



COMMISSIONER BOARD MEETING

October 22, 2020

5:30 PM

**Fire District 7 Station 31 Training Room
VIA BLUEJEANS**

**Snohomish Regional Fire and Rescue
WASHINGTON**

AGENDA



BOARD OF FIRE COMMISSIONERS MEETING AGENDA
 SNOHOMISH REGIONAL FIRE AND RESCUE
 Fire District 7 Station 31 Training Room/ Via Blue Jeans
 163 Village Court, Monroe, WA 98272
 October 22, 2020 1730 hours

CALL TO ORDER

UNION COMMENT

IAFF

Teamsters

CHIEFS REPORT

CONSENT AGENDA

Approve Vouchers

AP Vouchers: 20-02659 – 20-02752; (\$213,413.80)

Benefit Vouchers 9/30/20 Payroll: 20-02512 - 20-02535; (\$609,877.84)

Benefit Vouchers 10/15/20 Payroll: 20-02754 – 20-02761; (\$569,513.10)

Approval of Payroll

October 15, 2020 \$1,206,848.61

Approval of Minutes

Approve Regular Board Meeting Minutes –October 22, 2020

CORRESPONDENCE

OLD BUSINESS

Discussion

ALS Agreements

Retiree's Post Medical Contract

Action

NEW BUSINESS

Discussion

Action

COMMISSIONER COMMITTEE REPORTS

Joint Fire Board with Mill Creek (Elmore/Fay/Waugh):

Finance Committee (Elmore/Fay/Snyder/Waugh/Woolery):

Policy Committee (Elmore/Edwards/Schaub/Woolery):

Labor/Management (**Fay**/Waugh):

Contract Bargaining (**Fay**/Waugh):



Shop Committee (**Woolery**/Edwards / Gagnon/Snyder):
 Strategic Plan Committee (**Schaub**/Fay/Snyder/Steinruck):
 Capital Facilities Committee (**Snyder**/Gagnon/Schaub/ Woolery):
 Government Liaisons:
 Lake Stevens (Gagnon/Steinruck):
 Monroe (Edwards/Snyder/Woolery):
 Mill Creek (Elmore/Fay/Waugh):
 Legislative (Elmore/Schaub):

OTHER MEETINGS ATTENDED

Snohomish County 911 (Waugh)
 Regional Coordination
 Leadership Meeting (Fay/Schaub)
 Sno-Isle Commissioner Meeting

GOOD OF THE ORDER

ATTENDANCE CHECK

Regular Commissioner Meeting, November 12, 2020 at 1730 - Station 31 Training Room/BlueJeans

EXECUTIVE SESSION

ADJOURNMENT

FIRE CHIEF REPORT



Chief's Report 10.15.20

COVID-19

District personnel remain focused on the District's mission of saving lives, protecting property, safeguarding the environment in a fiscally responsible manner. Given the current COVID-19 outbreak, extra attention has been given to the safety of our personnel and the District's response to care for our communities. We have been working closely with our Snohomish County regional partners including the other fire/EMS agencies, Snohomish County EMS, DEM, Dept. of Health, hospitals, the cities we serve, the school districts we serve, and others.

- There is one employee with no symptoms in quarantine due to an off-duty exposure.
- Labor disruption is stable
- Daily training is ongoing for all responders regarding personal protective equipment (PPE), decontamination, and response protocols
- The Infectious Control Task Force (ICTF) continues to work with the Safety Committee, Operations, Logistics, Technical Services, and Administration to monitor and develop best practices with the goal of maintaining a healthy environment for all employees and citizens.
- COVID 19 testing is now being performed by Everett Fire for all Snohomish County Fire/EMS Responders.
- The District and Force Protection are evaluating the 10.6.20 update to the Governor's Safe Start-Stay Healthy Plan.

Policy & Procedure

- Lexipol staff are completing the cross-walk between existing policy and procedures and Lexipol content.
- Staff began working in Lexipol to update our text entities and Mission, Visions, Values.
- The District is seeking six team members for the staff policy and procedure committee. Emails have been sent to section/division heads asking for a nomination.

Health & Safety

- An internal, District Flu shot clinic begins on Monday October 19th at station 31.
- The Respiratory Protection group will begin fit testing of new Scott masks using the Portacount system.

Accreditation/Standards of Cover

The Accreditation Team is working to finalize a geographic planning zone and risk assessment methodology. This is the foundation of the risk assessment process for the Standards of Cover. We are receiving advice from other Districts that are similar to SRF to develop regionally consistent and contemporary methods for completion. Pending Board approval, August of 2022 is projected start date of the Accreditation Process. An Accreditation Core Team email and Teams site has been established. Email AccreditationCoreTeam@lsfire.org for all needs.

Community Risk Reduction

The Burn Ban has been lifted for Unincorporated Snohomish County.

Emergency Medical Services

- Staff is evaluating the future of the SRRF Community Resource Paramedic Program (CRP). We have been in discussion with South County Fire and have evaluated an EMT based CRP program.
- Staff are working with Snohomish County Emergency Management to develop a plan to administer Covid vaccines when they become available.
- The purchase of replacement LifePak 15 Defibrillators was approved by the Board on 10/8/2020. We anticipate delivery Q1 of 2021.
- The replacement Electronic Patient Care Reporting laptops are being put into service.
- The SRRF Paramedic Student is in his second week. He is moved into his apartment and all settled in. He hit the ground running on his first 4-hour ride along on Medic 1. He and his crew responded on two Gun Shot Wound calls.
- The District will be seeking candidates for Student Paramedic with an examination process planned for the 2021-2022 Paramedic school year.
- EMS staff is forming a QA/QI committee to assist the EMS Division with call review.
- The EMS Committee continues work on EMS standardization across all three Battalions. Next up will be standardization of all Basic Life Support Kits.

Operations

SRRF Operations are working with Snohomish County Emergency Management ESF4 and ESF13 to continue collaboration on the COVID 19 response along with planning and surveillance for potential Civil Unrest events related to the presidential election.

Wildland Mobilizations

All members assigned to the Wildland Task Force in California for EMAC request have returned home.

Two members are currently assigned to supervisory positions. One at the Red Salmon Fire California who will return home by the end of the week. One member is assigned to the Slater Fire in Oregon.

Training

- Two Battalion Chiefs conducted a strategy and tactics class for all Battalion Chiefs and Acting Battalion Chiefs. Snohomish Fire District 4 was invited and participated in the training.
- Staff attended recruit firefighter evaluations this week. All are doing well and had positive evaluations.
- SRRF, SCFD 4, and SCFD #26 will be working on a plan for a joint part-time firefighter academy.
- SRRF and Snohomish Fire participated in Two Engine Attack training this week.

Regional Collaboration

Staff have been meeting with leadership from SCFD 4 to discuss possible enhancements in partnership. Topics include training, EMS, and special operations. We look forward to working together.

Organization Team Structure Update

We have made an adjustment to the District Organizational Chart effective immediately. Given the importance of community affairs and public information for the District, we have moved the Public Information Officer to a general staff position reporting to the Fire Chief. This structure reflects the organizational structure of the National Incident Management System and other public organizations.

Snohomish Regional Fire and Rescue Patch and Logo

Saturday, October 12 we rolled out the new patch and logo for Snohomish Regional Fire and Rescue. Thank you to the Rebranding Team for their excellent work and to our community, Commissioners, and the entire SRFR team for patience and support through the process.

Strategic Planning

The SRFR Strategic Planning team will hold their second meeting on Monday, 10/19 at 11:00 a.m.

The Team will continue to develop supporting definitions for the Values, begin vision statement work, and develop goals and objectives.

The District's Community Leader Advisory Committee (CLAC) first meeting will kick off on October 27, 2020. The CLAC is made up of 28 representatives from the area we serve consisting of citizens, business leaders, government officials, fire commissioners, county council members, and Washington State legislators. We plan to set up two to three meetings with the CLAC lasting 1.5 to 2 hours. These meetings will be oriented to check in with the Community regarding the strategic planning progress of the internal workgroup and seek the following input and feedback:

- The District's strengths, opportunities, weaknesses, and threats
- The District's Mission, Vision, Values, Goals and Objectives and overall Strategic Plan
- How we can better serve everyone in the district
- Other topics as needed

Annexation (City of Lake Stevens/Snohomish County)

The District has remained engaged in the proposed annexation process by the City of Lake Stevens to annex an area in South East Lake Stevens.

Advanced Life Support Interlocal Agreement (ALS ILA)

An initial draft of a standardized draft Advanced Life Support Interlocal Agreement is scheduled to be completed by 10/20/2020. The goal of the ALS ILA is to provide a standardized agreement for all the Districts served by SRFR.

Recruitment

The District is currently recruiting entry level firefighters. The application period was open until 10.4.20. First round of interviews is scheduled to begin next week. The District projects a need for eight replacement firefighters in 2021.

Washington State Auditor

The Washington State Auditor will begin an audit process for the District for 2019 on 10.12.20.

2021 Budget

Staff continue development of a proposed 2021 Budget for SRFR. *Transparency and Stability* highlight the process. Following Senior Staff Approval in October, the draft Budget will go to the Finance Committee for review and approval. The draft Budget will then be presented to the Board for review and final approval. The deadline for Budget approval is 11.27.20.

Rice Fergus Miller Site Visit

As a component of the capital planning process, representatives from the District's architect, Rice, Fergus, Miller will be touring SRFR fire stations and facilities on 10/28 and 10/29.

City of Mill Creek Contract for Emergency Services

Representatives from SFRF and the City of Mill Creek will initiate contract discussions on Tuesday, October 20. A second meeting is scheduled for Tuesday, November 17.

Teamster's Negotiations

The Teamsters Union has made a formal request to initiate contract discussions. The current Teamster's contract expires at the end of 2020.

Sno 911 Tower Agreement

Staff are waiting for a property and facility assessment by Rice, Fergus, Miller in order to proceed with a lease agreement for a radio tower with Snohomish 911 on the property of Station 83 .

Managing Physician

Staff are updating a contract for Dr. Talley to continue serving as the District's Managing Physician.

IAFF Contract Negotiations 10/27

The District and IAFF Local 2781 continue discussions regarding a new collective bargaining agreement with a meeting scheduled for 10/27. The current agreement expires at the end of 2020.

Take care and stay safe,

Kevin O'Brien, Fire Chief

CONSENT AGENDA



Snohomish County Fire District 7, WA

Docket of Claims Register

APPKT00561 - 10/22/2020 Board Packet - KP

By Docket/Claim Number

Vendor #	Vendor Name	Payable Number	Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount	Distribution Amount
0005	AAA OF EVERETT FIRE EXTINGUI	159478	Fire Extinguisher Repair/Maintenance Service	Invoice	09/24/2020	Fire Extinguisher Repair/Maintenance Service	001-504-522-20-48-10	566.29	566.29
1902	ACE HARDWARE	67543	Industrial Strength Velcro Fastener (Ho	Invoice	09/08/2020	Industrial Strength Velcro Fastener (Ho	001-507-522-50-31-00	34.87	120.88
		67701	Shop Parts	Invoice	09/24/2020	Shop Parts	500-511-522-60-34-01	46.79	
		67746	2-Stroke Engine Fuel & Downspout Ext	Invoice	09/29/2020	Flexible Downspout Extension	001-507-522-50-48-00	4.35	
						Pre-Mixed/2-Stroke Engine Fuel	001-504-522-20-48-02	34.87	
1648	ACID REMAP LLC	2020-158	Agency EMS Protocol App (PPP) Annu	Invoice	07/07/2020	Agency EMS Protocol App (PPP) Annu	001-509-522-20-49-02	1,500.00	1,500.00
0020	AIR EXCHANGE, INC	91603193	Exhaust System Part Replacement (Bal	Invoice	09/30/2020	Exhaust System Part Replacement (Bal	001-507-522-50-48-00	533.80	533.80
0028	ALL BATTERY SALES AND SERVI	300-10077820	Shop Supplies	Invoice	09/28/2020	Shop Supplies	500-511-522-60-31-05	225.02	225.02
0032	ALPINE ROOF CARE	39697	Roof, Gutter, Downspout Cleaning - ST 8	Invoice	06/24/2020	Roof, Gutter, Downspout Cleaning - ST 8	001-507-522-50-48-00	1,179.90	1,179.90
1967	AMERIGAS	3112384817	OnSite Mobile Propane Delivery - ST 3	Invoice	10/06/2020	OnSite Mobile Propane Delivery - ST 3	001-507-522-50-47-03	404.77	404.77
0034	AMERIZORB RECOVERY	11823	Throw & Go Professional Absorbent (x	Invoice	10/13/2020	Throw & Go Professional Absorbent (x	001-504-522-20-34-00	3,424.10	3,424.10
1686	ANACONDA NETWORKS INC	3437	Shipping Fee - Sierra Modem Repairs (Invoice	10/06/2020	Shipping Fee - Sierra Modem Repairs (303-504-522-20-45-03	25.00	25.00
0036	ANDGAR MECHANICAL LLC	048865-1	HVAC Inspection/Repair - Admin Bldg	Invoice	10/08/2020	HVAC Inspection/Repair - Admin Bldg	001-507-522-50-48-00	278.72	278.72
0040	ARAMARK UNIFORM SERVICES	1991935526	Laundry Services - ST 31	Invoice	10/01/2020	Floor Mat Service - ST 31	001-507-522-50-48-00	31.89	288.91
		1991935527	Laundry Services - Shop	Invoice	10/01/2020	Laundry Services - Shop	500-511-522-60-41-04	78.86	
		1991944859	Laundry Services - Shop	Invoice	10/08/2020	Laundry Services - Shop	500-511-522-60-41-04	76.54	
		1991954136	Laundry Services - ST 31	Invoice	10/15/2020	Floor Mat Service - ST 31	001-507-522-50-48-00	21.86	
		1991954137	Laundry Services - Shop	Invoice	10/15/2020	Laundry Services - Shop	500-511-522-60-41-04	79.76	
1523	AT&T MOBILITY LLC	287289300744X10162020	Test Modem	Invoice	10/08/2020	Test Modem	001-502-522-10-42-00	46.93	46.93

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	Payable Number	Payable Description					Distribution Amount
1524	BADGLEY'S LANDSCAPE LLC	20-02671					8,866.03
	88289	Irrigation System StartUp/SetUp - ST 82	Invoice	09/01/2020	Irrigation System StartUp/SetUp - ST 82	001-507-522-50-48-00	131.16
	88363	Landscaping Maintenance - ST 33, 71,	Invoice	10/06/2020	Landscaping Maintenance - ST 33, 71,	001-507-522-50-48-00	3,590.64
	88364	Landscaping Maintenance - ST 77	Invoice	10/06/2020	Landscaping Maintenance - ST 77	001-507-522-50-48-00	456.78
	88365	Landscaping Maintenance - ST 76	Invoice	10/06/2020	Landscaping Maintenance - ST 76	001-507-522-50-48-00	782.70
	88366	Landscaping Maintenance - Admin Bld	Invoice	10/06/2020	Landscaping Maintenance - Admin Bld	001-507-522-50-48-00	2,344.94
						300-507-522-50-48-00	580.65
	88367	Landscaping Maintenance - ST 72	Invoice	10/06/2020	Landscaping Maintenance - ST 72	001-507-522-50-48-00	979.16
0058	BICKFORD MOTORS INC.	20-02672					56.40
	1180498	Shop Parts	Invoice	08/10/2020	Shop Parts	500-511-522-60-34-01	84.16
	1183037	Shop Parts	Invoice	09/23/2020	Shop Parts	500-511-522-60-34-01	37.73
	1183224	Shop Parts	Invoice	09/28/2020	Shop Parts	500-511-522-60-34-01	36.20
	1183288	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	73.38
	1183289	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	49.93
	1183290	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	92.65
	CM1182934	Shop Parts	Credit Memo	09/23/2020	Shop Parts	500-511-522-60-34-01	-32.79
	CM1182942	Shop Parts	Credit Memo	09/23/2020	Shop Parts	500-511-522-60-34-01	-11.61
	CM1182942A	Shop Parts	Credit Memo	09/30/2020	Shop Parts	500-511-522-60-34-01	-273.25
0062	BLANCHARD ELECTRIC & FLEET S	20-02673					38.74
	304282.TK	Shop Parts	Invoice	09/28/2020	Shop Parts	500-511-522-60-34-01	38.74
0065	BOUND TREE MEDICAL, LLC	20-02674					101.66
	83784736	Medical Supplies	Invoice	09/24/2020	Medical Supplies	001-509-522-30-31-02	11.80
	83793584	Medical Supplies	Invoice	10/01/2020	Medical Supplies	001-509-522-30-31-02	43.45
	83805271	Medical Supplies	Invoice	10/12/2020	Medical Supplies	001-509-522-30-31-02	46.41
0073	BRAUN NORTHWEST INC	20-02675					225.11
	30184	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	225.11
1913	CANON FINANCIAL SERVICES INC	20-02676					555.65
	22008508	Copy Machine Lease - Admin POD	Invoice	10/13/2020	Copy Machine Lease - Admin POD	001-512-522-10-45-00	190.59
	22008510	Copy Machine Lease - Sonya	Invoice	10/13/2020	Copy Machine Lease - Sonya	001-512-522-10-45-00	36.77
	22008511	Copy Machine Lease - ST 83	Invoice	10/13/2020	Copy Machine Lease - ST 83	001-512-522-10-45-00	36.65
	22012231	Copy Machine Lease - ST 82 Admin	Invoice	10/13/2020	Copy Machine Lease - ST 82 Admin	001-512-522-10-45-00	218.48
	22012232	Copy Machine Lease - ST 82	Invoice	10/13/2020	Copy Machine Lease - ST 82	001-512-522-10-45-00	36.58
	22012233	Copy Machine Lease - ST 81	Invoice	10/13/2020	Copy Machine Lease - ST 81	001-512-522-10-45-00	36.58
0091	CASCADE FIRE & SAFETY	20-02677					91.76
	116161	Shop Parts	Invoice	09/22/2020	Shop Parts	500-511-522-60-34-01	45.88
	116170DB	Shop Parts	Invoice	09/24/2020	Shop Parts	500-511-522-60-34-01	45.88
0094	CDW GOVERNMENT LLC	20-02678					229.30
	2473658	Ruckus SLED Licensing	Invoice	10/07/2020	Ruckus SLED Licensing	001-512-522-10-49-04	229.30

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0096	CENTRAL WELDING SUPPLY SP 819727	20-02679 Oxygen	Invoice	10/08/2020	Oxygen	001-509-522-20-45-00	394.73 85.35
	SP 819754	Oxygen	Invoice	10/14/2020	Oxygen	001-509-522-20-45-00	57.02
	WV 184107	Oxygen	Invoice	10/09/2020	Oxygen	001-509-522-20-45-00	252.36
0099	CHAMPION BOLT & SUPPLY 717835	20-02680 Shop Supplies	Invoice	09/30/2020	Shop Supplies	500-511-522-60-31-05	133.70 133.70
1890	CITY OF EVERETT 4740074	20-02681 Water - ST 84 (Future)	Invoice	09/29/2020	Water - ST 84 (Future)	001-507-522-50-47-02	54.48 54.48
0110	CITY OF MONROE ADMIN-SEP20	20-02682 Water, Stormwater & Sewer - Admin B	Invoice	10/01/2020	Water, Stormwater & Sewer - Admin B	001-507-522-50-47-02 300-507-522-50-47-00	363.09 90.77 272.32
0110	CITY OF MONROE ST31-SEP20	20-02683 Water, Stormwater & Sewer - ST 31	Invoice	10/01/2020	Water, Stormwater & Sewer - ST 31	001-507-522-50-47-02 500-511-522-50-47-01	634.65 541.42 93.23
0110	CITY OF MONROE ST31IRR-SEP20	20-02684 Water (Irrigation Meter) - ST 31	Invoice	10/01/2020	Water (Irrigation Meter) - ST 31	001-507-522-50-47-02 500-511-522-50-47-01	33.13 28.26 4.87
0110	CITY OF MONROE ST32-SEP20	20-02685 Water & Stormwater - ST 32	Invoice	10/01/2020	Water & Stormwater - ST 32	001-507-522-50-47-02	143.17 143.17
0126	COMCAST ST83-OCTNOV20	20-02686 Internet Services - ST 83	Invoice	10/08/2020	Internet Services - ST 83	001-507-522-50-42-00	136.01 136.01
0126	COMCAST ADMIN-OCTNOV20	20-02687 Internet/Phone/TV Services - Admin Bldg	Invoice	10/07/2020	Internet/Phone/TV Srvcs - Admin Bldg	001-507-522-50-42-00	430.78 430.78
0126	COMCAST ST71-OCTNOV20	20-02688 Internet Services - ST 71	Invoice	10/07/2020	Internet Services - ST 71	001-507-522-50-42-00	154.79 154.79
0126	COMCAST ST73-OCTNOV20	20-02689 Internet Services - ST 73	Invoice	10/04/2020	Internet Services - ST 73	001-507-522-50-42-00	150.05 150.05
0138	CRESSY DOOR COMPANY, INC 152694	20-02690 Bay Door Repair - ST 73	Invoice	10/05/2020	Bay Door Repair - ST 73	001-507-522-50-48-00	1,808.08 1,808.08
0080	CREWSENSE LLC 0018174	20-02691 CrewSense Pro Monthly Subscription	Invoice	10/05/2020	CrewSense Pro Monthly Subscription	001-512-522-10-41-04	1,128.10 1,128.10
0080	CREWSENSE LLC 0018253	20-02692 CrewSense Pro Mnthly Subscrptn & Pr	Invoice	10/05/2020	CrewSense Pro Mnthly Subscrptn & Pr	001-512-522-10-41-04	508.44 508.44
1584	CROWN FIRE PROTECTION 18773	20-02693 Fire Sprinkler Repairs (per 2020 Inspec	Invoice	10/08/2020	Fire Sprinkler Repairs (per 2020 Inspec	001-507-522-50-48-00	15,533.98 458.15
	18774	Fire Sprinkler Pressure Switch Install - S	Invoice	10/08/2020	Fire Sprinkler Pressure Switch Install - S	001-507-522-50-48-00	415.03
	18785	Fire Sprinkler 4" Dry Pipe Valve Replaci	Invoice	10/15/2020	Fire Sprinkler 4" Dry Pipe Valve Replaci	001-507-522-50-48-00	7,330.40
	18786	Fire Sprinkler 4" Dry Pipe Valve Replaci	Invoice	10/15/2020	Fire Sprinkler 4" Dry Pipe Valve Replaci	001-507-522-50-48-00	7,330.40

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1668	DEPARTMENT OF LABOR & INDU	20-02694					268.20
	267543	Elevator Annual Operating Cert. Renewal	Invoice	10/15/2020	Elevator Annual Operating Cert. Renewal	001-507-522-50-48-00	134.10
	267548	Elevator Annual Operating Cert. Renewal	Invoice	10/15/2020	Elevator Annual Operating Cert. Renewal	001-507-522-50-48-00	33.52
						300-507-522-50-48-00	100.58
1600	DIRECTV	20-02695					95.52
	37814365825	TV Services - ST 33	Invoice	10/02/2020	TV Services - ST 33	001-507-522-50-42-00	95.52
1951	DUVALL AUTO PARTS	20-02696					1,280.23
	5204-526263	2-Stroke Engine Fuel & Oil	Invoice	10/15/2020	2-Stroke Engine Oil (x12)	001-504-522-20-48-02	44.26
					Pre-Mixed/2-Stroke Engine Fuel (x40)	001-504-522-20-48-02	1,235.97
0182	EMERGENT RESPIRATORY	20-02697					860.00
	35006204	CPAP Machine Supplies	Invoice	10/11/2020	CPAP Machine Supplies	001-509-522-30-31-02	430.00
	35006206	CPAP Machine Supplies	Invoice	10/11/2020	CPAP Machine Supplies	001-509-522-30-31-02	430.00
1642	EVERGREEN POWER SYSTEMS, IN	20-02698					7,296.01
	29746	Generator System Evaluation - ST 83	Invoice	09/22/2020	Generator System Evaluation - ST 83	001-507-522-50-48-00	327.60
	29820	Ext.Pole/Wall Lights Repair (PE Cell Cnt	Invoice	09/28/2020	Ext.Pole/Wall Lights Repair (PE Cell Cnt	001-507-522-50-48-00	698.88
	29835	Circuits/Outlets/Portable Cord Drop In	Invoice	09/30/2020	Circuits/Outlets/Portable Cord Drop In	001-507-522-50-48-00	5,188.45
	29859	Printer Relocation (Electrical) - ST 74	Invoice	10/07/2020	Printer Relocation (Electrical) - ST 74	001-507-522-50-48-00	1,081.08
0222	FREIGHTLINER NORTHWEST	20-02699					102.92
	PC302102089;01	Shop Parts	Invoice	09/28/2020	Shop Parts	500-511-522-60-34-01	102.92
0226	GALLS, LLC - DBA BLUMENTHAL I	20-02700					2,276.44
	016578036	Cargo Pants	Invoice	09/28/2020	Cargo Pants	001-504-522-20-31-07	165.68
	016588263	Duty Boots, Cargo Pants (x2)	Invoice	09/29/2020	Duty Boots, Cargo Pants (x2)	001-504-522-20-31-07	555.22
	016588298	Industrial Pants	Invoice	09/29/2020	Industrial Pants	001-504-522-20-31-07	126.60
	016596044	Cargo Pants	Credit Memo	09/29/2020	Cargo Pants	001-504-522-20-31-07	-167.96
	016597314	Blank Embroiderable Patch - White (x2)	Invoice	09/30/2020	Blank Embroiderable Patch - White (x2)	001-504-522-20-31-07	21.73
	016607649	Diamond Quilt Jacket	Invoice	10/01/2020	Diamond Quilt Jacket	001-504-522-20-31-07	70.81
	016607652	Diamond Quilt Jacket	Invoice	10/01/2020	Diamond Quilt Jacket	001-504-522-20-31-07	65.92
	016607653	Diamond Quilt Jacket	Invoice	10/01/2020	Diamond Quilt Jacket	001-504-522-20-31-07	65.42
	016607654	Diamond Quilt Jacket	Invoice	10/01/2020	Diamond Quilt Jacket	001-504-522-20-31-07	64.97
	016607706	Quarter Boots	Invoice	10/01/2020	Quarter Boots	001-504-522-20-31-07	178.16
	016616868	Belt, Cargo Pants, Industrial Pants	Invoice	10/02/2020	Belt, Cargo Pants, Industrial Pants	001-504-522-20-31-07	317.13
	016616869	Cargo Pants	Invoice	10/02/2020	Cargo Pants	001-504-522-20-31-07	172.22
	016640080	Industrial Pants	Invoice	10/06/2020	Industrial Pants	001-504-522-20-31-07	133.69
	016649752	Cargo Pants	Invoice	10/07/2020	Cargo Pants	001-504-522-20-31-07	168.95
	016660195	Cargo Pants (x2)	Invoice	10/08/2020	Cargo Pants (x2)	001-504-522-20-31-07	337.90
0230	GARY FATKIN	20-02701					634.50
	INV03146	Tuition Reimbursement - PHL 1010	Invoice	09/28/2020	Tuition Reimbursement - PHL 1010	001-506-522-45-49-10	634.50
1571	GENERAL FIRE APPARATUS	20-02702					77.06
	12205	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	77.06

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0238	GRAINGER	20-02703					6,555.81
	9666364204	Station Operating Supplies	Invoice	09/28/2020	Station Operating Supplies	001-507-522-50-31-00	114.31
	9666898508	Station Operating Supplies	Invoice	09/28/2020	Station Operating Supplies	001-507-522-50-31-00	197.86
	9668105548	Station Operating Supplies	Invoice	09/29/2020	Station Operating Supplies	001-507-522-50-31-00	228.62
	9668500763	Build-Your-Own Pallet Rack (Decking)	Invoice	09/29/2020	Build-Your-Own Pallet Rack (Decking)	001-507-522-50-35-00	1,653.20
	9668500771	Portable Electrical Lockout/Tagout Kit	Invoice	09/29/2020	Portable Electrical Lockout/Tagout Kit	001-507-522-50-35-00	210.60
	9668755078	Station Operating Supplies	Invoice	09/29/2020	Station Operating Supplies	001-507-522-50-31-00	219.03
	9669773989	Build-Your-Own Pallet Rack Units/Com	Invoice	09/30/2020	Build-Your-Own Pallet Rack Units/Com	001-507-522-50-35-00	2,179.03
	9669773997	Station Operating Supplies	Invoice	09/30/2020	Station Operating Supplies	001-507-522-50-31-00	25.16
	9669774003	Station Operating Supplies	Invoice	09/30/2020	Station Operating Supplies	001-507-522-50-31-00	16.74
	9669774011	Station Operating Supplies	Invoice	09/30/2020	Station Operating Supplies	001-507-522-50-31-00	16.79
	9671425933	Station Operating Supplies	Credit Memo	10/01/2020	Station Operating Supplies	001-507-522-50-31-00	-13.67
	9671699743	Station Operating Supplies	Invoice	10/01/2020	Station Operating Supplies	001-507-522-50-31-00	13.22
	9672274363	Station Operating Supplies	Invoice	10/02/2020	Station Operating Supplies	001-507-522-50-31-00	58.02
	9673199908	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	162.38
	9673199916	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	162.27
	9673199924	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	243.41
	9673444668	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	81.34
	9673444676	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	81.34
	9673444684	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	81.21
	9673444692	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	80.99
	9673444700	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	81.14
	9673444718	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	243.63
	9673444726	Station Operating Supplies	Invoice	10/05/2020	Station Operating Supplies	001-507-522-50-31-00	81.14
	9675326244	Station Operating Supplies	Invoice	10/06/2020	Station Operating Supplies	001-507-522-50-31-00	154.10
	9675349766	Station Operating Supplies	Invoice	10/06/2020	Station Operating Supplies	001-507-522-50-31-00	50.23
	9675750021	Station Operating Supplies	Invoice	10/06/2020	Station Operating Supplies	001-507-522-50-31-00	66.86
	9675750039	Station Operating Supplies	Invoice	10/06/2020	Station Operating Supplies	001-507-522-50-31-00	66.86
0257	HIGHWAY AUTO SUPPLY	20-02704					148.65
	1-596286	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	148.65
0218	HONEY BUCKET	20-02705					439.50
	0551729265	Honey Bucket Rentals - Tech Rescue Tr	Invoice	09/14/2020	Honey Bucket Rentals - Tech Rescue Tr	001-504-522-20-41-06	439.50
1878	IMS ALLIANCE	20-02706					57.94
	20-3166	Passport/Locker Tags	Invoice	10/05/2020	Passport/Locker Tags	001-504-522-20-31-06	57.94
0276	IRON MOUNTAIN INC	20-02707					349.98
	202209908	Off Site Data Storage	Invoice	09/30/2020	Off Site Data Storage	001-512-522-10-41-04	349.98
1631	KAMAN FLUID POWER LLC	20-02708					54.49
	F87058-001	Shop Parts	Invoice	09/17/2020	Shop Parts	500-511-522-60-34-01	54.49
1879	LAKE STEVENS SEWER DISTRICT	20-02709					172.00
	ST82-OCT20	Sewer - ST 82	Invoice	10/01/2020	Sewer - ST 82	001-507-522-50-47-02	172.00

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Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
1879	LAKE STEVENS SEWER DISTRICT ST81-OCT20	20-02710 Sewer - ST 81	Invoice	10/01/2020	Sewer - ST 81	001-507-522-50-47-02	86.00 86.00
1879	LAKE STEVENS SEWER DISTRICT CCSTOR-OCT20	20-02711 Sewer - Conference Center Storage Ho	Invoice	10/01/2020	Sewer - Conference Center Storage Ho	001-507-522-50-47-02	95.17 95.17
0349	LN CURTIS & SONS INV423498 INV427543	20-02712 Shop Parts Structural Bunker Boots (x2)	Invoice Invoice	09/17/2020 09/30/2020	Shop Parts Structural Bunker Boots (x2)	500-511-522-60-34-01 303-504-522-20-35-04	1,510.13 583.55 926.58
1784	MATTHEW BERNETHY INV03148	20-02713 Mouse - ST 81 BC Computer	Invoice	10/07/2020	Mouse - ST 81 BC Computer	001-504-522-20-31-01	9.80 9.80
1802	MICHAEL FRYMIRE INV03147	20-02714 Dresser - Paramedic School Apartment	Invoice	10/09/2020	Dresser - Paramedic School Apartment	001-506-522-45-49-37	59.28 59.28
0379	MOBILE HEALTH RESOURCES 20137	20-02715 Monthly EMS Patient Experience Surveys (701)	Invoice	09/30/2020	Monthly EMS Patient Experience Surveys (701)	001-509-522-20-49-02	1,191.70 1,191.70

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0380	MONROE PARTS HOUSE	20-02716					5,951.22
	807338	Shop Parts	Invoice	09/01/2020	Shop Parts	500-511-522-60-34-01	55.79
	807345	Shop Parts	Credit Memo	09/01/2020	Shop Parts	500-511-522-60-34-01	-80.98
	807365	Shop Parts	Invoice	09/01/2020	Shop Parts	500-511-522-60-34-01	105.56
	807374	Shop Parts	Invoice	09/01/2020	Shop Parts	500-511-522-60-34-01	71.29
	807495	Shop Parts	Invoice	09/02/2020	Shop Parts	500-511-522-60-34-01	5.53
	807496	Shop Parts	Invoice	09/02/2020	Shop Parts	500-511-522-60-34-01	25.03
	807504	Shop Parts	Invoice	09/02/2020	Shop Parts	500-511-522-60-34-01	17.74
	807523	Shop Parts	Credit Memo	09/02/2020	Shop Parts	500-511-522-60-34-01	-185.80
	807611	Shop Parts	Invoice	09/03/2020	Shop Parts	500-511-522-60-34-01	44.92
	807613	Shop Parts	Invoice	09/03/2020	Shop Parts	500-511-522-60-34-01	218.36
	807702	Shop Parts	Invoice	09/04/2020	Shop Parts	500-511-522-60-34-01	22.38
	807727	Shop Parts	Invoice	09/04/2020	Shop Parts	500-511-522-60-34-01	49.99
	807976	Shop Parts	Invoice	09/08/2020	Shop Parts	500-511-522-60-34-01	26.47
	808028	Shop Parts	Invoice	09/08/2020	Shop Parts	500-511-522-60-34-01	177.27
	808096	Shop Parts	Invoice	09/09/2020	Shop Parts	500-511-522-60-34-01	153.03
	808119	Shop Parts	Invoice	09/09/2020	Shop Parts	500-511-522-60-34-01	32.39
	808135	Shop Parts	Invoice	09/09/2020	Shop Parts	500-511-522-60-34-01	65.92
	808221	Shop Parts	Invoice	09/10/2020	Shop Parts	500-511-522-60-34-01	11.44
	808275	Shop Parts	Invoice	09/10/2020	Shop Parts	500-511-522-60-34-01	12.09
	808305	Shop Parts	Invoice	09/10/2020	Shop Parts	500-511-522-60-34-01	112.60
	808347	Shop Parts	Invoice	09/11/2020	Shop Parts	500-511-522-60-34-01	12.90
	808353	Shop Parts	Invoice	09/11/2020	Shop Parts	500-511-522-60-34-01	39.34
	808369	Shop Parts	Invoice	09/11/2020	Shop Parts	500-511-522-60-34-01	120.96
	808385	Shop Parts	Invoice	09/11/2020	Shop Parts	500-511-522-60-34-01	459.50
	808402	Shop Parts	Credit Memo	09/11/2020	Shop Parts	500-511-522-60-34-01	-112.60
	808409	Shop Parts	Invoice	09/11/2020	Shop Parts	500-511-522-60-34-01	17.67
	808619	Shop Parts	Invoice	09/14/2020	Shop Parts	500-511-522-60-34-01	150.03
	808620	Shop Parts	Invoice	09/14/2020	Shop Parts	500-511-522-60-34-01	4.58
	808621	Shop Parts	Invoice	09/14/2020	Shop Parts	500-511-522-60-34-01	21.44
	808631	Shop Parts	Invoice	09/14/2020	Shop Parts	500-511-522-60-34-01	13.48
	808702	Shop Parts	Invoice	09/14/2020	Shop Parts	500-511-522-60-34-01	8.49
	808764	Shop Parts	Invoice	09/15/2020	Shop Parts	500-511-522-60-34-01	9.82
	808774	Shop Parts	Invoice	09/15/2020	Shop Parts	500-511-522-60-34-01	109.30
	808785	Shop Parts	Invoice	09/15/2020	Shop Parts	500-511-522-60-34-01	6.20
	808786	Shop Parts	Invoice	09/15/2020	Shop Parts	500-511-522-60-34-01	56.44
	808805	Shop Parts	Invoice	09/15/2020	Shop Parts	500-511-522-60-34-01	33.39
	808812	Shop Parts	Credit Memo	09/15/2020	Shop Parts	500-511-522-60-34-01	-160.66
	808864	Shop Parts	Invoice	09/15/2020	Shop Parts	500-511-522-60-34-01	30.89
	808869	Shop Parts	Invoice	09/15/2020	Shop Parts	500-511-522-60-34-01	32.78
	808920	Shop Parts	Invoice	09/16/2020	Shop Parts	500-511-522-60-34-01	36.75
	808936	Shop Parts	Invoice	09/16/2020	Shop Parts	500-511-522-60-34-01	31.69
	808977	Shop Parts	Invoice	09/16/2020	Shop Parts	500-511-522-60-34-01	51.79

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	808979	Shop Supplies	Invoice	09/16/2020	Shop Supplies	500-511-522-60-31-05	43.50
	809063	Shop Parts	Invoice	09/17/2020	Shop Parts	500-511-522-60-34-01	272.26
	809138	Shop Parts	Invoice	09/17/2020	Shop Parts	500-511-522-60-34-01	70.64
	809160	Shop Parts	Invoice	09/17/2020	Shop Parts	500-511-522-60-34-01	19.61
	809164	Shop Parts	Invoice	09/17/2020	Shop Parts	500-511-522-60-34-01	15.87
	809224	Shop Parts	Credit Memo	09/18/2020	Shop Parts	500-511-522-60-34-01	-40.44
	809225	Shop Parts	Invoice	09/18/2020	Shop Parts	500-511-522-60-34-01	84.97
	809243	Shop Parts	Credit Memo	09/18/2020	Shop Parts	500-511-522-60-34-01	-17.40
	809580	Shop Parts	Invoice	09/21/2020	Shop Parts	500-511-522-60-34-01	133.09
	809617	Shop Parts	Invoice	09/22/2020	Shop Parts	500-511-522-60-34-01	76.13
	809655	Shop Parts	Invoice	09/22/2020	Shop Parts	500-511-522-60-34-01	403.35
	809737	Shop Parts	Invoice	09/22/2020	Shop Parts	500-511-522-60-34-01	7.64
	809747	Shop Parts	Invoice	09/22/2020	Shop Parts	500-511-522-60-34-01	39.34
	809810	Shop Parts	Invoice	09/23/2020	Shop Parts	500-511-522-60-34-01	23.30
	809811	Shop Parts	Invoice	09/23/2020	Shop Parts	500-511-522-60-34-01	55.19
	809914	Shop Parts	Invoice	09/24/2020	Shop Parts	500-511-522-60-34-01	69.60
	809926	Shop Parts	Invoice	09/24/2020	Shop Parts	500-511-522-60-34-01	5.53
	809979	Shop Parts	Invoice	09/24/2020	Shop Parts	500-511-522-60-34-01	12.31
	809980	Shop Parts	Invoice	09/24/2020	Shop Parts	500-511-522-60-34-01	98.32
	810116	Shop Parts	Invoice	09/25/2020	Shop Parts	500-511-522-60-34-01	52.65
	810149	Shop Parts	Invoice	09/25/2020	Shop Parts	500-511-522-60-34-01	474.79
	810177	Shop Parts	Invoice	09/25/2020	Shop Parts	500-511-522-60-34-01	49.45
	810329	Shop Parts	Invoice	09/28/2020	Shop Parts	500-511-522-60-34-01	2.97
	810366	Shop Parts	Invoice	09/28/2020	Shop Parts	500-511-522-60-34-01	5.53
	810377	Shop Parts	Invoice	09/28/2020	Shop Parts	500-511-522-60-34-01	13.05
	810378	Shop Parts	Invoice	09/28/2020	Shop Parts	500-511-522-60-34-01	235.32
	810392	Shop Parts	Invoice	09/28/2020	Shop Parts	500-511-522-60-34-01	156.74
	810439	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	510.67
	810440	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	340.45
	810458	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	5.59
	810495	Shop Parts	Credit Memo	09/29/2020	Shop Parts	500-511-522-60-34-01	-59.02
	810496	Shop Parts	Credit Memo	09/29/2020	Shop Parts	500-511-522-60-34-01	-88.53
	810513	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	101.50
	810526	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	494.82
	810540	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	108.75
	810596	Shop Parts	Credit Memo	09/30/2020	Shop Parts	500-511-522-60-34-01	-37.86
	810624	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	48.74
	810630	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	51.25
	810634	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	72.88
	810680	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	65.92
	810685	Shop Parts	Credit Memo	09/30/2020	Shop Parts	500-511-522-60-34-01	-120.23
	810686	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	20.28
	810687	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	85.68

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Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
	810693	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	63.09
	810697	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	8.73
0382	MOTOR TRUCKS INC	20-02717					83.52
	ME166003	Shop Parts	Invoice	09/30/2020	Shop Parts	500-511-522-60-34-01	83.52
0387	MUNICIPAL EMERGENCY SERVIC	20-02718					5,242.73
	IN1499112	Facepiece Respirator Cartridge w/ Connector	Invoice	09/17/2020	Facepiece Respirator Cartridge w/ Connector	001-504-522-20-48-06	27.20
	IN1500082	Facepiece Respirator Fit Test Adapter	Invoice	09/21/2020	Facepiece Respirator Fit Test Adapter	001-504-522-20-48-06	76.06
	IN1501089	Facepc Respirator Nose Cups & Prescrip	Invoice	09/23/2020	Facepiece Respirator Nose Cups (x20)	001-504-522-20-48-06	915.87
					Facepiece Respirator Prescription Lens Form	001-504-522-20-48-06	1,714.18
	IN1501147	Facepiece Respirator Supplies	Invoice	09/23/2020	Facepiece Respirator Cartridge w/ Connector	001-504-522-20-48-06	170.35
					Facepiece Respirator Fit Test Adapter (001-504-522-20-48-06	144.15
					Facepiece Respirator Prescription Lens Form	001-504-522-20-48-06	2,194.92
0424	NORTHWEST SAFETY CLEAN	20-02719					311.06
	20-28322	Bunker Gear Cleaning, Repairs & Alterations	Invoice	10/13/2020	Bunker Gear Cleaning, Repairs & Alterations	001-504-522-20-48-11	311.06
0426	NORWEST BUSINESS SERVICES, I	20-02720					750.00
	20100802	Website Monthly Maintenance Fee	Invoice	10/08/2020	Website Monthly Maintenance Fee	001-512-522-10-41-04	750.00
1546	ORKIN	20-02721					981.09
	202022432	Pest Control - ST 77 (Final Contracted)	Invoice	09/17/2020	Pest Control - ST 77 (Final Contracted)	001-507-522-50-41-00	79.98
	202022433	Pest Control - ST 74 (Final Contracted)	Invoice	09/17/2020	Pest Control - ST 74 (Final Contracted)	001-507-522-50-41-00	78.84
	202022434	Pest Control - ST 76 (Final Contracted)	Invoice	09/10/2020	Pest Control - ST 76 (Final Contracted)	001-507-522-50-41-00	80.06
	202022435	Pest Control - ST 72 (Final Contracted)	Invoice	09/17/2020	Pest Control - ST 72 (Final Contracted)	001-507-522-50-41-00	80.62
	202022436	Pest Control - ST 32 (Final Contracted)	Invoice	09/03/2020	Pest Control - ST 32 (Final Contracted)	001-507-522-50-41-00	79.19
	202022437	Pest Control - Admin Bldg (Final Contra	Invoice	09/03/2020	Pest Control - Admin Bldg (Final Contra	001-507-522-50-41-00	20.36
						300-507-522-50-41-00	61.09
	202022438	Pest Control - ST 31 (Final Contracted)	Invoice	09/03/2020	Pest Control - ST 31 (Final Contracted)	001-507-522-50-41-00	83.34
	202022439	Pest Control - ST 73 (Final Contracted)	Invoice	09/17/2020	Pest Control - ST 73 (Final Contracted)	001-507-522-50-41-00	79.12
	202022440	Pest Control - ST 71 (Final Contracted)	Invoice	09/17/2020	Pest Control - ST 71 (Final Contracted)	001-507-522-50-41-00	79.97
	202023548	Pest Control - ST 83 (Final Contracted)	Invoice	09/01/2020	Pest Control - ST 83 (Final Contracted)	001-507-522-50-41-00	80.85
	202167357	Pest Control - ST 82 (Final Contracted)	Invoice	09/14/2020	Pest Control - ST 82 (Final Contracted)	001-507-522-50-41-00	91.56
	202167358	Pest Control - ST 81 (Final Contracted)	Invoice	09/14/2020	Pest Control - ST 81 (Final Contracted)	001-507-522-50-41-00	86.11
1627	PATRICK GJERDE	20-02722					287.10
	INV03149	Wildland Boots Reimbursement	Invoice	10/11/2020	Wildland Boots Reimbursement	001-504-522-20-35-01	287.10
0466	PETROCARD SYSTEMS, INC.	20-02723					961.00
	C646576	OnSite Mobile Fueling Service - ST 71,	Invoice	10/05/2020	Onsite Mobile Fueling Service - ST 71,	001-504-522-20-32-00	480.50
						001-509-522-20-32-00	480.50
0483	PUGET SOUND ENERGY	20-02724					143.21
	ST33-SEPOCT20	Natural Gas - ST 33	Invoice	10/13/2020	Natural Gas - ST 33	001-507-522-50-47-03	143.21
0483	PUGET SOUND ENERGY	20-02725					35.87
	ST82STOR-SEPOCT20	Natural Gas - ST 82 Storage	Invoice	10/07/2020	Natural Gas - ST 82 Storage	001-507-522-50-47-03	35.87

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0483	PUGET SOUND ENERGY ST82-SEPOCT20	20-02726 Natural Gas - ST 82	Invoice	10/07/2020	Natural Gas - ST 82	001-507-522-50-47-03	99.80 99.80
0483	PUGET SOUND ENERGY ADMIN-SEPOCT20	20-02727 Natural Gas - Admin Bldg	Invoice	10/08/2020	Natural Gas - Admin Bldg	001-507-522-50-47-03 300-507-522-50-47-00	180.68 45.17 135.51
0483	PUGET SOUND ENERGY ST81-SEPOCT20	20-02728 Natural Gas - ST 81	Invoice	10/07/2020	Natural Gas - ST 81	001-507-522-50-47-03	81.85 81.85
0483	PUGET SOUND ENERGY ST31-SEPOCT20	20-02729 Natural Gas - ST 31	Invoice	10/08/2020	Natural Gas - ST 31	001-507-522-50-47-03 500-511-522-50-47-01	40.66 34.69 5.97
0501	RICOH USA, INC. 104184265	20-02730 Copy Machine Lease - ST 31	Invoice	10/02/2020	Copy Machine Lease - ST 31	001-512-522-10-45-00	396.30 396.30
0550	SMARSH INC INV00588649 INV00591338 INV00607597 INV00622272	20-02731 Email Archiving Services Email Archiving Services Email Archiving Services Email Archiving Services	Credit Memo Credit Memo Invoice Invoice	04/30/2020 05/31/2020 08/31/2020 09/30/2020	Email Archiving Services Email Archiving Services Email Archiving Services Email Archiving Services	001-512-522-10-41-04 001-512-522-10-41-04 001-512-522-10-41-04 001-512-522-10-41-04	1,080.18 -11.37 -10.86 985.36 117.05
0558	SNOHOMISH COUNTY I000534447	20-02732 IT/Network/Connectivity Services Annual Fee	Invoice	08/31/2020	IT/Network/Connectivity Services Annual Fee	001-507-522-50-42-00	1,386.00 1,386.00
1536	SNOHOMISH COUNTY FIRE DISTRICT FIRE-09/29/20	20-02733 Apparatus Fleet Maintenance	Invoice	09/29/2020	Apparatus Fleet Maintenance - EMS Apparatus Fleet Maintenance - Suppre	001-509-522-20-48-02 001-504-522-20-48-01	107,640.84 8,952.64 98,688.20
1536	SNOHOMISH COUNTY FIRE DISTRICT ECFSS-09/29/20	20-02734 Apparatus Fleet Maintenance - ECFSS	Invoice	09/29/2020	Apparatus Fleet Maintenance - ECFSS	500-511-522-60-31-02	1,240.71 1,240.71
1550	SNOHOMISH COUNTY PLANNING I000535112	20-02735 Fire Investigation Services (ILA)	Invoice	10/08/2020	Fire Investigation Services (ILA)	001-505-522-30-41-00	283.25 283.25
0565	SNOHOMISH COUNTY PUD 145031156	20-02736 Electricity - ST 77	Invoice	10/13/2020	Electricity - ST 77	001-507-522-50-47-01	321.67 321.67
0565	SNOHOMISH COUNTY PUD 118648282	20-02737 Electricity - ST 76	Invoice	10/06/2020	Electricity - ST 76	001-507-522-50-47-01	329.96 329.96
0569	SOUND PUBLISHING, INC 7998109	20-02738 Entry-Level Career FF/EMT Advertisement	Invoice	09/30/2020	Entry-Level Career FF/EMT Advertisement	001-504-522-20-44-00	345.00 345.00
0572	SPEEDWAY CHEVROLET 124820 124935	20-02739 Shop Parts Shop Parts	Invoice Invoice	09/24/2020 10/01/2020	Shop Parts Shop Parts	500-511-522-60-34-01 500-511-522-60-34-01	191.05 16.22 174.83

Docket of Claims Register

APPKT00561 - 10/22/2020 Board Packet - KP

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
2057	SPRAGUE PEST SOLUTIONS 4326441	20-02740 Pest Control Service StartUp/SetUp - A	Invoice	09/29/2020	Pest Control Service StartUp/SetUp - A	001-507-522-50-41-00 300-507-522-50-41-00	1,351.58 25.96 77.88
	4326443	Pest Control Service StartUp/SetUp - S	Invoice	09/28/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	103.74
	4326451	Pest Control Service StartUp/SetUp - S	Invoice	09/29/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	104.50
	4326454	Pest Control Service StartUp/SetUp - S	Invoice	09/25/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	103.55
	4326459	Pest Control Service StartUp/SetUp - S	Invoice	09/25/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	103.74
	4326463	Pest Control Service StartUp/SetUp - S	Invoice	09/25/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	103.55
	4326468	Pest Control Service StartUp/SetUp - S	Invoice	09/28/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	103.74
	4326474	Pest Control Service StartUp/SetUp - S	Invoice	09/28/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	104.88
	4326486	Pest Control Service StartUp/SetUp - S	Invoice	09/26/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	104.88
	4326494	Pest Control Service StartUp/SetUp - S	Invoice	09/28/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	103.74
	4326497	Pest Control Service StartUp/SetUp - S	Invoice	09/29/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	103.74
	4326501	Pest Control Service StartUp/SetUp - S	Invoice	09/29/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	103.84
	4326502	Pest Control Service StartUp/SetUp - S	Invoice	09/29/2020	Pest Control Service StartUp/SetUp - S	001-507-522-50-41-00	103.84
1933	STAPLES	20-02741					656.69
	2626569101	File Cabinet - 4 Drawer, Lateral, Lockin	Invoice	08/28/2020	File Cabinet - 4 Drawer, Lateral, Lockin	001-503-522-10-35-00	607.70
	2631421041	Dry Erase Whiteboard - Glass, Magnetic	Invoice	09/02/2020	Dry Erase Whiteboard - Glass, Magnetic	001-502-522-10-35-00	259.03
	2637375701	Printer Ink	Invoice	09/09/2020	Printer Ink	001-502-522-10-31-00	203.17
	2643907441	File Cabinet - 4 Drawer, Lateral, Lockin	Credit Memo	09/15/2020	File Cabinet - 4 Drawer, Lateral, Lockin	001-503-522-10-35-00	-607.70
	2650853971	Copy Paper	Invoice	09/23/2020	Copy Paper	001-502-522-10-31-00	194.49
1990	STATION AUTOMATION INC 2376	20-02742 Operations Checks Software License Fee	Invoice	10/05/2020	Operations Checks Software License Fee	001-512-522-10-49-04	1,231.25 1,231.25
0587	SYSTEMS DESIGN WEST LLC 20201998	20-02743 EMS Transport Billing Services	Invoice	10/17/2020	EMS Transport Billing Services	001-509-522-20-41-05	12,732.50 12,732.50
0603	TOWN & COUNTRY TRACTOR INC 165188	20-02744 Chain Saws Sharpening Service	Invoice	09/24/2020	Chain Saws Sharpening Service	001-504-522-20-48-02	136.63 136.63
0610	TRUE NORTH EMERGENCY EQUIP A06018	20-02745 Shop Parts	Invoice	09/21/2020	Shop Parts	500-511-522-60-34-01	1,360.62 25.51
	A06086	Shop Parts	Invoice	09/25/2020	Shop Parts	500-511-522-60-34-01	122.49
	A06087	Shop Parts	Invoice	09/25/2020	Shop Parts	500-511-522-60-34-01	256.41
	A06132	Shop Parts	Invoice	09/29/2020	Shop Parts	500-511-522-60-34-01	956.21
0633	VERIZON WIRELESS 9864318422	20-02746 District Mifi Plans	Invoice	10/06/2020	District Mifi Plans	001-509-522-20-41-04	848.57 848.57
0633	VERIZON WIRELESS 9863790531	20-02747 District Mifi Plan (Huff)	Invoice	09/28/2020	District Mifi Plan (Huff)	001-504-522-20-42-00	61.87 61.87
0579	WASHINGTON STATE AUDITOR'S L138860	20-02748 Accountability Audit (2019) - SCFPD #7	Invoice	10/12/2020	Accountability Audit (2019) - SCFPD #7	001-512-522-10-41-12	339.30 339.30
0651	WAVE BUSINESS 032004901-0008415	20-02749 Internet & TV Services - ST 74	Invoice	10/01/2020	Internet & TV Services - ST 74	001-507-522-50-42-00	145.62 145.62

Docket of Claims Register

APPKT00561 - 10/22/2020 Board Packet - KP

Vendor #	Vendor Name Payable Number	Docket/Claim # Payable Description	Payable Type	Payable Date	Item Description	Account Number	Payment Amount Distribution Amount
0651	WAVE BUSINESS 103131101-0008415	20-02750 Fiber Optic Connection - ST 31, 33	Invoice	10/01/2020	Fiber Optic Connection - ST 31, 33	001-507-522-50-42-00	1,190.91 1,190.91
0657	WELLSPRING FAMILY SERVICES E 265687	20-02751 Employee Assistance Program	Invoice	09/30/2020	Employee Assistance Program	001-510-522-20-20-15	470.90 470.90
0665	WHELEN ENGINEERING COMPAN 762624	20-02752 Shop Parts	Invoice	08/11/2020	Shop Parts	500-511-522-60-34-01	535.13 535.13
Total Claims: 94						Total Payment Amount:	213,413.80

Snohomish County Fire District #7

10/20/2020

Claims Voucher Summary

Page 1 of 4

Fund: Shop #500

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
20-02659	AAA OF EVERETT FIRE EXTINGUISHER CO. INC.		566.29
20-02660	ACE HARDWARE		120.88
20-02661	ACID REMAP LLC		1,500.00
20-02662	AIR EXCHANGE, INC		533.80
20-02663	ALL BATTERY SALES AND SERVICE		225.02
20-02664	ALPINE ROOF CARE		1,179.90
20-02665	AMERIGAS		404.77
20-02666	AMERIZORB RECOVERY		3,424.10
20-02667	ANACONDA NETWORKS INC		25.00
20-02668	ANDGAR MECHANICAL LLC		278.72
20-02669	ARAMARK UNIFORM SERVICES		288.91
20-02670	AT&T MOBILITY LLC		46.93
20-02671	BADGLEY'S LANDSCAPE LLC		8,866.03
20-02672	BICKFORD MOTORS INC.		56.40
20-02673	BLANCHARD ELECTRIC & FLEET SUPPLY		38.74
20-02674	BOUND TREE MEDICAL, LLC		101.66
20-02675	BRAUN NORTHWEST INC		225.11
20-02676	CANON FINANCIAL SERVICES INC		555.65
20-02677	CASCADE FIRE & SAFETY		91.76
20-02678	CDW GOVERNMENT LLC		229.30
20-02679	CENTRAL WELDING SUPPLY		394.73
20-02680	CHAMPION BOLT & SUPPLY		133.70
20-02681	CITY OF EVERETT		54.48
20-02682	CITY OF MONROE		363.09
20-02683	CITY OF MONROE		634.65
20-02684	CITY OF MONROE		33.13
20-02685	CITY OF MONROE		143.17
20-02686	COMCAST		136.01
20-02687	COMCAST		430.78
20-02688	COMCAST		154.79
20-02689	COMCAST		150.05

Page Total

21,387.55

Cumulative Total

21,387.55

Snohomish County Fire District #7 Claims Voucher Summary

10/20/2020

Page 2 of 4

Fund: Shop #500

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
20-02690	CRESSY DOOR COMPANY, INC		1,808.08
20-02691	CREWSENSE LLC		1,128.10
20-02692	CREWSENSE LLC		508.44
20-02693	CROWN FIRE PROTECTION		15,533.98
20-02694	DEPARTMENT OF LABOR & INDUSTRIES / ELEVATOR SECTION		268.20
20-02695	DIRECTV		95.52
20-02696	DUVALL AUTO PARTS		1,280.23
20-02697	EMERGENT RESPIRATORY		860.00
20-02698	EVERGREEN POWER SYSTEMS, INC		7,296.01
20-02699	FREIGHTLINER NORTHWEST		102.92
20-02700	GALLS, LLC - DBA BLUMENTHAL UNIFORM		2,276.44
20-02701	GARY FATKIN		634.50
20-02702	GENERAL FIRE APPARATUS		77.06
20-02703	GRAINGER		6,555.81
20-02704	HIGHWAY AUTO SUPPLY		148.65
20-02705	HONEY BUCKET		439.50
20-02706	IMS ALLIANCE		57.94
20-02707	IRON MOUNTAIN INC		349.98
20-02708	KAMAN FLUID POWER LLC		54.49
20-02709	LAKE STEVENS SEWER DISTRICT		172.00
20-02710	LAKE STEVENS SEWER DISTRICT		86.00
20-02711	LAKE STEVENS SEWER DISTRICT		95.17
20-02712	LN CURTIS & SONS		1,510.13
20-02713	MATTHEW BERNETHY		9.80
20-02714	MICHAEL FRYMIRE		59.28
20-02715	MOBILE HEALTH RESOURCES		1,191.70
20-02716	MONROE PARTS HOUSE		5,951.22
20-02717	MOTOR TRUCKS INC		83.52
20-02718	MUNICIPAL EMERGENCY SERVICES, INC.		5,242.73
20-02719	NORTHWEST SAFETY CLEAN		311.06
20-02720	NORWEST BUSINESS SERVICES, INC		750.00

Page Total 54,938.46

Cumulative Total 76,326.01

Snohomish County Fire District #7

10/20/2020

Claims Voucher Summary

Page 3 of 4

Fund: Shop #500

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
20-02721	ORKIN		981.09
20-02722	PATRICK GJERDE		287.10
20-02723	PETROCARD SYSTEMS, INC.		961.00
20-02724	PUGET SOUND ENERGY		143.21
20-02725	PUGET SOUND ENERGY		35.87
20-02726	PUGET SOUND ENERGY		99.80
20-02727	PUGET SOUND ENERGY		180.68
20-02728	PUGET SOUND ENERGY		81.85
20-02729	PUGET SOUND ENERGY		40.66
20-02730	RICOH USA, INC.		396.30
20-02731	SMARSH INC		1,080.18
20-02732	SNOHOMISH COUNTY		1,386.00
20-02733	SNOHOMISH COUNTY FIRE DISTRICT 7		107,640.84
20-02734	SNOHOMISH COUNTY FIRE DISTRICT 7		1,240.71
20-02735	SNOHOMISH COUNTY PLANNING AND DEVELOPMENT		283.25
20-02736	SNOHOMISH COUNTY PUD		321.67
20-02737	SNOHOMISH COUNTY PUD		329.96
20-02738	SOUND PUBLISHING, INC		345.00
20-02739	SPEEDWAY CHEVROLET		191.05
20-02740	SPRAGUE PEST SOLUTIONS		1,351.58
20-02741	STAPLES		656.69
20-02742	STATION AUTOMATION INC		1,231.25
20-02743	SYSTEMS DESIGN WEST LLC		12,732.50
20-02744	TOWN & COUNTRY TRACTOR INC.		136.63
20-02745	TRUE NORTH EMERGENCY EQUIPMENT INC		1,360.62
20-02746	VERIZON WIRELESS		848.57
20-02747	VERIZON WIRELESS		61.87
20-02748	WASHINGTON STATE AUDITOR'S OFFICE		339.30
20-02749	WAVE BUSINESS		145.62
20-02750	WAVE BUSINESS		1,190.91
20-02751	WELLSPRING FAMILY SERVICES EAP		470.90

Page Total

136,552.66

Cumulative Total

212,878.67

Snohomish County Fire District #7 Claims Voucher Summary

10/20/2020

Page 4 of 4

Fund: Shop #500

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

_____	_____	_____
_____	_____	_____
_____	_____	_____

Voucher	Payee/Claimant	1099 Default	Amount
20-02752	WHELEN ENGINEERING COMPANY		535.13

	Page Total	535.13
	Cumulative Total	213,413.80

Snohomish County Fire District #7 Claims Voucher Summary

09/30/2020

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
20-02512	AFLAC		673.32
20-02513	DEPARTMENT OF RETIREMENT SYSTEMS		404,747.91
20-02514	DIMARTINO & ASSOCIATES		21,503.73
20-02515	FIRE 7 FOUNDATION		542.50
20-02516	FIREPAC		958.04
20-02517	GENERAL TEAMSTERS UNION LOCAL 38		1,476.00
20-02518	HRA VEBA TRUST		64,846.28
20-02519	IAFF LOCAL 2781		808.00
20-02520	IAFF LOCAL 2781		804.00
20-02521	IAFF LOCAL 2781		485.00
20-02522	IAFF LOCAL 2781		3,847.48
20-02523	IAFF LOCAL 2781		3,827.85
20-02524	IAFF LOCAL 2781		7,773.50
20-02525	IAFF LOCAL 2781		487.50
20-02526	IAFF LOCAL 2781		7,817.92
20-02527	IAFF LOCAL 2781		502.50
20-02528	IAFF LOCAL 2781		500.00
20-02529	LOCAL IAFF 2781 PAC		508.00
20-02530	MATRIX TRUST COMPANY		19,670.22
20-02531	SNOHOMISH COUNTY FIRE DISTRICT 7		5,994.47
20-02532	TD AMERITRADE INSTITUTIONAL		388.50
20-02533	VOYA INSTITUTIONAL TRUST CO		46,968.49
20-02534	WSCFF FASTPAC		646.63
20-02535	WSCFF-EMP BENEFIT TRUST		14,100.00

Page Total 609,877.84

Cumulative Total 609,877.84

Snohomish County Fire District #7 Claims Voucher Summary

10/20/2020

Page 1 of 1

Fund: General Fund #001

We the undersigned Board of Directors of the above-named governmental unit do hereby certify that the merchandise or services hereinafter specified have been received and that the vouchers identified below are approved for payment.

Date: _____

Signatures:

Voucher	Payee/Claimant	1099 Default	Amount
20-02754	DEPARTMENT OF RETIREMENT SYSTEMS		23,193.96
20-02755	FIRE 7 FOUNDATION		412.50
20-02756	HRA VEBA TRUST		64,016.57
20-02757	LEOFF TRUST		380,314.28
20-02758	MATRIX TRUST COMPANY		19,995.22
20-02759	TD AMERITRADE INSTITUTIONAL		388.50
20-02760	TRUSTEED PLANS SERVICE CORP		32,382.65
20-02761	VOYA INSTITUTIONAL TRUST CO		48,809.42

Page Total 569,513.10

Cumulative Total 569,513.10



**Payroll Summary and Authorization Form
for the
October 15, 2020 Payroll**

I, the undersigned, do hereby certify that the foregoing payroll is, just, true and correct, that the persons whose names appear thereon actually performed labor as stated on the dates shown, that the amounts are actually due, and that the salary warrants and related benefit warrants shall be issued.

District Name: SNOHOMISH COUNTY FIRE DISTRICT 7

Direct Deposits: **\$927,403.63**

Paper Checks: **\$3,068.67**

Taxes: **\$276,376.31**

Allowed in the sum of: \$1,206,848.61

Reviewed by: *Denise Mattern*
District Administrative Coordinator

Prepared by: *Nassier R. Ober*
Payroll Specialist

Approved by
Commissioners: _____



BOARD OF FIRE COMMISSIONERS MEETING MINUTES
 SNOHOMISH REGIONAL FIRE AND RESCUE
 Fire District 7 Station 31 Training Room/ Via Blue Jeans
 163 Village Court, Monroe, WA 98272
 October 8, 2020 1730 hours

CALL TO ORDER Chairman Waugh called the meeting to order via BlueJeans at 1730 hours. In attendance Commissioner Fay. In attendance via BlueJeans Commissioner Edwards, Commissioner Elmore, Commissioner Gagnon, Commissioner Schaub, Commissioner Snyder, Commissioner Steinruck, and Commissioner Woolery.

UNION COMMENT

None

CHIEFS REPORT

As Presented

CONSENT AGENDA

Approve Vouchers

AP Vouchers: 20-02536 – 20-02658; (\$360,341.12)

Approval of Payroll

September 30, 2020 \$1,142,188.31

Approval of Minutes

Approve Regular Board Meeting Minutes – September 24, 2020

Correction to September 24, 2020 minutes: Chairman Waugh noted irrelevant words in the motion history of Resolution 2020-22. Correction made.

Motion to approve the Consent Agenda as submitted.

Motion by Commissioner Elmore and 2nd by Commissioner Edwards.

On Vote, **Motion Carried 9/0**

CORRESPONDENCE

OLD BUSINESS

Discussion

WFCA Snure Seminar

November 26 and December 24 Board Meeting date change

Motion to move Board of Commissioner meeting from November 26 date to November 24.

Motion to move BOC meeting from December 24 date to December 17.

Motion by Commissioner Elmore and 2nd by Commissioner Snyder.

On Vote, **Motion Carried 9/0**

Action

Logistics Facility: Security proposal



Motion to approve the Logistics Facility Security proposal.

Motion by Commissioner Snyder and 2nd by Commissioner Schaub.
On Vote, **Motion Carried 9/0**

Resolution 2020-22 Authorization to purchase Lion Brand Bunker gear from SeaWestern pursuant to the terms of the competitively bid Puget Sound Regional Fire Authority contract.

Motion to move approve Resolution 2020-22 as submitted. Authorizing purchase of LION bunker from SeaWestern pursuant to the terms of the competitively bid Puget Sound Fire Authority contract.

Motion by Commissioner Gagnon and 2nd by Commissioner Steinruck.
On Vote, **Motion Carried 9/0**

Resolution 2020-23 Waiver of Competitive Bidding: Lifepak-15

Motion to approve Resolution 2020-23 as submitted. Waiver of Competitive Bidding: LifePak 15.

Motion by Commissioner Elmore and 2nd by Commissioner Snyder.
On Vote, **Motion Carried 9/0**

NEW BUSINESS

Discussion

Retirement Announcements for future dates: Human Resource Director Pamella Holtgeerts gave an overview to the Board regarding the agreements submitted between the District and the employees. Commissioner Gagnon brought up a question regarding the letter submitted by Assistant Chief Silva. The Board discussed the intentions of the dates included in the agreements submitted and the resolution regarding retirees medical. Chairman Waugh asked to have the agreements reviewed by legal counsel in regards to the verbiage pertaining to the eligibility ending date.

Teamsters Contract Negotiations: Chief O'Brien reported a Teamsters Representative has reached out regarding upcoming contract negotiations. He stated Business Administrator Leah Schoof would be taking the lead on negotiations.

WSRB 2021 Onsite Visit: Chief O'Brien noted preliminary indications from WSRB are that this visit may help our rural communities improve their rating from a 4 to a 3. They have been great to work with and we look forward to the visit.

Action

COMMISSIONER COMMITTEE REPORTS

Joint Fire Board with Mill Creek (Elmore/Fay/Waugh):

Finance Committee (Elmore/Fay/Snyder/Waugh/Woolery):

Policy Committee (Elmore/Edwards/Schaub/Woolery):

Labor/Management (Fay/Waugh):

Contract Bargaining (Fay/Waugh):

Shop Committee (Woolery/Edwards / Gagnon/Snyder):

Strategic Plan Committee (Schaub/Fay/Snyder/Steinruck): Commissioner Schaub gave an overview of the collaborative Strategic Plan Committee meeting recently held. Commissioner Gagnon asked for clarification on the process. Commissioner Schaub elaborated on the process. Chief O'Brien gave additional information on the development plan technique being utilized.



Capital Facilities Committee (**Snyder**/*Gagnon/Schaub/ Woolery*):

Government Liaisons:

Lake Stevens (Gagnon/Steinruck):

Monroe (Edwards/Snyder/Woolery):

Mill Creek (Elmore/Fay/Waugh):

Legislative (Elmore/Schaub):

OTHER MEETINGS ATTENDED

Snohomish County 911 (Waugh)

Regional Coordination

Leadership Meeting (Fay/Schaub)

Sno-Isle Commissioner Meeting (Fay/Woolery) Commissioner Fay commented on the positive feedback and participation utilizing online meetings. He noted continuation with the format for future meetings.

GOOD OF THE ORDER

ATTENDANCE CHECK

Regular Commissioner Meeting, October 22, 2020 at 1730 - Station 31 Training Room/BlueJeans.

EXECUTIVE SESSION

None

ADJOURNMENT

Chairman Waugh adjourned the meeting at 1810 hours.

Snohomish County Fire District #7

Commissioner Randy Fay

Commissioner Rick Edwards

Vice Chairman Troy Elmore

Commissioner Paul Gagnon

Commissioner Jeff Schaub



Commissioner William Snyder

Commissioner Jim Steinruck

Chairman Roy Waugh

Commissioner Randal Woolery

Chief Kevin K. O'Brien

CORRESPONDENCE

OLD BUSINESS - DISCUSSION



SNOHOMISH COUNTY FIRE DISTRICT SEVEN

8010 – 180th Street Southeast, Snohomish, Washington 98296
 (425) 486-1217 or (360) 668-5357
 Fax (360) 668-6234
 www.firedistrict7.com

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish County Fire Protection District Number 7, a Washington Municipal Corporation (District), and Bryan Hunt, a uniformed LEOFF 2 employee of the District (“Employee”).

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on October 1, 1990, and with the District on October 1, 1990.
- C. Employee meets all of the eligibility requirements to retire. Employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet 65 years of age.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior to age 65.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before age 65, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire prior to October 15, 2026, his 65th birthday, with said retirement to be effective on the 30th day of September, 2021. In exchange for employees agreement to retire prior to age 65, on the 30th day of September, 2021, the District agrees to and shall pay the cost for employee’s health insurance from and after employee’s effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August, 2019, a copy of which is attached hereto as Exhibit A. Such obligation is a matter of contract between the District and Employee, and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration. The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish County Fire Protection District No. 7

by and through its Board of Commissioners

Bryan Hunt, Lieutenant

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH COUNTY FIRE DISTRICT SEVEN

8010 – 180th Street Southeast, Snohomish, Washington 98296
 (425) 486-1217 or (360) 668-5357
 Fax (360) 668-6234
 www.firedistrict7.com

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish County Fire Protection District Number 7, a Washington Municipal Corporation (District), and William Wirtz, a uniformed LEOFF 2 employee of the District (“Employee”).

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on August 1, 1987, and with the District on August 1, 1987.
- C. Employee meets all of the eligibility requirements to retire. Employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet 65 years of age.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior to age 65.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before age 65, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire prior to April 16, 2031, his 65th birthday, with said retirement to be effective on the 1st day of May, 2021. In exchange for employees agreement to retire prior to age 65, on the 1st day of May, 2021, the District agrees to and shall pay the cost for employee’s health insurance from and after employee’s effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August, 2019, a copy of which is attached hereto as Exhibit A. Such obligation is a matter of contract between the District and Employee, and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration. The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish County Fire Protection District No. 7

by and through its Board of Commissioners

William Wirtz, Battalion Chief

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH COUNTY FIRE DISTRICT SEVEN

8010 – 180th Street Southeast, Snohomish, Washington 98296
 (425) 486-1217 or (360) 668-5357
 Fax (360) 668-6234
 www.firedistrict7.com

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish County Fire Protection District Number 7, a Washington Municipal Corporation (District), and Derik Millich, a uniformed LEOFF 2 employee of the District (“Employee”).

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on May 8, 1987, and with the District on May 8, 1987.
- C. Employee meets all of the eligibility requirements to retire. Employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet 65 years of age.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior to age 65.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before age 65, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire prior to June 2, 2027, his 65th birthday, with said retirement to be effective on the 1st day of June, 2021. In exchange for employees agreement to retire prior to age 65, on the 1st day of June, 2021, the District agrees to and shall pay the cost for employee’s health insurance from and after employee’s effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August, 2019, a copy of which is attached hereto as Exhibit A. Such obligation is a matter of contract between the District and Employee, and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration. The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish County Fire Protection District No. 7

by and through its Board of Commissioners

Derik Millich, Battalion Chief

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH COUNTY FIRE DISTRICT SEVEN

8010 – 180th Street Southeast, Snohomish, Washington 98296
 (425) 486-1217 or (360) 668-5357
 Fax (360) 668-6234
 www.firedistrict7.com

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish County Fire Protection District Number 7, a Washington Municipal Corporation (District), and Ed Mahrt, a uniformed LEOFF 2 employee of the District (“Employee”).

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on January 15, 2002, and in the District on January 15, 2002.
- C. Employee meets all of the eligibility requirements to retire. Employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet 65 years of age.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior to age 65.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before age 65, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire prior to October 16, 2025, his 65th birthday, with said retirement to be effective on the 31st day of January, 2021. In exchange for employees agreement to retire prior to age 65, on the 31st day of January, 2021, the District agrees to and shall pay the cost for employee’s health insurance from and after employee’s effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August, 2019, a copy of which is attached hereto as Exhibit A. Such obligation is a matter of contract between the District and Employee, and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration. The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish County Fire Protection District No. 7

by and through its Board of Commissioners

Ed Mahrt, Driver/Operator

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH COUNTY FIRE DISTRICT SEVEN

8010 – 180th Street Southeast, Snohomish, Washington 98296
 (425) 486-1217 or (360) 668-5357
 Fax (360) 668-6234
 www.firedistrict7.com

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish County Fire Protection District Number 7, a Washington Municipal Corporation (District), and Jeff Larsen, a uniformed LEOFF 2 employee of the District (“Employee”).

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on December 1, 1992, and in the District on December 1, 1992.
- C. Employee meets all of the eligibility requirements to retire. Employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet 65 years of age.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior to age 65.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before age 65, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire prior to May 10, 2032, his 65th birthday, with said retirement to be effective on the 31st day of January, 2021. In exchange for employees agreement to retire prior to age 65, on the 31st day of January, 2021, the District agrees to and shall pay the cost for employee’s health insurance from and after employee’s effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August, 2019, a copy of which is attached hereto as Exhibit A. Such obligation is a matter of contract between the District and Employee, and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration. The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish County Fire Protection District No. 7

by and through its Board of Commissioners

Jeff Larsen, Lieutenant

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____



SNOHOMISH COUNTY FIRE DISTRICT SEVEN

8010 – 180th Street Southeast, Snohomish, Washington 98296
 (425) 486-1217 or (360) 668-5357
 Fax (360) 668-6234
 www.firedistrict7.com

AGREEMENT TO PROVIDE MEDICAL BENEFITS IN EXCHANGE FOR EARLY RETIREMENT

This Agreement is entered into by and between the Snohomish County Fire Protection District Number 7, a Washington Municipal Corporation (District), and Michael Barry, a uniformed LEOFF 2 employee of the District (“Employee”).

RECITALS:

- A. District is a Washington municipal corporation which employs several employees including employee.
- B. Employee is a uniformed LEOFF 2 employee of the District having first been employed as a uniformed employee in the State of Washington on September 9, 1989, and with the District on June 17, 1991.
- C. Employee meets all of the eligibility requirements to retire. Employee is at least 53 years of age, vested in the LEOFF System, and otherwise eligible to retire, but is not yet 65 years of age.
- D. Employee and District recognize that the cost of health insurance discourages many, including employee, from retiring prior to age 65.
- E. The District has determined that employees who are vested in the LEOFF System, otherwise eligible to retire, and who elect to retire before age 65, provide a cost savings to the District which can be shared with such retirees by the District providing and paying a retiree medical benefit to those individuals on the following terms and conditions.

Now based upon the above recitals it is agreed as follows:

1. Employee agrees to and shall retire prior to July 10, 2032, his 65th birthday, with said retirement to be effective on the 30th day of June, 2021. In exchange for employee's agreement to retire prior to age 65, on the 30th day of June, 2021, the District agrees to and shall pay the cost for employee's health insurance from and after employee's effective date of retirement, on the terms and conditions as set forth in **Resolution Number 2019-14** adopted by the Board of Commissioners on the 22nd day of August, 2019, a copy of which is attached hereto as Exhibit A. Such obligation is a matter of contract between the District and Employee, and is enforceable as such.

2. This agreement supersedes any effective date of the attached Resolution and shall survive its expiration. The Resolution is attached simply to show the terms and conditions of the Agreement as incorporated via Paragraphs 1-10 in said Resolution.
3. It is agreed this Contract shall survive any merger, consolidation or R.F.A. by the District with any other District, municipality or Department, and that the District agrees to and shall provide that such Contract is honored and effective by and in any merged District or operations. The District agrees not to enter any merger, consolidation or R.F.A. agreement that otherwise impairs this Contract.
4. Annually the retiree shall be required to report any other insurance coverage provided to the retiree on a department Insurance Status Request form. Failure by the retiree to complete and return this form may result in the denial of future insurance coverage.
5. In the event the retiree is provided other medical insurance such as through other employment or spouse (but not limited to that) at no expense to the employee or spouse, the retiree shall immediately notify the District or its successor in writing of such receipt and the District or successor shall immediately cease providing medical coverage as set forth in this Agreement. In the event the retiree has available to him/her, a comparable insurance at a lower rate than the insurance provided by the District or successor, the retiree will enroll in that plan and the District or its successor will reimburse the cost of the premium up to the amount described in Exhibit A. If for any reason the retiree loses the other medical coverage as described above, he or she shall immediately notify the District or successor in writing prior to the lapsing of the coverage and the District or successor shall again provide medical coverage as set forth in **Paragraphs 5 through 8 of Exhibit A** using the formula as if the retiree had continued coverage without interruption. Failure to notify the District or its successor of the availability of other medical insurance shall subject the employee to liability and recoupment by the District or its successor for the cost of any premiums where insurance was provided by the District or its successor when the retiree had available to him/her other medical insurance as set forth above.
6. Should the retiree be denied coverage by the District or its successor, he/she shall have the right to appeal the decision to the District. The appeals board shall be comprised of 2 members from Labor, 2 members from Administration and 1 Commissioner. It shall be the responsibility of the retiree to provide all documentation to validate his/her appeal.

Dated this ____ day of _____, 20__.

Snohomish County Fire Protection District No. 7

by and through its Board of Commissioners

Michael Barry, Lieutenant

Agreed to and approved by the International Association of Firefighter Local 2781 to the extent required

By: _____

Its _____

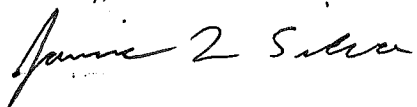
September 29, 2020

Chief Kevin O'Brien
Snohomish County Fire District 7
163 Village Court
Monroe, WA 98272

Chief O'Brien,

This is my formal notification that I will be separating from the department on January 31, 2022 and retiring on February 1, 2022, contingent upon receiving the Retiree Medical Benefit as per Resolution 2019-14 dated August 22nd, 2019. I have fulfilled the requirements of this resolution to be eligible for post-retirement medical. I am giving advanced notice to help the district in its planning process for replacement of my position.

Sincerely,

A handwritten signature in black ink that reads "Jamie L. Silva". The signature is written in a cursive style with a large initial "J" and "S".

Jamie L. Silva

Cc: Chairman of the Board of Fire Commissioners
Human Resources

SNOHOMISH COUNTY FIRE DISTRICT #7**RESOLUTION #2019-14****A RESOLUTION TO RESTATE A RETIREE MEDICAL BENEFIT FOR DISTRICT #7 LEOFF 2 EMPLOYEES**

WHEREAS, The Board of Fire Commissioners of Snohomish County Fire District #7 have found it in the best interest of the District and its employees to establish a retiree medical benefit for LEOFF 2 employees;

WHEREAS, The Board of Fire Commissioners of Snohomish County Fire District #7 recognize that the cost of health insurance discourages employees from taking retirement prior to age 65;

WHEREAS, The Board of Fire Commissioners of Snohomish County Fire District #7 have found that early retirement generates a net salary savings from regular salaries, longevity, and vacation;

WHEREAS, The Board of Fire Commissioners of Snohomish County Fire District #7 have determined that replacing employees at retirement age with new employees provides a cost savings that can be shared with retirees by establishing a retiree medical benefit; and

WHEREAS, the Board of Fire Commissioners of Snohomish County Fire District #7 has previously entered into a Resolution establishing a retiree medical benefit for District 7 LEOFF 2 employees, and based upon the passage of time and the desire to amend that given the experience of operating under this Resolution;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF FIRE DISTRICT #7, SNOHOMISH COUNTY, STATE OF WASHINGTON THAT:

1. Employees must be at least 53 years old on the date of their retirement, and their age plus years of service (longevity) at District 7 must equal 78 years or more. Five of those years must be with District 7.
2. The retiree medical benefit program will end after 12 years or upon the employee's eligibility for Medicare, whichever comes first.
3. Employees wishing to retire and utilize this benefit must provide notification to the District by October 1st of the preceding year. Notification must include the date of separation/retirement.
4. An Employee who gives notice of retirement to the District, and is approved for the benefit, but then subsequently does not retire on the date specified in the notice, will permanently forfeit their eligibility for this benefit.
5. The medical rate used shall be based upon the retirement medical benefit rate in effect when the employee retires using that year as the base rate plus any increases in the annual inflator. The base rate may be adjusted by resolution every 2 years so long as the medical benefit will continue to generate a net savings for the District and continue to be sustainable from the retirement reserve account.
6. The annual medical benefit rate shall be based on the monthly medical cost(s) for a single employee in the current District medical plan at the time of retirement. An annual inflator, not to exceed the cost of living adjustment (COLA) received by the bargaining unit that represents the position the retiree held at the time of retirement, will be applied each year as needed. If the actual benefit amount increases to a point where it exceeds the formula

for the monthly cost of medical benefits, the remaining premium shall be covered by the retiree. If the medical plan includes a contribution into a HRA type of account, the contribution would be reduced by the difference between the medical rate allotted and the increase in the monthly benefit premium.


7. The formula for calculating the rate shall be the monthly rate for a single employee multiplied by 12¹. If there are additional costs that coincide with the employee's enrollment in the medical plan, such as an HRA account, the retiree shall be eligible for that contribution as well up to a maximum of \$2,000 annually².
 - a) As an example, if the monthly rate is \$715.00, it would be multiplied by 12 for a total of \$8,580
 - b) As an example, if the monthly rate is \$550.00, it would be multiplied by 12 for a total of \$6,600. In addition to the monthly rate, an HRA type account of an additional \$2,000 would be added to bring the total annual cost to \$8,600.

$$\$550.00 \times 12 = \$6,600 + \$2,000.00 = \$8,600.00$$
8. Increases in the annual medical benefit rate shall be based upon this formula; however, the annual rate of increase shall not exceed the annual rate of increase in District 7 employee salaries.
9. Each year, the calculated gross savings for each retiree in that year shall be transferred from the current expense fund into the retirement reserve account until the estimated total cost of the retirement medical benefit has been funded. The retirement medical costs each year shall be paid from the retirement reserve fund.
10. This resolution shall become effective on August 22, 2019, provided, however, that the District, through its Board of Fire Commissioners, shall have the unilateral right to modify, change, and/or rescind the Resolution at any time for years following 2019 based upon economic circumstances as determined by the Board of Fire Commissioners.

ADOPTED AT A MEETING OF THE BOARD OF FIRE COMMISSIONERS, SNOHOMISH COUNTY FIRE DISTRICT #7 THIS 22ND DAY OF AUGUST, 2019.



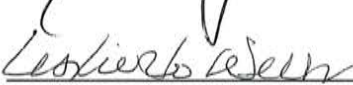
 Randy Fay, Commissioner



 Roy Waugh, Commissioner



 Jeff Schaub, Commissioner



 Leslie Jo Wells, Commissioner




 William Snyder, Commissioner



 Randall Woolery, Commissioner

ATTEST:



 District Secretary

Lake Stevens Fire
1825 South Lake Stevens Road
Lake Stevens, WA 98258
(425) 334-3034
www.LSfire.org



Snohomish County Fire District 7
163 Village Court
Monroe, WA 98272
(360) 794-7666
www.Snofire7.org

Michael McConnell, President
IAFF Local 2781
PO BOX 12893
Mill Creek, WA 98082

RE: Retiree Medical Resolution Restatement

Dear Michael:

We are enclosing resolution 2019-14, a reinstatement of 2009-14, a Board resolution regarding the Retiree Medical program. We are doing this, however, with the continued understanding that at any time the Board of Fire Commissioners may change the Resolution, even to the extent of revoking or rescinding it, based upon economic circumstances that then exist. The purpose of this letter is to ensure the Union's continued understanding of this and the Commissioners would therefore request the Union sign off on this letter indicating its understanding that the Resolution may be changed based on the circumstances indicated in the Resolution.

Sincerely,


Roy Waugh, Chairman
Board of Commissioners
Snohomish County Fire District #7

IAFF

By: 
Michael McConnell, President

OLD BUSINESS - ACTION

NEW BUSINESS - DISCUSSION

NEW BUSINESS - ACTION

COMMITTEE REPORTS