90.17
	4691018	Monthly Pest Control Services - ST 74	Invoice	12/28/2021	Monthly Pest Control Services - ST 74	001-507-522-50-41-00	90.09
	4691019	Monthly Pest Control Services - ST 73	Invoice	12/14/2021	Monthly Pest Control Services - ST 73	001-507-522-50-41-00	90.83
	4691020	Monthly Pest Control Services - ST 82	Invoice	12/31/2021	Monthly Pest Control Services - ST 82	001-507-522-50-41-00	89.93
	4691021	Monthly Pest Control Services - ST 83	Invoice	12/31/2021	Monthly Pest Control Services - ST 83	001-507-522-50-41-00	90.09
	4691022	Monthly Pest Control Services - ST 81	Invoice	12/31/2021	Monthly Pest Control Services - ST 81	001-507-522-50-41-00	89.93
	4691023	Monthly Pest Control Services - ST 77	Invoice	12/13/2021	Monthly Pest Control Services - ST 77	001-507-522-50-41-00	90.09
	4691025	Monthly Pest Control Services - ST 76	Invoice	12/06/2021	Monthly Pest Control Services - ST 76	001-507-522-50-41-00	91.08
	4691026	Monthly Pest Control Services - ST 72	Invoice	12/22/2021	Monthly Pest Control Services - ST 72	001-507-522-50-41-00	97.46
	4691027	Monthly Pest Control Services - ST 71	Invoice	12/29/2021	Monthly Pest Control Services - ST 71	001-507-522-50-41-00	90.09
	4691028	Monthly Pest Control Services - ST 33	Invoice	12/28/2021	Monthly Pest Control Services - ST 33	001-507-522-50-41-00	90.09
	4691029	Monthly Pest Control Services - ST 32	Invoice	12/17/2021	Monthly Pest Control Services - ST 32	001-507-522-50-41-00	90.17
	4691030	Monthly Pest Control Services - ST 31	Invoice	12/17/2021	Monthly Pest Control Services - ST 31	001-507-522-50-41-00	90.17
1933	STAPLES	21-03182					125.66
	2984035711	Copy Paper (10 Reams) (x3)	Invoice	12/14/2021	Copy Paper (10 Reams) (x3)	001-502-522-10-31-00	125.66
1965	STATION ORGANIC CLEANERS	21-03183					843.77
	SRFR-003	Dry Cleaning, Alterations & SRFR Patch	Invoice	10/04/2021	Uniform Alterations	001-504-522-20-31-07	64.31
					Uniform Dry Cleaning	001-504-522-20-31-07	42.07
					Uniform Patch Replacements (SRFR)	001-512-522-10-49-06	737.39
1645	TELEFLEX, LLC	21-03184					332.56
	9504901641	Medical Supplies	Invoice	12/29/2021	Medical Supplies	001-509-522-30-31-02	332.56

Docket of Claims Register

APPKT00890 - 01/13/2022 Board Meeting - KP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
Vendor #	Payable Number	Payable Description					Distribution Amount
0610	TRUE NORTH EMERGENCY EQUIP	21-03185					1,498,274.38
	A08245	Shop Parts	Invoice	05/12/2021	Shop Parts	050-511-522-60-34-01	64.71
	A08339	Shop Parts	Invoice	05/20/2021	Shop Parts	050-511-522-60-34-01	74.32
	A08516	Shop Parts	Invoice	06/10/2021	Shop Parts	050-511-522-60-34-01	202.77
	A08917	Shop Parts	Credit Memo	07/21/2021	Shop Parts	050-511-522-60-34-01	-380.36
	A09749	Shop Parts	Credit Memo	10/15/2021	Shop Parts	050-511-522-60-34-01	-61.21
	A10182	Shop Parts	Invoice	12/08/2021	Shop Parts	050-511-522-60-34-01	550.33
	A10230	Shop Parts	Invoice	12/13/2021	Shop Parts	050-511-522-60-34-01	207.68
	A10282	Shop Parts	Invoice	12/16/2021	Shop Parts	050-511-522-60-34-01	152.42
	A10283	Shop Parts	Invoice	12/16/2021	Shop Parts	050-511-522-60-34-01	55.75
	A10321	Shop Parts	Invoice	12/22/2021	Shop Parts	050-511-522-60-34-01	376.27
	A10324	Shop Parts	Invoice	12/22/2021	Shop Parts	050-511-522-60-34-01	194.04
	A10325	Shop Parts	Invoice	12/22/2021	Shop Parts	050-511-522-60-34-01	439.66
	E00052	Spartan Pumper Engine Truck (x4) Pre-	Invoice	12/13/2021	Spartan Pumper Engine Truck (x4) Pre-	301-504-594-22-64-02	1,496,398.00
0633	VERIZON WIRELESS SERVICES LLC	21-03186					2,731.56
	9895129734	District Cell Phones (Legacy 7)	Invoice	12/15/2021	District Cell Phones - Fire	001-513-522-10-42-00	2,563.04
					District Cell Phones - Shop	050-511-522-60-42-00	168.52
0633	VERIZON WIRELESS SERVICES LLC	21-03187					4,152.69
	9895129733	District Mifi Plans	Invoice	12/15/2021	District Mifi Plans	001-513-522-10-42-00	4,152.69
0633	VERIZON WIRELESS SERVICES LLC	21-03188					20.45
	9895892825	Crew/Apparatus Cell Phones	Invoice	12/25/2021	Crew/Apparatus Cell Phones	001-513-522-10-42-00	20.45
0633	VERIZON WIRELESS SERVICES LLC	21-03189					40.01
	9896098003	District Mifi Plan (Huff)	Invoice	12/28/2021	District Mifi Plan (Huff)	001-513-522-10-42-00	40.01
0657	WELLSPRING FAMILY SERVICES E	21-03190					470.90
	275862	Employee Assistance Program Monthly	Invoice	12/31/2021	Employee Assistance Program Monthly	001-510-522-20-20-15	470.90
2129	WEX BANK	21-03191					18,121.81
	77165005	Fuel	Invoice	12/31/2021	Fuel	001-504-522-20-32-00	9,060.90
						001-509-522-20-32-00	9,060.91
0665	WHELEN ENGINEERING COMPAN	21-03192					76.73
	041456	Shop Parts	Invoice	12/22/2021	Shop Parts	050-511-522-60-34-01	76.73
Total Claims: 109						Total Payment Amount:	1,934,460.14

Snohomish County Fire District #7

Claims Voucher Summary

01/12/2022

Page 1 of 4

Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-03084	ALDERWOOD AUTO GLASS		140.00
21-03085	AMAZON CAPITAL SERVICES, INC		858.95
21-03086	AMERIGAS		785.08
21-03087	ARAMARK UNIFORM SERVICES		196.17
21-03088	AT&T MOBILITY LLC		46.71
21-03089	B&H FIRE AND SECURITY		452.76
21-03090	BICKFORD MOTORS INC.		959.13
21-03091	BRAUN NORTHWEST INC		100.48
21-03092	BRIAN KEES		548.54
21-03093	CANON FINANCIAL SERVICES INC		224.12
21-03094	CASCADE FIRE EQUIPMENT COMPANY		15,878.85
21-03095	CENTRAL WELDING SUPPLY		1,100.29
21-03096	CHECK RIDE DRIVER TRAINING SERVICES		4,765.00
21-03097	CHMELIK SITKIN & DAVIS P.S.		7,067.50
21-03098	COGDILL NICHOLS REIN WARTELLE ANDREWS		2,712.20
21-03099	CONCENTRA MEDICAL CENTERS		500.00
21-03100	COURIERWEST		2,232.00
21-03101	CROSS VALLEY WATER DISTRICT		253.44
21-03102	CROSS VALLEY WATER DISTRICT		562.75
21-03103	CROSS VALLEY WATER DISTRICT		247.77
21-03104	DICK'S TOWING, INC.		741.15
21-03105	DUO-SAFETY LADDER CORPORATION		38.11
21-03106	DYNAMIC SALES AND SERVICE		1,636.94
21-03107	ELECTRONIC BUSINESS MACHINES		9.68
21-03108	EMERALD SERVICES, INC		31.85
21-03109	EMERGENT RESPIRATORY		430.00
21-03110	EMPLOYMENT SECURITY DEPARTMENT		29,017.12
21-03111	EVERGREEN POWER SYSTEMS, INC		546.48
21-03112	GALLS, LLC - DBA BLUMENTHAL UNIFORM		8,645.96
21-03113	GENERAL FIRE APPARATUS		412.77
21-03114	GRAINGER		1,940.21
		Page Total	83,082.01
		Cumulative Total	83,082.01

Snohomish County Fire District #7

Claims Voucher Summary

01/12/2022

Page 2 of 4

Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-03115	GROUNDWORKS		2,464.26
21-03116	HIGHWAY AUTO SUPPLY		15.86
21-03117	INDUSTRIAL COMMUNICATIONS LLC		901.18
21-03118	IRON MOUNTAIN INC		480.67
21-03119	ISOUTSOURCE		21,081.70
21-03120	KENT D. BRUCE CO., LLC		239.37
21-03121	KUSSMAUL ELECTRONICS CO INC		1,390.47
21-03122	L.N. CURTIS & SONS		3,576.32
21-03123	LINDE GAS & EQUIPMENT INC.		35.12
21-03124	LOCUTION SYSTEMS INC.		4,470.37
21-03125	LOWE'S		43.35
21-03126	MARTIN PAIETTA		319.87
21-03127	MITCH SHRAUNER		219.00
21-03128	MOBILE HEALTH RESOURCES		1,156.00
21-03129	MONROE PARTS HOUSE		4,588.38
21-03130	MOTOR TRUCKS, INC.		47.31
21-03131	NORTHWEST FIBER, LLC		1,811.98
21-03132	NORTHWEST SAFETY CLEAN		639.33
21-03133	OFFICE DEPOT, INC		43.71
21-03134	PLATT ELECTRIC		335.67
21-03135	PUGET SOUND ENERGY		510.00
21-03136	PUGET SOUND ENERGY		497.55
21-03137	PUGET SOUND ENERGY		378.56
21-03138	PUGET SOUND ENERGY		451.11
21-03139	PUGET SOUND ENERGY		360.49
21-03140	PUGET SOUND ENERGY		491.71
21-03141	PUGET SOUND ENERGY		426.56
21-03142	PUGET SOUND HARDWARE, INC		39,274.28
21-03143	PURCELL TIRE & SERVICE CENTER		8,468.95
21-03144	REPUBLIC SERVICES #197		247.79
21-03145	REPUBLIC SERVICES #197		104.94

Page Total

95,071.86

Cumulative Total

178,153.87

Snohomish County Fire District #7 Claims Voucher Summary

01/12/2022

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Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-03146	REPUBLIC SERVICES #197		304.38
21-03147	REPUBLIC SERVICES #197		501.95
21-03148	REPUBLIC SERVICES #197		73.41
21-03149	RICE FERGUS MILLER		41,083.38
21-03150	RICOH USA, INC.		366.83
21-03151	RICOH USA, INC.		293.73
21-03152	RIDGID PLUMBING AND DRAIN SERVICES LLC		1,269.31
21-03153	SEA-WESTERN		81.60
21-03154	SHAWN SELTZ		160.68
21-03155	SIGNCO		1,080.94
21-03156	SILVER LAKE WATER		166.60
21-03157	SILVER LAKE WATER		117.70
21-03158	SILVER LAKE WATER		533.58
21-03159	SILVER LAKE WATER		166.60
21-03160	SNOHOMISH CO-OP INC		72.06
21-03161	SNOHOMISH COUNTY		1,386.00
21-03162	SNOHOMISH COUNTY AUDITOR ELECTIONS DIVISION		47,730.74
21-03163	SNOHOMISH COUNTY PUD		1,002.23
21-03164	SNOHOMISH COUNTY PUD		373.69
21-03165	SNOHOMISH COUNTY PUD		1,679.61
21-03166	SNOHOMISH COUNTY PUD		346.67
21-03167	SNOHOMISH COUNTY PUD		961.64
21-03168	SNOHOMISH COUNTY PUD		260.02
21-03169	SNOHOMISH COUNTY PUD		1,582.63
21-03170	SNOHOMISH COUNTY PUD		37.60
21-03171	SNOHOMISH COUNTY PUD		2,113.05
21-03172	SNOHOMISH COUNTY PUD		210.82
21-03173	SNOHOMISH COUNTY PUD		160.04
21-03174	SNOHOMISH COUNTY PUD		1,613.14
21-03175	SNOHOMISH COUNTY PUD		818.74
21-03176	SNOHOMISH REGIONAL FIRE & RESCUE		121,718.72

Page Total

228,268.09

Cumulative Total

406,421.96

Snohomish County Fire District #7 Claims Voucher Summary

01/12/2022

Page 4 of 4

Fund: Shop - Expense #050

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
21-03177	SNOHOMISH REGIONAL FIRE & RESCUE		94.00
21-03178	SNOHOMISH REGIONAL FIRE & RESCUE		503.50
21-03179	SNOHOMISH VALLEY ROOFING INC		609.15
21-03180	SPEEDWAY CHEVROLET		460.82
21-03181	SPRAGUE PEST SOLUTIONS		1,180.19
21-03182	STAPLES		125.66
21-03183	STATION ORGANIC CLEANERS		843.77
21-03184	TELEFLEX, LLC		332.56
21-03185	TRUE NORTH EMERGENCY EQUIPMENT INC		1,498,274.38
21-03186	VERIZON WIRELESS SERVICES LLC		2,731.56
21-03187	VERIZON WIRELESS SERVICES LLC		4,152.69
21-03188	VERIZON WIRELESS SERVICES LLC		20.45
21-03189	VERIZON WIRELESS SERVICES LLC		40.01
21-03190	WELLSPRING FAMILY SERVICES EAP		470.90
21-03191	WEX BANK		18,121.81
21-03192	WHELEN ENGINEERING COMPANY		76.73

Page Total 1,528,038.18

Cumulative Total 1,934,460.14



Payroll Summary and Authorization Form for the:

12/31/2021 Payroll

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: Snohomish Regional Fire & Rescue

Direct Deposits: \$1,609,530.90

Paper Checks: \$8,370.85

Taxes: \$574,424.09

Allowed in the sum of: \$2,192,325.84

Reviewed by: Jessica Ober
District Administrative Coordinator

Prepared by: Denise Mattern
Payroll Specialist

Approved by Commissioners: _____



**BOARD OF FIRE COMMISSIONERS MEETING MINUTES
SNOHOMISH REGIONAL FIRE & RESCUE**

SRFR Station 31 Training Room/ Via Blue Jeans
163 Village Court, Monroe, WA 98272
December 21, 2021 1730 hours

CALL TO ORDER: Chairman Waugh called the meeting to order at 1730 hours, in attendance were Commissioner Edwards, Commissioner Elmore, Commissioner Fay, Commissioner Schaub, Commissioner Snyder and Commissioner Steinruck. In attendance via video, Commissioner Gagnon. Absent with prior notice, Commissioner Woolery.

PUBLIC COMMENT: None

UNION COMMENT: None

Commissioners: Oath of Office. Commissioner Steinruck was sworn in for his six-year term in Position 5 for Snohomish Regional Fire & Rescue.

CHIEF'S REPORT: As presented.

CONSENT AGENDA

Approve Vouchers

AP Vouchers: 21-02957 to 21-03048; (\$483,505.22)

Approval of Payroll

December 15, 2021 (\$1,120,383.73)

Approval of Minutes

Approve Regular Board Meeting Minutes –December 9, 2021.

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Schaub and 2nd by Commissioner Edwards.

On Vote, **Motion carried 8/0.**

CORRESPONDENCE

OLD BUSINESS

Discussion

WSAO Exit Conference: Commissioner Elmore reported there were no findings from the Washington State Auditor's Office. This was an accountability and financial statement audit for the period of January 1, 2020 through December 31, 2020. Chief Financial Officer Tabor and her team were recognized for their exceptional support throughout the audit.

Action

Retiree Contracts



Motion to approve Post-Retirement Medical Contract for 2022 Retirees.

Motion by Commissioner Elmore and 2nd by Commissioner Schaub.
On Vote, **Motion carried 8/0.**

Post-Retirement contribution Increase

Motion to approve Post-Retirement Medical Contract for 2022 Retirees.

Motion by Commissioner Steinruck and 2nd by Commissioner Fay.
On Vote, **Motion carried 8/0.**

Board Chair and Vice Chair Appointments

Motion to appoint Commissioner Elmore to Board Chairman and Commissioner Fay to Vice Chairman.

Motion by Commissioner Waugh and 2nd by Commissioner Schaub.
On Vote, **Motion carried 6/0. Commissioner Elmore and Commissioner Fay abstained.**

NEW BUSINESS

Discussion

Paramedic Testing Timeline and Minimum Requirements Adjustment MOU: Deputy Chief Rasmussen commented this was a onetime extension of the timeline. We are looking for qualified candidates for the UofW/Harborview Paramedic program. This extension which would allow for current employees who have completed their probationary period to apply if qualified.

COMMISSIONER COMMITTEE REPORTS

Finance Committee (**Elmore**/Waugh)
Policy Committee (Elmore/Edwards/Schaub)
Contracts Committee (**Waugh**/Elmore/Fay)
Shop Committee (Edwards / Gagnon)
Strategic Plan Committee (**Schaub**/Fay/Steinruck)
Capital Facilities Committee (Gagnon/Schaub)

OTHER MEETINGS ATTENDED

Snohomish County 911 (Waugh)
Leadership Meeting (Fay/Schaub)
Sno-Isle Commissioner Meeting (Fay)

GOOD OF THE ORDER

ATTENDANCE CHECK: All board members noted availability January 13, 2022 for the regular Commissioner Meeting at 1730 - Station 31 Training Room/BlueJeans.

EXECUTIVE SESSION

ADJOURNMENT: Chairman Waugh adjourned the meeting at 1751 hours.

Snohomish Regional Fire & Rescue



Commissioner Rick Edwards

Chairman Troy Elmore

Vice Chairman Randy Fay

Commissioner Paul Gagnon

Commissioner Jeff Schaub

Commissioner Jim Steinruck

Commissioner Roy Waugh

CORRESPONDENCE

OLD BUSINESS - DISCUSSION

OLD BUSINESS - ACTION



Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	MOU Probationary Firefighter Paramedic Trainee Grade Requirements and Testing Timeline Adjustment		
Executive member responsible for guiding the initiative: The RAB Champion		DC Rasmussen	
Type of Action:	<input checked="" type="checkbox"/> Simple Motion <input type="checkbox"/> Resolution		
Initiative Description:	<p>The Dist. recruited for FFPM student to attend UofW/Harborview class 2022-2023. This was done in accordance to the current CBA minimum qualifications. No employees applied. It is anticipated there would be interest from current employees who have completed their probationary period and have 3 years of EMT experience. The MOU has been reviewed and approved by Rich Davis's office.</p> <p>Timeline for approval. December 21, 2021. New business-First Review January 13, 2022. Old Business-Action Item. Simple motion authorizing the Fire Chief to sign the MOU.</p>		
<ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • Reason RAB must be approved outside of the annual budget process 			
Financial Impact:	Expense: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A Total amount of initiative (attach amount breakdown if applicable): \$ Initial amount: \$ Long-term annual amounts(s): \$ Currently Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ Budget Amendment Needed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$ • If yes: Fund(s)/line item(s) to be amended:		
Risk Assessment:	Risk if approved: Risk if not approved: Recruit for lateral FFPM or entry Level PM.		

Legal Review:	<input checked="" type="checkbox"/> Initiative conforms with District policy/procedure number (attach): <input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives): <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language <input type="checkbox"/> N/A
Presented to, and Approved by, Senior Staff	<input type="checkbox"/> Yes <input type="checkbox"/> No
Commissioner Sub-Committee Approval	Initiative presented to commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No Approved by commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No N/A: <input type="checkbox"/>
For Fire Chief Approval:	<input checked="" type="checkbox"/> RAB document complete <input checked="" type="checkbox"/> Supporting documentation attached <input checked="" type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Secretary (Mindy Leber) <p style="text-align: center;"><i>Fire Chief will approve and distribute by email to the Board of Commissioners – champion/senior staff will be cc'd on the email distribution</i></p> <p style="text-align: center;"><i>Fire Chief will coordinate with Senior Staff for RAB introduction</i></p>
Champion: Confirmed email sent to Board by Fire Chief	<input type="checkbox"/> Yes <input type="checkbox"/> No
Board of Fire Commissioners	RAB initiatives go through the following process: <ol style="list-style-type: none"> 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item <ul style="list-style-type: none"> ○ The Executive Staff member assigned to develop the initiative (the RAB Champion) presents initiative to the Board (maximum time for presentation is ten minutes) 4. At a second commissioner meeting, initiatives may be assigned as an action item for approval
Execution:	It is the responsibility of the RAB Champion to execute implementation, processing, and tracking.



12/6/21

Memorandum of Understanding
Between
IAFF Local 2781 (Union) and Snohomish Regional Fire & Rescue (District)

Probationary Firefighter Paramedic Trainee Grade Requirements and Testing
Timeline Adjustment

This Agreement is made between the Snohomish Regional Fire & Rescue (District) and the IAFF Local 2781 (Union) as follows:

1. On the ___ day of _____ the District and the Union entered into a Memorandum of Understanding concerning Probationary Firefighter Paramedic Trainees.
2. In accordance with the 2020-2022 Collective Bargaining Agreement (CBA), the position of Probationary Firefighter Paramedic Trainee was posted by the District and no candidates met the grade requirement of one (1) year time in grade as a Firefighter 2, and therefore no candidate was hired.
3. The District and the Union wish to and shall continue the existing CBA minimal grade requirements for Probationary Firefighter Paramedic Trainee and the associated timelines but recognize the need for a one-time adjustment to the minimal grade requirements for Probationary Firefighter Paramedic Trainee, and the associated testing timelines. Such recognition and agreement will allow the District to create an eligibility list based upon the conditions set forth below. It is agreed such a list shall be governed by the same standards as all other promotional eligibility lists pursuant to Section 21.2 of the applicable CBA between the Union and the District. This agreement is a one-time/one-off agreement, shall be non-precedent setting, and will expire after the current position or positions of Probationary Firefighter Paramedic Trainee are filled.

4. The District and the Union therefore agree to an adjusted requirement for Probationary Firefighter/Paramedic Trainee as follows:

- A. The Employee will have three (3) years of experience as a certified Emergency Medical Technician by the start date of the paramedic training program, in accordance with the requirements of the Harborview Paramedic Training Program.
- B. The Employee must have completed the District’s probationary firefighter program prior to the testing date.

5. The District and the Union further agree to an adjusted testing timeline for Probationary Firefighter/Paramedic Trainee as follows:

- A. The District will provide testing according to the following timeline:
 - First Day to File: December 9, 2021 (0800)
 - Last Day to Submit a Letter of Intent: December 24, 2021 (1700)
 - Testing Materials Available: December 24, 2021
 - Last Day to File Completed Application Packet: January 24, 2022 (1700)
 - Test Dates: February 22-25, 2022.

AGREED TO:

IAFF LOCAL 2781

_____ Date

AGREED TO:

SNOHOMISH REGIONAL FIRE & RESCUE

_____ Date

NEW BUSINESS - DISCUSSION



Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	Facility Fiber Optic Connectivity		
Executive member responsible for guiding the initiative:	AC Guptill		
Type of Action:	<input checked="" type="checkbox"/> Motion	<input type="checkbox"/> Resolution	
Initiative Description:	<p>This project will complete the initiative of having ALL SRFR facilities connected to the Snohomish County Public Safety Fiber Ring. This initiative was planned for 2021 but pushed to 2022 for budgeting.</p> <p>Currently station 31, 33, 81 and 82 are the only stations with fiber connectivity. The system reliability at these locations is vastly superior to that of the DSL and/or Comcast VPN connection points in place at all of the other facilities.</p> <p>This proposal will add stations 71, 72, 73, 77, 32, 83 and the Logistics Facility (74) to the fiber ring.</p> <p>The fiber connectivity represents a significant improvement to the current DSL/Comcast VPN connection in data transmission speed, resiliency, reliability and security.</p> <p>This initiative is in line with the SRFR Strategic Plan in the following ways; <u>Objective 1.3:</u> Industry "Best Practice" for fire station connectivity is through the utilization of Fiber Optics. This connection is critical for the Public Safety systems we utilize through Snohomish County 911 including access to the New World applications and most importantly Location Station Alerting.</p> <p><u>Objective 1.4:</u> As stated above, the reliability of the fiber connections is vastly superior to that of the point-to-point VPN connections currently in place at these facilities. This initiative will absolutely improve our response capabilities by greatly improving the reliability and performance of the connectivity between our facilities and to the Public Safety Fiber Ring where our connection to Sno911 comes from.</p> <p>In addition to improving the quality of the Public Safety system connectivity, this initiative also allows us to utilize Snohomish County's internet service through the fiber. This service is available at 1GB speeds that is significantly faster than the data transmission speeds currently available at these</p>		
<ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • If Financial: Reason RAB must be approved outside of the annual budget process 			

	<p>facilities. The Logistics facility for example is currently hampered by ineffective data speeds as low as 5mbps, which limits staff effectiveness. The reliability of the commercial DSL connection is also very poor.</p> <p>This initiative has been budgeted for in the 2022 general budget. No budget amendment is necessary.</p> <p>The agreement with Wave is currently being reviewed by Brian Snure.</p>
Financial Impact:	<p>Expense: <input checked="" type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> N/A Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A</p> <p>Total amount of initiative (attach amount breakdown if applicable): \$ \$ 66,000 Initial amount: \$ 0 Long-term annual amounts(s): \$ 66,000 annually. Current expense for Stations 81, 82, 31 and 33 is \$68,000.00. This proposal is offered at a discount from the normal "per facility" cost due to grouping new locations together in one proposal. Expense for adding 7 facilities is essentially the same as the current agreement for 4 facilities.</p> <p>Currently Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ 66,000.00</p> <p>Budget Amendment Needed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$ <ul style="list-style-type: none"> • If yes: Fund(s)/line item(s) to be amended: </p>
Risk Assessment:	<p>Risk if approved: Added expense</p> <p>Risk if not approved: Continued reliability and performance issues at the facilities not connected to County Public Safety fiber ring.</p>
Legal Review:	<p><input type="checkbox"/> Initiative conforms with District policy/procedure number (attach): <input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives):</p> <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language <p><input type="checkbox"/> N/A</p>
Presented to, and Approved by, Senior Staff	<input type="checkbox"/> Yes <input type="checkbox"/> No
Commissioner Sub-Committee Approval	

Initiative presented to commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No Approved by commissioner sub-committee: <input type="checkbox"/> Yes <input type="checkbox"/> No N/A: <input type="checkbox"/>	
For Fire Chief Approval:	<input type="checkbox"/> RAB document complete <input type="checkbox"/> Supporting documentation attached <input type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Secretary (Mindy Leber) <i>Fire Chief will approve and distribute by email to the Board of Commissioners – RAB executive/senior staff will be cc'd on the email distribution</i> <i>Fire Chief will coordinate with Senior Staff for RAB introduction</i>
RAB Executive: Confirmed email sent to Board by Fire Chief	<input type="checkbox"/> Yes <input type="checkbox"/> No
Board of Fire Commissioners	RAB initiatives go through the following process: <ol style="list-style-type: none"> 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item <ul style="list-style-type: none"> ○ The Senior Staff member assigned to develop the initiative presents initiative to the Board (maximum time for presentation is ten minutes) 4. At a second commissioner meeting, initiatives may be assigned as an action item for approval
Execution:	It is the responsibility of the RAB Executive to execute implementation, processing, and tracking.

MASTER SERVICES AGREEMENT FOR ENTERPRISE SERVICES – GOVERNMENTAL CUSTOMER

This Master Services Agreement for Enterprise Services – Governmental Customer (this “**MSA**”) is entered into as of this 16th day of December, 2021 (the “**Effective Date**”), by and between WAVE BUSINESS SOLUTIONS, LLC, a Washington limited liability company, on behalf of itself and its Affiliates (collectively, “**Provider**”), and SNOHOMISH REGIONAL FIRE & RESCUE, a Washington fire protection district formed pursuant to Title 52 RCW (“**Customer**”). For purposes of this MSA, the term “**Affiliate**” shall mean any other person which directly, or indirectly through one or more intermediaries, controls, or is controlled by, or is under common control with, the first person or any of its subsidiaries. Each of Provider and Customer may be referred to in this MSA as a “**Party**” and together as the “**Parties**.”

ARTICLE 1 – STRUCTURE OF AGREEMENT

1.1 Purpose of MSA. Provider and its Affiliates provide various facilities-based telecommunications services, including Ethernet transport, dedicated internet access, phone over fiber, dark fiber, and related services (as applicable, the “**Services**”). This MSA is neither an agreement to purchase nor a commitment to provide Services. The purpose of this MSA is to provide the general terms, conditions and framework within which Customer and its Affiliates may from time to time purchase Services from Provider and its Affiliates, pursuant to one or more “**Service Orders**,” as described in Section 1.2 below.

1.2 Service Orders. The purchase of Services shall be accomplished only through the negotiation and mutual execution and delivery of a Service Order memorializing the terms and conditions pursuant to which Provider shall provide the desired Services to Customer. Service Orders shall clearly specify the following: (i) the type of Service at issue (e.g., Internet access, data transport, VoIP, dark fiber, etc.); (ii) the location(s) at which the Service is to be provided (each, a “**Service Site**”); (iii) the initial term of the Service Order (the “**Initial Service Term**”); (iv) the pricing for the Service, including (a) the monthly recurring charges (“**MRC**”) for the Service, and (b) any non-recurring charges (“**NRC**”) associated with installation of the Service; and (v) any other terms or conditions specific to the particular Service Order. Each fully-executed Service Order shall be governed by and become part of this MSA, and this MSA together with all fully-executed Service Orders shall be collectively referred to as the “**Agreement**.” Depending on the location of the Service Site, in some instances Services may be provided by an Affiliate of Provider.

1.3 Additional Documents Comprising Agreement; Order of Precedence. If one or more Service Level Agreements are attached to this MSA as Exhibits (the “**SLA**”), the SLA constitutes a part of this MSA. Customer’s use of any Services purchased pursuant to the Agreement will also be governed by Provider’s Acceptable Use Policy for Commercial Services (the “**AUP**”) which is posted on Provider’s website at <http://wavebusiness.com/commercial-AUP>. Additional provisions that are applicable only to specific types of Services are contained in Provider’s Service-Specific Terms and Conditions (the “**Service-Specific T&Cs**”) which is posted on Provider’s website at <http://wavebusiness.com/serviceterms>. In the event of a conflict between the provisions of any of the foregoing documents, the documents shall have the following order of precedence unless expressly stated otherwise in a particular Service Order: (i) this MSA (including the SLA); (ii) the applicable Service Order; (iii) the AUP; and (iv) the Service-Specific T&Cs.

ARTICLE 2 – TERM AND RENEWAL

2.1 Term of MSA. The term of this MSA (the “**MSA Term**”) shall be for five (5) years, commencing on the Effective Date and expiring on the date that is one day prior to the fifth (5th) anniversary of the Effective Date. Notwithstanding the foregoing, so long as any one or more Service Orders entered into pursuant to this MSA remain in effect, this MSA shall not terminate with respect to said Service Orders but shall continue to govern same until the expiration or termination of said Service Orders.

2.2 Term of Service Orders. The Initial Service Term of each Service Order shall be as specified in the Service Order. Upon expiration of the Initial Service Term of a Service Order, unless either Party terminates the Service Order by giving written notice of termination to the other Party not less than thirty (30) days prior to the end of the Initial Service Term, the Service Order will automatically renew for successive periods of one (1) year (each, a “**Renewal Term**”). During any Renewal Term for a Service Order, either Party may terminate the Service Order at the end of the then-current Renewal Term by giving written notice of termination to the other Party not less than thirty (30) days prior to the end of the then-current Renewal Term. The total period of time a Service Order is in effect is referred to as the “**Service Term**” for the Service Order at issue.

ARTICLE 3 – INSTALLATION, TESTING, ACCEPTANCE AND USE

3.1 Service Site; Demarcation Points; Equipment. Unless a Service Site is within Provider's control, Customer shall provide Provider with access to the Service Site as and to the extent reasonably necessary for Provider to install, test, inspect and maintain the Service(s) ordered during the Service Term. Unless otherwise stated in a Service Order: (i) Provider shall be solely responsible for the provision, operation and maintenance of all equipment and facilities (the "**Provider Equipment**") necessary to connect Provider's network facilities to the Customer demarcation point(s) at the Service Site (the "**Demarcation Point(s)**"); and (ii) Customer shall be solely responsible for the provision, operation and maintenance of all equipment and facilities (the "**Customer Equipment**") from the Demarcation Point(s) to Customer's internal network. Unless a Service Site is within Provider's control, Customer shall be responsible for maintaining appropriate conditions at the Service Site, including HVAC, electrical power, and security. Title to the Provider Equipment shall at all times remain vested in Provider. Customer shall not re-arrange, disconnect, tamper with, attempt to repair, or otherwise interfere with the Provider Equipment, nor shall Customer permit any third party to do so.

3.2 Testing, Acceptance and Service Commencement Date. Provider shall use commercially reasonable efforts to install the Services consistent with Provider's usual and customary installation timeline, and shall endeavor to keep Customer regularly informed regarding installation progress. Provider shall notify Customer when a Service has been installed and is ready for testing and use. Customer may, at Customer's option, participate in Provider's final testing of the Service. For Services having a committed bandwidth, the committed information rate shall be measured at the Ethernet layer and includes the Ethernet frame itself. The Initial Service Term for the Service at issue shall commence on the date on which the Service has been installed, tested and is active and available for use by Customer (the "**Service Commencement Date**"). Customer shall have a period of five (5) business days after the Service Commencement Date in which Customer may notify Provider that the Service at issue is not functioning properly. If Customer notifies Provider of problems with a Service pursuant to this Section 3.2, Provider shall investigate and correct same and the Service Commencement Date shall be revised to be the first calendar day after the date on which Provider has corrected the problems. Unless Customer delivers notification of problems to Provider within the time period set forth above, Customer shall be deemed to have accepted the Service at issue and to have confirmed that the Service has been installed and is functioning properly as of the Service Commencement Date.

3.3 No Sub-Licensing; Non-Compete. Any Services provided to Customer pursuant to the Agreement are for the sole benefit of Customer. Customer shall not grant to any third party the right to use any of the Services, regardless of whether such grant were to take the form of a license, sublicense, lease, sublease, or any other form. Nor shall Customer use the Services for commercial purposes that are competitive with Provider's business (e.g., use the Services to sell Internet access services, point-to-point data transport services, VoIP services, etc., to third parties within Provider's service area).

ARTICLE 4 – PAYMENT AND BILLING

4.1 Invoicing. All amounts owed by Customer to Provider under the Agreement shall be collectively referred to as "**Fees**." Provider shall begin billing Customer for the MRC applicable to a Service as of the Service Commencement Date. Invoices shall be delivered monthly, and shall be paid by Customer within thirty (30) days of receipt. Fixed Fees shall be billed in advance and usage-based Fees shall be billed in arrears. Fixed fees for any partial month shall be pro-rated. For Services having an NRC, unless otherwise stated in the Service Order, Provider shall invoice Customer for the NRC upon full-execution of the Service Order. Except for amounts disputed in good faith by Customer pursuant to Section 4.2 below, past due amounts shall bear interest in the amount of 1.5% per month, or the highest amount allowed by law, whichever is lower.

4.2 Disputed Invoices. If Customer in good faith disputes any portion of a Provider invoice, Customer shall pay the undisputed portion of the invoice and submit written notice to Provider regarding the disputed amount, which notice shall include documentation supporting the alleged billing error (each such notice, a "**Fee Dispute Notice**"). A Fee Dispute Notice must be submitted to Provider within thirty (30) days from the date the invoice at issue is received by Customer. Customer waives the right to dispute any Fees not disputed within such thirty (30) day period. The Parties shall negotiate in good faith to attempt to resolve any such disputes within sixty (60) days after Customer's delivery of the applicable Fee Dispute Notice. Fee disputes unresolved within that time period shall be resolved by the mediation and arbitration procedures set forth in Sections 11.2 and 11.3 below.

4.3 Applicable Taxes. All charges for Services set forth in Service Orders are exclusive of Applicable Taxes (as defined below). Except for taxes based on Provider's net income or taxes for which Customer possesses a valid exemption certificate,

Customer shall be responsible for payment of all applicable taxes and regulatory fees, however designated, that arise in any jurisdiction, including, without limitation, value added, consumption, sales, use, gross receipts, excise, access, bypass, or other taxes, fees, assessments, duties, charges or surcharges, that are imposed on, incident to, or based upon the provision, sale, or use of the Service(s) (collectively “**Applicable Taxes**”). The Applicable Taxes will be individually identified on invoices. If Customer is entitled to an exemption from any Applicable Taxes, Customer is responsible for presenting Provider with a valid exemption certificate (in a form reasonably acceptable to Provider). Provider will give prospective effect to any valid exemption certificate provided in accordance with the preceding sentence.

ARTICLE 5 – DEFAULT AND REMEDIES

5.1 Customer Default. Each of the following shall constitute a default by Customer under the Agreement (each a separate event of “**Default**”): (i) if Customer fails to pay any undisputed Fees when due, the failure of Customer to cure same within ten (10) days after receiving written notice from Provider regarding such failure to pay; (ii) if Customer fails to comply with any other material provision of the Agreement, the failure of Customer to cure same within thirty (30) days of receiving written notice from Provider regarding such non-compliance; or (iii) if Customer files or initiates proceedings, or has proceedings initiated against it, seeking liquidation, reorganization or other relief (such as the appointment of a trustee, receiver, liquidator, custodian or other such official) under any bankruptcy, insolvency or other similar law, and the same is not dismissed within sixty (60) days.

5.2 Remedies for Customer Default. In the event of a Default by Customer under the Agreement, Provider may, at its option: (i) suspend any applicable Services until such time as the Customer Default has been corrected (provided, however, that any suspension shall not relieve Customer’s on-going obligation to pay Provider all Fees and other amounts due under the Agreement as if such suspension of Services had not taken place); (ii) terminate the applicable Service(s) and/or the applicable Service Order(s); (iii) after the occurrence of any two Customer Defaults in any twelve (12) month period, terminate all Service Orders entered into with Customer; and/or (iv) pursue any other remedy available to Provider under the Agreement or applicable law. In the event of early termination for Customer Default pursuant to this Section 5.2, Customer shall pay to Provider the Termination Charge described in Section 6.3 below.

5.3 Provider Default. Each of the following shall constitute a Default by Provider under the Agreement: (i) if Provider fails to comply with any material provision of the Agreement other than provisions of the SLA, the failure by Provider to cure same within thirty (30) days of receiving written notice from Customer regarding such non-compliance; or (ii) Provider files or initiates proceedings, or has proceedings initiated against it, seeking liquidation, reorganization or other relief (such as the appointment of a trustee, receiver, liquidator, custodian or other such official) under any bankruptcy, insolvency or other similar law, and the same is not dismissed within sixty (60) days.

5.4 Remedies for Provider Default. In the event of a Default by Provider under the Agreement Customer may, at its option: (i) terminate the applicable Service(s) and/or the applicable Service Order(s); and/or (ii) pursue any other remedy available to Customer under the Agreement or applicable law. Early termination by Customer shall be accomplished by providing termination notice to Customer’s account manager and to the notice address specified in Article 13 below. In the event of early termination for Provider Default pursuant to this Section 5.4, Provider shall reimburse Customer for any pre-paid, unused monthly service Fees attributable to the terminated Service(s) and/or Service Order(s), and Customer shall have no further liability to Provider for the terminated Service(s) and/or Service Order(s). Early termination by Customer pursuant to this Section 5.4 shall not relieve Customer of its obligations to pay all Fees incurred prior to the early termination date.

ARTICLE 6 – EARLY TERMINATION & PORTABILITY

6.1 Early Termination for Non-Appropriation. Customer is a public entity subject to legislative appropriation requirements. As a general matter, Customer cannot legally be obligated to make payments for Services that are provided after the end of the fiscal period in which Customer executes a particular Service Order. In the event that, for any future fiscal period, sufficient funds are not appropriated or allocated for payment of any one or more Service Orders, Customer may terminate the Service Order at issue as a matter of public convenience as provided herein without incurring a Termination Charge or any other early termination fee. If and when Customer becomes aware that non-allocation of funds for the coming fiscal period appears likely, Customer shall use reasonable efforts to notify Provider of that possibility prior to the end of the then-current fiscal period. Once the non-appropriation decision has been made, Customer shall, as soon as reasonably practicable, deliver written notice of termination for non-appropriation to Provider specifying which Service or Services and/or which Service Order or Service Orders are being

terminated for non-appropriation and the date on which such early termination shall occur. Customer shall remain obligated to pay for all Services delivered through the date of termination.

6.2 Early Termination for Customer Convenience. Customer may, at any time after executing a Service Order, discontinue one or more of the Services ordered and/or terminate the Service Order by giving at least thirty (30) days' advance written notice to Customer's account manager and to the notice address specified in Article 13 below. Any early termination of a Service pursuant to this Section 6.2 shall be referred to as "**Termination for Customer Convenience.**" In the event of Termination for Customer Convenience, Customer shall pay to Provider the Termination Charge described in Section 6.4 below.

6.3 Early Termination for Default. In accordance with Article 5 above, either Party may elect to terminate this MSA and/or one or more Service Orders prior to the scheduled Expiration Date in the event of an uncured Default by the other Party.

6.4 Termination Charge. In the event of Termination for Customer Convenience pursuant to Section 6.2 above, or termination for Customer Default pursuant to Section 5.2 above, Customer shall pay a Termination Charge to Provider. The "**Termination Charge**" shall equal the sum of the following: (i) all unpaid amounts for Services actually provided prior to the termination date; (ii) any portion of the NRC for the terminated Service(s) that has not yet been paid to Provider; (iii) with respect to off-net Services only, any documented cancellation or termination charges or fees imposed on Provider by any third party in connection with the early termination of the Services; and (iv) one hundred percent (100%) of all remaining MRCs Customer was to pay Provider for the Service during the remainder of the applicable Service Term. If incurred, the Termination Charge will be due and payable by Customer within thirty (30) days after the termination date of the Service at issue. Customer acknowledges that the calculation of the Termination Charge is a genuine estimate of Provider's actual damages and is not a penalty.

6.5 Portability; Substitution of Services. At any time during the Service Term of a Service Order, Customer may elect to substitute new Services for then-existing Services. In such event, Provider will waive the Termination Charge associated with the termination of the then-existing Services as long as: (i) the Fees payable to Provider in connection with the substitute Services are equal to or greater than the Fees of the discontinued Services; (ii) Customer commits to retain the substitute Services for a period equal to or greater than the remainder of the Service Term for the discontinued Services; (iii) Customer pays all applicable installation and other NRCs, if any, for provision of the substitute Services; and (iv) Customer reimburses Provider for all reasonable and documented engineering, installation and construction costs associated with the discontinued Services, calculated on a time and materials basis, that have not already been recovered by Provider by the time of the substitution.

ARTICLE 7 – CONFIDENTIAL INFORMATION

7.1 Definition of Confidential Information. "**Confidential Information**" shall mean all information, including the Agreement, regarding the telecommunications needs of Customer and the Services that Provider offers under the Agreement which is disclosed by one Party ("**Disclosing Party**") to the other Party ("**Receiving Party**"), to the extent that such information is marked or identified as confidential or proprietary or would be reasonably deemed confidential or proprietary given the circumstances surrounding its disclosure. All written or oral pricing and contract proposals, as well as network maps or diagrams exchanged between the Parties shall be deemed Confidential Information, whether or not so designated. The fact that Customer is a customer of Provider shall not be deemed Confidential Information and may be freely disclosed by either Party. Information shall not be deemed Confidential Information if (i) it is independently developed by or for the Receiving Party, (ii) it is lawfully received by the Receiving Party free of any obligation to keep it confidential, (iii) it becomes generally available to the public other than by breach of the Agreement, or (iv) it was known to the Receiving Party prior to the Disclosing Party's disclosure of same.

7.2 Obligations Regarding Confidential Information. Confidential Information is the property of the Disclosing Party and shall be returned to the Disclosing Party upon request. The Receiving Party shall hold all Confidential Information in confidence. The Receiving Party: (i) shall use such Confidential Information only for the purposes of performing its obligations and/or enforcing its rights under the Agreement; (ii) shall reproduce such Confidential Information only to the extent necessary for such purposes; (iii) shall restrict disclosure of such Confidential Information to employees, contractors, advisors or consultants that have a need to know for such purposes (with disclosure to contractors, advisors and consultants being limited to contractors, advisors and consultants that have signed a non-disclosure agreement to protect the Confidential Information of third parties); (iv) shall not disclose Confidential Information to any third party without prior written approval of the Disclosing Party except as expressly provided in the Agreement or as required by law, by court order, by administrative order of an agency having jurisdiction, or in the

enforcement of its rights under the Agreement; and (v) shall use at least the same degree of care (in no event less than reasonable care) as it uses with regard to its own proprietary or confidential information to prevent the disclosure, unauthorized use or publication of Confidential Information. In the event a Receiving Party is required to disclose Confidential Information of the Disclosing Party pursuant to law, court order or administrative order of an agency having jurisdiction, the Receiving Party will, if such notice is permitted by law, notify the Disclosing Party of the required disclosure with sufficient time for the Disclosing Party to seek judicial relief from the required disclosure, and reasonably cooperate with the Disclosing Party in any efforts the Disclosing Party may take to obtain protective measures in respect to the required disclosure. The Parties agree that breach of this Article 7 may cause irreparable injury for which monetary damages are not an adequate remedy; accordingly, each Party may seek injunctive relief and any other available equitable remedies to enforce the provisions of this Article 7.

7.3 Public Records Act. Notwithstanding anything to the contrary contained elsewhere in this Article 7, the Parties understand and acknowledge that Customer is a governmental entity, and that Washington law limits the ability of Customer to shield from public disclosure any information given to Customer. Accordingly, the Parties agree to work together to avoid disclosures to Customer by Provider of confidential information which would result in economic loss or damage to Provider if such information were to be disclosed to third persons by Customer pursuant to a request submitted under the Public Records Act, chapter 42.56 RCW, or other similar public disclosure law. In the event that Customer receives a request pursuant to the Public Records Act (or other similar law) to disclose information identified by Provider in writing as confidential, Customer's sole obligations to Provider shall be: (i) to promptly notify Provider; and (ii) to refrain from disclosing such records for a period of up to ten (10) business days to allow Provider an opportunity to seek legal protection against disclosure from a court of competent jurisdiction. Customer will not be required to withhold requested records beyond the ten (10) business days unless it may do so based on good faith reliance upon an exception to disclosure under the Public Records Act, or unless Customer is ordered to withhold disclosure by the order of a court having competent jurisdiction. Customer may, but shall not be required, to join in any legal proceedings relating to the requested disclosure unless required to do so by the court. In the event that Provider initiates legal proceedings, or Customer initiates legal proceedings or withholds requested records at Provider's request, Provider shall indemnify and hold Customer harmless from and against all costs, attorneys' fees, expenses, liabilities, damages or other liabilities Customer may incur due to the legal proceedings initiated at and/or Customer's withholding of records at Provider's request. Customer shall not be liable to Provider for any loss, cost or expense relating to the disclosure of requested records if Provider fails to obtain legal protection against disclosure and Customer releases the records in good faith.

ARTICLE 8 – LIMITATION OF LIABILITY

8.1 General Limitations. Provider shall not be liable for any loss or damage occasioned by a Force Majeure Event. Except as expressly provided to the contrary elsewhere in the Agreement, Provider's aggregate liability for any and all causes and claims arising under the Agreement, whether based in contract, tort, warranty or otherwise shall be limited to the lesser of: (i) the actual direct damages sustained by Customer; or (ii) an amount equivalent to the total MRC received by Provider from Customer for the Service(s) at issue during the preceding twelve (12) month period.

8.2 Service Level Agreement. Should Provider fail, on any one or more occasions, to deliver any one or more Services to Customer in accordance with all of the terms and conditions contained in the applicable SLA, Customer's sole and exclusive remedy for such failure shall be as set forth in the SLA. No such failure shall be considered a Default by Provider under the Agreement.

8.3 No Special Damages. EXCEPT FOR (i) EACH PARTY'S CONFIDENTIALITY OBLIGATIONS UNDER ARTICLE 7 ABOVE, (ii) EACH PARTY'S THIRD-PARTY INDEMNIFICATION OBLIGATIONS UNDER ARTICLE 9 BELOW, AND (iii) CLAIMS ARISING FROM A PARTY'S INTENTIONAL MISCONDUCT, IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL, EXEMPLARY OR PUNITIVE DAMAGES WHATSOEVER, ARISING OUT OF OR INCURRED IN CONNECTION WITH A PARTY'S PERFORMANCE OR FAILURE TO PERFORM UNDER THIS AGREEMENT, INCLUDING, BY WAY OF EXAMPLE AND NOT BY WAY OF LIMITATION, LOST PROFITS, LOST REVENUE, LOSS OF GOODWILL, LOSS OF ANTICIPATED SAVINGS, LOSS OF BUSINESS OPPORTUNITY, LOSS OF DATA OR COST OF PURCHASING REPLACEMENT SERVICES, EVEN IF THE OTHER PARTY HAD BEEN ADVISED, KNEW OR SHOULD HAVE KNOWN OF THE POSSIBILITY OF SUCH SPECIAL DAMAGES.

8.4 Disclaimer of Warranties. EXCEPT AS EXPRESSLY SET FORTH IN THIS AGREEMENT, PROVIDER MAKES NO WARRANTIES OR REPRESENTATIONS, EXPRESS, IMPLIED, STATUTORY OR OTHERWISE, EITHER IN FACT OR BY OPERATION OF LAW, AS TO THE DESCRIPTION, QUALITY, MERCHANTABILITY, COMPLETENESS, FITNESS FOR A PARTICULAR PURPOSE OR USE OF ANY SERVICES

PROVIDED PURSUANT TO THIS AGREEMENT.

8.5 Assumption of Risk. PROVIDER HAS NO CONTROL OVER AND EXPRESSLY DISCLAIMS ANY LIABILITY OR RESPONSIBILITY WHATSOEVER FOR THE CONTENT OF ANY INFORMATION TRANSMITTED OR RECEIVED BY CUSTOMER THROUGH THE SERVICES, SERVICE INTERRUPTIONS ATTRIBUTABLE TO CUSTOMER'S NETWORK, ANY CUSTOMER EQUIPMENT FAILURES, OR ANY OTHER SUCH CAUSES, AND CUSTOMER USES THE SERVICES AT CUSTOMER'S OWN RISK. CUSTOMER SHALL BE RESPONSIBLE FOR THE SECURITY, CONFIDENTIALITY AND INTEGRITY OF INFORMATION CUSTOMER TRANSMITS OR RECEIVES USING ANY SERVICES.

8.6 Disclaimer Regarding HIPAA Compliance. If and to the extent Customer is a covered entity under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), and needs its business associates to comply with HIPAA, Provider hereby notifies Customer that Provider's operations are not compliant with HIPAA. Provider's operations are generally exempt from HIPAA pursuant to the conduit exception. However, if and to the extent the Services provided pursuant to any Service Order would not qualify for the conduit exception, Provider's operations with respect to the Services are not HIPAA compliant. Provider will not execute a business associate agreement under HIPAA.

ARTICLE 9 – INDEMNIFICATION FOR THIRD PARTY CLAIMS

9.1 Indemnification by Customer. Customer shall indemnify, defend and hold Provider and its members, managers, officers, agents and employees (collectively, the "**Provider Indemnified Parties**") harmless from and against any and all claims, lawsuits or damages asserted against the Provider Indemnified Parties by any third-party to the extent the same arise out of or are due to: (i) Customer's negligence or willful misconduct in exercising its rights or performing its obligations under the Agreement; (ii) Customer's noncompliance with or Default under the Agreement; and/or (iii) Customer's failure to comply with applicable law in connection with its performance under the Agreement.

9.2 Indemnification by Provider. Provider shall indemnify, defend and hold Customer and its members, managers, officers, agents and employees (collectively, the "**Customer Indemnified Parties**") harmless from and against any and all claims, lawsuits or damages asserted against the Customer Indemnified Parties by any third-party to the extent the same arise out of or are due to: (i) Provider's negligence or willful misconduct in exercising its rights and performing its obligations under the Agreement; (ii) Provider's noncompliance with or Default under the Agreement; and/or (iii) Provider's failure to comply with applicable law in connection with its performance under the Agreement.

9.3 Indemnification Procedures for Third-Party Claims. Should any third-party claim arise under this Article 9, the indemnified Party shall promptly notify the indemnifying Party of same in writing, and shall take such action as may be necessary to avoid default or other adverse consequences in connection with such claim. The indemnifying Party shall have the right to select counsel and to control the defense and settlement of such claim; provided, however, that the indemnified Party shall be entitled to participate in the defense of such claim and to employ counsel at its own expense to assist in handling the claim, and provided further, that the indemnifying party shall not take any action in defense or settlement of the claim that would negatively impact the indemnified Party without the consent of the indemnified Party. The indemnified Party shall reasonably cooperate with the indemnifying Party in the defense of the third-party claim, including making its files and personnel reasonably available to the indemnifying Party, all at the cost and expense of the indemnifying Party.

ARTICLE 10 – FORCE MAJEURE EVENTS

Neither Party shall be liable for any delay in or failure of performance hereunder (other than Customer's payment obligations under Article 4) due to causes beyond such Party's reasonable control including, but not limited to, acts of God, fire, flood, earthquake, ice storms, wind storms, or other severe weather events, explosion, vandalism, cable cut, terrorist acts, insurrection, riots or other civil unrest, national or regional emergency, unavailability of rights-of-way, a governmental authority's failure to timely act, inability to obtain equipment, material or other supplies due to strike, lockout or work stoppage, or any law, order, regulation, direction, action or request of any civil or military governmental authority (each, a "**Force Majeure Event**"). If any Force Majeure Event causes an increase in the time required for performance of any of its duties or obligations, the affected Party shall be entitled to an equitable extension of time for completion. If the delay in performance caused by the Force Majeure Event exceeds thirty (30) days, either Party may terminate the Agreement or the applicable Service Order(s) immediately on written notice to the other Party, without incurring any liability in connection with such termination.

ARTICLE 11 – DISPUTE RESOLUTION

11.1 Good Faith Negotiations. Except for actions seeking a temporary restraining order or injunction, in the event any controversy, disagreement or dispute (each, a “**Dispute**”) arises between the Parties in connection with this Agreement, the Parties shall use good faith efforts to resolve the Dispute through negotiation. In the event of a Dispute, either Party may give the other Party written notice of the Dispute (each, a “**Dispute Notice**”). The parties will meet and attempt to resolve the Dispute within sixty (60) days of the date on which the Dispute Notice is delivered. All discussions occurring and documents exchanged during negotiations under this Section are confidential and inadmissible for any purpose in any legal proceeding involving the Parties; provided that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the negotiation process. If the Parties do not resolve the Dispute within the sixty (60) day period, either of the Parties may pursue any remedy available to it under this Agreement, at law or in equity.

11.2 Governing Law. This Agreement and all matters arising out of this Agreement shall be governed by the laws of the State of Washington. Any judicial action arising in connection with this Agreement shall be in the Superior Court of the State of Washington in and for King County, or in the Federal District Court for the Western District of Washington, as applicable.

ARTICLE 12 – ASSIGNMENT AND ASSUMPTION

Except as otherwise provided in this Article 12, neither Party shall assign, delegate or otherwise transfer the Agreement or its obligations under the Agreement, in whole or in part, without the prior written consent of the other Party. Notwithstanding the foregoing, either Party may, without the necessity of obtaining the other Party’s consent, assign its interest in and to the Agreement to: (i) any entity acquiring such Party, whether by merger or through purchase of substantially all the assets of such Party; (ii) a lender as an asset securing indebtedness; or (iii) an Affiliate of such party; provided, that in the event of a transfer to an Affiliate, the transferring Party shall continue to remain liable for the obligations under the Agreement.

ARTICLE 13 – NOTICES

Unless otherwise provided elsewhere in the Agreement, any notice to be given to either Party under the Agreement will be in writing and directed to the addresses set forth below. Notices will be deemed received (i) the next business day, when sent by reliable, commercial overnight courier; (ii) three (3) business days after being sent by certified mail, postage prepaid and return receipt requested; (iii) when actually received, if sent by email during the business hours of 9:00 a.m. to 5:00 p.m. (recipient’s time). Notices received after 5:00 p.m. (recipient’s time) will be effective the next business day.

If to Provider:

Wave Business Solutions, LLC
3700 Monte Villa Parkway
Bothell, WA 98021
ATTN: Business Solutions

If to Customer:

Snohomish Regional Fire & Rescue
3000 Rockefeller Avenue
Everett, WA 98201
ATTN: Steve Guptill

With a Copy to:

Wave Business Solutions, LLC
650 College Road East, Suite 3100
Princeton, NJ 08540
ATTN: Legal Department

With a Copy to:

Either Party may change its notice address by giving notice to the other Party in accordance with this Article.

ARTICLE 14 – REPRESENTATIONS AND COVENANTS

Each Party represents and covenants to the other as follows: (i) the execution and delivery of the Agreement and the performance of its obligations hereunder have been duly authorized; (ii) the Agreement is a valid and legal agreement binding on such parties and enforceable in accordance with its terms; (iii) to the best of its knowledge and belief, it is in material compliance with all laws, rules and regulations and court and governmental orders related to the operation of its business; and (iv) it shall comply with all applicable laws and regulations when exercising its rights and performing its obligations under the Agreement.

ARTICLE 15 – MISCELLANEOUS

15.1 Entire Agreement; Interpretation. The Agreement constitutes the entire agreement between the Parties regarding the subject matter hereof, and supersedes any and all prior oral or written agreements between the Parties regarding the subject matter contained herein. The Agreement may only be modified or supplemented by an instrument executed by an authorized representative of each Party. The Agreement and each of the terms and provisions of it are deemed to have been explicitly negotiated by the Parties, and the language in all parts of the Agreement shall, in all cases, be construed according to its fair meaning and not strictly for or against either of the Parties. If any provision of the Agreement or the application thereof to any person or circumstance shall, for any reason and to any extent, be found invalid or unenforceable, the remainder of the Agreement and the application of that provision to other persons or circumstances shall not be affected thereby, but shall instead continue in full force and effect.

15.2 No Waiver. No failure by either Party to enforce any rights hereunder will constitute a waiver of such rights. Nor shall a waiver by either Party of any particular breach or default constitute a waiver of any other breach or default or any similar future breach or default. Provider's acceptance of any payment under the Agreement will not constitute an accord or any other form of acknowledgement or satisfaction that the amount paid is in fact the correct amount, and acceptance of a payment will not release any claim by Provider for additional amounts due from Customer.

15.3 Attorneys' Fees. If any proceeding is brought by a Party to enforce or interpret any term or provision of the Agreement, the substantially prevailing Party in such proceeding will be entitled to recover, in addition to all other relief as set forth in the Agreement, that Party's reasonable attorneys' and experts' fees and expenses.

15.4 Relationship; No Third Party Beneficiaries. The Agreement is a commercial contract between Provider and Customer and the relationship between the Parties is that of independent contractors. Nothing in the Agreement creates any partnership, principal- agent, employer-employee or joint venture relationship between the Parties or any of their Affiliates, agents or employees for any purpose. The Agreement is for the sole benefit of Provider and Customer and is not intended to confer any rights on any other person; there are no third party beneficiaries of the Agreement.

15.5 Exhibits. The following Exhibits, which are attached to this MSA, are incorporated herein and by this reference made a part of this MSA:

- EXHIBIT A - Service Level Agreement for Lit Fiber Services
- EXHIBIT B - Service Level Agreement for Dark Fiber & Wavelength Services

15.6 Computation of Time. Except where expressly provided to the contrary, as used in the Agreement, the word "day" shall mean "calendar day," and the computation of time shall include all Saturdays, Sundays and holidays for purposes of determining time periods specified in the Agreement. If the final date of any period of time set out in any provision of the Agreement falls upon a Saturday or a Sunday or a legal holiday, then in such event, the time of such period shall be extended to the next day that is not a Saturday, Sunday or legal holiday. As used in the Agreement, the term "business day" shall mean a day that is not a Saturday, Sunday or a legal holiday.

15.7 Counterparts; Electronic Signatures. Any Service Order entered into by the Parties pursuant to this MSA may be executed in multiple counterparts, each of which shall constitute an original, and all of which shall constitute one and the same instrument. Any executed documents sent to the other Party in portable document format (pdf) images via email will be considered the same as an original document. The Parties consent to the use of electronic signatures.

[Signatures on following page.]

The Parties are signing this MSA as of the Effective Date set forth in the preamble above.

CUSTOMER:

Snohomish Regional Fire & Rescue, a Washington
fire protection district

By _____

Name: _____

Title: _____

PROVIDER:

Wave Business Solutions, LLC, a Washington
limited liability company

By _____

Name: _____

Title: _____

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EXHIBIT A
to
Master Services Agreement for Enterprise Services – Governmental Customer

Service Level Agreement for Lit Fiber Services

This Service Level Agreement for Lit Fiber Services (this “SLA”) is a part of the Master Services Agreement for Enterprise Services – Governmental Customer (“MSA”) between Wave Business Solutions, LLC (“WAVE”) and Customer. Unless otherwise provided in the applicable Service Order, this SLA applies to the following types of lit fiber Services provided by WAVE pursuant to the MSA: (a) dedicated Internet access services, (b) Ethernet transport services, and (c) voice services, including hosted voice.

1. AVAILABILITY SLA

WAVE’s Network is designed to provide a target **Availability of at least 99.99%** per month. If the Availability target is not achieved in a given calendar month, Customer shall be entitled to the remedies set forth in the table below, which must be claimed as described in this SLA.

Target Availability	Duration of Service Outage	Customer Credit as % of MRC for the applicable Circuit*
99.99% Availability	Less than 4 minutes 20 seconds	Target Met
	4 min. 20 sec. up to 2 hours	5%
	> 2 hour up to 6 hours	10%
	> 6 hours up to 12 hours	20%
	> 12 hours up to 24 hours	35%
	> 24 hours	50%

*Customer credits for Unavailability are calculated on an individual circuit basis, and the amount of any credit is based on the portion of MRC allocable to the affected circuit.

2. MEAN TIME TO RESTORE (“MTTR”) SLA

In the event of Outages in Services due to failure or malfunction of the WAVE Network or WAVE Equipment, WAVE’s CNOC is designed to provide a **MTTR of 6 hours or less**. If the target MTTR is not met for a particular circuit in a given calendar month, and Customer receives a Service from WAVE on the circuit at issue, then Customer shall be entitled to remedies set forth in the table below, which must be claimed as described in this SLA.

Target MTTR	Actual MTTR	Customer Credit as % of MRC for the applicable Circuit
6 hr MTTR	≤ 6 Hrs.	Target Met
	> 6 Hrs. to 10 Hrs.	5%
	> 10 Hrs. to 18 Hrs.	10%
	> 18 Hrs.	20%

3. PACKET DELIVERY/PACKET LOSS SLA

The WAVE Network is designed to provide **no greater than 0.1% Packet Loss**. If the Packet Loss target is not achieved in a given calendar month, Customer shall be entitled to the remedies set forth in the table below, which must be claimed as described in this SLA. Customer credits for average monthly Packet Loss are calculated on an individual circuit basis, and the amount of any credit is based on the portion of MRC allocable to the affected circuit.

Target Maximum Packet Loss	Actual Packet Loss (lower end – upper end)	Customer Credit as % of MRC for the applicable Circuit
≤ 0.1% Packet Loss	0% - 0.1%	Target Met
	> 0.1% - 0.4%	5%
	> 0.4% - 0.7%	10%
	> 0.7% - 1.0%	25%
	> 1.0%	50%

4. LATENCY SLA

The WAVE Network is designed to provide a monthly average one-way Latency not to exceed the following:

- For “Local Market” distances of ≤ 75 miles = 10 ms
- For “Inter-Market” distances of between 76 – 750 miles = 20 ms
- For “Long-Haul” distances of > 750 miles = 50 ms

If the applicable Latency target is not achieved in a given month and WAVE does not remedy the problem within fifteen (15) calendar days from the date on which Customer opens a Trouble Ticket with the WAVE CNOC regarding excessive Latency, Customer shall be entitled to the remedies set forth in the table below, which must be claimed as described in this SLA.

Target Local Market Latency	Target Inter-Market Latency	Target Long-Haul Latency	Actual One-Way Latency (lower end - upper end)	Customer Credit as % of MRC for the applicable Circuit
10 ms or less	20 ms or less	50 ms or less	≤ Target Latency	Target Met
			> Target up to 8 ms over Target	5%
			> 8 ms up to 15 ms over Target	10%
			> 15 ms up to 20 ms over Target	25%
			> 20 ms over Target	50%

5. NETWORK JITTER SLA

The WAVE Backbone Network is designed to have a monthly average one-way Network Jitter not to exceed the following:

- For Local Market distances of ≤ 75 miles = 2 ms
- For Inter-Market distances of between 76 – 750 miles = 5 ms
- For Long-Haul distances of > 750 miles = 15 ms

If the applicable Network Jitter target is exceeded in a given calendar month, Customer will be entitled to a credit of 1/30th of the MRC of the affected circuit for that month for each full 1ms of Network Jitter above the Network Jitter target set forth above. Any such credit must be claimed as described in this SLA.

6. CHRONIC OUTAGE

If Customer experiences a Chronic Outage with respect to a Service, Customer shall have the right to elect either of the following remedies, which must be claimed as described in this SLA: (i) substitute a different Service or a different circuit/path for the Service and circuit/path that experienced the Chronic Outage without incurring any Termination Charge or installation fees; or (ii) terminate the affected Service for the circuit/path that experienced the Chronic Outage without incurring any Termination Charge.

7. DEFINITIONS

For purposes of this SLA the following terms shall have the meanings set forth below.

“Availability” means the ability of Customer to exchange Ethernet packets with the WAVE Network via Customer’s router port.



Availability is measured in minutes of uptime over the calendar month during which the Services are Available:

$$\begin{array}{l} \text{\% Availability} \\ \text{(per calendar month)} \end{array} = \frac{\text{(Total Minutes in Month – Total Minutes of Unavailability in Month)}}{\text{Total Minutes in Month}}$$

For Ethernet Transport Services and VoIP Services, Availability is calculated at the individual circuit level, between WAVE's Backbone Network and the Customer's router port. For Dedicated Internet Access Services, Availability is calculated from the Customer's router port through the WAVE Network to the handoff point for the Internet. Dedicated Internet Access Service Availability does not include the availability of the Internet itself or any particular Internet resource. Periods of Excused Outage are not included in Availability metrics.

"Chronic Outage" means a series of three (3) or more Service Outages affecting the same Service on the same circuit during a given calendar month, each of which has an actual time to restore "TTR" in excess of WAVE's targeted MTTR.

"Emergency Maintenance" means WAVE's efforts to correct conditions on the WAVE Network that are likely to cause a material disruption to or outage in services provided by WAVE and which require immediate action. Emergency Maintenance may degrade the quality of the Services provided to Customer, including possible outages. Any such outages are Excused Outages that will not entitle Customer to credits under this SLA. WAVE may undertake Emergency Maintenance at any time WAVE deems necessary and will provide Customer with notice of such Emergency Maintenance as soon as commercially practicable under the circumstances.

"Excused Outage" means any disruption to or unavailability of Services caused by or due to (i) Scheduled Maintenance, (ii) Emergency Maintenance, or (iii) circumstances beyond WAVE's reasonable control, such as, by way of example only, Force Majeure Events, acts or omissions of Customer or Customer's agents, licensees or end users, electrical outages not caused by WAVE, or any failure, unavailability, interruption or delay of third-party telecommunications network components the use of which are reasonably necessary for WAVE's delivery of the Services to Customer.

"Jitter" or "Network Jitter" refers to a variation in the interval at which packets are received, also described as the variability in Latency as measured in the variability over time of the packet Latency across a network. Jitter is calculated as an aggregate average monthly metric measured by WAVE across the WAVE Backbone Network between a sample of WAVE POPs. Local access loops are not included. Periods of Excused Outage are not included in Jitter metrics.

"Latency" means how much time it takes, measured in milliseconds, for a packet of data to get from one designated point on WAVE's Network to another designated point on WAVE's Network. Latency is calculated as an aggregate average monthly metric measured by WAVE across the WAVE Backbone Network between a sample of WAVE POPs. Local access loops are not included. Periods of Excused Outage are not included in Latency metrics.

"Mean Time to Restore" or "MTTR" means the average time required to restore the WAVE Network to a normally operating state in the event of an Outage. MTTR is calculated on a circuit basis, as a monthly average of the time it takes WAVE to repair all Service Outages on the specific circuit. MTTR is measured from the time an Outage related Trouble Ticket is generated by the WAVE CNOC until the time the Service is again Available. The cumulative length of Service Outages per circuit is divided by the number of Trouble Tickets in the billing month to derive the monthly MTTR per circuit:

$$\begin{array}{l} \text{MTTR in Hrs} \\ \text{(per calendar month)} \end{array} = \frac{\text{Cumulative Length of Service Outages Per Month Per Circuit}}{\text{Total Number of Trouble Tickets for Service Outages Per Month Per Circuit}}$$

Periods of Excused Outage are not included in MTTR metrics.

"Outage" means a disruption in the Service making the Service completely unavailable to Customer that is not an Excused Outage. For purposes of SLA-related credits and remedies, the period of unavailability begins when an Outage-related Trouble Ticket is opened by the Customer and ends when the connection is restored, as measured by WAVE. Unavailability does not include periods of Service degradation, such as slow data transmission.

“Packet Loss” means the unintentional discarding of data packets in a network when a device (e.g., switch, router, etc.) is overloaded and cannot accept any incoming data. Packet Loss is calculated as aggregate average monthly metric measured by WAVE across the WAVE Backbone Network between a sample of WAVE POPs. Local access loops are not included. Periods of Excused Outage are not included in Packet Loss metrics.

“Scheduled Maintenance” means any maintenance of the portion of the WAVE Network to which Customer’s router is connected that is performed during a standard maintenance window (1:00AM – 6:00AM Local Time). Customer will be notified via email at least forty-eight (48) hours in advance of any scheduled maintenance that is likely to affect Customer’s Service.

“Trouble Ticket” means a trouble ticket generated through the WAVE CNOC upon notification of a Service-related problem. Trouble Tickets may be generated by WAVE pursuant to its internal network monitoring process, or by Customer’s reporting of a problem to the WAVE CNOC. In order for Customer to be eligible for credits or remedies under this SLA, Customer must contact the WAVE CNOC and open a Trouble Ticket regarding the problem; Trouble Tickets generated internally by WAVE will not provide a basis for Customer credits or Chronic Outage remedies.

“WAVE Backbone Network” means WAVE’s core fiber backbone that connects WAVE’s POPs and regional hubs.

“WAVE’s Commercial Network Operations Center” or “WAVE’s CNOC” means WAVE’s commercial network operations center, which is staffed 24x7x365 and can be reached at: 888-317-0488.

“WAVE Network” means all equipment, facilities and infrastructure that WAVE uses to provide Services to Customer, and includes Customer’s access port. The “WAVE Network” does not include Customer owned or leased equipment (unless leased from WAVE), or any portion of Customer’s local area network after the demarcation point for the Services provided by WAVE.

8. CLAIMING CREDITS AND REMEDIES

8.1 Requesting SLA Related Credits and Chronic Outage Remedies. To be eligible for any SLA-related Service credit or Chronic Outage remedy, Customer must be current in its financial obligations to WAVE. Credits are exclusive of any applicable taxes charged to Customer or collected by WAVE.

- (i) To claim SLA-related Service credits, Customer must do the following:
 - (a) Open a Trouble Ticket with the WAVE CNOC within twenty-four (24) hours of the occurrence giving rise to the claimed credit(s);
 - (b) Submit a written request for the credit(s) to Customer’s account manager within fifteen (15) days after the end of the calendar month in which the incident giving rise to the credit(s) occurred; and
 - (c) Provide the following documentation when requesting the credit(s):
 - Customer name and contact information;
 - Trouble Ticket number(s);
 - Date and beginning/end time of the claimed Outage or failed SLA metric;
 - Circuit IDs for each pertinent circuit/path; and
 - Brief description of the characteristics of the claimed Outage or failed SLA metric.
- (ii) To claim remedies for a Chronic Outage under this SLA, Customer must do the following:
 - (a) Open a Trouble Ticket regarding the Chronic Outage with the WAVE CNOC within seventy-two (72) hours of the last Outage giving rise to the claimed remedy;
 - (b) Submit a written request for a remedy regarding the Chronic Outage to Customer’s account manager within thirty (30) days of the end of the calendar month in which the Chronic Outage occurred; and
 - (c) Provide the following documentation when requesting the remedy:
 - Customer name and contact information;

- Type of remedy requested (e.g., substitution or termination);
- Trouble Ticket numbers for each individual Outage event;
- Date and beginning/end time of each of the claimed Outages;
- Trouble Ticket number for the Chronic Outage at issue;
- Circuit IDs for each pertinent circuit/path; and
- Brief description of the characteristics of the claimed Chronic Outage.

If Customer fails to timely submit, pursuant to the procedure described in this Section, a request for any SLA-related credit or Service Outage remedy for which Customer might otherwise be eligible under this SLA, Customer shall be deemed to have waived its right to receive such credit or remedy. The credits and remedies provided by this SLA are Customer's sole and exclusive remedies for any and all claims or complaints regarding the quality and/or availability of any of the Services to which this SLA applies.

8.2 WAVE's Evaluation of Claims. All claims for SLA-related credits and remedies for Chronic Outages are subject to evaluation and verification by WAVE. Upon receiving a claim for SLA-related credit and/or remedies for Chronic Outage, WAVE will evaluate the claim and respond to Customer within thirty (30) days. If WAVE requires additional information in order to evaluate Customer's claim, WAVE will notify Customer by email specifying what additional information is required. Customer will have fifteen (15) days from the date on which it receives WAVE's request for additional information in which to provide the requested information to WAVE. If Customer fails to provide the additional information within that time period, Customer will be deemed to have abandoned its claim. WAVE will promptly notify Customer of WAVE's resolution of each Customer claim. If Customer's claim for an SLA-related credit or Chronic Outage remedy is rejected, the notification will specify the basis for the rejection. If Customer's claim for a credit is approved, WAVE will issue the credit to Customer's account, to appear on the next monthly invoice. If Customer's claim for a Chronic Outage remedy is approved, WAVE will notify Customer of the date on which the requested substitution or termination will occur. WAVE's determination regarding whether or not an SLA has been violated shall be final.

8.3 Limitations and Exclusions. Total credits for any given calendar month shall not exceed 100% of the MRC for the affected Service. Credits shall not be cumulative with respect to any given incident; instead, if multiple SLAs are violated during a single incident, Customer shall be entitled only to the largest applicable credit amount. This SLA will not apply and Customer will not be entitled to any credit under this SLA for any impairment of Services that is caused by or due to any of the following: (i) the acts or omissions of Customer, its agents, employees, contractors, or Customer's end users, or other persons authorized by Customer to access, use or modify the Services or the equipment used to provide the Services, including Customer's use of the Service in an unauthorized or unlawful manner; (ii) the failure of or refusal by Customer to reasonably cooperate with WAVE in diagnosing and troubleshooting problems with the Services; (iii) scheduled Service alteration, maintenance or implementation; (iv) the failure or malfunction of network equipment or facilities not owned or controlled by WAVE or WAVE's Affiliates; (v) Force Majeure Events; (vi) WAVE's inability (due to no fault of WAVE) to access facilities or equipment as reasonably required to troubleshoot, repair, restore or prevent degradation of the Service; (vii) WAVE's termination of the Service for cause, or as otherwise authorized by the Agreement; or (viii) WAVE's inability to deliver Service by Customer's desired due date.

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EXHIBIT B
to
Master Services Agreement for Enterprise Services – Governmental Customer

Service Level Agreement for Dark Fiber & Wavelength Services

This Service Level Agreement for Dark Fiber & Wavelength Services (this “SLA”) is a part of the Master Services Agreement for Enterprise Services – Governmental Customer (“MSA”) between Wave Business Solutions, LLC (“WAVE”) and Customer. Unless otherwise provided in the applicable Service Order, this SLA applies to the following types of Services provided by WAVE pursuant to the MSA: (i) dark fiber services, and (ii) wavelength services.

1. AVAILABILITY SLA

WAVE’s dark fiber paths and wavelengths are designed to provide a target Availability of **at least 99.9%** per calendar month. If the Availability target is not met with respect to a given dark fiber path or wavelength in a given calendar month, Customer will be entitled to a credit in the amount set forth below, which must be claimed as described in this SLA. Customer credits for Outages of dark fiber or wavelength Services are calculated on an individual path basis, and the amount of any credit is based on the portion of MRC allocable to the affected Service.

Duration of Unavailability	Customer Credit as % of MRC for the applicable Service
Less than 45 minutes	Target Met
45 Min. up to 8 hours	5%
> 8 hours up to 16 hours	10%
> 16 hours up to 24 hours	20%
> 24 hours	35%

2. MEAN TIME TO RESTORE (“MTTR”) SLA

In the event of Outages in the Services, WAVE’s CNO is designed to provide a MTTR of **no greater than 6 hours**. If the target MTTR is not met for a particular dark fiber path or wavelength in a given calendar month, and Customer receives a Service from WAVE on the path at issue, then Customer shall be entitled to remedies set forth in the table below, which must be claimed as described in this SLA.

Target MTTR	Actual MTTR	Customer Credit as % of MRC for the applicable Service
6 hr MTTR	≤ 6 Hrs.	Target Met
	> 6 Hrs. to 10 Hrs.	5%
	> 10 Hrs. to 18 Hrs.	10%
	> 18 Hrs.	20%

3. CHRONIC OUTAGE

If Customer experiences a Chronic Outage with respect to a Service, Customer shall have the right to elect either of the following remedies, which must be claimed as described in this SLA: (i) substitute a different Service or a different path for the Service that experienced the Chronic Outage without incurring any Termination Charge or installation fees; or (ii) terminate the affected Service for the path that experienced the Chronic Outage without incurring any Termination Charge.

4. DEFINITIONS

For purposes of this SLA the following terms shall have the meanings set forth below.

“Availability” means the dark fibers or the wavelength at issue is available to and accessible by Customer at the specified locations, is capable of transmitting signals and can otherwise be used by Customer. Availability does not involve the quality of data transmission. Periods of Excused Outage are not included in the Availability metric. WAVE does not monitor the use or availability of dark fiber or wavelength Services, thus any Outage must be reported to WAVE by Customer.

“Chronic Outage” means a series of three (3) or more Service Outages affecting the same Service on the path during a given calendar month, each of which has an actual time to restore “TTR” in excess of WAVE’s targeted MTTR.

“Emergency Maintenance” means WAVE’s efforts to correct conditions on the WAVE Network that are likely to cause a material disruption to or outage in Services provided by WAVE and which require immediate action. Emergency Maintenance may degrade the quality of the Services provided to Customer, including possible outages. Any such outages are Excused Outages that will not entitle Customer to credits under this SLA. WAVE may undertake Emergency Maintenance at any time WAVE deems necessary and will provide Customer with notice of such Emergency Maintenance as soon as commercially practicable under the circumstances.

“Excused Outage” means any disruption to or unavailability of Services caused by or due to (i) Scheduled Maintenance, (ii) Emergency Maintenance, or (iii) circumstances beyond WAVE’s reasonable control, such as, by way of example only, Force Majeure Events, acts or omissions of Customer or Customer’s agents, licensees or end users, electrical outages not caused by WAVE, or any failure, unavailability, interruption or delay of third-party telecommunications network components the use of which are reasonably necessary for WAVE’s delivery of the Services to Customer.

“Mean Time to Restore” or “MTTR” means the average time required to restore the Service(s) to a normally operating state in the event of an Outage. MTTR is calculated on a path/route basis, as a monthly average of the time it takes WAVE to repair all Service Outages on the specific path/route. MTTR is measured from the time Customer opens an Outage related Trouble Ticket is with the WAVE CNOC until the time the Service is again Available. The cumulative length of Service Outages per circuit is divided by the number of Trouble Tickets in the billing month to derive the monthly MTTR per circuit:

$$\text{MTTR in Hrs (per calendar month)} = \frac{\text{Cumulative Length of Service Outages Per Month Per Circuit}}{\text{Total Number of Trouble Tickets for Service Outages Per Month Per Circuit}}$$

Periods of Excused Outage are not included in MTTR metrics.

“Outage” means a disruption in the Service making the Service completely unavailable to Customer that is not an Excused Outage. For purposes of SLA-related credits and remedies, the period of unavailability begins when an Outage-related Trouble Ticket is opened by the Customer and ends when the connection is restored, as measured by WAVE. Unavailability does not include periods of Service degradation, such as slow data transmission.

“Scheduled Maintenance” means any maintenance of the portion of the WAVE Network to which Customer’s demarc is connected that is performed during a standard maintenance window (1:00AM – 6:00AM Local Time). Customer will be notified via email at least forty-eight (48) hours in advance of any scheduled maintenance that is likely to affect Customer’s Service.

“Trouble Ticket” means a trouble ticket generated through the WAVE CNOC upon notification of a Service-related problem. In order for Customer to be eligible for credits or remedies under this SLA, Customer must contact the WAVE CNOC and open a Trouble Ticket regarding the problem.

“WAVE’s Commercial Network Operations Center” or “WAVE’s CNOC” means WAVE’s commercial network operations center, which is staffed 24x7x365 and can be reached at: 888-317-0488.

“WAVE Network” means all equipment, facilities and infrastructure that WAVE uses to provide Services to Customer, and includes

Customer's access port. The "WAVE Network" does not include Customer owned or leased equipment (unless leased from WAVE), or any portion of Customer's local area network after the demarcation point for the Services provided by WAVE.

5. CLAIMING CREDITS AND REMEDIES

5.1 Requesting SLA Related Credits and Chronic Outage Remedies. To be eligible for any SLA-related Service credit or Chronic Outage remedy, Customer must be current in its financial obligations to WAVE. Credits are exclusive of any applicable taxes charged to Customer or collected by WAVE.

- (i) To claim SLA-related Service credits, Customer must do the following:
 - (a) Open a Trouble Ticket with the WAVE CNOC within twenty-four (24) hours of the occurrence giving rise to the claimed credit(s);
 - (b) Submit a written request for the credit(s) to Customer's account manager within fifteen (15) days after the end of the calendar month in which the incident giving rise to the credit(s) occurred; and
 - (c) Provide the following documentation when requesting the credit(s):
 - Customer name and contact information;
 - Trouble Ticket number(s);
 - Date and beginning/end time of the claimed Outage or failed SLA metric;
 - Circuit IDs for each pertinent circuit/path; and
 - Brief description of the characteristics of the claimed Outage or failed SLA metric.
- (ii) To claim remedies for a Chronic Outage under this SLA, Customer must do the following:
 - (a) Open a Trouble Ticket regarding the Chronic Outage with the WAVE CNOC within seventy-two (72) hours of the last Outage giving rise to the claimed remedy;
 - (b) Submit a written request for a remedy regarding the Chronic Outage to Customer's account manager within thirty (30) days of the end of the calendar month in which the Chronic Outage occurred; and
 - (c) Provide the following documentation when requesting the remedy:
 - Customer name and contact information;
 - Type of remedy requested (e.g., substitution or termination);
 - Trouble Ticket numbers for each individual Outage event;
 - Date and beginning/end time of each of the claimed Outages;
 - Trouble Ticket number for the Chronic Outage at issue;
 - Circuit IDs for each pertinent circuit/path; and
 - Brief description of the characteristics of the claimed Chronic Outage.

If Customer fails to timely submit, pursuant to the procedure described in this Section, a request for any SLA-related credit or Service Outage remedy for which Customer might otherwise be eligible under this SLA, Customer shall be deemed to have waived its right to receive such credit or remedy. The credits and remedies provided by this SLA are Customer's sole and exclusive remedies for any and all claims or complaints regarding the quality and/or availability of any of the Services to which this SLA applies.

5.2 WAVE's Evaluation of Claims. All claims for SLA-related credits and remedies for Chronic Outages are subject to evaluation and verification by WAVE. Upon receiving a claim for SLA-related credit and/or remedies for Chronic Outage, WAVE will evaluate the claim and respond to Customer within thirty (30) days. If WAVE requires additional information in order to evaluate Customer's claim, WAVE will notify Customer by email specifying what additional information is required. Customer will have fifteen (15) days from the date on which it receives WAVE's request for additional information in which to provide the requested information to WAVE. If Customer fails to provide the additional information within that time period, Customer will be deemed to have abandoned its claim. WAVE will promptly notify Customer of WAVE's resolution of each Customer claim. If Customer's claim for an SLA-related credit or Chronic Outage remedy is rejected, the notification will specify the basis for the rejection. If Customer's claim for a credit is approved, WAVE will issue the credit to Customer's account, to appear on the next

monthly invoice. If Customer's claim for a Chronic Outage remedy is approved, WAVE will notify Customer of the date on which the requested substitution or termination will occur. WAVE's determination regarding whether or not an SLA has been violated shall be final.

5.3 Limitations and Exclusions. Total credits for any given calendar month shall not exceed 100% of the MRC for the affected Service. Credits shall not be cumulative with respect to any given incident; instead, if multiple SLAs are violated during a single incident, Customer shall be entitled only to the largest applicable credit amount. This SLA will not apply and Customer will not be entitled to any credit under this SLA for any impairment of Services that is caused by or due to any of the following: (i) the acts or omissions of Customer, its agents, employees, contractors, or Customer's end users, or other persons authorized by Customer to access, use or modify the Services or the equipment used to provide the Services, including Customer's use of the Service in an unauthorized or unlawful manner; (ii) the failure of or refusal by Customer to reasonably cooperate with WAVE in diagnosing and troubleshooting problems with the Services; (iii) scheduled Service alteration, maintenance or implementation; (iv) the failure or malfunction of network equipment or facilities not owned or controlled by WAVE or WAVE's Affiliates; (v) Force Majeure Events; (vi) WAVE's inability (due to no fault of WAVE) to access facilities or equipment as reasonably required to troubleshoot, repair, restore or prevent degradation of the Service; (vii) WAVE's termination of the Service for cause, or as otherwise authorized by the Agreement; or (viii) WAVE's inability to deliver Service by Customer's desired due date.

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ORDER FOR DARK FIBER AND DATA TRANSPORT SERVICES

This Order for Dark Fiber and Data Transport Services (this "Service Order") is entered into as of the date of last signature below (the "Effective Date"), by and between WAVE BUSINESS SOLUTIONS, LLC, a Washington limited liability company ("Provider"), and SNOHOMISH REGIONAL FIRE & RESCUE, a Washington fire protection district formed pursuant to Title 52 RCW ("Customer"). This Service Order is made pursuant to and will be governed by that certain Master Services Agreement for Enterprise Services between Provider and Customer dated November 30, 2021 (the "MSA"). All capitalized terms used but not defined in this Service Order shall have the meanings given to them in the MSA.

Section 1: Dark Fiber Services. Provider shall provide to Customer the dark fiber services set forth in the following table (each, a "Service"). The Services shall connect the end points set forth below (each such location, a "Service Site"), using the number of dark fiber strands described below, in exchange for the one-time, non-recurring installation charges ("NRC") set forth below, and the monthly recurring charges ("MRC") set forth below:

Fiber Route Identifier	A Location End Point	Z Location End Point	Description of Fiber	NRC	MRC
Fiber Route 1	3000 Rockefeller Avenue Everett, WA 98201 Demarc Point - MPOE	Logistics Facility 21709 99 th Avenue SE Snohomish, WA 98296	1 strand single mode dark fiber	\$0.00	\$800.00
Fiber Route 2	3000 Rockefeller Avenue Everett, WA 98201 Demarc Point - MPOE	Fire Station 73 22225 45 th Avenue SE Bothell, WA 98021	1 strand single mode dark fiber	\$0.00	\$800.00
Fiber Route 3	3000 Rockefeller Avenue Everett, WA 98201 Demarc Point - MPOE	Fire Station 72 3431 180 th Street SE Bothell, WA 98012	1 strand single mode dark fiber	\$0.00	\$800.00
TOTAL COST:				\$0.00	\$2,400.00

Section 2: Data Transport Services. Provider shall provide to Customer the Ethernet Virtual Private Line data transport services set forth in the following table (each, a "Service"). The Services shall connect the "A Location" and "Z Location" set forth below (each, a "Service Site"), at the bandwidths set forth below, in exchange for the one-time, non-recurring installation charges ("NRC"), and the monthly recurring service charges ("MRC") set forth below:

Circuit Identifier	Bandwidth and Type of Connection	A Location Service Site	Z Location Service Site	NRC	MRC
Circuit 1	10 Gbps EVPL Port Circuit	3000 Rockefeller Avenue Everett, WA 98201 Demarc Point - MMR	N/A	\$0.00	\$224.10
Circuit 2	1 Gbps EVPL Circuit	3000 Rockefeller Avenue Everett, WA 98201 Demarc Point - MMR	Fire Station 83 13717 Division Street Snohomish, WA 98290	\$0.00	\$700.00
Circuit 3	1 Gbps EVPL Circuit	3000 Rockefeller Avenue Everett, WA 98201 Demarc Point - MMR	Fire Station 32 22122 132 nd Street SE Bothell, WA 98021	\$0.00	\$700.00

Circuit 4	1 Gbps EVPL Circuit	3000 Rockefeller Avenue Everett, WA 98201 Demarc Point - MMR	Fire Station 77 6610 Snohomish Cascade Drive Snohomish, WA 98296	\$0.00	\$700.00
Circuit 5	1 Gbps EVPL Circuit	3000 Rockefeller Avenue Everett, WA 98201 Demarc Point - MMR	Fire Station 71 8010 180 th Street SE Snohomish, WA 98296	\$0.00	\$700.00
TOTAL COST:				\$0.00	\$3,024.10

Section 3: Initial Service Term. The Initial Service Term for all of the Services is sixty (60) months.

Section 4: Customer Information.

Account Name: Snohomish Regional Fire & Rescue
Account Executive to Customer: Jeff Stoner

Invoicing Address: 3000 Rockefeller Avenue
Everett, WA 98201
ATTN: Accounts Payable

To facilitate communication the following information is provided as a convenience and may be updated at any time without affecting the enforceability of the terms and conditions herein:

Customer Site Contact:
Steve Guptill
sguptill@monroefire.org
360-217-2126 (Office)
425-754-4989 (Mobile)

Customer Billing Contact:
Steve Guptill
sguptill@monroefire.org
360-217-2126 (Office)
425-754-4989 (Mobile)

Customer Technical Contact:
Steve Guptill
sguptill@monroefire.org
360-217-2126 (Office)
425-754-4989 (Mobile)

The submission of this Service Order to Customer by Provider does not constitute an offer. Instead, this Service Order will become effective only when both parties have signed it. The date this Service Order is signed by the last party to sign it (as indicated by the date associated with that party’s signature) will be deemed the Effective Date of this Service Order.

CUSTOMER:

SNOHOMISH REGIONAL FIRE & RESCUE

By _____

Name: _____

Title: _____

Date: _____

PROVIDER:

WAVE BUSINESS SOLUTIONS, LLC

By _____

Name: _____

Title: _____

Date: _____



Request for Action by the Board (R.A.B)

The purpose of the RAB is to provide a standardized format for presenting initiatives requiring action by the Board of Fire Commissioners. The RAB serves as a guide and checklist intended to provide the detailed, relevant, information needed to help the Board take action on projects, programs, and other initiatives.

Initiative Name:	2022 Supervising Physician Contract-Dr. Talley		
Executive member responsible for guiding the initiative: The RAB Champion	DC Ron Rasmussen		
Type of Action:	<input checked="" type="checkbox"/> Simple Motion	<input type="checkbox"/> Resolution	
Initiative Description:	<p>Replaces Dr. Talley's contract which expired December 31, 2021. This 2022 contract is identical as to form and content with the 2021 contract.</p> <p>NO financial increase. 2021 \$4,000/Month. 2022 \$4,000/Month</p> <p>Request a simple motion: "Authorizing the Fire Chief sign the 2022 Supervising Physician contract as submitted".</p> <p>BOC Meeting Outline New Business 1/13/2022 Action Item 1/27/2022</p>		
<ul style="list-style-type: none"> • Brief Description • Goal of Initiative • Initiative Results (deliverables) • Connection to Strategic Plan • Supporting Documentation (attach) <ul style="list-style-type: none"> ○ Scope of work ○ Contract(s) ○ Project proposal(s) ○ Presentation(s) • Reason RAB must be approved outside of the annual budget process 			
Financial Impact:	<p>Expense: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A</p> <p>Revenue: <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input checked="" type="checkbox"/> N/A</p> <p>Total amount of initiative (attach amount breakdown if applicable): \$ 48,000</p> <p>Initial amount: \$</p> <p>Long-term annual amounts(s): \$ Renegotiated Annually</p> <p>Currently Budgeted: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Amount: \$ 48,000</p> <p>Budget Amendment Needed: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Amount: \$</p> <ul style="list-style-type: none"> • If yes: Fund(s)/line item(s) to be amended: 		
Risk Assessment:	<p>Risk if approved: None</p> <p>Risk if not approved: Loss of SFR EMS physician oversight. Including QA, Run review, pharmaceutical purchase authorization, and Medical Control representation.</p>		

Legal Review:	<input type="checkbox"/> Initiative conforms with District policy/procedure number (attach): <input checked="" type="checkbox"/> Initiatives that require legal review (contracts, other initiatives): <ul style="list-style-type: none"> • Contracts • Has been reviewed and approved by legal • Includes all costs • Includes term • Includes 'do not exceed' language <input type="checkbox"/> N/A
Presented to, and Approved by, Senior Staff <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Commissioner Sub-Committee Approval	Initiative presented to commissioner sub-committee: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Approved by commissioner sub-committee: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No N/A: <input type="checkbox"/>
For Fire Chief Approval:	<input checked="" type="checkbox"/> RAB document complete <input checked="" type="checkbox"/> Supporting documentation attached <input checked="" type="checkbox"/> Information sent to Fire Chief, Senior Staff, and Board Secretary (Mindy Leber) <p style="text-align: center;"><i>Fire Chief will approve and distribute by email to the Board of Commissioners – champion/senior staff will be cc'd on the email distribution</i></p> <p style="text-align: center;"><i>Fire Chief will coordinate with Senior Staff for RAB introduction</i></p>
Champion: Confirmed email sent to Board by Fire Chief <input type="checkbox"/> Yes <input type="checkbox"/> No	
Board of Fire Commissioners	RAB initiatives go through the following process: <ol style="list-style-type: none"> 1. Senior Staff approval to move forward to a committee/board 2. Initiatives are introduced to the appropriate committee for review 3. Initiatives are introduced at an initial commissioner meeting as a Discussion Item <ul style="list-style-type: none"> ○ The Executive Staff member assigned to develop the initiative (the RAB Champion) presents initiative to the Board (maximum time for presentation is ten minutes) 4. At a second commissioner meeting, initiatives may be assigned as an action item for approval
Execution:	It is the responsibility of the RAB Champion to execute implementation, processing, and tracking.



AGREEMENT

THIS AGREEMENT, made and entered into this 1st day of January, 2022, by and between Snohomish Regional Fire and Rescue, hereinafter referred to as “District” and Brad Talley, MD a licensed physician operating within Snohomish County, hereinafter referred to as “Physician”.

RECITALS

WHEREAS, the District maintains an emergency medical services program; and

WHEREAS, it is necessary to provide to that program a Medical Supervising Physician who provides certain duties as provided below; and

WHEREAS, physician has special expertise in the area of emergency medical services;

AGREEMENT

NOW, THEREFORE, be it agreed that Brad E. Talley, MD shall serve as the Medical Supervising Physician to Snohomish Regional Fire and Rescue under the terms and conditions described herein.

1). DESCRIPTION OF PHYSICIAN’S DUTIES

- A. Supervise and help implement continuing medical education with the specific goal being to maintain necessary and appropriate skill levels for Department BLS and ALS providers.
- B. Assist and advise in developing standard policy, procedures, and protocol in the District.
- C. Assist in developing strategies and plans to continually improve, standardize, and unify EMS in the District.
- D. Supervise and assist in maintaining on going BLS and ALS recertification programs.
- E. Analyze and recommend additional training skills and services which should be provided with consideration to the following:

- Availability of training



- Community need
 - Facility and manpower availability
 - Financial resources
 - Adequate medical supervision
- F. Review BLS and ALS runs deemed necessary by the Medical Services Administrator, with written comments and returned to provider with follow-up using the ESO QM module.
- G. Evaluate paramedic performance and recommend education, remedial training and pertinent medical considerations to the County Medical Program Director as necessary
- H. Meet with the Fire Chief and Medical Services Administrator on a yearly basis concerning EMS issues and planning and recommend to the DISTRICT improvements in Emergency Medical Services
- I. Analyze and recommend improvements in record keeping , including Medical Incident Reporting and accumulation of meaningful data relative to emergency medical services
- J. Monitor and enhance coordination and relationships between the District's Emergency Medical Personnel and Hospital Medical Staff, including ER Physicians and nursing staff
- K. Supervise ordering, dispensing and administering controlled substances in accordance with State and Federal regulations and guidelines
- L. Provide liaison with the County and State governments pertaining to emergency medical services as requested by the Fire Chief
- M. Act under the direct supervision of the Fire Chief and provide regular communications with the Fire Chief or designee regarding programs, services and medical policies relating to the position of Medical Supervising Physician
- N. Assist the district in public relations pertaining to the District's emergency medical services program as requested by the Fire Chief or designee.
- O. Represent the Department at quarterly Medical Control Meetings.



- P. Provide such other and further services as are mutually agreed upon by the parties.
- Q. Provide in person, or by qualified replacement, at least monthly, One (1), two (2) hour training session for the purpose of providing required continued medical education for Paramedic personnel.

2). DELEGATION OF DUTIES: Whenever the Physician because of absence from the area for a period longer than four weeks, is or would be unavailable to perform the duties and responsibilities of this contract, the Physician shall appoint a qualified replacement to perform and assume his/her contract duties and responsibilities in the Physician's

absence, all at no additional expense to the District. The Physician further agrees to provide reasonable advance notice to the Fire Chief or designee of such absences and appointments.

3). PHYSICIAN QUALIFICATIONS.

- A. Physician must be a licensed practitioner in the state of Washington with appropriate clinical privileges in the specialty area of the Emergency Medicine.
- B. Any suspension or loss of the above Physician qualification shall constitute automatic termination of this MDAS Agreement, without need for further notice.

4). RELATION OF PARTIES: The parties to this agreement agree that the Physician is a professional person and that the status of the Physician is one of an independent contractor. The Physician is not an employee of the District and is not entitled to the benefits provided by the District to its employees including, but not limited to, group insurance and pension plans. The Physician may practice his/her profession for others during those periods when he/she is not performing work under this agreement for the District.

5). DURATION: The term of this agreement shall be from **January 1, 2022 to December 31, 2022**. It is understood the District or the Physician may voluntarily terminate this contract without cause by providing thirty (30) days advance written notice to the other. It is further understood that this agreement may be renewed in writing on terms and conditions agreeable to both parties after notice by either party prior to the termination of this agreement.



6). COMPENSATION: The District agrees to pay physician the sum of **\$4,000** per month for services as Physician of Emergency Medical Services as set forth in this agreement. Physician shall keep accurate records of the date and amount of time spent rendering services pursuant to this agreement. Physician shall invoice the District on a monthly basis for services provided the prior month and the District shall pay such invoices within 30 days of receipt.

7). PATIENT PRIVACY. Physician shall carry out Physician obligations under this Agreement in compliance with the privacy regulations pursuant to the Health Insurance Portability and Accountability Act and chapter 70.02 RCW the Washington Health Care Information Act (collectively referred to as "Privacy Acts,") to protect the privacy of all patient protected health information ("PHI") as defined under the Privacy Acts that is collected, processed or learned as a result of the medical control services provided to the District by Physician.

8). ENTIRE AGREEMENT. This instrument contains the entire Agreement of the parties with respect to the subject matter contained herein. It may not be changed orally

but only by an Agreement in writing signed by the party against whom enforcement of any waiver, change, modification, extension, or discharge is sought.

Snohomish Regional Fire and Rescue

PHYSICIAN

Kevin O'Brien, Fire Chief

Brad E. Talley, MD

NEW BUSINESS - ACTION

COMMITTEE REPORTS

OTHER MEETINGS ATTENDED

EXECUTIVE SESSION